



Midland School District  
Board of Education  
Agenda: Regular Board Meeting  
Monday, August 11, 2025

7:00 PM

The regular meeting of the Midland School District Board of Directors was held on Monday, August 11, 2025 at the Midland High School Board Room.

Members/Administration Present: **Approved on Sept. 8, 2025**

Present	Mr. John McFarland, President Position 5 (2028)	Present	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, Secretary Position 2 (2030)	Absent	Mr. Shawn Conder Position 1 (2030)
Absent	Mr. Jeff Moore, Vice President Position 3 (2026)	Entered at 7:09PM	Mr. Joe Cox, Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2028)	Present Present Present Present	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

- I. Call to Order **7:02 PM**
- II. Prayer **Nathan Wood**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
  - A. Be Committed to the PLC Process
  - B. Be Collaborative
  - C. Be Unified in Direction
  - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
  - A. Softball Players score huge in academics
    1. Sharissa Babb
    2. Campbell Carpenter
    3. LouAnne DeSousa
    4. Yianna Durkee
    5. Kori Hart
    6. Kennedie Holder
    7. Madelyn Jefford

- 8. Aubrey McCollum
- 9. June McFarland
- 10. Haylee Morris
- 11. London Porterfield
- B. All Star Coach-Nikki Peer
- C. Conference Coach of the Year-Eli Milam
- D. Eli Milam-Top Science scores in Coop in 7th Grade

VI. Public Comment Section (3 Minutes Time Limit)-(30 Minute Overall Time)

**No Signatures for Public Comment**

VII. Approval of Minutes from regular board meeting of July 14, 2025

**Motion by Austin Passmore, seconded by Nathan Wood to approve the Minutes from regular board meeting of July 14, 2025. Motion was adopted by a vote of 4-0.**

VIII. Approval of July 2025 Financials

IX.

**Joe Cox entered the meeting at 7:09PM**

**Motion by Nathan Wood, seconded by Austin Passmore to approve the July 2025 Financials. Motion was adopted by a vote of 5-0.**

- X. Approval to change value from \$1,000 to \$2,000 for inventory of items in classrooms.  
Suggested by the Auditor.

**Motion by Joe Cox, seconded by Nathan Wood to approve the changing of value for inventory items in the classroom from \$1,000 to \$2,000. Suggested by the Auditor. Motion was adopted by a vote of 5-0.**

- XI. Approval to hire Lewis Architects Engineers, 11225 Huron Lane Suite 104, Little Rock, AR 72211 for the architectural work for the new construction projects.

**Motion by Nathan Wood, seconded by Austin Passmore to approve the hiring of Lewis Architect Engineers for the architectural work for the new construction projects. Motion was adopted by a vote of 5-0.**

- XII. Resolution: To approve Mr. Toby Crosby, Superintendent of the Midland School District to mentor Mark Wallace, Superintendent of the Concord School District. Mr. Toby Crosby will receive a \$1,500 stipend for his mentoring time paid by the Concord School District.

**Motion by Austin Passmore, seconded by Nathan Wood to approve the Mr. Toby Crosby, Superintendent of the Midland School District to mentor Mark Wallace, Superintendent of the Concord School District. Mr. Toby Crosby will receive a \$1,500 stipend for mentoring paid by the Concord School District. Motion was adopted by a vote of 5-0.**

- XIII. Approval of Resolution of Act 1599 (Board Members and/or administrators that make in addition to the \$5,000 threshold.

- A. Joe Cox–Speckled Calf Design/Jacqueline Cox, Wife
- B. Janet Canard–Rocking D Farm & Hardware/Brother

**Joe Cox stepped out of the meeting at 7:30PM and returned at 7:33PM.**

**Motion by Austin Passmore, seconded by Nathan Wood to approve Resolution of Act 1599 for Joe Cox’s wife Jacqueline Cox/Speckled Calf Design. Motion was adopted by a vote of 4-0.**

**Janet Canard stepped out of the meeting at 7:33PM and returned at 7:34PM.**

**Motion by Austin Passmore, seconded by Nathan Wood to approve Resolution of Act 1599 for Janet Canard’s brother as owner of Rocking D Farm/Hardware. Motion was adopted by a vote of 4-0.**

XIV. Superintendent Report

A. Building Project

- 1. Grimes Unit
- 2. Mr. Conder and family
- 3. Office of Property Risk-Property Insurance
  - a) Premium: \$104,322.54
  - b) Deductible: \$25,000

XV. Principal Reports

- 1. Academics
  - a) High School
  - b) Elementary
  - c) Pre-K

XVI. Approval of the 2025 Activity Handbook “Tabled from last month”

**Motion by Austin Passmore, seconded by Janet Canard to approve the 2025 Activity Handbook. Motion was adopted by a vote of 5-0.**

