



**Midland School District
Board of Education
Minutes: Regular Meeting
January 13, 2022
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Thursday, January 13, 2022 at Building 2 - Midland High School. The meeting was postponed from January 10, 2022 because Dr. Bruce Bryant was positive for COVID, and the school had also pivoted due to increased COVID concerns.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
		Vacant	Declared vacant during the meeting
Present	Mrs. Jeannie Wood Position 7 (until May election) (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order at 7:00 p.m.

II. Introduction of New Board Member - Mrs. Jeannie Wood

III. Board Member Recognition - ASBA

Mr. Joe Cox was recognized for having completed 50+ hours of board training through the Arkansas School Board Association.

MISSION: The Midland School District will...

- ...lead with compassion and strength to develop a cohesive community of stakeholders,
 - ...prepare and engage students that learn and achieve, and
 - ...select and empower teachers that guide our students to achievement
- ...in order to show its community what is truly possible.

IV. Approval of Minutes from December 2021

Motion by Jeff Moore, seconded by Brandon Langle to approve the minutes of the December 2021 meetings. Motion was adopted by a vote of 7-0.

V. Approval of December 2021 Financials

Motion by Shaw Conder, seconded by Nathan Wood to approve the December 2021 Financials. Motion was adopted by a vote of 7-0.

VI. Approve the Proposed Budget of Expenditures with Levy of Taxes for 2023-2024 and All Related Election Documents (must publish by March 25, 2022)

Motion by Jeff Moore to adopt the attached Proposed Budget of Expenditures with Levy of Taxes for Fiscal Year beginning July 1, 2023 to and including June 30, 2024 and to approve all related election documents. Motion was adopted by a vote of 7-0.

VII. Superintendent Update

The District will let bids for the following items to be potentially paid for from SOF: 2222 - \$25,000:

1. Lawnmower - Bid Specifications Attached
2. Utility Vehicle - Bid Specifications Attached

The Superintendent will shop for a new/used van and report findings to the Board.

VIII. Personnel

The Board went into Executive Session at 7:34 p.m. for the purpose of considering personnel matters.

Dr. Bryant retired from the session at 7:55 p.m. and returned at 7:59 p.m.

The Board returned from Executive Session at 8:02 p.m.

Motion by Shawn Conder, seconded by Brandon Langle to accept the resignation of Kay Litaker and the terms of her agreement. Motion was adopted by a vote of 7-0.

Motion by Jeff Moore, seconded by Nathan Wood to extend the contract term of Dr. Bryant as superintendent by one (1) year and to increase his pay by 3% beginning July 1, 2022. Motion was adopted by a vote of 7-0.

IX. Accept Resignation of Board Member Glen Gay

Motion by Brandon Langle, seconded by Jeff Moore to accept the resignation of Glen Gay from the Board. Motion was adopted by a vote of 7-0.

Glen Gay retired from the meeting at 8:05 p.m.

X. Adopt Resolution to Acknowledge the Resignation and to Declare a Vacancy

Motion by Jeff Moore, seconded by Brandon Langle to adopt the resolution. Motion was adopted by a vote of 6-0.

XI. Executive Session - For the purpose of appointing a public officer

The Board went into Executive Session at 8:07 p.m. for the purpose of appointing a public officer.

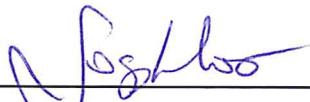
Dr. Bryant retired from the session at 8:08 p.m.

The Board returned from Executive Session at 8:30 p.m. and took the following actions:

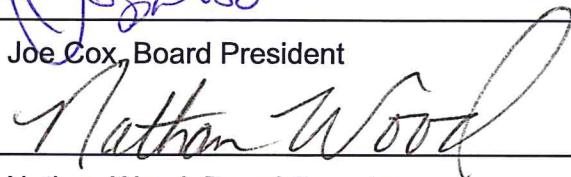
Motion by Jeff Moore, seconded by Shawn Conder to adopt the resolution to appoint John McFarland to the Board of Directors. Motion was adopted by a vote of 6-0.

XII. Adjournment

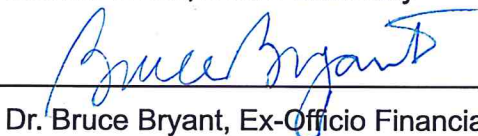
Motion by Brandon Langle, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 6-0. The meeting was adjourned at 8:32 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
February 14, 2022
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, February 14, 2021 at Building 2 - Midland High School.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 6 (2023)
Absent	Mr. Nathan Wood, Secretary Position 2 (2025)	Absent	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. John McFarland Position 5 (until May election) (2024)
Present	Mrs. Jeannie Wood Position 7 (until May election) (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Bani Meharg, ELEM Principal Mrs. Jeanie Johnson, HS Principal

I. Call to Order

The meeting was called to order at 6:58 p.m.

II. Approval of Minutes from January 2022

Motion by Brandon Langle, seconded by John McFarland to approve the minutes of the January 2022 meetings. Motion was adopted by a vote of 5-0.

III. Approval of January 2022 Financials

Motion by Jeff Moore, seconded by Jeannie Wood to approve the January 2022 Financials. Motion was adopted by a vote of 5-0.

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IV. Educator Liability Insurance Renewal

By unanimous consent, the Board approved Dr. Bryant's recommendation to take no action on the renewal of this insurance policy and to allow the policy to lapse.

V. Lawn Mower Purchase

Motion by Jeannie Wood, seconded by John McFarland to purchase a 2021 John Deere Z730M with a Kawasaki motor for a purchase price not exceeding \$8200.00 before taxes. Motion was adopted by a vote of 5-0.

VI. Vehicle Purchase

Motion by Brandon Langle, seconded by Jeannie Wood to authorize Dr. Bryant to purchase a used minivan or similar motor vehicle for a price not to exceed \$25,000 before taxes and with mileage not to exceed 65,000 miles. Motion was adopted by a vote of 5-0.

VII. Sell Bus #6 and delete from inventory

Motion by Brandon Langle, seconded by John McFarland to sell Bus #6 by letting bids for its purchase and to remove it from fixed assets/inventory upon the completion of the sale. Motion was adopted by a vote of 5-0.

VIII. Calendar Proposal Update - PPC

Dr. Bryant, along with Heather Meeks who represented the PPC at the meeting, fielded questions from the Board concerning the calendar proposals that are currently being developed.

IX. Personnel

The Board went into Executive Session at 7:58 p.m. for the purpose of discussing personnel

The Board returned from Executive Session at 8:11 p.m.

No further business was transacted.

