



**Midland School District
Board of Education
Minutes: Regular Meeting
March 10, 2025
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, March 10, 2025 at the Midland High School Board Room in Building #2.

Members/Administration Present: **Approved 4-14-2025**

Absent Came in 9:36 PM	Mr. Joe Cox, President Position 4 (2026)	Present	Krystal Litaker Position 6 (2025)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. John McFarland, Vice Pres. Position 5 (2028)
Present	Mrs. Janet Canard Position 7 (2027)	Present	Toby Crosby, Superintendent

- I. Call to Order at **7:00 PM** by **John McFarland**
- II. Prayer led by **Shawn Conder**
- III. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- IV. Celebrations:
 - A. Citizens Bank: "Shine Like A Mustang" –Heather Meeks
 - B. Presentations by FCCLA–**DID NOT PRESENT**
 1. Team 1: "Public Policy Advocate" (Level 3) Heath Darnell, Nakita Gresham, and Andee Whitener.
 2. Team 2: "Sports Nutrition"
- V. Approval of Minutes from regular board meeting of February 10, 2025

Motion by Jeff Moore, seconded by Nathan Wood to approve the minutes of the regular February 10, 2025 board meeting. Motion was adopted by a vote of 6-0.

VI. Approval of Minutes from special board meeting of February 25, 2025

Motion by Shawn Conder, seconded by Jeff Moore to approve the minutes of the special February 25, 2025 board meeting. Motion was adopted by a vote of 6-0.

VII. Approval of Minutes from special board meeting of February 28, 2025

Motion by Jeff Moore, seconded by Shawn Conder to approve the minutes of the special February 28, 2025 board meeting. Motion was adopted by a vote of 6-0.

VIII. Approval of February 2025 Financials

Motion by Nathan Wood, seconded by Krystal Litaker to approve the February 2025 Financials. Motion was adopted by a vote of 6-0.

~~IX. Approval of the 2023-2024 Audit~~

X. Superintendent Report **As of March 7, 2025**

A. Student Count Elementary- **222**

1. Kindergarten- **16**
2. 1st Grade- **35**
3. 2nd Grade- **33**
4. 3rd Grade- **34**
5. 4th Grade- **36**
6. 5th Grade- **39**
7. 6th Grade- **29**

B. Student Count High School- **218**

1. 7th Grade- **29**
2. 8th Grade- **42**
3. 9th Grade- **41**
4. 10th Grade- **36**
5. 11th Grade- **37**
6. 12th Grade- **33**

C. Student Count in Pre-K- **69**

Total Early Childhood- 94

D. Student Count in Tiny Tots- **17**

E. Tiny Tots Too- **8**

XI. Principal Reports

1. Academics
 - a) High School
 - b) Elementary

Mr. Crosby presented Data Growth/LEA Insights information on student growth and Teacher Value Added Module scores and how improving the two scores will help our teaching and learning.

- XII. Upcoming Events:
A. See Attachment

XIII. Approval of Calendar for the 2025-26 school year.

Motion by Jeff Moore, seconded by Shawn Conder to approve the 2025-2026 Alternative Calendar that was chosen by the staff at 65%. Motion was adopted by a vote of 6-0.

XIV. Approval to pay Superintendent Mileage for January and February. \$256.88

Motion by Jeff Moore, seconded by Nathan Wood to approve the payment of the Superintendent Mileage for January and February. \$256.88. Motion was adopted by a vote of 6-0.

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| XV. School Choice Transfers (In) | Transfers (Out) |
| A. 3rd Grade | F. Kindergarten-Southside |
| B. 4th Grade | G. 10th Grade-Southside |
| C. 5th Grade | |
| D. 7th Grade | |
| E. 9th Grade | |
| F. 12th Grade | |

Motion by Krystal Litaker, seconded by Nathan Wood to approve the School Choice Transfers, both in and out of district. Motion was adopted by a vote of 6-0.

XVI. Executive Session: **8:59 PM-9:54 PM** **Joe Cox entered at 9:36 PM for the board meeting.**

XVII. Personnel: Resignations
A. Karissa Hannah-Pre-K Paraprofessional as of Friday, February 28, 2025

Motion by Janet Canard, seconded by Krystal Litaker to accept the resignation of Karissa Hannah-Pre-K Paraprofessional as of Friday, February 28, 2025. Motion was adopted by a vote of 7-0.

B. Amanda Rector-21st Century After School Director, June 1, 2025

Motion by Janet Canard, seconded by Nathan Wood to accept the resignation of Amanda Rector as the 21st Century After School Director effective June 1, 2025. Motion was adopted by a vote of 7-0.

C. Rosemary Williams-Elementary Counselor, June 30, 2025

Motion by Jeff Moore, seconded by Janet Canard to accept the resignation of Rosemary Williams as the Elementary Counselor effective June 30, 2025. Motion was adopted by a vote of 7-0.

D. Rescind the resignation of Denise Davidson. Effective on March 3, 2025.

Motion by Janet Canard, seconded by Krystal Litaker to accept the rescind the resignation of Denise Davidson, effective March 3, 2025. She will be prorated for the difference in pay for a manager's position for the remainder of the 2024-25 school year. To be paid in one lump sum. \$249.70. Motion was adopted by a vote of 7-0.

XVIII. Personnel: Hiring for 2025-2026 School Year

A. Principals (See Attached List)

Motion by Jeff Moore, seconded by Shawn Conder to approve the hiring of both principals for the 2025-2026 school year. Motion was adopted by a vote of 7-0.

B. High School Certified Staff (See Attached List)

Motion by Krystal Litaker, seconded by Janet Canard to approve the hiring of High School Certified Staff listed for the 2025-2026 school year. Motion was adopted by a vote of 7-0.

C. Elementary Certified Staff (See Attached List)

Motion by Nathan Wood, seconded by Krystal Litaker to approve the hiring of Elementary School Certified Staff listed for the 2025-2026 school year. Motion was adopted by a vote of 7-0.

D. Early Childhood Certified Staff (See Attached List)

Motion by Jeff Moore, seconded by Janet Canard to approve the hiring of Early Childhood Certified Staff listed for the 2025-2026 school year. Motion was adopted by a vote of 7-0.

E. Recommendations:

1. High School
 - a) Science-Jonathan Sullentrup

Motion by Krystal Litaker, seconded by Nathan Wood to approve the hiring of Johnathan Sullentrup for the 7-12 Science position for the 2025-2026 school year. Motion was adopted by a vote of 7-0.

- b) Math-Macy Decker contingent on passing with official Praxis score and with full reciprocity of license in Arkansas by June 1, 2025.

Motion by Jeff Moore, seconded by Shawn Conder to approve the hiring of Macy Decker contingent on passing with official Praxis score and with full reciprocity of license in Arkansas by June 1, 2025, for the 2025-2026 school year. Motion was adopted by a vote of 7-0.

2. Elementary
3. Early Childhood

Adjournment: **10:04 PM**

Motion by Jeff Moore, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 7-0.

Joe Cox, Board President

Nathan Wood, Board Secretary

Toby Crosby, Ex-Officio Financial Officer

Next School Board Meeting is scheduled for Monday, April 14, 2025 in the Midland School District Board room at 7:00PM.