



Midland School District
 Board of Education
 Agenda: Regular Board Meeting
 Monday, May 18, 2026

7:00 PM

The regular meeting of the Midland School District Board of Directors was held on Monday, May 18, 2026 at the Midland High School Board Room.

Members/Administration Present: **Approved when Signed**

Absent	Mr. John McFarland, Vice President Position 5 (2028)	Absent	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, President Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Present	Mrs. Bani' Meharg Position 3 (2032)	Present	Mr. Joe Cox, Position 4 (2032)
Present	Mrs. Janet Canard, Secretary Position 7 (2028)	Present Present Present Present	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

- I. Call to Order: 7:00 PM
- II. Prayer Joe Cox
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
 - A. Citizen's Bank-"Shine Like a Mustang" is **Steve Tarver**

VI. Public Comment Section (3 Minute Time Limit)-(30 Minute Overall Time)

Heath Darnell and Hanna Scoggins spoke to the board about donations so that the four students from FCCLA could attend the National Conference in Washington, D.C. They will be at ATTWOODS on June 20th selling hotdogs.

VII. Approval of Minutes from regular board meeting of April 20, 2026

Motion by Joe Cox, seconded by Bani' Meharg to approve the Minutes from the regular board meeting of April 20, 2026. Motion was adopted by a vote of 5-0.

VIII. Approval of Minutes from ~~special~~¹⁸ board meeting of May 12, 2026

Motion by Joe Cox, seconded by Janet Canard to approve the Minutes from the regular board meeting of May 12, 2026. Motion was adopted by a vote of 5-0.

IX. Approval of April 2026 Financials

Motion by Joe Cox, seconded by Shawn Conder to approve the April 2026 Financials. Motion was adopted by a vote of 5-0.

	As of May 12, 2026	402
X. Superintendent Report		
A. Student Count Elementary-	213	
1. Kindergarten-	25	
2. 1st Grade-	18	
3. 2nd Grade-	34	
4. 3rd Grade-	28	
5. 4th Grade-	32	
6. 5th Grade-	36	
7. 6th Grade-	40	
B. Student Count High School-	189	
1. 7th Grade-	24	
2. 8th Grade-	29	
3. 9th Grade-	36	
4. 10th Grade-	37	
5. 11th Grade-	33	
6. 12th Grade-	30	
C. Total Early Childhood-	95	
1. Student Count in Pre-K-	71	
2. Student Count in Tiny Tots-	18	
3. Tiny Tots Too-	6	
D. Discussion:		
1. 21st CCLC Grant – Did Not Receive. There were 102 applications placed, only 36 were given out. We did meet the point threshold to receive, but they stated that they provided it to applicants that did not have a program in the past.		

XI. Principal Reports

1. Academics

a) High School

(1) CELEBRATIONS:

(a) SOFTBALL:

- (i) The team had 9 of 10 players qualify for the National Fastpitch Coaches Association (NFCA) Scholar Athlete Award, which recognizes student-athletes who maintain a GPA of 3.5 or higher during the academic school year. In addition, the team earned an overall GPA of 3.819.**
- (ii) All-State honors will be announced later this week.**

(b) BASEBALL:

- (i) Finished the season with an overall record of 22-11.**
- (ii) Advanced to the quarterfinal round of the state tournament for the second consecutive year, ultimately falling to the four-time defending state champions.**
- (iii) All-State: Cody Hart, Gunner Buie, and Keeley Cox**
- (iv) All-State Honorable Mention: Easton Warden**
- (v) All-Conference: Cody Hart, Gunner Buie, Keeley Cox, Easton Warden, and Hayden Jackson**

(c) STATE TRACK RESULTS:

- (i) Jayden Price 4th 3200 run**
- (ii) Olivia Conder 4th 800 run**
- (iii) Ashlyn Moore 4th Discus**
- (iv) Ashlyn Moore 5th Shot Put**
- (v) Alex Michael 8th Shot Put**
- (vi) Broden Bonsell 11th 400 dash**
- (vii) Autumn Foster 12th 400 dash**

(2) 2025-26 ACADEMICS: (SEE HANDOUT)

- (a) ATLAS ELA: LEVEL 3 & 4 MASTERY 37% ↑ 9%**
- (b) ATLAS MATH: LEVEL 3 & 4 MASTERY 31% ↑ 8%**
- (c) ATLAS SCIENCE: LEVEL 3 & 4 MASTERY 41% ↔ 0%**

b) Elementary

(1) ATLAS Testing Overview

(a) K-2 Literacy not yet released

(b) 3rd - 6th

(2) Upcoming Elementary Events:

(a) TBD: ATLAS Reward (K-2) - Pleasant Plains
Park/Pizza/Bounce House

(b) TBD: ATLAS Reward (3-6) - Batesville Water
Park

c) Pre-K

37 kids registered for ABC Summer

(1) Close the Preschool Class at Floral

(2) Move Teachers over to Pleasant Plains

(3) Open up a 10 count room.

(4) Moving of positions to absorb positions due to
resignation.

XII. Approve the resolution to Appoint Toby Crosby, Superintendent of the Midland School District to the Northcentral Arkansas Educational Service Cooperative Board of Directors.

Motion by Joe Cox, seconded by Shawn Conder to approve the Resolution to Appoint Toby Crosby, Superintendent of the Midland School District to the Northcentral Arkansas Educational Service Cooperative Board of Directors. Motion was adopted by a vote of 5-0.