X. Adjournment

Motion by Brandon Langle, seconded by Jeff Moore to adjourn. Motion was adopted by a vote of 5-0. The meeting was adjourned at 8:12 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
March 14, 2022
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, March 14, 2021 at the Midland High School Board Room in Building #2.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 6 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Absent	Mr. Jeff Moore Position 3 (2022)	Present	Mr. John McFarland Position 5 (until May election) (2024)
Absent	Mrs. Jeannie Wood Position 7 (until May election) (2023)	Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeannie Johnson, Principal Mrs. Bani Meharg, Principal

I. Call to Order

The meeting was called to order at 6:55 p.m.

II. Approval of Minutes from February 2022

Motion by Brandon Langle, seconded by John McFarland to approve the minutes of the February 2022 meetings. Motion was adopted by a vote of 5-0.

III. Approval of February 2022 Financials

Motion by Nathan Wood, seconded by Shawn Conder to approve the February 2022 Financials. Motion was adopted by a vote of 5-0.

IV. PPC - Calendar Proposals

The PPC withdrew its proposals and will report to the board with new options at the April meeting. The decision was made to do this because of the legislature's recent passage of an act that would allow for an earlier start date to school.

V. Review Bids for Bus 32-11-06

By unanimous consent, the Board agreed to no longer offer this bus for sale and to return it to the list of fixed assets.

VI. Resolution to Vote by Absentee Ballot and Early Voting Only for the May 24, 2022 School Election

Motion by John McFarland, seconded by Shawn Conder to adopt the Resolution. Motion was adopted by a vote of 5-0.

VII. Grant: \$99,000 - Child Care Quality Improvement

The Board was informed about a grant the District has received from DHS for quality improvement of child care programs. The grant funds will be used in part for Tiny Tots playground equipment, parental involvement/PD, and additional security cameras.

VIII. Audit

The Board was notified that the annual audit for the District was clear of any findings. Members should be receiving a copy of the audit in the mail from the Legislative Audit. A copy of the audit is posted on the website.

IX. Permission to have prom at Barnett Building Loft - Batesville (April 23, 2022)

Motion by Brandon Langle, seconded by Nathan Wood to approve the request. Motion was adopted by a vote of 5-0.

X. Plan to solicit bids for demolition of building at elementary, for painting, and for paving

The Board was informed of potential summer projects that may require a bidding process. Dr. Bryant will begin working on this for presentation at a future meeting.

XI. Purchase of the old post office building - Federal Grant for Infant Care

Motion by Nathan Wood, seconded by Brandon Langle to authorize Dr. Bryant to negotiate the purchase of the building at a cost between \$35,000 and \$40,000. Motion was adopted by a vote of 5-0.

XII. Principal Reports

XIII. Personnel

The Board went into Executive Session at 8:00 p.m. for the purpose of discussing personnel and the appointment of an elected official.

The Board returned from Executive Session at 8:48 p.m.

The time to request a hearing having expired, there was a motion by Shawn Conder, seconded by John McFarland to terminate the contract of Christina Ramsey effective March 14, 2022. Motion was adopted by a vote of 5-0.

Motion by John McFarland, seconded by Shawn Conder to accept the retirements/resignations of the following individuals:

- Beverly Frederick - Art - Retirement at the end of the year
- Montrae Leasure - Elementary - Retirement at the end of the year
- Ronnie Brooks - SPED - Resignation at the end of the year
- Caitlin Drew - SPED - Resignation at the end of the year
- Heather Webb - PreK Lead Teacher - Resignation effective 3/3/2022
- Tuer Kennard - 21CCLC Program Director - effective at the end of the grant year
- Joyce Harris - Cafeteria - Resignation at the end of the year


Motion was adopted by a vote of 5-0.

Motion by Brandon Lange, seconded by John McFarland to hire Loretta Turner for Art for the 2022-2023 school year and to place her on the appropriate place on the salary schedule. Motion was adopted by a vote of 5-0.

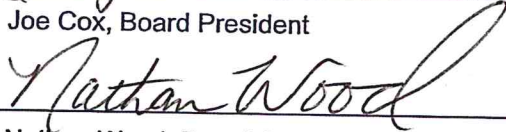
Motion by Brandon Lange, seconded by Nathan Wood to hire Chelsie McCollum as a ParaPro for PreK immediately and to place her on the appropriate place on the salary schedule. Motion was adopted by a vote of 5-0.

XIV. Adjournment

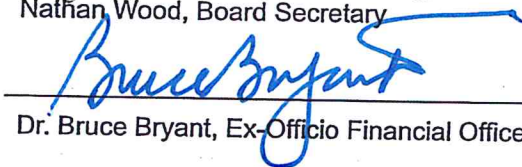
Motion by Nathan Wood, seconded by Brandon Lange to adjourn the meeting. Motion was adopted by a vote of 5-0. The meeting adjourned at 8:50 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
April 11, 2022
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, April 11, 2022 at the Midland High School Board Room in Building #2.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 6 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. John McFarland Position 5 (until May election) (2024)
Present	Mrs. Jeannie Wood Position 7 (until May election) (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, Principal Mrs. Bani Meharg, Principal

I. Call to Order

The meeting was called to order at 7:00 p.m.

II. Approval of Minutes from March 2022

Motion by Brandon Langle, seconded by John McFarland to approve the minutes of the March 2022 meetings. Motion was adopted by a vote of 7-0.

III. Approval of March 2022 Financials

Motion by Jeff Moore, seconded by Nathan Wood to approve the March 2022 Financials. Motion was adopted by a vote of 7-0.

IV. Student Recognition/Presentations

The EAST class from elementary that had recently participated in the state conference presented their projects to the board and discussed the things learned at this year's conference. Mrs. Leah Carpenter, EAST facilitator, accompanied the elementary students.

V. Petition for Transfer - Goetzman/Dunn

In accordance with Policy 4.4, Dr. Bryant recommended that no action be taken on the petition until the June board meeting.

VI. PPC Proposals

A. Calendar (Traditional - 63.2% Alternative - 36.8%)

Motion by Brandon Langle, seconded by John McFarland to approve the calendar proposal from the PPC. Motion was adopted by a vote of 7-0.

B. Salary Schedule

Motion by Joe Cox, seconded by Jeannie Wood to approve the salary schedule proposal from the PPC. Motion was adopted by a vote of 7-0.

VII. Review/Revisions of ARP ESSER LEA Plan for Continuity of Services

Motion by Jeff Moore, seconded by Nathan Wood to approve the revisions to the ARP ESSER LEA Plan for Continuity of Services. Motion was adopted by a vote of 7-0.

VIII. Update on Old Post Office Purchase

The Board was informed that the purchase price of the post office building was \$39,500 with the seller paying all closing costs. Closing has been set for April 13, 2022 at 1 p.m. with Independence County Abstract and Title.

IX. Allow Policy 8.23.1 and 3.32.1 to expire and be deleted

The Board was informed about the expiration of these policies. No action was taken.

