



Midland School District
 Board of Education
 Agenda: Regular Board Meeting
 Thursday, February 19, 2026
 7:00 PM

The regular meeting of the Midland School District Board of Directors was held on Thursday, February 19, 2026 at the Midland High School Board Room.

Members/Administration Present: **Approved**

Present	Mr. John McFarland, President Position 5 (2028)	Present Entered 7:13 PM	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, Secretary Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Present	Mr. Jeff Moore, Vice President Position 3 (2026)	Present	Mr. Joe Cox, Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2028)	Present Present Present Present	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

- I. Call to Order **7:00 PM**
- II. Prayer **Nathan Wood**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
 - A. Citizen's Bank-"Shine Like a Mustang" is **Jessica Davidson**
 - B. The Jr. High Quiz Bowl team competed in the regional quiz tournament in Armorel on February 6th. Travis Freese made all conference
 - C. Three students from the high school competed in the county spelling bee, at UACCB on Feb 10th. Cooper Adams, Edie Gilmer, and Wyatt Evridge. Congratulations to Wyatt Evridge for placing 3rd.

- D. 29 of 31 seniors have filled out college applications to UACCB so far!
- E. The MHS Bowling team competed well and finished 10th out of 11. They have shown a lot of growth this year and I am proud of them. I hope to be more competitive next year. Easton Warden finished 33rd out of 70 individual bowlers and would have made it to state if he would have bowled his average the first two games.
- F. Easton Warden finished in the top 10 and received All Tournament Team honors in his last bowling tournament of the year.
- G. Alex Michael received a \$300 scholarship for his bowling achievements.
- H. Mustang Alumni Recognition-Taking recommendations-Bani Meharg to speak.

VI. Public Comment Section (3 Minute Time Limit)-(30 Minute Overall Time)
No Signatures to Speak

VII. Approval of Minutes from regular board meeting of January 19, 2025

Motion by Jeff Moore, seconded by Joe Cox to approve the Minutes from the regular board meeting of January 16, 2026. Motion was adopted by a vote of 7-0.

******* Shawn Conder stepped out of the meeting from 7:24-7:33 PM and was absent for Item VIII.**

VIII. Approval of January 2026 Financials

Motion by Nathan Wood, seconded by Jeff Moore to approve the January 2026 Financials. Motion was adopted by a vote of 6-0.

IX. Informational: Discussion of Construction cost of high school additions.

A. Farco

X. Approval to accept bid for high school addition with omissions.

A. Classrooms/Office additions including Architect Fees \$5,104,543.13

B. Classrooms/Office additions w/cafeteria including Architect Fees \$5,954,026.54

Motion by Nathan Wood, seconded by Joe Cox to Accept the bid for classrooms and office additions with cafeteria including Architect Fees at \$5,954,026.54. Motion was adopted by a vote of 7-0.

XI. Resolution to approve grant of pump station site and access easement to town of Pleasant Plains for sewer system.

Motion by Jeff Moore, seconded by Shawn Conder to adopt the resolution to approve grant of pump station site and access easement to town of Pleasant Plains for sewer system. Motion was adopted by a vote of 7-0.

- XII. Approval to remove equipment from our inventory list due to the pieces not working or being picked up by Capitol.
 - A. 3-D Printer: Serial Number M5A003342/Property Number 201700070
 - B. Digital Piano: Serial Number 2900738/Property Number 201505
 - C. Copier: Serial Number WZH8608752/Property Number 201900107
 - D. Plasma Cam: Serial Number 05803/Property Number 201211
 - E. Bottle Filling Station: Serial Number 210301139/Property Number 202100136

Motion by Joe Cox, seconded by Austin Passmore to approve the removal of equipment from our inventory list due to the pieces not working or being picked up by Capitol. Motion was adopted by a vote of 7-0.

- XIII. Approval of the 2026-2027 calendar.

Motion by Austin Passmore, seconded by Shawn Conder to approve the 2026-27 school calendar. Motion was adopted by a vote of 7-0.

