



**Midland School District  
Board of Education  
Minutes: Regular Meeting  
June 14, 2021  
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, June 14, 2021 at Midland High School.

**Members/Administration Present:**

Present	Mr. Joe Cox, President Position 4 (2022)	Absent	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Absent	Mr. Bryson Wood Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

**I. Call to Order**

The meeting was called to order at 7:07 p.m.

**II. Approval of Minutes from May 2021/June Special Meeting 2021**

Motion by Jeff Moore, seconded by Nathan Wood to approve the minutes of the May regular meeting and June special meeting. Motion was adopted by a vote of 5-0.

**III. Approval of May 2021 Financials**

Motion by Nathan Wood, seconded by Jeff Moore to approve the May financials. Motion was adopted by a vote of 5-0.

**MISSION:** The Midland School District will...

- ...lead with compassion and strength to develop a cohesive community of stakeholders,
- ...prepare and engage students that learn and achieve, and
- ...select and empower teachers that guide our students to achievement  
...in order to show its community what is truly possible.

IV. Board Reorganization/Resolution to Name a Disbursing Officer

The board elected the following officers:

President - Joe Cox

Vice President - Brandon Langle

Secretary - Nathan Wood

Disbursing Officer - Joe Cox

Alternate Disbursing Officer - Bryson Wood

ASBA Board Liaison - Bryson Wood

Appoint Ex Officio Financial Officer - Dr. Bruce Bryant

V. Naming of Library - Report from Committee

The committee report was read. The committee will report again at the next meeting.

VI. Remove Old SRO Vehicle from fixed assets

Motion by Shawn Conder, seconded by Nathan Wood to remove the old SRO vehicle from fixed assets. Motion was adopted by a vote of 5-0.

VII. Add donated vehicle to inventory and insurance

Motion by Glen Gay, seconded by Shawn Conder to add the donated police vehicle from the city of Pleasant Plains to inventory and to insure it. Motion was adopted by a vote of 5-0.

VIII. Approve a transfer to or from the building fund to maintain legal balance

Motion by Glen Gay, seconded by Nathan Wood to make appropriate transfers to the building fund to maintain a legal balance of \$1,000,000.00. Motion was adopted by a vote of 5-0.

IX. Move July Board Meeting to July 15

Motion by Shawn Conder, seconded by Jeff Moore to move the July regular meeting to July 15. Motion was adopted by a vote of 5-0.

X. Petition for Transfer

Motion by Glen Gay, seconded by Nathan Wood to approve the legal transfer of Thomas Wayne Taylor. Motion was adopted by a vote of 5-0.

XI. Superintendent Update

A. Review potential PT contracts

During this discussion, Nathan Wood left the meeting. A quorum was maintained. The Board suggested that the District remain with Reaper Therapies to maintain stability in staff and student relationships. After discussion, Nathan Wood returned to the meeting.

B. Update on potential construction project, timeline, and funds usage

The Superintendent will schedule a workshop for further discussions concerning the use of ARP ESSER and ESSER II funds for potential construction projects.

C. AAA - will move to 1A in 2022-2023

The Board was informed of the move to the 1A classification by AAA.

XII. Principal Reports

Principals were on vacation.

XIII. Personnel

The Board went into Executive Session at 8:23 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 9:26 p.m.

Motion by Glen Gay, seconded by Jeff Moore to accept the resignations of John Evans as Agri Teacher. Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Nathan Wood to hire the following individuals:


- Jordan Walter - Teacher, Assistant Baseball
- Stephanie Harmon - SPED Paraprofessional
- Becky Coe - Custodian
- Rebecca Pierce -- Daycare Classroom Teacher
- Danielle Beaver -- Daycare Classroom Teacher
- Valerie Hibbitts -- 1 to 1 paraprofessional for preschool student with Autism
- Kelsey Jefferys -- Preschool part-time non-instructional parapro/First Sub
- Samuel Gladden - Summer Work - minimum wage

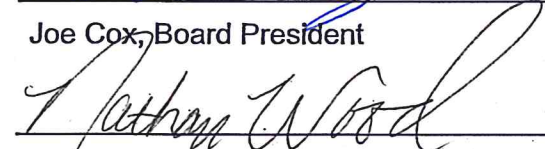
Motion was adopted by a vote of 5-0.


