



**Midland School District
Board of Education
Minutes: Regular Board Meeting
Monday, April 15, 2024
7:00 p.m.**

The Regular scheduled Board Meeting of the Midland School District Board of Directors was held on Monday, April 15, 2024 at the Midland High School Board Room in Building #2.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2026)	Present	Krystal Litaker Position 6
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025) Came in to meeting at 7:33 PM
Present	Mr. Jeff Moore Position 3 (2026) Came in to meeting at 7:06 PM	Present	Mr. John McFarland, Vice Pres. Position 5 (March election) (2024)
Present	Mrs. Janet Canard Position 7 (2027)	Present Present Present	Toby Crosby, Superintendent Bani Meharg, ES Principal Valarie Hibbitts

- I. **Call to Order at 7:05PM**
- II. **Prayer was led by Nathan Wood**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
 - A. Citizens Bank: "Shine Like A Mustang" **Tonya Lamb**
- VI. Approval of Minutes from regular board meeting of March 11, 2024

Motion by Jeff Moore, seconded by Nathan Wood to approve the minutes from the March 11, 2024 regular board meeting. Motion was adopted by a vote of 7-0.

VII. Approval of Minutes from the special board meeting of April 3, 2024.

Motion by Jeff Moore, seconded by Krystal Litaker to approve the minutes from the April 3, 2024 special board meeting. Motion was adopted by a vote of 7-0.

VIII. Approval of March 2024 Financials

Motion by Jeff Moore, seconded by John McFarland to approve the March 2024 Financials. Motion was adopted by a vote of 7-0.

IX. Audit- **Mr. Crosby discussed the 2022-2023 audit with 4 supplemental findings related to the audit. Each of the supplemental findings were discussed with ways that the findings are being corrected for the future.**

X. Superintendent Report	As of April 12, 2024
A. Student Count High School-	237
B. Student Count Elementary-	231
C. Student Count in Pre-K-	61
D. Student Count in Tiny Tots-	22
E. Tiny Tots Too-	9

XI. Principal Reports

1. Academics

- a) Elementary- **Mrs. Meharg explained the PLC process to the board using the District's Landing Page as examples of the tremendous work that is being done in the district.**
- b) High School
- c) Pre-School- Mrs. Valarie Hibbitts discussed the need for the district to open up an additional classroom for Pre-K located at the elementary campus for the 2024-25 school year. She stated that we are currently booked up solid next year with students with a total of 96 students from birth to 5 years old.

XII. Upcoming Events:

- A. April 12: Mustang Baseball home w/ Augusta 4:30 V/JV
Lady Mustang Softball home w/ Augusta 4:30 V/JV
Jr. High Baseball Tournament
~~Baseball, softball and track pictures 12:30~~ Canceled
Special Olympics
- B. April 13: State Quiz Bowl Tournament @ Magnolia
Jr. High Baseball Tournament
- C. April 15: Regular Board Meeting
Lady Mustang Softball @ Quitman 4:30 V/JV
- D. April 17: Senior group pic @ Searcy leaving at 10:00
Jr. High District Track Meet @ Searcy

- E. April 18: Sr. High District Track Meet @ Searcy
Academic signing 11:30
Arkansas Scholar Banquet @ UACCB 6:00
Mustang Baseball @ Hillcrest 4:30 V/JV
Lady Mustang Softball home w/ Rose Bud 4:30 V/JV (Senior night)
- F. April 19: Mustang Baseball home w/ WCC 4:30 V/JV Senior night
Lady Mustang Softball home w/ Heber Springs 4:30 V/JV
- G. April 20: FFA Auction & Dinner 4:30
- H. April 23: ETS
- I. April 22-26: District Baseball Tournament TBA
District Softball Tournament @ Bradford TBA
- J. April 22-24: ATLAS Summative testing (7-10)
- K. April 26: Margret Yancey here to meet with Student Council 12:15
- L. April 27: CTE Campus clean up 9:00
- M. April 29: Lady Mustang Softball @ Clinton 4:30 V/JV
- N. April 30: FFA Day
State Track @ Quitman
Spring music concert 6:00
- O. May 1-2: Atlas summative 3rd-6th
- P. May 6: Kindergarten Round-up
Book Fair
- Q. May 6-7: K-3 Screener Pilot
- R. May 10: High School Graduation
Field Day
- S. May 13: Elementary Track Meet
May Regular School Board Meeting
- T. May 14-15: Maps testing 3rd-6th
- U. May 16: Sports physicals
Kindergarten graduation
- V. May 22: Last Day of School

- XIII. Upcoming Events for Board members: Attachment A
- A. ASBA/AAEA Joint Leadership Conference May 4, 2024
 - B. NAESC - SOS Laying the Foundation/Leadership Academy: April 4, 2024**
Attendees for the Leadership Academy were Jeff Moore, Krystal Litaker, and Nathan Wood-Each received 6 hours of board member PD. Also in attendance was Toby Crosby and Bani Meharg.

- XIV. Recommendation to accept School Choice (In) Brother 7th Grade-Sister 3rd Grade transfer from WCC to Midland

Motion by John McFarland, seconded by Nathan Wood to accept all School Choice applicants from WCC to Midland. Motion was adopted by a vote of 7-0.

- XV. Executive Session: **8:28-9:48PM**

XVI. Approval of the 2024-2025 Certified Salary Schedule

Motion by Nathan Wood, seconded by Krystal Litaker to approve the 2024-2025 Certified Salary Schedule. Motion was adopted by a vote of 7-0.

XVII. Approval of the 2024-2025 Stipend, Indexes, and Extra Days

Motion by Jeff Moore, seconded by John McFarland to approve 2024-2025 Stipend, Indexes, and Extra Days. Motion was adopted by a vote of 7-0.

XVIII. Approval to accept the resignation of Noel White as Educational Interpreter/Interpreter at the end of the 2023/2024 school year.

Motion by John McFarland, seconded by Janet Canard to accept the resignation of Noel White as Educational/Interpreter at the end of the 2023/2024 school year. Motion was adopted by a vote of 7-0.

XIX. Personnel: Approval to hire Certified Staff for the 2024-2025 school year.

A. Elementary Teachers

Jeff Moore and Nathan Wood stepped out of the meeting due to family working as teachers at the elementary school. 9:52-9:53

Motion by John McFarland, seconded by Shawn Conder to approve the hiring of the certified staff for the 2024-2025 school year for the Elementary Teachers. Motion was adopted by a vote of 5-0.

B. High School Teachers

John McFarland stepped out of the meeting due to wife working as a teacher at the high school. 9:53-9:54

Motion by Nathan Wood, seconded by Jeff Moore to approve the hiring of the certified staff for the 2024-2025 school year for the High School Teachers. Motion was adopted by a vote of 6-0.

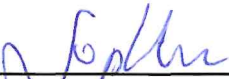
C. Pre-K Teachers

Motion by Jeff Moore, seconded by Krystal Litaker to approve the hiring of the certified staff for the 2024-2025 school year for the Pre-K Teachers. Motion was adopted by a vote of 7-0.

D. New District Teachers

Motion by John McFarland, seconded by Nathan Wood to approve the hiring of the new certified staff for the 2024-2025 school year for the District. Motion was adopted by a vote of 7-0.

Adjournment:- 10:01PM



Joe Cox, Board President



Nathan Wood, Board Secretary



Toby Crosby, Ex-Officio Financial Officer

Next Regular Scheduled Board Meeting is set for Monday, May 13, 2024 at 7:00PM.