



**Midland School District  
Board of Education  
Minutes: Regular Board Meeting  
February 19, 2024  
7:00 p.m.**

The Regular scheduled Board Meeting of the Midland School District Board of Directors was held on Monday, February 19, 2024 at the Midland High School Board Room in Building #2.

**Members/Administration Present:**

Present	Mr. Joe Cox, President Position 4 (2026)	Present	Krystal Litaker Position 6
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025) Came in to meeting at 7:33 PM
Present	Mr. Jeff Moore Position 3 (2026) Came in to meeting at 7:06 PM	Present	Mr. John McFarland, Vice Pres. Position 5 (March election) (2024)
Present	Mrs. Janet Canard Position 7 (2027)	Present Present Present	Toby Crosby, Superintendent Bani Meharg, ES Principal Dr. Jeanie Johnson, HS Principal

- I. **Call to Order at 7:02PM**
- II. Prayer: Led by Joe Cox
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
  - A. Be Committed to the PLC Process
  - B. Be Collaborative
  - C. Be Unified in Direction
  - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
  - A. Citizens Bank: "Shine Like A Mustang" Cindy Parker was selected and presented with prizes from Citizen's Bank
  - B. 5th Grade Girls Basketball Conference Champions
  - C. Hayley Meeks finished 23rd out of 76 bowlers at state.
  - D. June McFarland placed 2nd in the Individual Website Category at the National History Day Project held at Harding University. She will compete at the state level in April.

VI. Approval of Minutes from regular board meeting of January 8, 2024

**Motion by Janet Canard, seconded by Jeff Moore to approve the January 8, 2024 board minutes. Motion was adopted by a vote of 7-0.**

VII. Approval of Minutes from special board meeting of January 26, 2024

**Motion by Jeff Moore, seconded by John McFarland to approve the January 26, 2024 special board minutes. Motion was adopted by a vote of 7-0.**

VIII. Approval of January 2024 Financials

**Motion by Jeff Moore, seconded by Nathan Wood to approve the January 2024 financials. Motion was adopted by a vote of 7-0.**

IX. Superintendent Report	As of February 7th, 2024
A. Student Count High School-	237
B. Student Count Elementary-	230
C. Student Count in Pre-K-	61
D. Student Count in Tiny Tots-	21
E. Tiny Tots Too-	8

X. Informational: District Technology and State Requirements by Michael Pruitt.  
**Michael Pruitt gave information about why our district needs to stay as secure as possible from Cyber Security issues including attacks. Cyber Security Plan is due October 1.**

XI. Informational: Donation of a framed picture of Arkansas FFA Foundation member Mr. V. to the Midland FFA Department for being recognized as a "Legendary Owl"..

**Mrs. Kassy Whitener and her mom Shelby Vanoven spoke to the board about Mr. Vanoven's impact on students at the Midland School District and his selection as the "Legendary Owl" from the Arkansas FFA Foundation. They will donate a framed picture of Mr. V. to be displayed in our FFA building.**

XII. Principal Reports

1. Academics

a) High School–

- (1) **232 out of 237 students at the high school have at least one “A” in an academic class this nine weeks.**
- (2) **FCCLA sold over 1,000 Valentine’s**
- (3) **Every student and staff member on both campuses received a Candy Gram**

b) Elementary–BookNook, IEP Map Data

- (1) **K-6 students are receiving tutoring help through BookNook through the High Impact Tutoring Grant (\$104,000)**
- (2) **MAP Data showed Kinder Math-78% and Reading 73%.**
- (3) **Significant growth for our IEP and Title students on the most recent round of testing**

XIII. Upcoming Events:

- |                      |  |
|----------------------|--|
| A. February 19-23    | Gifted and Talented Awareness Week                     |
| B. February 20       | Amazing Mazes Competition @ ASMSA                      |
| C. February 21       | AGATE Conference @ Hot Springs                         |
| D. February 23<br>AM | 10th Graders are taking the Accuplacer Test 8:30-11:00 |
| E. February 23       | PeeWee Basketball Celebration 6:00PM                   |
| F. February 24       | Cheerleader “Glow in the Dark” Dance 7-9 PM            |
| G. February 26       | Baseball @ Home vs Highland V/JV 4:00PM                |
| H. February 27       | ETS Juniors taking the ACT Test                        |
| I. February 29       | Baseball @ Home vs. Melbourne V/JV 4:00PM              |
| J. February 29       | Softball @ Home vs. Clinton V/JV 4:30PM                |
| K. February 29       | Leap Year Day  |
| L. March 1           | Softball @ Home vs. Southside (Batesville) V/JH 4:00PM |
| M. March 2           | Baseball at Melbourne J/JV 1:00 PM                     |
| N. March 2           | Baseball at Melbourne ASV Jr. High 1:00 PM             |
| O. March 4           | Baseball/Softball at WS Greers Ferry V/JV 4:00PM       |
| P. March 7           | Baseball/Softball @ Home vs Bradford V/JV 4:30PM       |
| Q. March 8           | Baseball @ Home vs Pangburn V/JV 4:30PM                |
| R. March 8           | Softball @ Home vs Salem V/JV 4:30PM                   |
| S. March 11          | Baseball at Cave City V 4:00PM                         |
| T. March 11          | Baseball at Cave City ASV 4:00PM                       |
| U. March 12          | Baseball at Brinkley V/JV 4:30PM                       |
| V. March 28          | Spring Fling (Elementary)                              |

