

MIDLAND SCHOOL DISTRICT
CERTIFIED SALARY SCHEDULE
2025-2026

Approved for

7/01/ 2025

YEARS	BA	BA + 15	MA	MA + 15	EdS
0	50000	50000	50000	50000	50000
1	50000	50000	50000	50000	50000
2	50000	50000	50000	50000	50000
3	50000	50000	50000	50000	50000
4	50000	50000	50000	50000	50000
5	50000	50000	50000	50000	50000
6	50000	50000	50000	50000	50000
7	50000	50000	50000	50000	50000
8	50000	50000	50000	50000	50000
9	50000	50000	50000	50000	50000
10	50000	50000	50000	50025	51075
11	50000	50000	50000	50575	51625
12	50000	50000	50075	51125	52175
13	50000	50000	50625	51675	52725
14	50000	50000	51175	52225	53275
15	50000	50000	51725	52775	53825
16	50000	50000	52275	53325	54375
17	50000	50000	52825	53875	54925
18	50000	50000	53375	54425	55475
19	50000	50000	53925	54975	56025
20	50000	50000	54475	55525	56575
21	50000	50000		56075	57125
22	50000	50000		56625	57675
23	50000	50000		57175	58225
24	50000	50000			58775
25	50000	50000			59325

This schedule is based on a regular classroom teacher working 190 days

Midland School District

Stipends, Indexes, and Extra Days
2025-2026

Position	Index/Multiplier	Days	Position	Stipend
Superintendent	Negotiated		240	Senior High Girls Basketball \$3,000
High School Principal		1.45	240	Senior High Boys Basketball \$3,000
Elementary Principal		1.38	240	Junior High Girls Basketball \$2,000
Director of Early Learni		1.45	240	Junior High Boys Basketball \$2,000
Agriculture Teacher		1	240	7 th Grade Boys/Girls Basketball \$500/ea.
Director of Facilities/M:		1.3	240	Asst. Boys Basketball \$1,200
Instructional Facilitator		1.15	215	Asst. Girls Basketball \$1,200
Yearbook		1.03	190	Pee Wee Basketball \$1,500
Pep Band and Concert		1.03	190	Intramurals \$700
LEA Supervisor		1.07		Little Mustangs/Little Dribblers** \$500
Multipliers include extra days				
Position	# of Extra Days		Senior High Head Football \$3,000	
High School Counselor		20	Junior High Football \$2,000	
High School Librarian		10	Senior Asst. Football \$1,200	
Elementary Librarian		10	Junior Asst. Football \$1,200	
Elementary Counselor		10	Peewee Football \$1,000	
Food Service Director*		10	Asst. Peewee Football \$500	
Coaches	10 @ \$150		Senior Volleyball \$3,000	
Early Childhood SPED		8	Junior Volleyball \$2,000	
EAST		5	Asst. Volleyball \$1,200	
CTE: Business		5	Baseball \$3,000	
CTE: FACS		5	Softball \$3,000	
Licensed Extra Days=Base Salary/190*Extra Days				
*Cafe Worker Schedule /180 days*Extra Days				
Non-Licensed Substitute	\$85.00/day		Asst. Softball/Baseball \$1,200/ea.	
Licensed Substitute	\$115.00/day		Sr. High Track \$1,000	
Long Term Substitute	Sub-rate Days 1-20		Jr. High Track \$500	
	\$263.16 Days 21+		Cross Country \$500	
Trip Bus driver/not daily route			Cheer/Dance \$1,500	
M-F Bus Driver 1-5 hr		\$60	Pee Wee Cheer/Dance \$500	
6-8 hrs \$11/hr			Archery \$1,000	
Saturday Bus Driver 8-		\$100	Bowling \$500	
Saturday Bus Driver 10		\$135	Golf \$500	
Overnight Stay Bus Dri	\$65/night		<u>E-Sports</u> \$500	
**Little Dribblers must do a minimum of 5 performances to earn the stipend			Webmaster \$3,000	
Performances over 5 in total will earn an additional \$150/game stipend.			CASBO Certification \$3,000	
/s/ Brandon Langle, President			Dean of Students \$2,500	
Adopted 4/10/2023			Director of Early Childhood \$2,500	
			Maintain both Library Campuses \$2,500	
			Shuttle Driver \$1,750	
			National Board Certified \$1,500	
			Child Nutrition Verification \$1,500	
			District Test Coordinator \$1,000	
			Asst. Test Coordinator \$700	
			Senior/Junior Quiz Bowl \$550/ea.	
			Student Council \$275	
			Senior Beta Club \$275	
			Junior Class Sponsor \$275	
			Senior Class Sponsor \$275	
			Parent Cord \$200	
			ESOL District Coordinator \$300	
			ESOL Building Coordinator \$200	

**Must have a
minimum of
10 Athletic
combined to get
Jr Track pay**