X. Personnel

The Board went into Executive Session at 8:08 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 8:52 p.m.

Motion by Jeff Moore, seconded by Brandon Langle to accept the resignations of the following individuals:

- Kim Demaris - bus/custodian
- Josh Grimes - coaching/teaching
- Sharon Keating - parapro

Motion was adopted by a vote of 7-0.

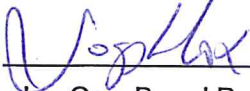
Motion by John McFarland, seconded by Jeannie Wood to hire the following individuals and to place them on the appropriate place on the salary schedule.

- Shirley Stuckey - Paraprofessional - SPED
- Stacia Bryan - SPED teacher -
- Sharon Keating - Cafeteria worker

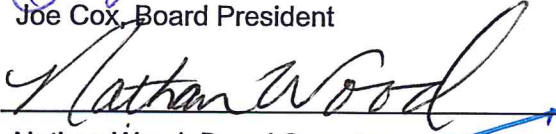
Motion was adopted by a vote of 7-0.

XI. Adjournment

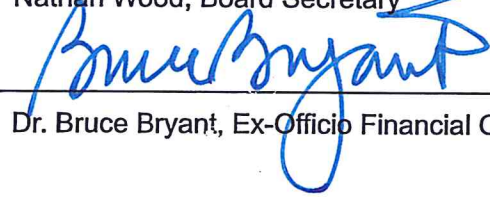
Motion by Nathan Wood, seconded by Jeff Moore to adjourn the meeting.
Motion was adopted by a vote of 7-0. The meeting adjourned at 8:53 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
May 9, 2022
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, May 9, 2022 at the Midland High School Board Room in Building #2.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 6 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. John McFarland Position 5 (until May election) (2024)
Present	Mrs. Jeannie Wood Position 7 (until May election) (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, Principal Mrs. Bani Meharg, Principal

I. Call to Order

The meeting was called to order at 6:58 p.m.

II. Approval of Minutes from April 2022

Motion by Brandon Langle, seconded by Jeff Moore to approve the minutes of the April 2022 meetings. Motion was adopted by a vote of 7-0.

III. Approval of April 2022 Financials

Motion by Jeff Moore, seconded by John McFarland to approve the April 2022 Financials. Motion was adopted by a vote of 7-0.

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 - ...prepare and engage students that learn and achieve, and
 - ...select and empower teachers that guide our students to achievement
- ...in order to show its community what is truly possible.

IV. Board Election - May 24, 2022

Members of the board and visitors at the meeting were reminded that primary elections and elections for board members are to be held on May 24.

V. Approval of School Choice Applications

Motion by Nathan Wood, seconded by Jeannie Wood to approve School Choice Applications in accordance with the rules and regulations related to School Choice transfers. Motion was adopted by a vote of 7-0.

VI. Approval of SPED Assurances

Motion by John McFarland, seconded by Brandon Langle to approve the Special Education State of Intent and Assurances. Motion was adopted by a vote of 7-0.

VII. Approval of ESOL Program Guide

Mrs. Jennifer Crumby was commended on her efforts in producing the Program Guide and was available to field questions concerning the ESOL program.

Motion by John McFarland, seconded by Shawn Conder to approve the ESOL Program Guide. Motion was adopted by a vote of 7-0.

VIII. Approval of the Homeless Grant Application

Mrs. Rose Mary Williams was commended on her continued efforts as the Homeless Liaison for the District.

Motion by Jeff Moore, seconded by John McFarland to approve the application. Motion was adopted by a vote of 7-0.

IX. Location of Graduation

Motion by Joe Cox, seconded by Brandon Langle to move graduation to the gym. Motion was adopted by a vote of 7-0.

X. Policy related to concurrent credit - Mrs. Johnson

Motion by John McFarland, seconded by Nathan Wood to approve the policy change. Motion was adopted by a vote of 7-0.

XI. Policy 4.4 - Student Transfers

No action was taken on making changes to the policy.

XII. Purchasing and Other Information

Motion by Shawn Conder, seconded by Brandon Langle to approve the following purchases:

1. Progressive Technologies - \$19,000.00 (HS cameras)
2. Progressive Technologies - \$13,000.00 (ELEM cameras)

Motion was adopted by a vote of 7-0.

The Board was informed that the District did not meet the threshold to continue as Districtwide CEP. The Elementary still qualifies as CEP, and the High School can move to Provision II. The latter will require securing lunch forms next year.

The Board was informed of the legislated requirement to contribute to Health Insurance \$300 effective January 1, 2023. This will adversely affect budgeting for next year unless there is additional money placed in the matrix to make up for the shortfall.

XIII. Expulsion

The Board went into Executive Session at 7:41 p.m. for the purpose of considering student discipline.

The Board returned from Executive Session at 7:50 p.m.

The superintendent recommended expulsion of the student for one calendar year.

Motion by John McFarland, seconded by Shawn Conder to modify the recommendation of the superintendent and to expel the student for one semester. Motion was adopted by a vote of 7-0.

XIV. Personnel

The Board went into Executive Session at 7:52 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 9:48 p.m.

Motion by Brandon Langle, seconded by John McFarland to rescind the contract offer to Stacia Bryan. Motion was adopted by a vote of 7-0.

Motion by Jeff Moore, seconded by John McFarland to accept the following resignations/retirements:

- Cathy Hughes - Pre-K - Retirement
- John Parks - HS English
- Hannah Baggett - Music
- Nancy Wagster - Pre-K Paraprofessional

Motion was adopted by a vote of 7-0.

Motion by Jeannie Wood, seconded by Brandon Langle to hire Karissa Hannah for the Infant Room. Motion was adopted by a vote of 7-0.

Motion by Jeff Moore, seconded by Nathan Wood to move Amanda Wentz to a full-time position. Motion was adopted by a vote of 7-0.

XV. Executive Session for the Purpose of Appointing a Public Official

The Board went into Executive Session at 9:51 p.m. for the purpose of appointing a public official.

The Board returned from Executive Session at 10:16 p.m.

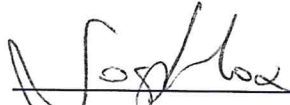
Motion by Nathan Wood, seconded by Brandon Langle to accept the resignation of Jeannie Wood effective May 25, 2022. Motion was adopted by a vote of 6-0.

No further action was taken.

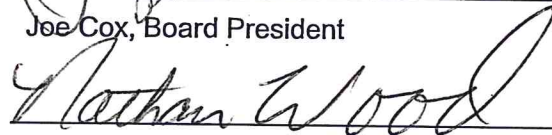
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Motion by Brandon Langle, seconded by John McFarland to adjourn. Motion was adopted by a vote of 7-0.

