



**Midland School District
Board of Education
Minutes: Regular Meeting
Monday, June 9, 2025
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, June 9, 2025 at the Midland High School Board Room in the Cafeteria.

Members/Administration Present: ~~DRAFT~~ **until approved**

Present	Mr. John McFarland, Vice Pres. Position 5 (2028)	Present	Krystal Litaker/Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, Secretary Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. Joe Cox, President Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2028)	Present' Present Present Present	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

Guest Speakers to Speak: Jacqueline Cox

- I. Call to Order **7:00PM**
- II. Prayer **Nathan Wood**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations/Presentations:
 - A. Presentations by Elementary EAST
- VI. Request to speak to the board: Time Limit of 3 Minutes
 - A. Jacqueline Cox-School Calendar

Mrs. Cox spoke about the Midland School District calendar and her thoughts about the calendar with examples from other districts and how the calendar could be changed.

VII. Approval of Minutes from regular board meeting of May 19, 2025

Motion by Jeff Moore, seconded by Nathan Wood to approve the minutes of the regular May 19, 2025 board meeting. Motion was adopted by a vote of 7-0.

VIII. Approval of May 2025 Financials

Motion by Nathan Wood, seconded by Joe Cox to Table the May 2025 Financials. Motion was adopted by a vote of 7-0.

IX. Superintendent Report

A. Discussion on positions and proposal:

1. College and Career Coach-**Will not fill position**
2. Elementary East/STEM position-

Motion by Jeff Moore, seconded by Joe Cox to approve the hiring of an EAST position. Motion was adopted by a vote of 7-0.

3. Property Insurance/ACT 560 and ACT 779
4. School Calendar-**178 days or 1,171.83 hrs**
 - a) 103.83 hours banked for severe/inclement weather
 - b) Staggered end time for elementary/high school campus 56.37 hrs.
 - c) State Requested 3.5-5 days extra hours built into the calendar 32.92 hrs.
 - d) Equals 1,082.54 hours or 14.54 hours over the required school year.

Motion by Nathan Wood, seconded by Austin Passmore approve to Open calendar up to reexamine the waiver- by June 12th. Can we change the calendar after time to poll the staff and stakeholders. Motion was adopted by a vote of 7-0.

Motion by Joe Cox, seconded by Nathan Wood approve to pause-suspend existing calendar to approve a different calendar. Motion was adopted by a vote of 6-1 with John McFarland voting no.

5. Goals Set in AR APP
 - a) The Midland School District will increase district test scores by 5% by the End of the Year ATLAS assessment, by focusing instruction on key ideas and details that will increase student academic growth.
 - b) The Midland School District will increase district test scores by 5% by the End of the Year ATLAS assessment, by focusing instruction on numbers and operations, modeling, and ratios/proportions that will increase student academic growth.
6. ACTS-New laws from the latest Legislative Session-85 that deal with education 10 are listed
 - a) ACT 119-Opposite Sex Coaches in Locker Rooms: Must have two adults in the locker room with athletes.

- b) ACT 120-Board Agendas and Minutes; Board Member information
 - c) ACT 122-Bell to Bell, No Cell ACT: Prohibits a student's use or possession of a personal electronic device during the school day.
 - d) ACT 229-Annual Firearm safety Instruction-We are waiting on DESE for guidance. Supposed to start this school year.
 - e) ACT 505- Public Meeting Update-Post agendas 3 days ahead, Cybersecurity breaches can be discussed in Executive Session, and No polling of board members.
 - f) ACTS 560/779- State Captive Insurance Program-provided by Stephens.
 - g) ACT 685- No faxing maltreatment reports-No longer able to fax reports-Must be online only.
 - h) ACT 807-District Strategic Plans-ARAPP
 - i) ACT 902-Public Comment at Board meetings-Public comment will be held after celebrations/Required to put out a sign-up sheet before the meeting starts and take-up before we begin.
 - (1) Each person is given 3 minutes to speak.
 - (2) Personnel and student disciplinary matters that are on the agenda may not be included in public comment.
 - (3) If public comment goes beyond 30 minutes, the board will move the remainder of the comments to the end of the meeting.
 - j) ACT 908-Eli's Law-Audio recording device to be installed in locker rooms by 2027. Schools must keep recordings for 90 days, but no more than one year.
7. ASBA Board Policies-To be approved by the board during the July board meeting.