XIV.	Superintendent Report		District Total 399
	A. Student Count High School-	191	-1 from last month
	1. Twelfth Grade-	31	
	2. EleventhEighth Grade-	30	
	3. Tenth Grade-	39	
	4. Ninth Grade-	38	
	5. Eighth Grade-	29	
	6. Seventh Grade-	23	
	7. SS	-1	
	B. Student Count Elementary-	208	-2 from last month
	1. Sixth Grade-	35	
	2. Fifth Grade-	36	
	3. Fourth Grade-	31	
	4. Third Grade-	26	
	5. Second Grade-	34	
	6. First Grade-	18	
	7. Kindergarten-	28	
	C. Student Count in Preschool-	95	-2 from last month
	1. Student Count in Pre-K-	70	
	2. Student Count in Tiny Tots-	18	
	3. Tiny Tots Too-	7	
	D. Gym Foundation Repairs/Possible High School repairs		
	E. Water Leak Fixed		
	F. Proposed Agri Barn		
	G. School Choice Changes		
	H. ASBA Adequacy Survey		

XV. Principal's Report

A. High School-

1. **Parent Teacher Conferences were held on 2-12-16. A Valentine's Dance was held in the cafeteria afterward for all 7-12 students.**
2. **Midland High School students are being recognized for their growth performance on the 2025 Summative. ATLAS assessment to encourage the students to put forth their best effort in the upcoming spring assessments.**
 - a) **Students in each grade level who showed the most growth and those who scored the highest score in each grade level category will be taken on a field trip to the movie theater and taken to a special lunch.**
 - b) **Every student who showed any growth in their ATLAS assessment from the previous year will have their name placed in a hat for a cash prize in each category. (ELA, Math, Science)**
3. **Senior high basketball and band players were recognized on 2-13-26 at the home basketball game.**
4. **The "Passing of the Reins" ceremony was held immediately after the Senior Night recognitions. Our Seniors passed the Mustang reins to our future Mustangs, the Kindergarten students!**
5. **12 of our 31 seniors have filled out their FAFSA's (we will continue working on more)**
6. **Josten delivered Senior items (rings, belt buckles etc.) last week.**

ACADEMICS:

- **ACT Workkeys testing starts for all Seniors on Feb. 25th.**
 - **The WorkKeys assessment measures the essential work skills needed for success in jobs across industries and occupations and represents work readiness through the National Career Readiness Certificate (NCRC®). The primary purpose of the NCRC is to provide students with a workplace certification that represents their knowledge and skills in Applied Math, Graphic Literacy, and Workplace Documents.**
- **Juniors will take the ACT on March 10th at the Community Center.**

B. Elementary-

1. **Student Celebrations from ATLAS**
2. **Spelling Bee Participants**
3. **BookNook Update**
4. **Parent Teacher Conferences**
5. **ATLAS Interims:**
6. **Peewee Basketball Tournaments**
7. **Upcoming Events: Para Math Trainings, PTO Meeting,**

C. Pre-K-

1. **Contacted the parents of the students who live out of our district and sent them the paperwork needed for school choice. As of now, we have three preschool students who will be filling out the paperwork for school choice into our district.**
2. **Planning Preschool graduation May 21st and Kindergarten Roundup.**
3. **Conducting the CLASS observations for each preschool class.**

- XVI. Approval to enroll with GoFan. It is an online payment option that we can use for the school athletic tickets and concession stand. No cost to school and Ipads/service. Offer mobile tickets & accept card payments through 2 iPad/card reader kits – no cost, including data package Tickets, Passes, Concessions, Fundraisers Sales reports organized by game/event for tickets and concessions Weekly payment (check or direct deposit) with statement report
- A. General admission ticket (Less than \$10) Fee to user is \$1 service fee
 - B. General admission ticket (More than \$10) Fee to user is \$1 plus 5% service fee
 - C. Concessions are 3% of total cost of purchase plus a 30 cent charge.

