



Midland School District
Board of Education
Agenda: Regular Board Meeting
Monday, August 17, 2026

7:00 PM

The regularly scheduled meeting of the Midland School District Board of Directors was held on Monday, August 17, 2026 at the Midland School District Administrative Office.

Members/Administration Present: **Approved when signed**

Absent	Mr. John McFarland, Vice President Position 5 (2028)	Present	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, President Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Present	MrBani' Meharg Position 3 (2032)	Present	Mr. Joe Cox Position 4 (2032)
Present	Mrs. Janet Canard, Secretary Position 7 (2028)	Present Present Present Present	Toby Crosby, Superintendent Cindy Armstrong, K-12 Principal Jessica Gilmer, LEA Supervisor Valerie Hibbitts, Pre-K Director

- I. Call to Order **7:02PM**
- II. Prayer **Joe Cox**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations: Mr. Crosby spoke about the start of the schools and the great work that the admin team of buildings and LEA are doing a great job to start the school year off.
- VI. Public Comment (3 Minutes) **Michael Wagonblast spoke about the upcoming Christmas Parade that is scheduled for December 5th in Pleasant Plains. He is asking for members of the school and community to get involved to help make this parade a success.**

VII. Approval of Minutes from regular board meeting of July 20, 2026

Motion by Austin Passmoore, seconded by Bani Meharg to Approve the minutes from the regular board meeting of July 20, 2026. Motion was adopted by a vote of 4-0 with Joe Cox and Nathan Wood abstaining from the vote due to absence during the July 20th meeting.

VIII. Approval of Minutes from special board meeting of August 6, 2026

Motion by Joe Cox, seconded by Janet Canard to Approve the minutes from the special board meeting of August 6, 2026. Motion was adopted by a vote of 6-0.

IX. Approval of July 2026 Financials

Motion by Bani Meharg, seconded by Janet Canard to Approve the July 2026 financials. Motion was adopted by a vote of 6-0.

X. Approval of Resolution of Act 1599 (Board Members and/or administrators that make in addition to the \$5,000 threshold.

A. Joe Cox–Speckled Calf Design/Jacqueline Cox, Wife

Motion by Austin Passmoore, seconded by Bani Meharg to Approve the Resolution of Act 1599 Joe Cox-Speckled Calf Design/Jacqueline Cox, Wife. Motion was adopted by a vote of 5-0. Joe Cox stepped out of the meeting for the vote at 7:25 and returned at 7:26 PM.

B. Janet Canard–Rocking D Farm & Hardware/Brother

Motion by Bani Meharg, seconded by Austin Passmoore to Approve the Resolution of Act 1599 Janet Canard-Rocking D Farm & Hardware/Brother. Motion was adopted by a vote of 5-0. Janet Canard stepped out of the meeting for the vote at 7:26 and returned at 7:27 PM.

XI. Approval of Resolution to allow Joe Cox to be a volunteer coach for the Midland Mustangs baseball/softball programs.

Motion by Bani Meharg, seconded by Janet Canard to Approve the Resolution to allow Joe Cox to be a volunteer coach for the Midland Mustangs baseball/softball programs. Motion was adopted by a vote of 6-0.

*****Shawn Conder stepped out of the meeting from 7:33-7:38 PM.**

XII. Superintendent Report

A. Building Project

1. Concrete work on footing has started.
2. SGO-Scholarship Granting Organizations-Federal Tax Credit

3. Office of Property Risk-Property Insurance

- a) 2026-27 Premium: \$ 85,128.50
- b) 2025-26 Premium: \$104,322.54
- c) Deductible: \$25,000

4. Superintendent Report

District Total 355

a) Student Count High School- **180**

-42 last year

- (1) Twelfth Grade-**32**
- (2) Eleventh Grade-**32**
- (3) Tenth Grade-**34**
- (4) Ninth Grade-**23**
- (5) Eighth Grade-**23**
- (6) Seventh Grade-**36**

b) Student Count Elementary- **175**

- (1) Sixth Grade-**27**
- (2) Fifth Grade-**31**
- (3) Fourth Grade-**21**
- (4) Third Grade-**25**
- (5) Second Grade-**17**
- (6) First Grade-**19**
- (7) Kindergarten-**30**
- (8) Self Contained-**4**

c) Student Count in Preschool- **86**

- (1) Student Count in Pre-K-**61**
- (2) Student Count in Tiny Tots-**17**
- (3) Tiny Tots Too-**8**

d) Students Leaving-Highschool-(**30**)

- (1) 7th Grade-4 total: 2 Concord, 1 Homeschool, 1 ICC
- (2) 8th Grade-6 total: 1 each going to Pangburn, Cave City, Cedar Ridge, Florida, Homeschool, Batesville
- (3) 9th Grade-7 total: Southside, Heber, 3-Homeschool, ICC, POD but will play Volleyball
- (4) 10th Grade-4 total: 2 Homeschool, Batesville, Southside
- (5) 11th Grade-5 total: 2 Ark Virtual, Southside, Heber, Homeschool
- (6) 12th Grade-4 total: 3 Homeschool but 1 will play baseball, Paraguay

