



**Midland School District  
Board of Education  
Minutes: Regular Board Meeting  
Monday, December 16, 2024  
7:00 p.m.**

The Regular scheduled Board Meeting of the Midland School District Board of Directors was held on Monday, December 16, 2024 at the Midland High School Board Room in Building #2.

**Members/Administration Present:**

Present	Mr. Joe Cox, President Position 4 (2026)	Absent	Krystal Litaker Position 6
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present Entered at 7:36 PM	Mr. Jeff Moore Position 3 (2026)	Present	Mr. John McFarland, Vice Pres. Position 5 (2028)
Present	Mrs. Janet Canard Position 7 (2027)	Present Present Present Present	Toby Crosby, Superintendent Cindy Armstrong Bani Meharg Judy Pearson Jennifer McFarland, PPC

- I. Call to Order at 7:15 PM**
- II. Prayer led by Janet Canard**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
  - A. Be Committed to the PLC Process
  - B. Be Collaborative
  - C. Be Unified in Direction
  - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
  - A. Staff-Shine Like A Mustang
    - 1. Ashlee Roberts
- VI. Approval of Minutes from regular board meeting of November 11, 2024.

**Motion by Shawn Conder, seconded by Nathan Wood to accept the minutes from the November 11, 2024 regular board meeting. Motion was adopted by a vote of 5-0.**

VII. Approval of November 2024 Financials

**Motion by Nathan Wood, seconded by John McFarland to accept the November 2024 Financials. Motion was adopted by a vote of 5-0.**

VIII. Superintendent Report-As of Thursday

- B. Student Count High School- **221** **Total of 446**
  - 1. **Seniors-33**
  - 2. **Juniors-33**
  - 3. **Freshman-38**
  - 4. **Sophomore-41**
  - 5. **Eighth-45**
  - 6. **Seventh-31**
- C. Student Count Elementary- **225**
  - 1. **Kindergarten-18**
  - 2. **First-36**
  - 3. **Second-32**
  - 4. **Third-36**
  - 5. **Fourth-34**
  - 6. **Fifth-40**
  - 7. **Sixth-29**
- D. Student Count in Pre-K-**68** **Total of 92**
- E. Student Count in Tiny Tots-**16**
- F. Tiny Tots Too-**8** **Supposed to be adding 6 in January**
- G. **Building Report-**
  - 1. **See Documentation Provided**

IX. Principal Reports

- 2. Academics-
  - a) High School-Mrs. Armstrong told about the semester testing schedule that starts this week. Tests will be given to the odd period classes on Tuesday, even period classes on Wednesday, with make-ups on Thursday. Mrs. Pearson and Mrs. Armstrong spoke about the use of the HIT Grant that was received by the district and is being used by the district to enhance learning in the high school building. All 7-8th grade and selected students from 9-10th grade are grouped together in groups of 4 by ability level and work directly with an online tutor through Varsity Tutors. This fall, students have been working on Literacy standards and have shown growth in their learning. The students attend 3 times a week at 25 minutes each visit. Math will be given during the spring semester.

- b) **Elementary-Mrs. Bani talked about the use of BOOK NOOK as the elementary side of the HIT Grant. All students in 2-6th grade spend 3 times a week at 25 minutes with their tutors. We have a 3-1 ratio with students and teacher. Kindergarten through first grade students are being grouped by the teachers in the classrooms and working on standards that they are not efficient with.**  
**K-2 Mid-Year ATLAS testing has been canceled by the state.**

X. Approval to pay for Superintendent Mileage Report. **Total \$271.44**

**Motion by Jeff Moore, seconded by John McFarland to pay for the Superintendent mileage Report of \$271.44. Motion was adopted by a vote of 6-0.**

XI. Approval to set **April 4, 2025** as the Prom date for our Juniors and Seniors. **Discussion was had to set a date sooner for next year to eliminate the chances of interfering with ACT testings on Saturdays.**

**Motion by John McFarland, seconded by Nathan Wood to set the date of April 4, 2025 as the prom date for Juniors and Seniors. Motion was adopted by a vote of 6-0.**

XII. Approval to add LEA Supervisor ~~Stipend~~-Multiplier to the Salary Schedule at **0.07 stipend.**

**Motion by Jeff Moore, seconded by Shawn Conder to add a 0.07 multiplier to the salary schedule for an LEA Supervisor position. Motion was adopted by a vote of 5-1.**

XIII. Approval to change Elementary Principal Contract to **240 days from 220.**

**Motion by John McFarland, seconded by Jeff Moore to approve the change on the salary schedule for the Elementary Principal contract from 220 days to 240 days.. Motion was adopted by a vote of 6-0.**

XIV. Executive Session:

XV. Approval to accept the resignation of Charlotte Melton effective January 1, 2025.

**Motion by Shawn Conder, seconded by Janet Canard to accept the resignation of Charlotte Melton, effective January 1, 2025. Motion was adopted by a vote of 6-0.**

XVI. Approval to hire Jessica Gilmer as Elementary Principal/LEA Supervisor for Midland Elementary School. **Mrs. Gilmer will be on a 240 day contract with a 1.38 multiplier as elementary principal and a 1.07 multiplier as the district LEA Supervisor.**

**Motion by Jeff Moore, seconded by Shawn Conder to Approve to hire Jessica Gilmer as Elementary Principal/LEA Supervisor for Midland Elementary School. Mrs. Gilmer will be on a 240 day contract with a 1.38 multiplier as elementary principal and a 0.07 multiplier as the district LEA Supervisor. Motion was adopted by a vote of 6-0.**

XVII. Approval to add Baseball Coaching Stipend to Eli Milam's contract. **\$3,000 Stipend**

**Motion by Janet Canard, seconded by Nathan Wood to approve the adding of the \$3,000 baseball coaching stipend to Eli Milam's contract. Motion was adopted by a vote of 6-0.**

XVIII. Christmas/Retirement Party for staff: December 20, 2024 at 11:30 AM (Location: Tadpoles)

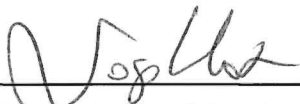
**H. Bani Meharg**

**I. Sarah Frazier**

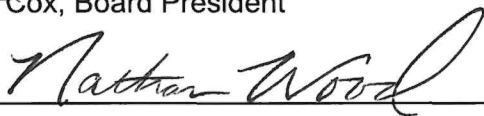
**J. Charlotte Melton**

Adjournment: **8:58 PM**

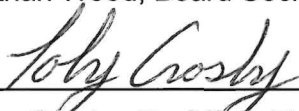
**Motion by John McFarland, seconded by Jeff Moore to adjourn at 8:58 PM. Motion was adopted by a vote of 6-0.**



Joe Cox, Board President



Nathan Wood, Board Secretary



Toby Crosby, Ex-Officio Financial Officer