Motion by Jeff Moore, seconded by Austin Passmore to approve the enrollment with GoFan. It is an online payment option that we can use for the school athletic tickets and concession stand. No cost to school and Ipads/service. Offer mobile tickets & accept card payments through 2 iPad/card reader kits – no cost, including data package Tickets, Passes, Concessions, Fundraisers Sales reports organized by game/event for tickets and concessions Weekly payment (check or direct deposit) with statement report. Motion was adopted by a vote of 7-0.

- XVII. Approval of Superintendent Mileage: \$305.24

Motion by Jeff Moore, seconded by Nathan Wood to approve the superintendent mileage of \$305.24. Motion was adopted by a vote of 7-0.

- XVIII. Approval to make adjustments to the 2026-2027 salary schedule.

- A. Add to the salary schedule a line item that states: "K-12 Principal" for a multiplier of 1.55 for 240 day contract.

Motion by Joe Cox, seconded by Jeff Moore to approve the addition to the salary schedule a line item that states "K-12 Principal" for a multiplier of 1.55 for 240 day contract. Motion was adopted by a vote of 7-0.

- B. Change the salary schedule line item that states: "LEA Supervisor" with multiplier 1.07 to "LEA Supervisor" with a multiplier of 1.20 for 220 days.

Motion by Jeff Moore, seconded by Nathan Wood to approve to Change the salary schedule line item that states: "LEA Supervisor" with multiplier 1.07 to "LEA Supervisor" with a multiplier of 1.20 for 220 days. Motion was adopted by a vote of 7-0.

- C. Add to the salary schedule a line item that states: "Federal Programs/Compliance" with a stipend of \$6,000.

Motion by Nathan Wood, seconded by Shawn Conder to approve the addition to the salary schedule a line item that states "Federal Programs/Compliance" with a stipend of \$6,000. Motion was adopted by a vote of 7-0.

Executive Session: 9:33 PM - 10:15 PM

XIX. Personnel

A. Resignation

1. Approval to accept Skylar Porterfield resignation as Special Education Para in Self-Contained Classroom, effective on Friday, February 20, 2026.

Motion by Joe Cox, seconded by Jeff Moore to accept the resignation of Skylar Porterfield as Special Education Para in the Self-Contained Classroom, effective on Friday, February 20, 2026. Motion was adopted by a vote of 7-0.

2. Approval to accept Jessica Gilmer's resignation as Elementary Principal effective at the end of the 2025-26 school year.

Motion by Joe Cox, seconded by Jeff Moore to accept the resignation of Jessica Gilmer as Elementary Principal at the end of the 2025-26 school year. Motion was adopted by a vote of 7-0.

B. Principal Hires

1. Approval to hire Cindy Armstrong as K-12 Principal for the 2026-27 school year. Contracted salary based on K-12 multiplier would be 1.55 for \$91,953.75 on a 240 day contract.

Motion by Joe Cox, seconded by Nathan Wood to approve the hiring of Cindy Armstrong as K-12 Principal for the 2026-27 school year. Contracted salary based on K-12 multiplier would be 1.55 for \$91,953.75 on a 240 day contract. Motion was adopted by a vote of 7-0.

2. Approval to hire Jessica Gilmer as LEA Special Education Director and Federal Programs/Compliance for the 2026-27 school year. The contracted salary based on the LEA Supervisor multiplier would be \$65,250 on a 220 day contract plus a \$6,000 stipend for Federal Programs/Compliance. Grand total of \$71,250.

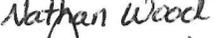
Motion by Joe Cox, seconded by Nathan Wood to approve the hiring of Jessica Gilmer as LEA Special Education Director and Federal Programs/Compliance for the 2026-27 school year. The contracted salary based on the LEA Supervisor multiplier would be \$65,250 on a 220 day contract plus a \$6,000 stipend for Federal Programs/Compliance. Grand total of \$71,250. Motion was adopted by a vote of 7-0.

Adjournment 10:22 PM

Motion by Nathan Wood, seconded by Jeff Moore to adjourn. Motion was adopted by a vote of 7-0.



~~John McFarland~~, Board President




~~Nathan Wood~~, Board Secretary




Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for Monday, March 16, 2026 in the Midland School District Board Room at 7:00PM.