XIII. Principal Reports

Current Academic Progress: K-12

- o Teaching staff received three days of onsite and online professional development the week prior to school starting. Topics included: Training on all new curriculum, Ethics, Medical updates, NARCAN training, Teen Suicide Awareness, Human Trafficking, Family and Community

Engagement, Dyslexia Awareness, ASTLAS Assessment training, Behavior Management Strategies

- School Improvement Goals set for the 2026-27 school year based on spring data.
- New math curriculum: enVision K-12
- New Literacy curriculum: UFLI Phonics K-2 and Arts & Letters K-6
- Working with DESE Literacy Specialist to continue instructional coaching
- BOY screeners/diagnostic assessments are underway (IXL, ATLAS, enVision, UFLI)
 - a) Pre-K–Open House had 90% attendance from parents.

XIV. Approval of the 2026-27 School Budget

Motion by Joe Cox, seconded by Austin Passmore to Approve the 2026-27 School Budget. Motion was adopted by a vote of 6-0.

XV. Approval of the 2026-27 Midland School District Meal Charge Policy

Motion by Bani Meharg, seconded by Shawn Conder to Approve the 2026-27 Midland School District Meal Charge Policy. Motion was adopted by a vote of 6-0.

XVI. Approval to increase the full pay of school lunches from \$4.50 to \$5.20 for adults.

Motion by Shawn Conder, seconded by Bani Meharg to Approve the increase of the full pay price on school lunches from \$4.50 to \$4.75 for adults. Motion was adopted by a vote of 6-0.

XVII. Approval of the 2025 Activity Handbook "Continue to Table from last month"

XVIII. Executive Session: **Entered at 8:40 PM and Returned at 9:21 PM**

XIX. Personnel: Resignations

- A. Accept the resignation of Amber Freeman for the position of Parent Center Coordinator/ISS/Substitute for the elementary school effective July 31, 2026.
- B. Accept the resignation of Tony Conley for the position of bus driver/cross country coach and track coach effective August 10, 2026.

Motion by Bani Meharg, seconded by Janet Canard to Accept the resignations of Amber Freeman (effective July 31, 2026) and Tony Conley (effective August 10, 2026). Motion was adopted by a vote of 6-0.

XX. Personnel: Hiring

- A. Approval to add to contract of Patrick Trusty as Cross Country Coach for the 2026-27 school year. The contract will be \$500.

Motion by Bani Meharg, seconded by Janet Canard to Approve the addition to Patrick Trusty's contract a stipend for \$500 for the duty of Cross Country Coach for the 2026-27 school year. Motion was adopted by a vote of 6-0.

- B. Approval to add to contract of Jacob Loggins as Jr. and Sr. High Track Coach for the 2026-27 school year. The contract will be \$1,000 for the Sr. High and \$500 for the Jr. High. Must have a minimum of 10 athletes combined participating in order to receive Jr. High Stipend.

Motion by Janet Canard, seconded by Shawn Conder to Approve the addition to Jacob Loggins' contract a stipend for \$1,000 for the duty of Sr. High Track Coach and a stipend for \$500 for the Jr. High Track Coach. In order to receive the Jr. High Stipend, there must be a minimum of 10 athletes combined participating. Motion was adopted by a vote of 6-0.

- C. Approval to move Cindyl Johns to a teacher salary of \$50,000. She has attained her teaching certification and we will move her to that position in the preschool.

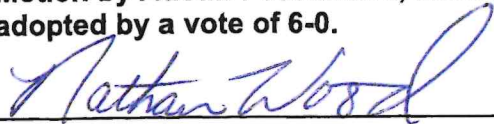
Motion by Shawn Conder, seconded by Bani Meharg to Approve to move Cindyl Johns to a teacher salary of \$50,000. She has attained her teaching certification. Motion was adopted by a vote of 6-0.

- D. Approval to hire Linsey York as a full time bus driver for the 2026-27 school year. She will be placed on the bus driver pay scale at \$9,650.

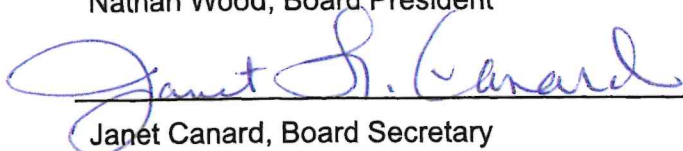
Motion by Joe Cox, seconded by Shawn Conder to Approve the hiring of Lindsey York as a full time bus driver for the 2026-27 school year. She will be placed on the bus driver pay scale at \$9,650. Motion was adopted by a vote of 6-0.

Adjournment: 9:25 PM

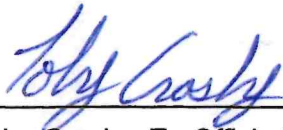
Motion by Austin Passmoore, seconded by Shawn Conder to adjourn. Motion was adopted by a vote of 6-0.



Nathan Wood, Board President



Janet Canard, Board Secretary



Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for Monday, September 21, 2026 in the Midland School District Board Room at 7:00PM.