



Midland School District
District Improvement Plan 2021-2022

District Mission Statement

The Midland School District will...
...lead with compassion and strength to develop a cohesive community of stakeholders,
...prepare and engage students that learn and achieve,
...select and empower teachers that guide our students to achievement, and
...in order to show its community what is truly possible.

District Information

District Contact Information	Superintendent:	Dr. Bruce Bryant
	Address:	P. O. Box 630 Pleasant Plains, AR 72568
	Phone:	501-345-8844
District Characteristics	Enrollment	455
	Average Class Size	16
	Average Years Teaching	15.8
	Low Income Students	71.7%



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Goal 1
Increase readiness rates in mathematics at all grade levels by moving 10% of “in need of support” students to a higher level.

Implementation				
Action Steps/Tasks	Person(s) Responsible	Resources Needed	Evidence of Effectiveness	Target Date(s)
Targeted Interventions Implemented with fidelity	Building Principals Interventionists Teachers	Interventionists ACT Aspire Released Items Moby Max	Improved Scores	May 2021
Professional Development in learning strategies	Building Principals Academic Coach Teachers	PD Materials	Use of strategies in the classroom on a regular basis	Immediately

Evaluation of Effectiveness				
Component to be Evaluated	Person(s) Responsible	Procedure for Evaluation	Findings	NEXT STEPS
Interventions	Building Principal	Observations	New Plan	TBD



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Goal 2

Increase readiness rates in literacy at all grade levels by moving 10% of “in need of support” students to a higher level.

Implementation

Action Steps/Tasks	Person(s) Responsible	Resources Needed	Evidence of Effectiveness	Target Date(s)
Targeted Interventions Implemented with fidelity	Building Principals Interventionists Teachers	Interventionists ACT Aspire Released Items Moby Max	Improved Scores	May 2021
Professional Development in learning strategies	Building Principals Academic Coach Teachers	PD Materials	Use of strategies in the classroom on a regular basis	Immediately

Evaluation of Effectiveness

Component to be Evaluated	Person(s) Responsible	Procedure for Evaluation	Findings	NEXT STEPS
Interventions	Building Principalsf	Observations	New Plan	TBD



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Goal 3				
Attend to the needs of faculty, staff, and students related to social/emotional health in the aftermath of COVID-19.				

Implementation				
Action Steps/Tasks	Person(s) Responsible	Resources Needed	Evidence of Effectiveness	Target Date(s)
Implement social-emotional curriculum	Classroom Teachers Counselor Building Principals Superintendent	Character Strong	Reduced discipline referrals Reduced levels of offense Reduced counselor referrals	May 2022
Provide access to mental health resources	Superintendent	DESE Provided Counseling	Reduced absenteeism	May 2022

Evaluation of Effectiveness				
Component to be Evaluated	Person(s) Responsible	Procedure for Evaluation	Findings	NEXT STEPS
Referrals	Counselors Building Principals Superintendent	Data review	New	TBD
Absentees	Superintendent	Data review	New	TBD

Approved by Board October 11, 2021
 /s/ Joe Cox, President