#### XIV. Adjournment

Motion by Jeff Moore, seconded by Glen Gay to adjourn. Motion was adopted by a vote of 5-0.

Meeting adjourned at 9:30 p.m.

  
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Joe Cox, Board President

  
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Nathan Wood, Board Secretary

  
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Dr. Bruce Bryant, Ex-Officio Financial Officer





**Midland School District  
Board of Education  
Minutes: SPECIAL Meeting  
June 23, 2021  
5:00 p.m.**

A special meeting of the Midland School District Board of Directors was held on Wednesday, June 23, 2021 at Midland Administration Building.

**Members/Administration Present:**

Absent	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Absent	Mr. Bryson Wood Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

**I. Call to Order**

The meeting was called to order at 5:06 p.m. by Vice President Brandon Langle acting as the President.

**II. Personnel**

Motion by Jeff Moore, seconded by Shawn Conder to accept the following resignations:

- Kelsey Mills - Elementary Teacher
- Luenelle Lawson - Cafeteria

Motion was adopted by a vote of 5-0.

Motion by Shawn Conder, seconded by Nathan Wood to hire the following individuals:

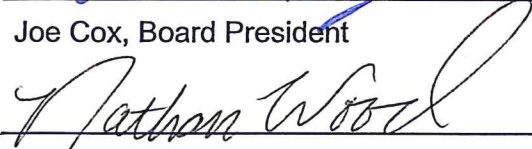
- Hannah Baggett - K-12 Music - Bachelors - Step 1
- Katelyn Thomas - Agri Teacher - Bachelors - Step 2
- Ashlee Roberts - SPED - Masters - Step 20
- Crystal Bozeman - Cafeteria - Step 16

### III. Adjournment

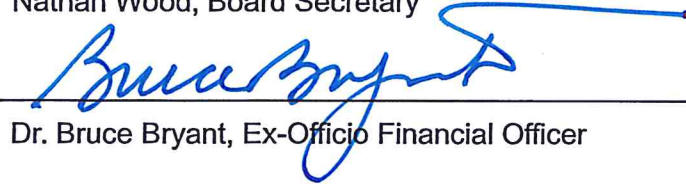
Motion by Nathan Wood, seconded Glen Gay by to adjourn the meeting. Motion was adopted by a vote of 7-0. Meeting was adjourned at 5:08 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District  
Board of Education  
MINUTES: Regular Meeting  
August 9, 2021  
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Thursday, July 15, 2021 at the Midland Board Room.

**Members/Administration Present:**

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Absent	Mr. Glen Gay Position 6 (2024)
Absent	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

**I. Call to Order**

The meeting was called to order at 6:59 p.m.

**II. Approval of Minutes from July 2021**

Motion by Jeff Moore, seconded by Brandon Langle to approve the minutes of the July meeting. Motion was adopted by a vote of 5-0.

**III. Approval of July 2021 Financials**

Motion by Nathan Wood, seconded by Brandon Langle to approve the financials for July. Motion was adopted by a vote of 5-0.

The Board was informed that a transfer from the Building Fund in the amount of <\$18757.39> was made. This transfer was approved by the Board on June 14, 2021.

IV. Test Data Presentations - Principals

Principals presented information related to the ACT Aspire test given in Spring 2021.

V. Set Meal Prices for Unreimbursed Meals

Motion by Brandon Langle, seconded by Nathan Wood to set meal prices for unreimbursed meals at Breakfast - \$2.50 (+.20) and Lunch - \$4.00 (+.15). Motion was adopted by a vote of 5-0.

VI. Petition for Transfer

Motion by Jeff Moore, seconded by Shawn Conder to approve the petition for transfer to accept Ruby Reese and Riley Reese. Motion was adopted by a vote of 5-0.

VII. Purchase Considerations

Motion by Nathan Wood, seconded by Shawn Conder to approve the bid from Blue Sky Technologies to run fiber to buildings for \$10821.45. Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Shawn Conder to approve the purchase from Savvas for Science (4-6) curriculum resource for \$22478.12. Motion was adopted by a vote of 5-0.

VIII. Rescind motion to approve bread bid/Reject bread bid

Motion by Jeff Moore, seconded by Nathan Wood to rescind the motion approving the bread bid made at the July 15, 2021 board meeting. Motion was adopted by a vote of 5-0.