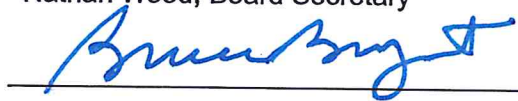
The meeting adjourned at 10:18 p.m.



Joe Cox, Board President



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The Board went into Executive Session at 9:51 p.m. for the purpose of appointing a public official.

The Board returned from Executive Session at 10:16 p.m.

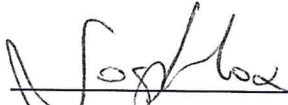
Motion by Nathan Wood, seconded by Brandon Langle to accept the resignation of Jeannie Wood effective May 25, 2022. Motion was adopted by a vote of 6-0.

No further action was taken.

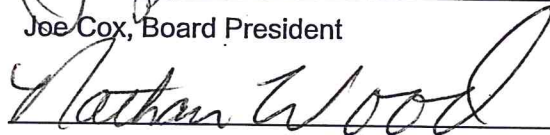
XVI. Adjournment

Motion by Brandon Langle, seconded by John McFarland to adjourn. Motion was adopted by a vote of 7-0.

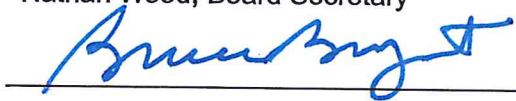
The meeting adjourned at 10:18 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
June 13, 2022
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, June 13, 2022 in Building 2 at Midland High School.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2026)	Present	Mr. Brandon Langle, Vice President Position 6 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. John McFarland Position 5 (until May election) (2024)
Present	VACANT Position 7 (2023)	Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, Principal

I. Call to Order

The meeting was called to order at 7:01 p.m.

II. Approval of Minutes from May 2022

Motion by Brandon Langle, seconded by Shawn Conder to approve the minutes of the May meetings. Motion was adopted by a vote of 6-0.

III. Approval of May 2022 Financials

Motion by Nathan Wood, seconded by John McFarland to approve the May financials. Motion was adopted by a vote of 6-0.

IV. Principal Reports

Mrs. Johnson fielded questions about the requested purchasing of tables for the cafeterias at both buildings.

V. Board Reorganization/Resolution to Name a Disbursing Office

The board elected the following officers and by unanimous consent adopted the resolution to name a disbursing officer:

President - Brandon Langle

Vice President - John McFarland

Secretary - Nathan Wood

Disbursing Officer - John McFarland

Alternate Disbursing Officer - Brandon Langle

ASBA Board Liaison - John McFarland

Appoint Ex Officio Financial Officer - Dr. Bruce Bryant

VI. Petition for Transfer

Motion by Jeff Moore, seconded by John McFarland to postpone definitely to the July board meeting consideration of the legal transfer of the Barnes children. Motion was adopted by a vote of 6-0.

Motion by Jeff Moore, seconded by John McFarland to deny the legal transfer request of the Goetzman/Duncan children. Motion was adopted by a vote of 6-0.

VII. Provision II - School Lunch

No action was taken. The board will take up the matter again at a special meeting on June 16, 2022. Dr. Bryant was directed to find out what area schools were doing in relation to Provision II, CEP, or Standard Claiming and report back at that meeting.

VIII. Purchasing

Motion by Brandon Langle, seconded by Nathan Wood to approve the purchase of cafeteria tables from SOPA using ESSER funds. Motion was adopted by a vote of 6-0.

IX. Personnel

The Board went into Executive Session at 8:05 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 8:31 p.m.

Motion by Nathan Wood, seconded by John McFarland to accept the following resignations:

- Resignations/Retirements
 - Summer King - Elem
 - Tuer Kennard - HS FACS
 - Chase Taylor - HS/Coach
 - Audrianna Reed - HS Math
 - Lindsey Smith - HS Business

Motion was adopted by a vote of 6-0.

Motion by Shawn Conder, seconded by Nathan Wood to hire the following licensed staff and place them on the appropriate places on the salary schedule:

- Kristie Rounds - HS English
- Brittany O'Mealia - HS FACS
- Mary Weaver - HS Business
- Tyler Voegele - HS Math
- Stephen Lister - Girls Basketball
- Micah Richardson, Classroom Teacher

Motion was adopted by a vote of 6-0.

Motion by John McFarland, seconded by Nathan Wood to hire the following classified staff and place them on the appropriate places on the salary schedule:

- Ricky Harris - Full-time Custodian
- Lisa Hogan, Paraprofessional
- Cyndil Johns, Paraprofessional
- Emily Money, Paraprofessional
- Tosha Green, Paraprofessional

Motion was adopted by a vote of 6-0.

X. Resolution to Declare a Vacancy

Motion by Nathan Wood, seconded by John McFarland to approve the resolution declaring a vacancy in Position 7 after the resignation of Jeannie Wood. Motion was adopted by a vote of 6-0.

XI. Appointment of a Public Official

The Board went into Executive Session at 8:35 p.m. for the purpose of appointing a public official.


The Board returned from Executive Session at 9:08 p.m

Motion by Jeff Moore, seconded by Nathan Wood to approve the resolution appointing Janet Canard to fill the vacancy. Motion was adopted by a vote of 6-0.

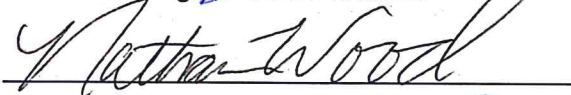
XII. Adjournment

Motion by John McFarland, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 6-0.

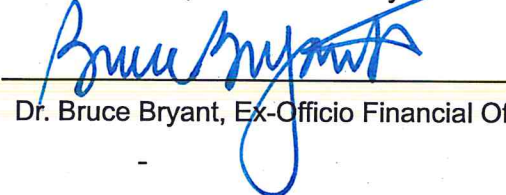
Meeting adjourned at 9:10 p.m.



Brandon Langle, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
July 11, 2022
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, July 11, 2022 in Building 2 at Midland High School.

Members/Administration Present:

Present	Mr. Brandon Langle, President Position 6 (2023)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Absent	Mr. Jeff Moore Position 3 (2026)
Present	Mr. Joe Cox, President Position 4 (2026)	Present	Mr. John McFarland Position 5 (2024)
Present	Mrs. Janet Canard Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, Principal Mrs. Bani Mehard, Principal

I. Call to Order

The meeting was called to order at 7:00 p.m.

II. Approval of Minutes from special meeting June 16, 2022

Motion by Shawn Conder, seconded by Nathan Wood to approve the minutes. Motion was adopted by a vote of 6-0.

III. Approval of June 2022 Financials

Motion by Nathan Wood, seconded by Shawn Conder to approve the June 2022 financials. Motion was adopted by a vote of 6-0.

