



Midland School District
Board of Education
Agenda: Regular Board Meeting
Monday, June 15, 2026

7:00 PM

The regular meeting of the Midland School District Board of Directors was held on Monday, June 15, 2026 at the Midland High School Board Room.

Members/Administration Present: **Approved when Signed**

Present	Mr. John McFarland, Vice President Position 5 (2028)	Present	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, President Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Present	Mrs. Bani' Meharg Position 3 (2032)	Present	Mr. Joe Cox, Position 4 (2032)
Present	Mrs. Janet Canard, Secretary Position 7 (2028)	Present Present Absent Absent	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

- I. Call to Order: 7:00 PM
- II. Prayer Bani' Meharg
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
 - A. Softball All State- Ashlynn Moore
 - B. Baseball All State Tournament Team-Brantley Langle

VI. Public Comment Section (3 Minute Time Limit)-(30 Minute Overall Time)

Heath Darnell and Andee Whitener spoke to the board about donations so that the four students from FCCLA could attend the National Conference in Washington, D.C. They will be at ATTWOODS on June 20th selling hotdogs.

VII. Approval of Minutes from ~~special~~ regular board meeting of May 18, 2026

Motion by Bani' Meharg, seconded by Joe Cox to approve the Minutes from the regular board meeting of May 18, 2026. Motion was adopted by a vote of 5-0. Abstaining from the vote was Austin Passmore and John McFarland due to being absent from the meeting.

VIII. Approval of May 2026 Financials

Motion by Austin Passmore, seconded by John McFarland to approve the May 2026 Financials. Motion was adopted by a vote of 7-0.

IX. Superintendent Report

A. Discussion:

1. CFAM Daily-Mr. Crosby provided information about the data hub of CFAM daily that is able to create daily reports from the efinance system that is used to house finances for every school in the state. CFAM Daily has the ability to pull information from several individual reports into one document that is easier to access information and make quicker financial decisions.
2. 1A-2A AAA Classification-Mr Lance Taylor, director of the Arkansas Activities Association has replied to our request to be moved back to a 1A conference due to enrollment and attendance levels due to the Arkansas LEARNS act and how the classifications are determined. The request is denied due to the request being placed after the allotted time in the AAA handbook.
3. Building Process-The building process is underway with a lot of dirt work happening around the Jr. High building. Entergy has moved two poles and is still needing to move another two so that dirt work and preparation of the site for construction can be completed.
Also, at the same time, the city sewer contractors are busy at work on our campus with a completion date of before the start of classes. They are digging and installing the holding tank and lines that access our campus.
4. Eli's Law-Eli's Law goes into effect this year and the purchase and installation of listening devices must be placed in every locker room on our campus. Cost of material from KLC Video Security is \$10,955.70

5. **Work/Wired-Mr. Crosby and Mrs. Armstrong attended an event called Work/Wired that was held by the Independence Chamber of Commerce. The purpose of the event is to create a connection between all stakeholders in the county to help raise the wages in Independence County to a living wage of \$18.56/hour.**

X. **Principal Reports**

1. **Academics**

a) **High School**

- (1) **Midland has received a \$3,500 grant for “AG for Autism”-Money will be used to develop a Sensory Classroom on the High School Campus**

(2) **Current Progress:**

(a) **MHS 2025-26 Academics**

- (i) **ATLAS ELA: Level 3 & 4 Mastery 37% up 9%**
- (ii) **ATLAS Math: Lev 3 & 4 Mastery 31% up 8%**
- (iii) **ATLAS Science: Lev 3 & 4 Mastery 41% staying level**

(3) **Athletics:**

- (a) **Boy’s Basketball teams have participated in two recent camps (Harding and Newport)**
- (b) **Girl’s Basketball teams participated in one camp at Bradford.**
- (c) **York to hold a basketball camp on June 19-20th.**
- (d) **Cheer Camp will be held in the Midland High School Gym on July 8th and 9th (Turner/Dayberry/Lyon College)**
- (e) **Football teams will participate in a summer camp at Cedar Ridge in July.**

b) **Elementary**

- (1) **Unavailable**

c) **Pre-K**

- (1) **Unavailable**

XI. **Executive Session: 8:27 PM-9:06 PM**

XII. Personnel: Resignations

- A. Approval to accept the resignation of Kathy Doss effective at the end of the 2025-26 school year.