Motion by Shawn Conder, seconded by Brandon Langle to reject the bid from Flowers related to bread. Motion was adopted by a vote of 5-0.



IX. Resolutions

A. COVID Vaccination

Motion by Nathan Wood, seconded by Brandon Langle to approve the COVID Vaccination Resolution. Motion was adopted by a vote of 5-0.

B. COVID-19 Protocols

Motion by Nathan Wood, seconded by Brandon Langle to approve the Resolution as formulated during discussion. Motion was adopted by a vote of 4-1 with Shawn Conder dissenting.

C. 457(b) Plan

Motion by Jeff Moore, seconded by Nathan Wood to approve the Resolution concerning 457(b) options for employees. Motion was adopted by a vote of 5-0.

X. Policy Revisions

Motion by Shawn Conder, seconded by Brandon Langle to amend and approve Policy 3.32.1 - LICENSED PERSONNEL COVID EMERGENCY LEAVE and Policy 8.23.1 - CLASSIFIED PERSONNEL COVID EMERGENCY LEAVE. Motion was adopted by a vote of 5-0.

Motion by Shawn Conder, seconded by Nathan Wood to amend and approve Policy 7.5 - PURCHASES AND PROCUREMENT. Motion was adopted by a vote of 5-0.

XI. Ready for Learning Plan Update

This item was tabled.

## XII. Superintendent Update

### A. Solar Array

Dr. Bryant updated the Board about the current issues related to the solar array and the fact that neither Entegritty or Entergy had made notifications of the current issues.

Billing was reviewed with the Board as well as the fact that no credits have been applied to the Entergy bill yet. The Board, by unanimous consent, agreed that Dr. Bryant should consult our attorneys in relation to this matter.

### B. Pre-K

Dr. Bryant reviewed the current updates that have been done and the progress of the move. To date, only the playground equipment is behind schedule.

## XIII. Personnel

The Board went into Executive Session at 9:05 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 9:22 p.m.

Motion by Jeff Moore, seconded by Shawn Conder to accept the resignation of Carla Osborn - Cafeteria. Motion was adopted by a vote of 5-0.

Motion by Shawn Conder, seconded by Nathan Wood to rescind the offer of employment made to Becky Litaker at the July 15, 2021 board meeting. Motion was adopted by a vote of 5-0.

Motion by Nathan Wood, seconded by Brandon Langle to employ the following individuals:

- JaLisa Harris - Elementary
- Ronnie Brooks - HS SPED
- Caitlin Drew - HS SPED (Long-term sub - HU student)
- Ashley Sample - Parapro
- Cindy (Weatherford) Parker - Parapro

- Kelsey Jeffery - From part-time to full-time

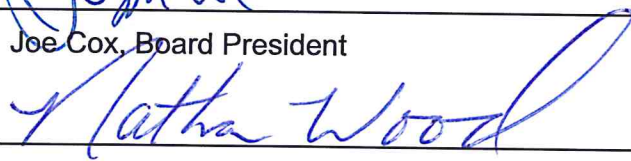
Motion was adopted by a vote of 5-0.

XIV: Adjournment

Motion by Nathan Wood, seconded by Jeff Moore to adjourn. The meeting was adjourned at 9:25 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District  
Board of Education  
Minutes: Regular Meeting  
July 15, 2021  
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Thursday, July 15, 2021 at the Midland Board Room.

**Members/Administration Present:**

Absent	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Late 7:29 pm	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

**I. Call to Order**

The meeting was called to order at 6:59 p.m.

**II. Approval of Minutes from June 2021**

Motion by Jeff Moore, seconded by Nathan Wood to approve the minutes of the June meetings. Motion was adopted by a vote of 5-0.

**III. Approval of June 2021 Financials**

Motion by Nathan Wood, seconded by Jeff Moore to approve the June financials. Motion was adopted by a vote of 5-0.



IV. Approval of ESSA Federal Program Assurances

Motion by Bryson Wood, seconded by Glen Gay to approve the ESSA Federal Program Assurances. Motion was adopted by a vote of 5-0.

