



**Midland School District
Board of Education
Minutes: Special Meeting
August 21, 2023
7:00 p.m.**

The Special Board Hearing of the Midland School District Board of Directors was held on Monday, August 21, 2023 at the Midland High School Cafeteria in Building #1.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2026)	Absent	Mr. Brandon Langle Position 6 (2027)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. John McFarland, Vice Pres. Position 5 (until May election) (2024)
Present	Mrs. Janet Canard Position 7 (2027)	Present Present Present Present Present	Toby Crosby, Superintendent Mrs. Jeanie Johnson, Principal Mr. Donn Mixon, School Attorney Katelyn Thomas, Teacher Bill Arnold, Teacher's Attorney

I. Come to Order: 6:06 PM

The Midland School Board held a hearing on the recommendation of Superintendent Toby Crosby to terminate the contract of Katelyn Thomas as a teacher for the 2023-2024 school year. Ms. Thomas requested a public hearing before the school board on the recommendation and was represented by her attorney, Bill Arnold. The board heard testimony from the administration and Ms. Thomas, arguments from Ms. Thomas' attorney, and instructions by the district's attorney, Donn Mixon.

II. Break: 8:30-8:35 PM

The board then deliberated in executive session. At the conclusion of the deliberations, the board met in public session. A motion was made by Jeff Moore and seconded by Nathan Wood to terminate the contract of Katelyn Thomas. The vote to terminate was seven votes in favor and zero opposed.

Adjournment: Motion by Brandon Langle, seconded by John McFarland to adjourn meeting at 9:38 PM.

Joe Cox, Board President

Nathan Wood, Board Secretary

Toby Crosby, Ex-Officio Financial Officer