Motion by John McFarland, seconded by Bani' Meharg to accept the resignation of Kathy Doss effective at the end of the 2025-26 school year. Motion was adopted by a vote of 7-0.

XIII. Personnel: Hiring

- A. Approval to accept the recommendation to hire Head Girl's Basketball Coach for the 2026-2027 school year. Classroom position to be determined and based upon completion of required classes and assessments that are required to teach and coach basketball. The coach will make \$55,500 for the 2026-27 school year based upon a Bachelor's Degree and stipends for Head Coach of girl's basketball for 7-12th grade.

Motion by Joe Cox, seconded by Janet Canard to accept the recommendation to hire Patrick Trusty as Head Girl's Basketball Coach for the 2026-2027 school year. Classroom position to be determined based upon licensure requirements to teach the desired classes. The coach will be placed on year 13 of the Bachelor's salary schedule and will receive the stipends of \$3,000, \$2,000, and \$500 as the head coaches of the Sr., Jr., and 7th Grade girls' basketball teams for a total of \$55,500. Motion was adopted by a vote of 7-0.

- B. Approval to accept the recommendation to hire Kayla Burkett for an Instructional Paraprofessional. She has taken and passed her Praxis Para exam and has two years experience. She will be placed on the Instructional Assistant All Levels Salary Schedule at \$16,910.00 on a 180 day contract.

Motion by Joe Cox, seconded by Janet Canard to accept the recommendation to hire Kayla Burkett for an Instructional Paraprofessional. She has taken and passed her Praxis Para exam and has two years experience. She will be placed on the Instructional Assistant All Levels Salary Schedule at \$16,910.00 on a 180 day contract. Motion was adopted by a vote of 7-0.

- C. Approval to accept the recommendation to hire Ashley Baker as a 1:1 Special Ed Paraprofessional. She has over 60 hours of college coursework, and has three years experience. She will be placed on the Sped Aide Catastrophic Salary Schedule at \$17,501.80 on a 180 day contract.

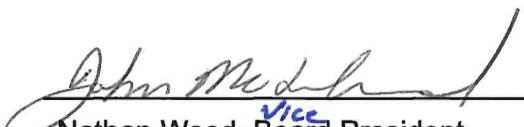
Motion by John McFarland, seconded by Joe Cox to accept the recommendation to hire Ashley Baker as a 1:1 Special Ed Paraprofessional. She has over 60 hours of college coursework, and has three years experience. She will be placed on the Sped Aide Catastrophic Salary Schedule at \$17,501.80 on a 180 day contract. Motion was adopted by a vote of 7-0.

- D. Approval to accept the recommendation to hire Linda Allgood at a daily rate of pay for 5 days per month for the 2026-2027 school year.

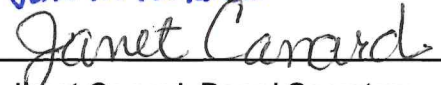
Motion by Austin Passmore, seconded by John McFarland to accept the recommendation to hire Linda Allgood at a daily rate of pay for 5 days per month for the 2026-2027 school year. Motion was adopted by a vote of 7-0.

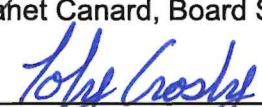
Adjournment: **9:14 PM**

Motion by Bani' Meharg, seconded by Joe Cox to adjourn. Motion was adopted by a vote of 7-0.



Nathan Wood, ^{Vice} Board President



Janet Canard, Board Secretary


Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for Monday, July , 2026 in the Midland School District Board Room at 7:00PM.