V. Approval of Bids

Motion by Nathan Wood, seconded by Bryson Wood to approve the bid for propane from Reeves/Farmers. Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Glen Gay to approve the bid for gas from Reeves/Farmers. Motion was adopted by a vote of 5-0.

Motion by Bryson Wood, seconded by Nathan Wood to approve the bid for milk from Kallsnick. Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Bryson Wood to approve the bid for bread from Flowers. Motion was adopted by a vote of 5-0.

Motion by Glen Gay, seconded by Nathan Wood to approve the bid for dust mats/mops from HMT. Motion was adopted by a vote of 5-0.

VI. Approval of Student Handbook

Principals presented the proposed changes to the handbook.

Motion by Glen Gay, seconded by Nathan Wood to approve all changes to the handbook. Motion was adopted by a vote of 6-0.

VII. Approval of Updated Board Policies

Motion by Jeff Moore, seconded by Nathan Wood to approve changes to board policy identified by ASBA as changes in the law. Motion was adopted by a vote of 6-0.

VIII. Petition for Transfer

Motion by Jeff Moore, seconded by Shawn Conder to reject the petition for transfer of Naomi Gordon. Motion was adopted by a vote of 6-0.

IX. Purchases Requiring Board Approval

Motion by Glen Gay, seconded by Jeff Moore to approve the purchase from Benchmark Education - Reading Curriculum + PD (6 years) for \$66,221.50. Motion was adopted by a vote of 6-0.

Motion by Bryson Wood, seconded by Nathan Wood to approve the purchase from Savvas Learning for \$88,331.52. Motion was adopted by a vote of 6-0.

X. Update from Karen Well Memorial Library Committee

The Committee reported to the Board about the planned updates and dedication ceremony.

XI. Principal Reports

The principals presented their annual report on bullying.

XII. Superintendent Update

Dr. Bryant briefly outlined the work begun as summer projects.

XIII. Personnel

The Board went into Executive Session at 8:39 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 9:09 p.m.

Motion by Shawn Conder, seconded by Jeff Moore to authorize Dr. Bryant to hire Becky Litaker as Before/After Care Pre-K -- 1st Sub subject to a complete reference check conducted by Dr. Bryant. Motion was adopted by a vote of 6-0.

Motion by Bryson Wood, seconded by Nathan Wood to hire Cassie Passmore Holt as Elementary Teacher. Motion was adopted by a vote of 6-0.


Motion by Shawn Conder, seconded by Glen Gay to hire and pay Coach Pugh as the baseball coach for one academic year. Motion was adopted by a vote of 6-0.

Motion by Shawn Conder, seconded by Nathan Wood to pay football related stipends to Jordan Walters. Motion was adopted by a vote of 6-0.

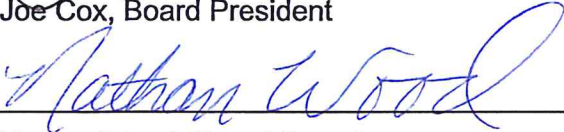
XIV. Adjournment

Motion by Shawn Conder, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 6-0.

Meeting adjourned at 9:12 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District  
Board of Education  
MINUTES: Regular Meeting  
September 13, 2021  
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, August 9, 2021 at the Midland Board Room.

**Members/Administration Present:**

Late 7:10 p.m.	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

**I. Call to Order**

The meeting was called to order by Vice-President Brandon Langle at 7:02 p.m.

**II. Approval of Minutes from August 2021**

Motion by Bryson Wood, seconded by Nathan Wood to approve the minutes of the August meeting. Motion was adopted by a vote of 6-0.

**III. Approval of August 2021 Financials**

Motion by Nathan Wood, seconded by Shawn Conder to approve the financials for August. Motion was adopted by a vote of 6-0.



IV. Approval of the 2020-2021 District Budget

Joe Cox arrived at 7:10 p.m. and assumed the chair.

Motion by Bryson Wood, seconded by Glen Gay to approve the budget. Motion was adopted by a vote of 7-0.

V. Approval of Minority Recruitment Plan

Motion by Brandon Langle, seconded by Bryson Wood to approve the Minority Recruitment Plan. Motion was adopted by a vote of 7-0.

VI. Approval for Midland Tiny Tots and ABC to participate in Child and Adult Care Food Program (CACFP)

Motion by Glen Gay, seconded by Brandon Langle to allow Midland Tiny Tots and ABC to participate in Child and Adult Care Food Program. Motion was adopted by a vote of 7-0.