X. Principal Reports

1. Academics

- a) High School: Summer Trainings for Teachers, Student Handbook Meetings **Mrs. Armstrong spoke about CTE pathways, Merit Diplomas, Diploma of Distinction, summer professional development, student schedules etc.**
- b) Elementary: Awards Assembly, Kindergarten Graduation, 6th Grade Walk, Building and District Guiding Coalition Meetings **Awards Day and 6th Grade Walk on May 21. Lots of parents and community support. Kindergarten graduation was May 22 - HUGE turnout. Teachers scheduled for summer PD in Behavior and Academic RTI, Instructional Practices and Unit Planning with Essential Standards. HCO reimbursement amounts should be determined by the end of this week.**

- c) Pre-K: Summer Enrollment 47, Preschool Graduation
Early Childhood summer attendance 47
Great turnout for preschool graduation
I will be updating the Early Childhood Handbook to present at the next school board meeting.

XI. Upcoming Events:

- A. Next Year's Scheduled Events that have been given to-date. Most athletic calendars have not been developed yet.

XII. Approval of the Assurance and GEPA statement.

Motion by Jeff Moore, seconded by Nathan Wood to approve the Assurance and Gepa Statement. Motion was adopted by a vote of 7-0.

XIII. Approval of the Reimbursement Resolution for First Security Beardsley.

Motion by Jeff Moore, seconded by Austin Passmore to approve the Reimbursement Resolution for First Security Beardsley. Motion was adopted by a vote of 7-0.

XIV. Approval to cancel the CEP agreement with the state. Students will pay for lunches starting the beginning of the 2025-26 school year.

- A. Student breakfast will remain free due to ACT 123.
- B. Adult breakfast will cost \$3.00
- C. Student lunch will cost \$3.50
- D. Adult lunch will cost \$4.50.
- E. We need all free/reduced lunch forms turned in as soon as possible. We receive funding for the higher percentage of students who qualify. We need to hit at least 70% to qualify for additional funding.

Motion by Joe Cox, seconded by Janet Canard to approve the cancellation of the CEP agreement with the state of Arkansas to include all items A-E. Motion was adopted by a vote of 7-0.

XV. Executive Session:

XVI. Personnel: Resignations

- A. Lisa Hicks-Special Education Teacher at the end of the 2024-25 school year.

Motion by Jeff Moore, seconded by Nathan Wood to accept the resignation of Lisa Hicks, Special Education Teacher at the end of the 2024-25 school year. Motion was adopted by a vote of 7-0.

- B. Dale "Chip" McDonald-Basketball Coach/Teacher at the end of the 2024-25 school year.

Motion by Joe Cox, seconded by Austin Passmore to accept the resignation of Dale “Chip” McDonald for basketball coach/teacher at the end of the 2024-25 school year. Motion was adopted by a vote of 7-0.

XVII. Personnel: Hiring

A. Recommendations:

1. Ashley Sample-Self-contained Special Education Teacher. Has a K-6 Teacher license and is registered for Sped Praxis on June 30th. She has three years to pass the Teacher Licensure Plan (TLP).

Motion by Nathan Wood, seconded by Joe Cox to approve the hiring of Ashley Sample-Self-contained Special Education Teacher. Mrs. Sample has a K-6 Teacher license and is registered for Sped Praxis on June 30th. She will be placed on a TLP (Teacher Licensure Plan) and has three years to pass the Praxis. Step 0 on Certified Salary Schedule @ \$50,000 for 190 days. Motion was adopted by a vote of 7-0.

2. Brandy Middleton-Paraprofessional for a one-to-one in self contained classroom. Step 8 on SPED Aide Catastrophic @ \$18,601.80 for 180 days.

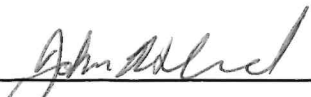
Motion by Jeff Moore, seconded by Austin Passmore to approve the hiring of Brandy Middleton-Paraprofessional for a one-to-one in self contained classroom. Step 8 on SPED Aide Catastrophic classified salary schedule @ \$18,601.80 for 180 days. Motion was adopted by a vote of 7-0.

3. Tamara Pierce-Cafeteria Assistant for the 2025-26 school year. Step 0 on Cafe Worker @ \$16,470.00 for 180 days.

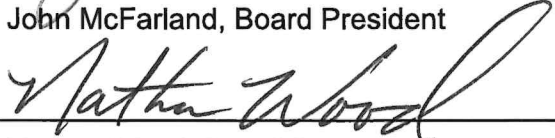
Motion by Jeff Moore, seconded by Nathan Wood to approve the hiring of Tamara Pierce-Cafeteria Assistant for the 2025-26 school year. Step 0 on Cafe Worker classified salary schedule @ \$16,470.00 for 180 days. Motion was adopted by a vote of 7-0.

Adjournment: 11:19PM

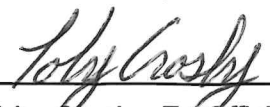
Motion by Jeff Moore, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 7-0.



John McFarland, Board President



Nathan Wood, Board Secretary



Toby Crosby, Ex-Officio Financial Officer

Next School Board Meeting is scheduled for Monday, July 14, 2025 in the Midland School District Board Room at 7:00PM.