



Midland School District
Board of Education
Agenda: Special Board Meeting
Monday, July 9, 2026

6:00 PM

The special meeting of the Midland School District Board of Directors was held on Monday, July 9, 2025 at the Midland School District Administrative Office.

Members/Administration Present: **DRAFT until approved**

Present	Mr. John McFarland, Vice President Position 5 (2028)	Present	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, President Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Absent	MrBani' Meharg Position 3 (2032)	Absent	Mr. Joe Cox Position 4 (2032)
Present	Mrs. Janet Canard, Secretary Position 7 (2028)	Present	Toby Crosby, Superintendent

- I. Call to Order **6:02PM**
- II. Prayer **Shawn Conder**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Public Comment (3 Minutes) **No Comments**
- V. Approval to remove Dr. Bruce Bryant, Leslie Henderson, and Linda Allgood from the signature card on the Lock Box at Citizen's Bank and place Toby Crosby, Amanda Gilbert, and Stacy Stephens on the signature card for the Lock Box.

Motion by Shawn Conder, seconded by John McFarland to approve to remove Dr. Bruce Bryant, Leslie Henderson, and Linda Allgood from the signature card on the Lock Box at Citizen's Bank and place Toby Crosby, Amanda Gilbert, and Stacy Stephens on the signature card for the Lock Box. Motion was adopted by a vote of 5-0.

Executive Session: (If needed)

VI. Personnel

A. Resignation

1. Approval to accept the resignation and release Tiffany Hallmark from her 2026-27 teaching contract.

Motion by John McFarland, seconded by Austin Passmoore to accept the resignation and release Tiffany Hallmark from her 2026-27 teaching contract. Motion was adopted by a vote of 5-0.

2. Approval to accept the resignation of Heather Baker from her preschool contract for the 2026-27 school year.

Motion by John McFarland, seconded by Shawn Conder to approve to accept the resignation of Heather Baker from her preschool contract for the 2026-27 school year. Motion was adopted by a vote of 5-0.

3. Approval to accept the resignation of Naomie Smith (McMahan) from her paraprofessional position at the Tiny Tots as of July 23, 2026.

Motion by Shawn Conder, seconded by Austin Passmoore to accept the resignation of Naomie Smith (McMahan) from her paraprofessional position at the Tiny Tots as of July 23, 2026. Motion was adopted by a vote of 5-0.

B. Hires

1. Approval to hire Baylee Jones as an elementary teacher for the 2026-27 school year based on the passing of the background check. She will be placed on an ALP for a K-6 license and the passing of the required Praxis assessments. She will be placed on the first year-Bachelors Degree on the Salary schedule for \$50,000.

Motion by John McFarland, seconded by Janet Canard to hire Baylee Jones as an elementary teacher for the 2026-27 school year based on the passing of the background check. She will be placed on an ALP for a K-6 license and the passing of the required Praxis assessments. She will be placed on the first year-Bachelors Degree on the Salary schedule for \$50,000. Motion was adopted by a vote of 5-0.

2. Approval to hire Mattie Martin as a paraprofessional in the Early Childhood Program. She will be placed on the salary schedule making \$16,690.00 for the 2026-27 school year.

Motion by Shawn Conder, seconded by John McFarland to hire Mattie Martin as a paraprofessional in the Early Childhood Program. She will be placed on the salary

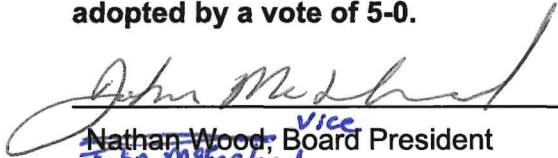
schedule making \$16,690.00 for the 2026-27 school year. Motion was adopted by a vote of 5-0.

3. Approval to hire Isabell Jaco-Cook as a paraprofessional in the Early Childhood Program. She will be placed on the salary schedule making \$16,690.00 for the 2026-27 school year.

Motion by Austin Passmoore, seconded by John McFarland to hire Isabell Jaco-Cook as a paraprofessional in the Early Childhood Program. She will be placed on the salary schedule making \$16,690.00 for the 2026-27 school year. Motion was adopted by a vote of 5-0.

Adjournment: 6:09 PM

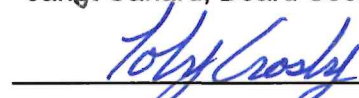
Motion by Janet Canard, seconded by Austin Passmoore to adjourn. Motion was adopted by a vote of 5-0.



Nathan Wood, Board President
Vice
John McFarland



Janet Canard, Board Secretary



Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for Monday, July 20, 2026 in the Midland School District Board Room at 7:00PM.