VII. Act 1120 - 5% Increase Resolution

Motion by Shawn Conder, seconded by Nathan Wood to approve the Resolution. Motion was adopted by a vote of 7-0.

VIII. Set date for Report to the Public - October 11 @ 6 p.m.

Motion by Brandon Lange, seconded by Bryson Wood to set the date and time of the Annual Public Meeting to be held on October 11, 2021 at 6 p.m. Motion was adopted by a vote of 7-0.

IX. COVID-19 Retention and Recruitment Plan

Motion by Glen Gay, seconded by Shawn Conder to approve the plan. Motion was adopted by a vote of 7-0.

X. Petition to Transfer TO Midland

Motion by Brandon Langle, seconded by Bryson Wood to approve the transfer of Cody Hart from Pangburn. Motion was adopted by a vote of 7-0.

Motion by Nathan Wood, seconded by Shawn Conder to approve the transfer of Nakita Gresham from Bradford. Motion was adopted by a vote of 7-0.

XI. COVID-19 Related Matters

Board members discussed and fielded questions from the community about COVID-19 related issues including masks, food needs of those quarantined, and technology.

The Board directed the Superintendent to continue to monitor the number of quarantines and active cases and to inform them of significant changes in the numbers that might warrant further consideration of policies.

No additional action was taken.

XII. Personnel

The Board went into Executive Session at 8:18 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 8:43 p.m.

Motion by Bryson Wood, seconded by Nathan Wood to hire Fany Huesca - Part-time Pre-K and Kristin Stephens - Part-time Pre-K. Motion was adopted by a vote of 7-0.

Motion by Shawn Conder, seconded by Brandon Langle to hire Verna Bull - Elementary Cafeteria. Motion was adopted by a vote of 7-0.

Motion by Nathan Wood, seconded by Glen Gay to hire Bani' Meharg, Jennifer Crumby, Montrae Leasure, Patrice Nowak, Noel White, Hailey Ford, Teresa Padial, Kim

Bridgman. Courtney Turner, Ashley Sample, and Christopher Bonee (contingent upon completing fingerprinting and background check) for various roles in the 21st CCLC Grant program. Motion was adopted by a vote of 7-0.

Motion by Brandon Langle, seconded by Shawn Conder to hire Courtney Turner, Carla Sample, Trisha Henderson, Jessica Allen, and Sharon Keating for various roles in the After School Care Food Grant program. Motion was adopted by a vote of 7-0.

Motion by Bryson Wood, seconded by Brandon Langle to hire Kim Demaris and Danny Sanford as bus drivers. Motion was adopted by a vote of 7-0.

### XIII. Adjournment

Motion by Nathan Wood, seconded by Brandon Langle to adjourn. The meeting was adjourned at 8:46 p.m.

  
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Joe Cox, Board President

  
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Nathan Wood, Board Secretary

  
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Dr. Bruce Bryant, Ex-Officio Financial Officer



**Board Meeting**  
**Midland High School Cafeteria**  
**Minutes: Regular Meeting**  
**October 11, 2021**  
**7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, October 11, 2021 at the Midland High School Cafeteria.

**Members/Administration Present:**

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Absent	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Absent	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

**I. Call to Order**

The meeting was called to order at 6:53 p.m.

**II. Approval of Minutes from September 2021**

Motion by Brandon Langle, seconded by Shawn Conder to approve the minutes of the September meeting. Motion was adopted by a vote of 5-0.

**III. Approval of September 2021 Financials**

Motion by Nathan Wood, seconded by Brandon Langle to approve the financials for September. Motion was adopted by a vote of 5-0.



IV. Approval of Reports and School Improvement Plans

Motion by Glen Gay, seconded by Shawn Conder to approve the Annual Reports to the Public and the School Improvement Plans. Motion was adopted by a vote of 5-0.

V. Approval of Annual Equity Compliance Report

Motion by Brandon Langle, seconded by Shawn Conder to approve the Annual Equity Compliance Report. Motion was adopted by a vote of 5-0.

VI. Transfer Request (Receiving)

Motion by Nathan Wood, seconded by Glen Gay to approve the transfer of Finley Pope from Concord to Midland. Motion was adopted by a vote of 5-0.