Motion by Nathan Wood, seconded by Janet Canard to authorize the Superintendent to move the necessary amounts of money to the building fund to maintain approximately a \$1,000,000 legal balance. Motion was adopted by a vote of 6-0.

IV. Approval of ESSA Federal Program Assurances

Motion by John McFarland, seconded by Shawn Conder to approve the assurances. Motion was adopted by a vote of 6-0.

V. Approval of Bids

- LP Gas - only one bidder
- Gasoline - only one bidder

Motion by Shawn Conder, seconded by John McFarland to award the bid for LP gas, gasoline, and diesel to Leslie Scott Petroleum. Motion was adopted by a vote of 6-0.

- Milk - only one bidder

Motion by Nathan Wood, seconded by Shawn Conder to award the bid for milk to Kallsnick based on the firm price. Motion was adopted by a vote of 6-0.

- Bread - no bids received

Motion by John McFarland, seconded by Joe Cox to purchase bread either through the consortium or through Kallsnick since there were no bids received. Motion was adopted by a vote of 6-0.

- Mats - only one bidder

Motion by Janet Canard, seconded by Nathan Wood to award the bid for mats to Hometown Mats. Motion was adopted by a vote of 6-0.

- Lawn Care - sealed

Motion by Shawn Conder, seconded by Joe Cox to award the lawn care bid to Brent Peer with an option for up to five years of renewal. Motion was adopted by a vote of 6-0.

Motion by Shawn Conder, seconded by John McFarland to make a Request for Qualifications for all persons or businesses interested in providing any therapy services to Midland Schools. Motion was adopted by a vote of 6-0.

VI. Approval of Student Handbook

The principals presented the handbook and the work of the handbook committee.

Motion by John McFarland, seconded by Nathan Wood to approve the handbook as presented. Motion was adopted by a vote of 6-0.

VII. Approval of Updated Board Policies

Motion by Nathan Wood, seconded by John McFarland to send all policies as a proposal to the PPC. Motion was adopted by a vote of 6-0.

VIII. Teacher Salary/Governor's Special Session

The Superintendent updated the Board about the potential special session.

IX. Purchases Requiring Board Approval

Motion by Joe Cox, seconded by Janet Canard to purchase curriculum from Savvas Learning - 4th Social Studies in the amount of \$11300 (SOF: ARP ESSER). Motion was adopted by a vote of 6-0.

Motion by Joe Cox, seconded by Janet Canard to award the bid for replacing the remaining carpet @ Elementary - SOF: ARP ESSER to Double S for \$39301.29. Motion was adopted by a vote of 6-0.

X. Principal Reports

The principals presented their annual report on bullying.

XI. Summer Projects
o Demolition

Motion by Joe Cox, seconded by John McFarland to award the bid for demolition to G & R Services (only one bid received) for \$12000. Motion was adopted by a vote of 6-0.

The Board was updated concerning paving and HVAC.

XII. Personnel

The Board went into Executive Session at 8:18 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 9:02 p.m.


Motion by Nathan Wood, seconded by John McFarland to accept the resignation of Tracie Skidmore. Motion was adopted by a vote of 6-0.

Motion by Joe Cox, seconded by Janet Canard to hire Breanna McLaughlin and Dr. Debbie Goodwin. Motion was adopted by a vote of 6-0.

XIII. Adjournment

Motion by John McFarland, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 6-0.

The meeting adjourned at 9:03 p.m.



Brandon Langle, Board President

Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: SPECIAL Meeting
August 29, 2022
2:00 p.m.**

A special meeting of the Midland School District Board of Directors was held on Monday, August 29, 2022 via electronic, telephonic, and ZOOM transmission.

Members/Administration Present:

Present ZOOM	Mr. Brandon Langle, President Position 6 (2023)	Present ZOOM	Mr. John McFarland, Vice President Position 5 (2024)
Absent	Mr. Nathan Wood, Secretary Position 2 (2025)	Absent	Mr. Shawn Conder Position 1 (2025)
Present ZOOM	Mr. Jeff Moore Position 3 (2026)	Present PHONE	Mr. Joe Cox Position 4 (2026)
Present PHONE	Mrs. Janet Canard Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order at 2:00 p.m.

II. HVAC Bid

Motion by Jeff Moore, seconded by John McFarland to approve the low bid from Julian Heat and Air for \$13470.84. Motion was adopted by a vote of 5-0.

- o Batesville Electric Heating and Air - \$16219.50
- o Julian Heat and Air - \$13470.84

III. Adjournment

Motion by Jeff Moore, seconded by Janet Canard to adjourn. Motion was adopted by a vote of 5-0. The meeting adjourned at 2:04 p.m.

A handwritten signature in black ink, appearing to read 'Brandon Langle'.

Brandon Langle, Board President

A handwritten signature in black ink, appearing to read 'Nathan Wood'.

Nathan Wood, Board Secretary

A handwritten signature in blue ink, appearing to read 'Bruce Bryant'.

Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
August 8, 2022
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, August 8, 2022 in Building 2 at Midland High School.

Members/Administration Present:

Present	Mr. Brandon Langle, President Position 6 (2023)	Absent	Mr. John McFarland, Vice President Position 5 (2024)
Absent	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. Joe Cox Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, Principal Mrs. Bani Mehard, Principal

I. Call to Order

The meeting was called to order at 6:59 p.m.

II. Approval of Minutes from July 2022

Motion by Shawn Conder, seconded by Jeff Moore to approve the minutes. Motion was adopted by a vote of 5-0.

III. Approval of July 2022 Financials

Motion by Jeff Moore, seconded by Shawn Conder to approve the July 2022 financials. Motion was adopted by a vote of 5-0.

IV. Request for Qualifications Presentations

The following therapy providers presented their qualifications for consideration:

- A. Clearly Speaking
- B. Pediatric Therapy Associates
- C. Reaper Physical Therapy
- D. Matthews Therapy Services

Motion by Jeff Moore, seconded by Janet Canard to leave our contractual relationships as is with our current set of providers. Motion was adopted by a vote of 5-0.

V. Test Data Presentations - Principals

The principals presented test score data for the district and building levels. Scores overall have improved and shown growth.

VI. Set Meal Prices for Unreimbursed Meals

Motion by Jeff Moore, seconded by Joe Cox to set pricing for meals at the following levels:

- A. Adult
 - 1. Breakfast - \$2.50 (no increase)
 - 2. Lunch - \$4.00 (no increase)
- B. Student
 - 1. Breakfast - \$1.50
 - 2. Lunch - \$3.00

Motion was adopted by a vote of 5-0.

VII. Purchase Considerations

Motion by Joe Cox, seconded by Jeff Moore to approve additional spending with Double S Carpeting in the amount of \$2441.78 on the original bid. Motion was adopted by a vote of 5-0.