XIV. Upcoming Events for Board members:

- |  |                             |
|--|-----------------------------|
| A. ASBA/AAEA Joint Leadership Conference                 | Attachment A<br>May 4, 2024 |
| B. NAESC - SOS Laying the Foundation/Leadership Academy: | April 4, 2024               |

- XV. Board to Board Transfer (In) March 25, 2024: 2 Students Grade 7 and 10 from White County Central. Students moving from Texas.

**Motion by Jeff Moore, seconded by John McFarland to approve the board to board transfers of 2 students from the White County School District. Motion was adopted by a vote of 7-0.**

- XVI. Approval of changing the ABC programs' 2023-2024 traditional calendar to a minute calendar for the remainder of the year and waiver request to make-up days missed due to inclement weather

**Motion by Nathan Wood, seconded by John McFarland to approve the waiver request to the state to change the ABC programs' 2023-2024 traditional calendar to a minute calendar for the remainder of the year to match the Midland School District calendar. Motion was adopted by a vote of 7-0.**

- XVII. Approval of School Calendar for the 2024-2025 School Year. Voted on and approved by the licensed and classified staff members.

**Motion by Jeff Moore, seconded by Janet Canard to approve Option 5 of the 2024-2025 school year that was approved by the licensed and classified staff members. Motion was adopted by a vote of 7-0.**

- XVIII. Approval of the Arkansas Sheriff's Youth Ranch in Bethesda as this year's PROM venue to be held on Saturday, April 6, 2024.

- XIX. Executive Session:

- XX. Personnel: Resignations

- A. Dr. Jeanie Johnson-High School Principal-effective February 29, 2024

1. Dr. Johnson's earned but unused vacation will be paid upon resignation, retirement, termination, or nonrenewal at the employee's current daily rate of pay on the March 10, 2024 paycheck. (PPC 3.46)

**Motion by Jeff Moore, seconded by John McFarland to approve the resignation of Dr. Jeanie Johnson as high school principal. Motion was adopted by a vote of 7-0.**

- B. Shirley Stuckey-Para Professional-effective June 30, 2024

**Motion by John McFarland, seconded by Krystal Litaker to approve the resignation of Shirley Stuckey as elementary paraprofessional. Motion was adopted by a vote of 7-0.**

- C. Tony Conley-Dean of Students-effective February 29, 2024, contingent on being hired as the interim principal for the remainder of the 2023-2024 school year. Contract will end on May 31, 2024.

**Motion by Nathan Wood, seconded by John McFarland to approve the resignation of Tony Conley for Dean of Students. Motion was adopted by a vote of 7-0.**

XXI. Personnel: Recommendations

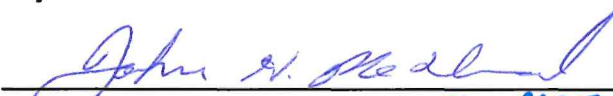
- A. Interim Principal—To be placed on the Midland School District salary schedule, based on his years of experience and a 1.5 multiplier for 60 days of the 2023-24 school year, to begin as of March 1, 2024 through May 31, 2024 with a \$1,000 stipend for Track. The new contract for 60 days will be \$22,440.63 to be paid in 4 monthly installments.
  - 1. His original contract for the 2023-24 school year will be paid off for the 138 days of contract time for \$8,664.03 on the March payroll. At which time he will have been paid a total of \$46,974.47 for the original contract that he resigned from as of February 29, 2024.

**Motion by Jeff Moore, seconded by John McFarland to approve the hiring of Tony Conley for Interim High School Principal from March 1, 2024 through May 31, 2024. Motion was adopted by a vote of 7-0.**

- B. Principal—Approval to recommend Bani Meharg to be Elementary Principal of the Midland Elementary School Campus for the 2024-2025 school year. Contract length of 220 days and rate of pay \$75,175.50 to remain the same as 2023-2024 school year.

**Motion by Krystal Litaker, seconded by Nathan Wood to approve the hiring of Bani Meharg for Elementary Principal for the 2024-2025 school year. Motion was adopted by a vote of 7-0.**

Adjournment

  
absent - Joe Cox, Board President      John McFarland, Vice President

  
Nathan Wood, Board Secretary

  
Toby Crosby, Ex-Officio Financial Officer

**Next Regular Scheduled Board Meeting is set for Monday, April 8th or 15th, 2024 at 7:00PM.**