VII. Resolution for Local Support of Master Plan and Partnership Project Applications

Motion by Brandon Langle, seconded by Nathan Wood to approve the Resolution for Local Support of Master Plan and Partnership Project Applications. Motion was adopted by a vote of 5-0.

VIII. Approval to participate in the Program for Daily Testing/Mask Wearing for Quarantined PCCs when approved by ADH

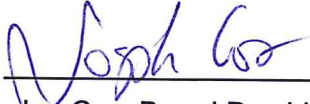
Motion by Joe Cox, seconded by Brandon Langle to approve the District's participation subject to the pilot's success and the availability of testing kits. Motion was adopted by a vote of 5-0.

IX. Approval of Billboard Artwork for Year 2

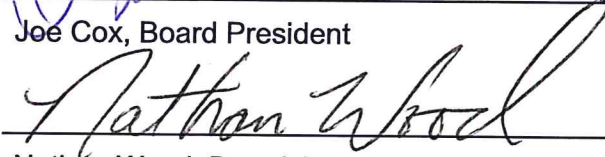
Motion by Brandon Langle, seconded by Glen Gay to approve the artwork as presented. Motion was adopted by a vote of 5-0.

X. Adjournment

Motion by Brandon Langle, seconded by Glen Gay to adjourn. Motion was adopted by a vote of 5-0. The meeting was adjourned at 7:38 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District  
Board of Education  
Minutes: Regular Meeting  
November 8, 2021  
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, November 8, 2021 at Building 2 - Midland High School.

**Members/Administration Present:**

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

**I. Call to Order**

The meeting was called to order at 7:00 p.m.

**II. Approval of Minutes from October 2021**

Motion by Brandon Langle, seconded by Bryson Wood to approve the minutes of the October meeting. Motion was adopted by a vote of 7-0.

**III. Approval of October 2021 Financials**

Motion by Jeff Moore, seconded by Nathan Wood to approve the October financials. Motion was adopted by a vote of 7-0.

**IV. Officially Designate School Board Election Date - May 17, 2022**

Motion by Jeff Moore, seconded by Brandon Langle to approve the Resolution. Motion was adopted by a vote of 7-0.

V. Sell Green Van/Purchase a "new" van

Motion by Jeff Moore, seconded by Shawn Conder to sell the green van. Motion was adopted by a vote of 7-0. Dr. Bryant was authorized to begin searching for a "new" van for its replacement.

VI. Character Strong Presentation

Principals and teachers made a presentation about the Character Strong materials recently approved by the Board for purchase and use for social/emotional learning.

VII. Personnel

The Board went into Executive Session at 7:45 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 8:33 p.m.

Motion by Nathan Wood, seconded by Jeff Moore to hire Kim Demaris as a custodian. Motion was adopted by a vote of 7-0.

VIII. Adjournment

Motion by Brandon Langle, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 7-0. The meeting was adjourned at 8:34 p.m.

  
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Joe Cox, Board President

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Nathan Wood, Board Secretary

  
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Dr. Bruce Bryant, Ex-Officio Financial Officer



# Resolution

## A Resolution to Acknowledge the Death of a Board Member and to Declare a Vacancy

Whereas, Mr. Bryson Wood, a duly elected member of the board who had served the Midland School District in such capacity for over 15 years passed away on November 30, 2021; and

Whereas, the Board now extends its sympathy to the family of Mr. Bryson Wood and acknowledges his years of service to the children and families of the Midland School District; and

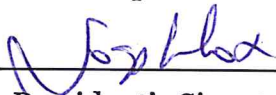
Whereas, the Board was made duly aware of the death of Mr. Bryson Wood on November 30, 2021; and

Whereas, A.C.A. § 6-13-611 provides that the Board may fill a vacancy within 60 days of the death of a board member;

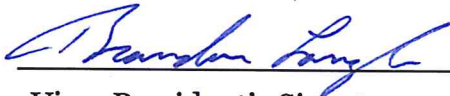
**THEREFORE BE IT RESOLVED:**

The Midland School District Board of Education now declares Position 7 to be vacant due to the death of Mr. Bryson Wood and will fill the vacancy by appointment prior to **January 29, 2022.**

Date Adopted:



President's Signature:



Vice- President's Signature:

Board Secretary's Signature:







**Midland School District  
Board of Education  
Minutes: SPECIAL Meeting  
December 23, 2021  
5 p.m.**

A special meeting of the Midland School District Board of Directors was held on Thursday, December 23, 2021 at Building 2 - Midland High School.