VIII. Superintendent Update

The Superintendent lead a discussion about the future use of ARP ESSER funds. The District has approximately \$600,000 left to spend. If raises as indicated by the ALC are paid they would total:

Licensed – \$350,000
Classified – \$150,000
TOTAL – \$500,000

IX. Personnel

The Board went into Executive Session at 9:06 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 9:25 p.m.

Motion by Jeff Moore, seconded by Janet Canard to rescind contract offers made to:

- Breanna McLaughlin
- Lisa Hogan - Pre-K

Motion was adopted by a vote of 5-0.

Motion by Shawn Conder, seconded by Janet Canard to accept the resignation of Hailey Ford - PE. Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Joe Cox to hire the following licensed personnel:

- Trenton Smith - Music
- Brooklyn Pearrow - Elementary
- Lindsey York - P.E. + stipends for Pee Wee basketball and Archery
- Dr. Ann Webb - SPED/part-time

Motion was adopted by a vote of 5-0.

Motion by Janet Canard, seconded by Jeff Moore to hire the following classified instructional personnel:

- Brandi Jefford - Parapro/long-term sub
- Makenzie Altom - Parapro Elementary
- Jennifer Byrd - Parapro Elementary
- Amy Reeves - Pre-K

Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Shawn Conder to hire the following classified non-instructional personnel:

- Dan Coulter - Bus driver
- Shelly Mason - Bus driver and Non-instructional aide Pre-K

Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Shawn Conder to terminate any contractual relations or obligations with Mixon and Worsham as the school's attorneys of record. Motion was adopted by a vote of 5-0.

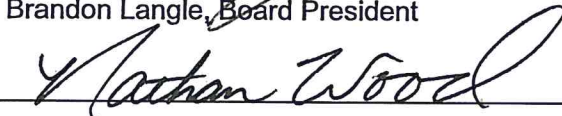
X. Adjournment

Motion by Jeff Moore, seconded by Shawn Conder to adjourn the meeting. Motion was adopted by a vote of 5-0.

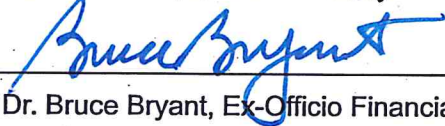
The meeting adjourned at 9:29 p.m.



Brandon Langle, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Agenda: Regular Meeting
September 12, 2022
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, September 12, 2022 in Building 2 at Midland High School.

Members/Administration Present:

Absent	Mr. Brandon Langle, President Position 6 (2023)	Present	Mr. John McFarland, Vice President Position 5 (2024)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Absent	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. Joe Cox Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, Principal Mrs. Bani Mehard, Principal

I. Call to Order

Mr. John McFarland assumed the chair in the absence of the president. The meeting was called to order at 7:00 p.m.

II. Approval of Minutes from August 2022

Motion by Jeff Moore, seconded by Janet Canard to approve the minutes. Motion was adopted by a vote of 5-0.

III. Approval of August 2022 Financials

Motion by Jeff Moore, seconded by Natha Wood to approve the August 2022 financials. Motion was adopted by a vote of 5-0.

IV. Financial Services Provider - Beardsley

Motion by Joe Cox, seconded by Jeff Moore to employ First Security Beardsley as Financial Advisor for a period of three years effective as the date of the adoption. Motion was adopted by a vote of 5-0.

V. Informational: Free/Reduced Meal Application Update

The Board was updated concerning the free/reduced meal form collection that became necessary when the District returned to standard claiming. As of 9/9/2022, the District was at 53.19% free/reduced with about 70.4% (364/517 including Pre-K) of students returning their forms.

VI. Approval of the 2022-2023 District Budget

Motion by Nathan Wood, seconded by Jeff Moore to approve the tentative 2022-2023 budget and allow for possible changes prior to final submission to the state. Motion was adopted by a vote of 5-0.

VII. Approval for Midland Tiny Tots and ABC to participate in Child and Adult Care Food Program (CACFP)

Motion by Jeff Moore, seconded by Nathan Wood to approve the District's participation in CACFP. Motion was adopted by a vote of 5-0.

VIII. Approval of Act 1120 - 5% Increase Resolution

Motion by Nathan Wood, seconded by Janet Canard to approve the Resolution. Motion was adopted by a vote of 5-0.

IX. Approval of pay rate schedule for 21st CCLC

Motion by Joe Cox, seconded by Janet Canard to approve the rate schedule. Motion was adopted by a vote of 5-0.

X. Approval of APR ESSER Use of Funds for Bonus per Legislature

Motion by Nathan Wood, seconded by Joe Cox to approve the plan presented for the APR ESSER Use of Funds and to issue the described bonus in two (2) installments. One-half (1/2) of the bonus to be paid prior to Christmas and one-half (1/2) prior to the close of books for the 2022-2023 school year. Motion was adopted by a vote of 5-0.

XI. Set date for Report to the Public

Motion by Jeff Moore, seconded by Nathan Wood to set the date of the Annual Report to the Public for October 13 at 6 p.m. and to reschedule the board meeting for October to October 13 at 7 p.m. Motion was adopted by a vote of 5-0.

XII. Petition to Transfer TO Midland

Motion by Jeff Moore, seconded by Janet Canard to approve the following transfer of student "in" to the District:

- A. Peyton Darrell Freeman from Cedar Ridge
- B. Xavier Limon from Bald Knob
- C. Caden Wolford from Bald Knob
- D. Landen Parks from Bald Knob
- E. William E. J. Parks from Bald Knob
- F. Aryanna Parks from from Bald Knob

Motion was adopted by a vote of 5-0.

XIII. Residency Issue

The Board was informed about a residency issue existing between the District and Southside. After explanation of the facts and evidence. The Board directed the Superintendent to reach out to Mr. Jimmy Simpson for possible legal representation or to make a suggestion of possible counsel for the District to use.

XIV. Principal Reports

Guiding Coalition Mission/Vision

Motion by Joe Cox, seconded by Jeff Moore to make the current mission statement displayed on various platforms the "Board's Mission" and to approve the mission and vision statements of the Guiding Coalition for use within the District as the mission and vision of teachers and administrators. Motion was adopted by a vote of 5-0.

XV. Personnel

The Board went into Executive Session at 8:57 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 10:06 p.m.

Motion by Janet Canard, seconded by Jeff Moore to rescind the contract offer made to Dr. Ann Webb. Motion was adopted by a vote of 5-0.

Motion by Joe Cox, seconded by Janet Canard to accept the resignations of the following individuals:

- Terri Skinner - Tiny Tots
- Rick Harris - Custodian
- Kelsey Jeffrey - Pre K
- Shelley Mason - Pre K

Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Nath Wood to approve the position of Early Childhood Program Coordinator and align it to the BA/No license scale (job description attached). Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Nathan Wood to hire Valerie Hibbits as the Early Childhood Coordinator and place her on the BA/No license scale at 13 years experience. Motion was adopted by a vote of 5-0.