XIII. Approval to pay Superintendent Mileage for March-May. **\$418.08**

Motion by Shawn Conder, seconded by Janet Canard to approve to pay Superintendent Mileage for March-May 2026. In the amount of \$418.08. Attached document with mileage attached. Motion was adopted by a vote of 5-0.

XIV. Approval of High School "School Improvement Plan"

Motion by Joe Cox, seconded by Shawn Conder to approve the Midland High School "School Improvement Plan". Motion was adopted by a vote of 5-0.

XV. Approval of Elementary "School Improvement Plan"

Motion by Shawn Conder, seconded by Bani' Meharg to approve the Midland Elementary School "School Improvement Plan". Motion was adopted by a vote of 5-0.

XVI. Approval of the Legislative Audit

Motion by Shawn Conder, seconded by Janet Canard to approve the Midland School District Legislative Audit. Motion was adopted by a vote of 5-0.

- XVII. Approval to remove Linda Allgood, Joe Cox, and John McFarland from the signature card at Citizen's Bank.

Motion by Shawn Conder, seconded by Janet Canard to approve the removal of Linda Allgood, Joe Cox, and John McFarland from the signature card at Citizen's Bank. Motion was adopted by a vote of 4-0 with Joe Cox abstaining from the vote.

- XVIII. Approval to add 2 years experience on Alicia Carter's contract for the 2026-27 school year, due to error when hiring her for the 2025-2026 school year that was approved during the August 11, 2025 board meeting.

Motion by Joe Cox, seconded by Bani' Meharg to approve the addition of 2 years experience on Alicia Carter's contract for the 2026-27 school year, due to error when hiring her for the 2025-2026 school year that was approved during the August 11, 2025 board meeting. Motion was adopted by a vote of 5-0.

- XIX. Executive Session: **8:18 PM-9:17 PM**

- XX. Personnel: Resignations

- ~~A. Approval to accept the resignation of Brandi Middleton effective at the end of the 2025-26 school year.~~

~~**Motion by _____, seconded by _____ to accept the resignation of Brandi Middleton as an aide at the elementary school effective at the end of the 2025-26 school year. Motion was adopted by a vote of _____.**~~

- ~~B. Approval to accept the resignation of Luke Bensinger effective at the end of the 2025-26 school year.~~

~~**Motion by _____, seconded by _____ to accept the resignation of Luke Bensinger as high school teacher effective at the end of the 2025-26 school year. Motion was adopted by a vote of _____.**~~

These top two resignations were copied and pasted in error from the last special board meeting. A statement was made on record when we came out of executive session to delete the two resignations since we had accepted them on May 12, 2026 special board meeting.

- C. Approval to accept the resignation of Nikki Peer as Basketball and Volleyball Coach effective at the end of the 2025-26 school year.

Motion by Janet Canard, seconded by Bani' Meharg to accept the resignation of Nikki Peer as Basketball and Volleyball Coach effective at the end of the 2025-26 school year. Motion was adopted by a vote of 5-0.

- D. Approval to accept the resignation of Brooklyn Pearrow effective at the end of the 2025-26 school year.

Motion by Shawn Conder, seconded by Janet Canard to accept the resignation of Brooklyn Pearrow as elementary teacher effective at the end of the 2025-26 school year. Motion was adopted by a vote of 5-0.

- E. Approval to accept the resignation of Nicole Norris effective at the end of the 2025-26 school year.

Motion by Bani' Meharg, seconded by Janet Canard to accept the resignation of Nicole Norris as elementary teacher effective at the end of the 2025-26 school year. Motion was adopted by a vote of 5-0.

XXI. Personnel: Hiring

- A. Approval to accept the recommendation to hire Corbitt Conyers for the position of High School Math Teacher 7-12 for the 2026-27 school year. Mr. Conyers has zero years of experience and will be placed on the Salary Schedule at \$50,000.

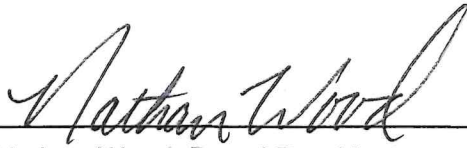
Motion by Janet Canard, seconded by Shawn Conder to approve the hiring of Corbitt Conyers for the position of High School Math Teacher 7-12 for the 2026-27 school year. Mr. Conyers has zero years of experience and will be placed on the Salary Schedule at \$50,000 for the 2026-27 school year. Motion was adopted by a vote of 5-0.

- B. Approval to accept the recommendation to hire Melissa Baker as head coach for Volleyball for the 2026-27 school year. We will add the \$3,000 stipend for Sr. Volleyball Head Coach and \$2,000 stipend for Jr. High Volleyball Head Coach.

Motion by Janet Canard, seconded by Bani' Meharg to approve the hiring of Melissa Baker for the position of Head Senior and Junior Volleyball coach for the 2026-27 school year. We will add the \$3,000 stipend for Sr. Volleyball Head Coach and \$2,000 stipend for Jr. High Volleyball Head Coach. Motion was adopted by a vote of 5-0.

Adjournment: **9:22 PM**

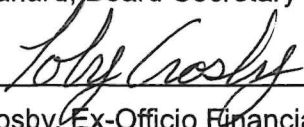
Motion by Shawn Conder, seconded by Janet Canard to adjourn. Motion was adopted by a vote of 5-0.



Nathan Wood, Board President



Janet Canard, Board Secretary



Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for Monday, June 15, 2026 in the Midland School District Board Room at 7:00PM.