**Members/Administration Present:**

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Absent	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Absent	Mr. Glen Gay Position 6 (2024)
Vacant	TBD Position 7 (2023)	Absent Absent Absent	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

**I. Call to Order**

A quorum being present, the meeting was called to order at 5:00 p.m.

**II. Resolution to Appoint a Public Official**

Motion by Jeff Moore, seconded by Nathan Wood to approve the Resolution and appoint Jeannie Wood to fill the expired term of Bryson Wood. Motion was adopted 4-0.

**MISSION:** The Midland School District will...

- ...lead with compassion and strength to develop a cohesive community of stakeholders,
- ...prepare and engage students that learn and achieve, and
- ...select and empower teachers that guide our students to achievement  
...in order to show its community what is truly possible.

### III. Adjournment

Motion by Nathan Wood, seconded by Jeff Moore to adjourn. Motion was adopted 4-0.

Meeting adjourned at 5:02 p.m.

  
\_\_\_\_\_  
Joe Cox, Board President

  
\_\_\_\_\_  
Nathan Wood, Board Secretary

\_\_\_\_\_  
Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District  
Board of Education  
Minutes: Regular Meeting  
December 13, 2021  
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, December 13, 2021 at Building 2 - Midland High School.

**Members/Administration Present:**

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Absent	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Deceased	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

**I. Call to Order**

The meeting was called to order at 7:02 p.m.

**II. Approval of Minutes from November 2021**

Motion by Brandon Langle, seconded by Shawn Conder to approve the minutes of the November meeting. Motion was adopted by a vote of 5-0.

**III. Approval of November 2021 Financials**

Motion by Jeff Moore, seconded by Brandon Langle to approve the November financials. Motion was adopted by a vote of 5-0.

**MISSION:** The Midland School District will...

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- ...prepare and engage students that learn and achieve, and
- ...select and empower teachers that guide our students to achievement  
...in order to show its community what is truly possible.

#### IV. Transfer of Students

##### A. OUT

Motion by Glen Gay, seconded by Jeff Moore to approve the transfer of Sarah Dockins to Bald Knob. Motion was adopted by a vote of 4-1 with Joe Cox dissenting.

##### B. IN

Motion by Jeff Moore, seconded by Brandon Langle to approve the transfer of Ladan Ballard from Bradford and Saylor Brand from Bradford. Motion was adopted by a vote of 5-0.

#### V. Resolution to Acknowledge the Death of a Board Member and to Declare a Vacancy

Motion by Brandon Langle, seconded by Jeff Moore to adopt the resolution. Motion was adopted by a vote of 5-0.

#### VI. Selling/Purchasing

Motion by Jeff Moore, seconded by Shawn Conder to accept the bid for the 2002 Caravan in the amount of \$455.00 and to remove it from fixed assets. Motion was adopted by a vote of 5-0.

Motion by Glen Gay, seconded by Brandon Langle to approve the bid from Wilkes Communication to outfit the new SRO vehicle with all items listed including the cage. Motion was adopted by a vote of 5-0.

#### VII. Principal Reports

No reports were given.



VIII. Personnel and Other Matters

The Board went into Executive Session at 7:58 p.m. for the purpose of discussing personnel and the appointing of one or more public officers.

Dr. Bryant retired from the meeting at 8:15 p.m.


Glen Gay retired from the meeting at 8:46 p.m.

The Board returned from Executive Session at 9:38 p.m.

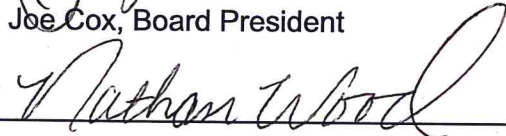
No further business was transacted.

IX. Adjournment

Motion by Jeff Moore, seconded by Shawn Conder to adjourn. Motion was adopted by a vote of 4-0. The meeting was adjourned at 9:38 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary

Dr. Bruce Bryant, Ex-Officio Financial Officer