Motion by Natha Wood, seconded by Joe Cox to hire Tamara Pierce as a PT Custodian. Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Janet Canard to approve Stephanie Voegle as a long-term sub. Motion was adopted by a vote of 5-0.

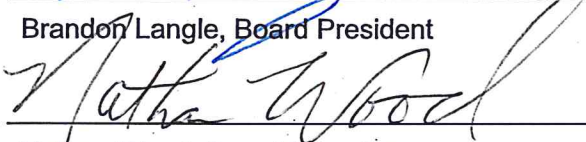
The Board directed the Superintendent to seek out options for coverage in the absence of the School Resource Officer and to explore potential replacements if the need arose.

XVI. Adjournment

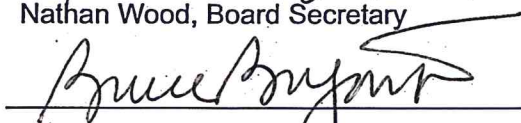
Motion by Nathan Wood, seconded by Janet Canard to adjourn the meeting. Motion was adopted by a vote of 5-0. The meeting adjourned at 10:09 p.m.



Brandon Langle, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: SPECIAL Meeting
June 16, 2022
5:30 p.m.**

A special meeting of the Midland School District Board of Directors was held on Thursday, June 16, 2022 in Building 2 at Midland High School.

Members/Administration Present:

Present	Mr. Brandon Langle, President Position 6 (2023)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Jeff Moore Position 3 (2026)
Absent	Mr. Joe Cox, President Position 4 (2026)	Present	Mr. John McFarland Position 5 (2024)
Present	Mrs. Janet Canard Position 7 (2023)	Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, Principal

I. Call to Order

The meeting was called to order at 5:30 p.m.

II. Personnel Hearing

A personnel hearing considering the nonrenewal of the contract of Katelyn Thomas was conducted. The District was represented by Mrs. Rebecca Worsham. Mrs. Thomas was represented by Mr. Jimmy Simpson.

The Board went into Executive Session at 9:20 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 10:32 p.m.

Motion by Shawn Conder, seconded by John McFarland to renew the contract of Katelyn Thomas with the following conditions:

1. Ms. Thomas will keep UbDs up to date following the district's policy or procedure for all teachers.
2. Ms. Thomas will timely complete all lesson plans and timely enter grades.
3. If Ms. Thomas will be absent from a faculty or PLC meeting, she will notify her supervisor.
4. Ms. Thomas will clean her shop area daily.
5. Ms. Thomas will receive prior approval from her supervisor before bringing live animals to the shop area or building.
6. All Agri students must complete an individual project each semester.
7. All Agri students must attend an FFA-sanctioned event each year and judge animals.

Motion was adopted by a vote of 6-0.

III. Approval of Minutes from June 13, 2022 meeting

Motion by Shawn Conder, seconded by John McFarland to approve the minutes of the June 13, 2022 regular meeting. Motion was adopted by a vote of 6-0.

IV. School Lunch

As directed by the Board, Dr. Bryant inquired of surrounding schools concerning their school lunch plans for next year. Dr. Bryant reported the following:

- Bradford - CEP
- Cedar Ridge - Provision II
- Concord -Provision II
- WCC - Standard Claiming
- Southside - Standard Claiming
- Pangburn - Standard Claiming
- Bald Knob - Standard Claiming
- Batesville - Standard Claiming

Motion by Janet Canard, seconded by Shawn Conder to change to Standard Counting and Claiming concerning school lunches for the 2022-2023 school year. Motion was adopted by a vote of 6-0.

V. 1599 Resolution - Janet Canard/Rockin D Farm and Hardware

Janet Canard left the meeting at 10:38 p.m.

Motion by Shawn Conder, seconded by Nathan Wood to approve the 1599 Resolution. Motion was adopted by a vote of 5-0.

Janet Canard returned to the meeting at 10:40 p.m.


VI. Personnel

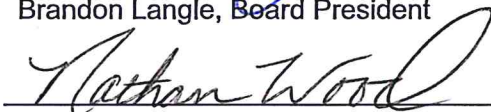
Motion by Janet Canard, seconded by Jeff Moore to accept the resignation of Jordan Walter. Motion was adopted by a vote of 6-0.

Motion by Nathan Wood, seconded by John McFarland to hire Kimberly Tucker as a high school social studies teacher. Motion was adopted by a vote of 6-0.

VII. Adjournment

Motion by Nathan Wood, seconded by Janet Canard to adjourn. Motion was adopted by a vote of 6-0. The meeting was adjourned at 10:44 p.m.


Brandon Langle, Board President


Nathan Wood, Board Secretary


Dr. Bruce Bryant, Ex-Officio Financial Officer



Board Meeting
Midland Administration Building
Minutes: Regular Meeting
October 13, 2022
7 p.m.

The regular meeting of the Midland School District Board of Directors was held on Thursday, October 13, 2022 in the Midland High School Cafeteria.

Members/Administration Present:

Present	Mr. Brandon Langle, President Position 6 (2023)	Present	Mr. John McFarland, Vice President Position 5 (2024)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. Joe Cox Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, Principal Mrs. Bani Mehard, Principal

I. Call to Order

The meeting was called to order at 7:09 p.m.

II. Approval of Minutes from September 2022

Motion by Jeff Moore, seconded by Shawn Conder to approve the minutes. Motion was adopted by a vote of 7-0.

III. Approval of September 2022 Financials

Motion by Nathan Wood, seconded by Jeff Moore to approve the September 2022 financials. Motion was adopted by a vote of 7-0.

IV. Approval of Reports and School Improvement Plans

Motion by Nathan Wood, seconded by John McFarland to approve the reports presented at the Annual Report to the Public and the School Improvement Plans. Motion was adopted by a vote of 7-0.

V. Approval of Annual Equity Compliance Report (Cycle 2)

Motion by Joe Cox, seconded by Jeff Moore to approve the Annual Equity Compliance Report. Motion was adopted by a vote of 7-0.

VI. Approval of Billboard Artwork for Year 3

This agenda item was postponed at the Superintendent's request.

VII. Residency Issue

By unanimous consent, the Board agreed to vacate further proceedings in the residency question.

VIII. Interest in the sale of the property at Floral

By unanimous consent, the Board agreed that it would not offer the property for sale at this time.

IX. Annexation by the City

Motion by Jeff Moore, seconded by Shawn Conder to be in favor of and to allow the annexation of 1 acre of the 2 acres across Main Street and the approximate 4 acres along the gully/creek to the city of Pleasant Plains in support of the ongoing sewer project. Motion was adopted by a vote of 7-0.