XVII. Approval of amendment to the 2025-26 student hand book for Honor Graduate Requirements.

**Motion by Austin Passmore, seconded by Joe Cox to approve the amendment to the 2025-26 student hand book for Honor Graduate Requirements. Motion was adopted by a vote of 5-0.**

XVIII. Approval of BIDS for the following items for the 2025-26 school year.

- A. Mats and Dust Mops
  - 1. HMT Industrial Laundry
  - 2. UniFirst

**Motion by Joe Cox, seconded by Nathan Wood to approve HMT Industrial Laundry for the Bid for Mats and Dust Mops. Motion was adopted by a vote of 5-0.**

B. Propane

1. Scott's Propane-Southside
  - a) Propane-\$1.699/gallon Firm
2. MFA Oil-Batesville
  - a) Propane-\$1.37/gallon plus taxes
3. Pinnacle Propane
  - a) Propane-\$1.44/gallon Firm

**Janet Canard stepped out of the meeting at 8:22PM and returned at 8:31PM.**

**Motion by Nathan Wood, seconded by Joe Cox to approve MFA Oil for the Bid for Propane. Motion was adopted by a vote of 4-0.**

C. Fuel

1. Scott's Propane-Southside
  - a) Diesel-\$0.15 above rack price
  - b) Unleaded-\$0.15 above rack price
2. MFA Oil-Batesville
  - a) ULS Dyed Diesel-\$2.5832/gallon plus taxes
  - b) 87 Octane Unleaded-\$2.2551/gallon plus taxes

**Motion by Austin Passmore, seconded by Nathan Wood to approve MFA Oil for the Bid for Fuel. Motion was adopted by a vote of 4-0.**

D. Milk

1. Kallsnick-See Attachments

**Motion by Nathan Wood, seconded by Joe Cox to approve Kallsnick's for the Bid for Milk. Motion was adopted by a vote of 5-0.**

XIX. Executive Session: **8:32PM - 9:25PM**

XX. Personnel: Resignations

- A. Jonathan Sullentrup-7-12 Science Teacher

**Motion by Joe Cox, seconded by Janet Canard to approve the resignation of Jonathan Sullentrup as 7-12 science teacher. Motion was adopted by a vote of 5-0.**

- B. Judy Pearson-Bowling Coach

**Motion by Joe Cox, seconded by Nathan Wood to approve the resignation of Judy Pearson as bowling coach. Motion was adopted by a vote of 5-0.**

XXI. Personnel: Hiring

- A. Alicia Carter-Cafeteria Assistant: Ms. Carter will be on the "Cafe Worker" pay scale as first year at \$16,470.00 for 180 days.

**Motion by Nathan Wood, seconded by Joe Cox to approve the hiring of Alicia Carter as cafeteria assistant for \$16,470 on a 180 day contract. Motion was adopted by a vote of 5-0.**

**Janet Canard requested that we reenter the executive session at 9:30PM and returned at 9:40PM.**

- B. Bailey Piety-High School Paraprofessional/Distance Learning Facilitator: Ms. Piety will be on the "Instructional Assistant ALL" pay scale as second year at \$16,690.00 for 180 days.

**Motion by Austin Passmore, seconded by Nathan Wood to approve the hiring of Bailey Piety as HS Paraprofessional/Distance Learning Facilitator for \$16,690 on a 180 day contract. Motion was adopted by a vote of 5-0.**

- C. Holden Phillips-Bowling Coach with \$500 stipend

**Motion by Janet Canard, seconded by Joe Cox to approve the hiring of Holden Phillips as Bowling coach and add a \$500 stipend. Motion was adopted by a vote of 5-0.**

- D. Leisa Sharp-Change her pay scale from "BA No Lic" to "Lic/Certified in Area".
- |             |             |
|-------------|-------------|
| \$27,236.68 | \$36,190.00 |
| 185 Days    | 180 Days    |

**Motion by Janet Canard, seconded by Joe Cox to approve the changing of Leisa Sharp's pay scale from "BA No License to "Lic/Certified in Area". This will increase her pay from \$27,236.68 on a 185 day contract to \$36,190 on a 180 day contract. Motion was adopted by a vote of 5-0.**

Adjournment: **9:48PM**

**Motion by Nathan Wood, seconded by Janet Canard to adjourn. Motion was adopted by a vote of 5-0.**

**Signed Copies are located in Administrative Office**

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John McFarland, Board President

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Nathan Wood, Board Secretary

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Toby Crosby, Ex-Officio Financial Officer

**The next School Board Meeting is scheduled for Monday, September 8, 2025 in the Midland School District Board Room at 7:00PM.**