



**Midland School District Support Plan
2023-2024 School Year**

The Midland School District approves the School Improvement Plans submitted by the Midland Schools and the District Literacy plan for the 2023-2024 school year. The District will allocate all necessary and appropriate fiscal resources and human resources so that each school's plan can be implemented with fidelity and support the identified areas including; building professional learning communities and positive school culture, and developing high reliability schools. The District will also support all students whether they are studying on campus or while enrolled in the District Virtual Program.

School District Support Goals

Midland School District will support Midland Elementary (K-6) and Midland High School (7-12) in the implementation of the PLC Process and high quality instruction by offering training and assistance in the PLC process. Building principals will be given the freedom to create schedules to best support teacher groups as they form and nurture PLC's both conducted on campus.

Midland School District will support Midland Elementary (K-6) and Midland High School (7-12) in the implementation of effective, high quality instruction in the classroom, including curriculum support and professional development opportunities detailed in the district literacy plan. These training sessions will be offered on campus by Solution Tree Associate Emily Feltner and the North Central Arkansas Educational Cooperative with use of the PLC Grant.

School Resource Allocation

Midland School District will allocate funds from professional development and federal budgets (federal grants) to send administrators and teachers to PLC training either in person or virtually, as well as training to build high reliability schools and build a positive school culture. Funds will be used to provide the necessary training to better support students with Dyslexia and those experiencing reading difficulties. Because of deficiencies or because of ongoing struggles, the district will use DESE approved materials for literacy interventions

Midland School District will allocate resources from the operations budget to provide necessary resources to implement professional learning communities and response to intervention (RtI).

Midland School District will allocate at least 20% of ESA funds towards literacy instruction and intervention, including a Curriculum Director to work with teachers both in and out of the classroom, two reading interventionists one for K-6 students and one for 7-12 students, a Dyslexia Therapist as well as supplemental training and materials such as sound walls, books, and intervention items.

School District Actions

The school district will monitor the implementation of Professional Learning Communities within each school as well as activities related to building positive school culture. The district will collect documentation from building principals on a quarterly basis (PLC meetings, agendas from any training, activity documentation). The Midland School District will also create a Guiding Coalition Team to meet monthly to discuss student data, interventions, school climate and culture and PLC processes.

The district will monitor RtI in literacy by collecting documentation (testing, progress monitoring, intervention documentation, etc.). RtI will be monitored by the principals for elementary and high school for literacy.

The Guiding Coalition team will conduct periodic meetings to review data, monitor progress and make adjustments to plans. The meetings will be led by the principals.

The district will provide training/review to district administrators on classroom walkthrough protocols for the purpose of collecting data which will be used to improve instruction and support professional development.

The district will monitor the implementation of each schools' improvement plans and the documentation provided by the school administration by collecting documentation on a quarterly basis. Documentation may include but is not limited to; meeting agendas, sign-in sheets, assessment data (classroom and subject area), walk through data, etc.