X. Petition for Transfer

Motion by John McFarland, seconded by Nathan Wood to approve the transfer of Christopher Pinegar to Batesville ALE. Motion was adopted by a vote of 6-1 with Janet Canard voting in the opposition.

XI. Legislative Concerns

The Superintendent shared concerns from recent political rhetoric and discussions among superintendents in regards to matters that could adversely affect the District. Among those items discussed were salary raises that would be under funded at the current proposed level. Second, there are political discussions that the required number of students to attend a public school if it is to remain open will be raised from the current 350 to 500. Finally, with the drop in the number of students qualified for free and reduced meals, the District will lose half of its ESA Funding over a period of three years. The Superintendent urged board members and patrons to address these concerns with their legislators.

XII. Upcoming Events

The Board was reminded of the following upcoming events:

1. FALL FESTIVAL - October 28
2. ASBA - December 7-9

XIII. Personnel

The Board went into Executive Session at 7:46 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 8:25 p.m.

Motion by Jeff Moore, seconded by John McFarland to accept the resignations of:

- Mary Weaver - Business
- Jeremy Richardson - SRO
- Becky Coe - Custodian
- Amy Reeves - Pre-K

Motion was adopted by a vote of 7-0.

Motion by Nathan Wood, seconded by Joe Cox to add the Little Dribblers stipend to the contract of Lindsey York. Motion was adopted by a vote of 7-0.

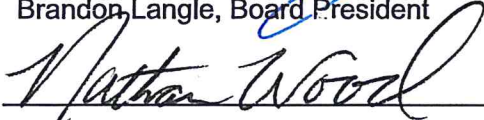
XIV. Adjournment

Motion by Nathan Wood, seconded by John McFarland to adjourn the meeting. Motion was adopted by a vote of 7-0.

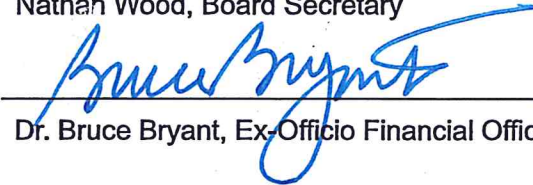
The meeting was adjourned at 8:26 p.m.



Brandon Langle, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Agenda: SPECIAL Meeting
October 18, 2022
5:00 p.m.**

A special meeting of the Midland School District Board of Directors was held on Tuesday, October 18, 2022 in Building 2 at Midland High School.

Members/Administration Present:

Present	Mr. Brandon Langle, President Position 6 (2023)	Absent	Mr. John McFarland, Vice President Position 5 (2024)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2026)	Absent	Mr. Joe Cox Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order at 5:00p.m.

II. Personnel

The board conducted interviews for the School Resource Officer position:

1. Jason Cole
2. Dustin Robbins

The Board went into Executive Session at 6:00 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 6:18 p.m.

Motion by Jeff Moore, seconded by Shawn Conder to hire Jason Cole to be the School Resource Office (SRO). Motion was adopted by a vote of 5-0.

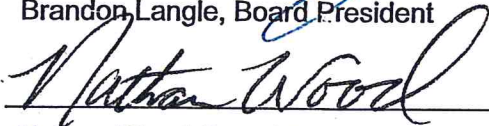
III. Adjournment

Motion by Jeff Moore, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 5-0.

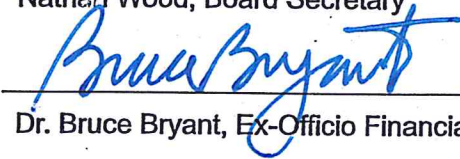
The meeting was adjourned at 6:19 p.m.



Brandon Langle, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
December 12, 2022
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, December 12, 2022 at Midland High School Building #2.

Members/Administration Present:

Present	Mr. Brandon Langle, President Position 6 (2023)	Present	Mr. John McFarland, Vice President Position 5 (2024)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Arrived @ 7:04	Mr. Jeff Moore Position 3 (2026)	Arrived @ 7:03	Mr. Joe Cox Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2023)	Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, Principal

I. Call to Order

The meeting was called to order at 7:00 p.m.

II. Approval of Minutes from November 2022

Motion by Nathan Wood, seconded by John McFarland to approve the minutes. Motion was adopted by a vote of 5-0.

III. Approval of November 2021 Financials

Motion by Nathan Wood, seconded by John McFarland to approve the minutes. Motion was adopted by a vote of 7-0.

IV. School Election Timeline

A. Rescind Resolution

Motion by Jeff Moore, seconded by Janet Canard to rescind the previous resolution.

Motion was adopted by a vote of 7-0.

B. Adopt New Resolution

Motion by Jeff Moore, seconded by John McFarland to approve the revised resolution.

Motion was adopted by a vote of 7-0.

V. Graduation - Gym @ 7 p.m. - Need approval

Motion by Joe Cox, seconded by Janet Canard to change the time and place of graduation. Motion was adopted by a vote of 7-0.

VI. Report from Homecoming Committee

The committee remains at work and had no report.

VII. Selling/Purchasing

A. Sale/Donation of the Police Car back to Pleasant Plains

Motion by Nathan Wood, seconded by Joe Cox to donate the police car back to the city of Pleasant Plains and to remove it from inventory. Motion was adopted by a vote of 7-0.

B. Windland Construction - \$12311.00 (SOF: Federal)

Motion by Shawn Conder, seconded by Janet Canard to approve the purchase. Motion was adopted by a vote of 7-0.

VIII. Personnel

The Board went into Executive Session at 7:42 p.m. for the purpose of discussing personnel.

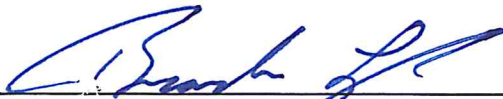
The Board returned from Executive Session at 9:18 p.m.

The Board had no additional actions to take.

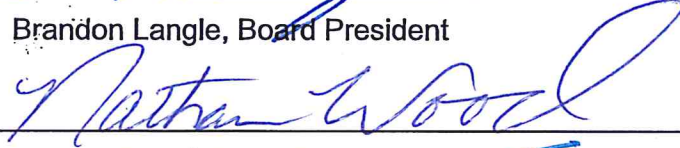
IX. Adjournment

Motion by Jeff Moore, seconded by Janet Canard to adjourn the meeting. Motion was adopted by a vote of 7-0.

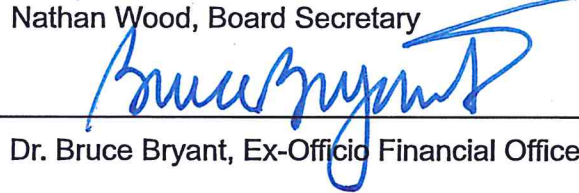
The meeting was adjourned at 9:19 p.m.



Brandon Langle, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer