

MIDLAND SCHOOL DISTRICT
 CERTIFIED SALARY SCHEDULE
 2025-2026

Approved for

7/01/ 2025

YEARS	BA	BA + 15	MA	MA + 15	EdS
0	50000	50000	50000	50000	50000
1	50000	50000	50000	50000	50000
2	50000	50000	50000	50000	50000
3	50000	50000	50000	50000	50000
4	50000	50000	50000	50000	50000
5	50000	50000	50000	50000	50000
6	50000	50000	50000	50000	50000
7	50000	50000	50000	50000	50000
8	50000	50000	50000	50000	50000
9	50000	50000	50000	50000	50000
10	50000	50000	50000	50025	51075
11	50000	50000	50000	50575	51625
12	50000	50000	50075	51125	52175
13	50000	50000	50625	51675	52725
14	50000	50000	51175	52225	53275
15	50000	50000	51725	52775	53825
16	50000	50000	52275	53325	54375
17	50000	50000	52825	53875	54925
18	50000	50000	53375	54425	55475
19	50000	50000	53925	54975	56025
20	50000	50000	54475	55525	56575
21	50000	50000		56075	57125
22	50000	50000		56625	57675
23	50000	50000		57175	58225
24	50000	50000			58775
25	50000	50000			59325

This schedule is based on a regular classroom teacher working 190 days

Midland School District

Stipends, Indexes, and Extra Days

2025-2026

Position	Index/Multiplier	Days
Superintendent	Negotiated	
High School Principal	1.45	
Elementary Principal	1.38	
Director of Early Learning	1.45	
Agriculture Teacher	1	
Director of Facilities/Maintenance	1.3	
Instructional Facilitator	1.15	
Yearbook	1.03	
Pep Band and Concert	1.03	
LEA Supervisor	1.07	

Multipliers include extra days

Position	# of Extra Days
High School Counselor	20
High School Librarian	10
Elementary Librarian	10
Elementary Counselor	10
Food Service Director*	10
Coaches	10 @ \$150
Early Childhood SPED	8
EAST	5
CTE: Business	5
CTE: FACS	5

Licensed Extra Days=Base Salary/190*Extra Days

*Cafe Worker Schedule /180 days*Extra Days

Non-Licensed Substitute	\$85.00/day
Licensed Substitute	\$115.00/day
Long Term Substitute	Sub-rate Days 1-20
	\$263.16 Days 21+

Trip Bus driver/not daily route	
M-F Bus Driver 1-5 hr	\$60
6-8 hrs	\$11/hr
Saturday Bus Driver 8-	\$100
Saturday Bus Driver 1C	\$135
Overnight Stay Bus Driver	\$65/night

**Little Dribblers must do a minimum of 5 performances to earn the stipend
Performances over 5 in total will earn an additional \$150/game stipend.

/s/ Brandon Langle, President
Adopted 4/10/2023

Must have a minimum of 10 Athletic combined to get Jr Track pay

Position	Stipend
240 Senior High Girls Basketball	\$3,000
240 Senior High Boys Basketball	\$3,000
220 Junior High Girls Basketball	\$2,000
240 Junior High Boys Basketball	\$2,000
240 7 th Grade Boys/Girls Basketball	\$500/ea.
240 Asst. Boys Basketball	\$1,200
215 Asst. Girls Basketball	\$1,200
190 Pee Wee Basketball	\$1,500
190 Intramurals	\$700
Little Mustangs/Little Dribblers**	\$500
Senior High Head Football	\$3,000
Junior High Football	\$2,000
Senior Asst. Football	\$1,200
Junior Asst. Football	\$1,200
Peewee Football	\$1,000
Asst. Peewee Football	\$500
Senior Volleyball	\$3,000
Junior Volleyball	\$2,000
Asst. Volleyball	\$1,200
Baseball	\$3,000
Softball	\$3,000
Asst. Softball/Baseball	\$1,200/ea.
Sr. High Track	\$1,000
Jr. High Track	\$500
Cross Country	\$500
Cheer/Dance	\$1,500
Pee Wee Cheer/Dance	\$500
Archery	\$1,000
Bowling	\$500
Golf	\$500
E-Sports	\$500
Webmaster	\$3,000
CASBO Certification	\$3,000
Dean of Students	\$2,500
Director of Early Childhood	\$2,500
Maintain both Library Campuses	\$2,500
Shuttle Driver	\$1,750
National Board Certified	\$1,500
Child Nutrition Verification	\$1,500
District Test Coordinator	\$1,000
Asst. Test Coordinator	\$700
Senior/Junior Quiz Bowl	\$550/ea.
Student Council	\$275
Senior Beta Club	\$275
Junior Class Sponsor	\$275
Senior Class Sponsor	\$275
Parent Cord	\$200
ESOL District Coordinator	\$300
ESOL Building Coordinator	\$200