



Midland School District
District Improvement Plan 2022-2023

Board of Directors' Mission Statement

The Midland School District will...
...lead with compassion and strength to develop a cohesive community of stakeholders,
...prepare and engage students that learn and achieve, and
...select and empower teachers that guide our students to achievement,
...in order to show its community what is truly possible.

District Mission Statement - Guiding Coalition

Educate, encourage, and inspire all learners to be the best version of themselves.

Educate * Encourage * Inspire

District Information

District Contact Information	Superintendent:	Dr. Bruce Bryant
	Address:	P. O. Box 630 Pleasant Plains, AR 72568
	Phone:	501-345-8844
District Characteristics	Enrollment	463
	Average Students per Grade Level	35.6
	Average Years Teaching	13.2
	Low Income Students	62.85%



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Goal 1
Increase readiness rates in mathematics at all grade levels by moving 10% of “in need of support” students to a higher level.

Implementation				
Action Steps/Tasks	Person(s) Responsible	Resources Needed	Evidence of Effectiveness	Target Date(s)
Targeted Interventions Implemented with fidelity	Building Principals Interventionists Teachers	Interventionists ACT Aspire Released Items Moby Max	Improved Scores	August 2023
Professional Development in learning strategies	Building Principals Academic Coach Teachers	PD Materials	Use of strategies in the classroom on a regular basis	August 2022

Evaluation of Effectiveness				
Component to be Evaluated	Person(s) Responsible	Procedure for Evaluation	Findings	NEXT STEPS
Interventions	Building Principal	Observations	From the 2021-2022 plan, test scores reflected that interventions were working. .	Continue interventions in 2022-2023



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Goal 2
Increase readiness rates in literacy at all grade levels by moving 10% of “in need of support” students to a higher level.

Implementation

Action Steps/Tasks	Person(s) Responsible	Resources Needed	Evidence of Effectiveness	Target Date(s)
Targeted Interventions Implemented with fidelity	Building Principals Interventionists Teachers	Interventionists ACT Aspire Released Items Moby Max	Improved Scores	August 2023
Professional Development in learning strategies	Building Principals Academic Coach Teachers	PD Materials	Use of strategies in the classroom on a regular basis	August 2022

Evaluation of Effectiveness

Component to be Evaluated	Person(s) Responsible	Procedure for Evaluation	Findings	NEXT STEPS
Interventions	Building Principals	Observations	While some improvement was made district wide, the District did not move 10% of students. The District was, however, removed from targeted assistance in reading.	Interventions will continue.



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Goal 3

Attend to the needs of faculty, staff, parents, and students related to social/emotional health in the aftermath of COVID-19.

Implementation

Action Steps/Tasks	Person(s) Responsible	Resources Needed	Evidence of Effectiveness	Target Date(s)
Implement social-emotional curriculum along with parental engagement related to social-emotional health	Classroom Teachers Counselor Building Principals Superintendent	Character Strong Parent and Family Engagement Plan	Reduced discipline referrals Reduced levels of offense Reduced counselor referrals	August 2023
Provide access to mental health resources	Superintendent	DESE Provided Counseling	Reduced absenteeism	August 2023

Evaluation of Effectiveness

Component to be Evaluated	Person(s) Responsible	Procedure for Evaluation	Findings	NEXT STEPS
Referrals	Counselors Building Principals Superintendent	Data review	Referrals at high school outnumbered referrals at elementary.	Curriculum will continue with further implementation.
Absentees	Superintendent	Data review	Absentees diminished.	Curriculum will continue with further implementation.

Approved by Board July 2022/Revised and Approved October 2022

/s/ Brandon Langle, President