



**Midland School District
Board of Education
Minutes: Regular Meeting
February 10, 2025
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, February 10, 2025 at the Midland High School Board Room in Building #2.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2026)	Present	Krystal Litaker Position 6 (2025)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Absent	Mr. Jeff Moore Position 3 (2026)	Present	Mr. John McFarland, Vice Pres. Position 5 (2028)
Present	Mrs. Janet Canard Position 7 (2027)	Present Present	Toby Crosby, Superintendent Jessica Gilmer, Elem. Principal

- I. **Call to Order at 7:05PM**
- II. **Prayer led by Nathan Wood**
 - I. **Collective Commitments:**
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
 - II. **Celebrations:**
 - A. Citizens Bank: "Shine Like A Mustang" **Jennifer Crumby**
- III. **Approval of Minutes from regular board meeting of January 13, 2025**

Motion by Nathan Wood, seconded by John McFarland to approve the minutes of the regular January 13, 2025 board meeting. Motion was adopted by a vote of 6-0.

- IV. **Approval of January 2025 Financials**

Motion by Jeff Moore, seconded by John McFarland to approve the January 2025 Financials. Motion was adopted by a vote of 6-0.

V. Discussion:

- A. White County Mineral Tax Collection-Mr. Crosby discussed how he had agreed with the White County Tax Collector to not send a bill for all mineral tax collections in White County that were \$0.70 cents or less due to the cost of stamps, envelopes, paper, ink and operational costs to collect. This was actually costing the district in taxes collected because we were responsible for paying for this to collect the mineral tax.
- B. FAFSA Security-Mr. Crosby presented the board with two separate papers that we have produced and sent out to students and parents in our district. There have been reports in the state where students' social security numbers were already used when they were trying to set up their FAFSA accounts. The papers explained the process that parents could use to correct the issues. **THIS WAS INFORMATIONAL ONLY. NO STUDENTS FROM MIDLAND HAVE BEEN COMPROMISED.**
- C. Coryell Roofing-Mr. Crosby discussed how Coryell roofing had given us a free inspection of our roofs to discuss the shape and need to replace in the future. Although most of the building's roofs were okay, two roofs are in need of replacement in the immediate to near future.
- D. Added DriveWay Access Permit-Mr. Crosby shared that the Independence County Judge, Kevin Jeffrey, has committed to replacing the two entrance and exit culverts on the West side of the high school campus at no charge to the district. The existing culverts are less than 25 feet wide and offer very little wiggle room for our buses entering and leaving the campus with students on them. A Driveway Access Permit has been issued by the Arkansas Department of Transportation. Work should be completed this spring.

VI. Superintendent Report

A. Superintendent Report

As of February 5, 2025

1. Student Count Elementary-	225	
a) Kindergarten-	15	
b) 1st Grade-	37	
c) 2nd Grade-	32	
d) 3rd Grade-	35	
e) 4th Grade-	36	
f) 5th Grade-	40	
g) 6th Grade-	30	
2. Student Count High School-	223	
a) 7th Grade-	31	
b) 8th Grade-	44	
c) 9th Grade-	43	
d) 10th Grade-	37	
e) 11th Grade-	35	
f) 12th Grade-	33	
3. Student Count in Pre-K-	67	Total Early Childhood-92
4. Student Count in Tiny Tots-	19	

VII. Principal Reports

1. Academics

- a) High School–**ATLAS Writing and Science Interims were taken this last week. Our Jr. High Chess team brought home the regional crown and the Sr. High Chess team finished second. Qualifying both teams for the state tournament. Maddox Langle was selected as the Most Valuable Player of the tournament.**
- b) Elementary–**The Polar Plunge will be held on February 22nd. The 5th Grade boys basketball team finished the season as Conference Champions and the 6th Grade girls finished as Runners up.**

VIII. Upcoming Events: **See Athletic Schedule Provided**

- IX. Approval of the State Educational Entity Cybersecurity Policy
 - A. IT Cybersecurity and Risk Management

Motion by Krystal Litaker, seconded by Nathan Wood to approve the State Educational Entity Cybersecurity Policy. Motion was adopted by a vote of 6-0.

- X. Approval of Resolution of the Midland School District Disbursements of Electronic Transfer of Funds:
 - A. Use of Tuition Express digital program to collect funds for student lunches

Motion by John McFarland, seconded by Shawn Conder to approve the Resolution of the Midland School District Disbursement of Electronic Transfer of Funds and Retro Act to July 1, 2023. Motion was adopted by a vote of 6-0.

XI.	School Choice Transfers (Out)	17 students
	A. Kindergarten-Batesville	3 students
	B. Kindergarten-Southside	7 students
	C. Pre-K-Southside	2 students
	D. 3rd Grade-Southside	1 student
	E. 8th Grade-Batesville	2 students
	F. 9th Grade-Batesville	1 student
	G. 12th Grade-Southside	1 student

No ACTION was taken by the board. By law students are able to choose a school of choice.

XII. Executive Session: **8:20-9:22PM**

XIII. Approval of Retention and Recruitment Backpay for two teachers

Motion by John McFarland, seconded by Nathan Wood to approve the backpay of two teachers for the Retention and Recruitment that was not paid. The board authorizes Mr. Crosby to determine and issue payment w/monetary amount. Motion was adopted by a vote of 6-0.

XIV. Personnel: Resignations

A. Elizabeth Pratt effective Thursday, January 9, 2025

Motion by Krystal Litaker, seconded by Shawn Conder to approve the Resignation of Elizabeth Pratt effective Thursday, January 9, 2025. Motion was adopted by a vote of 6-0.

B. Marshale Lytle effective Monday, January 27, 2025

Motion by Shawn Conder, seconded by John McFarland to approve the Resignation of Marshale Lytle effective Monday, January 27, 2025. Motion was adopted by a vote of 6-0.

C. Denise Davidson effective Friday, February 28, 2025

Motion by Nathan Wood, seconded by John McFarland to approve the Resignation of Denise Davidson effective Friday, February 28, 2025. Motion was adopted by a vote of 6-0.

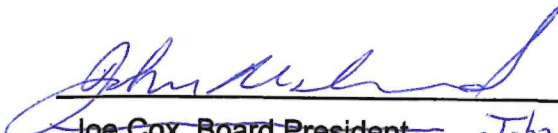
D. Ronnie Smith effective on the last day of the 2024-2025 school year.

Motion by Krystal Litaker, seconded by Shawn Conder to approve the Resignation of Ronnie Smith on the last day of the 2024-2025 school year. Motion was adopted by a vote of 6-0.

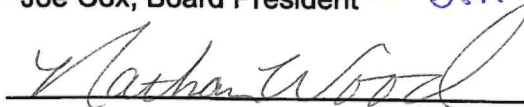
XV. Personnel: Hiring **NO ACTION TAKEN**

Adjournment: **9:26 PM**

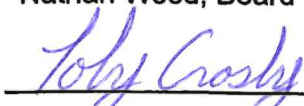
Motion by Nathan Wood, seconded by Shawn Conder to adjourn. Motion was adopted by a vote of 6-0.



Joe Cox, Board President John McFarland V.P.



Nathan Wood, Board Secretary



Toby Crosby, Ex-Officio Financial Officer