



Midland School District  
Board of Education  
Agenda: Special Board Meeting  
Thursday, February 23, 2026

6:00 PM

The regular meeting of the Midland School District Board of Directors was held on Monday, February 23, 2026 at the Midland High School Board Room.

Members/Administration Present: **Approved**

Absent	Mr. John McFarland, President Position 5 (2028)	Present	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, Secretary Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Present	Mr. Jeff Moore, Vice President Position 3 (2026)	Present	Mr. Joe Cox, Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2028)	Present	Toby Crosby, Superintendent

- I. Call to Order 6:03PM
- II. Public Comment
- III. Executive Session 6:03 - 6:37 PM
- IV. Approval to hire Brooklyn Pearrow for the 4th Grade Math and Science Position. She has a Bachelor's Degree and 2 years of teaching experience. She will be on step 2 of the salary schedule at \$50,000/year and her salary will be prorated based on the number of days left in the 2025-26 school year. 58 days @ \$263.16 per day for \$15,263.28.

**Motion by Joe Cox, seconded by Janet Canard to approve the hiring of Brooklyn Pearrow for the 4th Grade Math and Science Position. She has a Bachelor's Degree and 2 years of teaching experience. She will be on step 2 of the salary schedule at \$50,000/year and her salary will be prorated based on the number of days left in the 2025-26 school year. 58 days @ \$263.16 per day for \$15,263.28. Motion was adopted by a vote of 6-0.**

- V. Approval to hire Kathy Doss for the Special Education Paraprofessional position. She has 7 years experience as a paraprofessional with an approved background check. She will be on step 7 of the salary schedule at \$18,010 and her salary will be prorated based on the number of days left in the 2025-26 school year. 28 days @ \$100.06 per day for \$5,803.48.

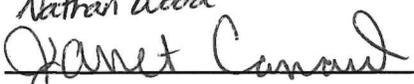
**Motion by Nathan Wood, seconded by Austin Passmore to approve the hiring of Kathy Doss for the Special Education Paraprofessional position. She has 7 years experience as a paraprofessional with an approved background check. She will be on step 7 of the salary schedule at \$18,010 and her salary will be prorated based on the number of days left in the 2025-26 school year. 28 days @ \$100.06 per day for \$5,803.48. Motion was adopted by a vote of 6-0.**

- VI. Approval to add Amanda Gilbert to the signature card at Citizen's Bank to sign financial documents.

**Motion by Austin Passmore, seconded by Joe Cox to approve the hiring of Kathy Doss for the Special Education Paraprofessional position. She has 7 years experience as a paraprofessional with an approved background check. She will be on step 7 of the salary schedule at \$18,010 and her salary will be prorated based on the number of days left in the 2025-26 school year. 28 days @ \$100.06 per day for \$5,803.48. Motion was adopted by a vote of 6-0.**

Adjournment 6:40 PM

**Motion by Janet Canard, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 6-0.**

  
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John McFarland, Board President  
*Nathan Wood*  
  
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Nathan Wood, Board Secretary  
*Janet Canard*  
  
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Toby Crosby, Ex-Officio Financial Officer

**The next School Board Meeting is scheduled for Monday, March 16, 2026 in the Midland School District Board Room at 7:00PM.**