



**Midland School District  
Board of Education  
Minutes: Regular Meeting  
November 13, 2023  
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, November 13, 2023 at the Midland High School Board Room in Building #2.

**Members/Administration Present:**

Present	Mr. Joe Cox, President Position 4 (2026)	Absent	Vacant Seat Position 6
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025) Came in to meeting at 7:33 PM
Absent	Mr. Jeff Moore Position 3 (2026)	Present	Mr. John McFarland, Vice Pres. Position 5 (March election) (2024)
Present	Mrs. Janet Canard Position 7 (2027)	Present Present Present	Toby Crosby, Superintendent Mrs. Bani Meharg Mrs. Jeanie Johnson

- I. Call to Order at 7:11 PM
- II. Prayer led by John McFarland
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Celebrations:
  - A. Citizens Bank: "Shine Like A Mustang" Honoree was Lensey Ford (Agri-Teacher)
  - B. Football Homecoming Queen: Emily Gay
  - C. Football Homecoming Princess: Avery Knuckles
  - D. 5th/6th Grade Football: Conference Tournament Runner-up
  - E. Sr. High Varsity Volleyball: Undefeated Conference/District Champions/State Playoffs
  - F. Sr. Varsity Football-Senior Night:
    1. John McFarland
    2. Coleman Bozeman
    3. Cordin Geron
    4. Richie Webster
    5. Chase Carpenter
  - G. State Fair Agri Participants
    1. Noah Stevens: Grand Champion Short Horned Bull and 4H

2. Peyton Pearson: Reserve Grand Champion American Commercial
3. Heidi Parrish: 2nd in Class, 4th Overall American Commercial
4. **The Board wanted to publicly thank Mrs. Kassi Whitener for her work with students in providing meals before the monthly board meetings.**

V. Approval of Minutes from regular board meeting of November 13, 2023

**Motion by Janet Canard, seconded by Shawn Conder to approve the minutes of the regular November 13, 2023 board meeting. Motion was adopted by a vote of 6-0.**

VI. Approval of November 2023 Financials

**Motion by Jeff Moore, seconded by John McFarland to approve the November 2023 Financials. Motion was adopted by a vote of 6-0.**

VII. Approval of Resolution of the Hazard Mitigation Plan

*Nathan*  
**Motion by Nath Wood, seconded by Jeff Moore to approve the Hazard Mitigation Plan. Motion was adopted by a vote of 6-0.**

VIII. Superintendent Report	457	89
H. Student Count High School-	241	
B. Student Count Elementary-	216	
C. Student Count in Pre-K-	60	
D. Student Count in Tiny Tots-	21	
L. Tiny Tots Too-	8	

IX. Principal Reports

1. Academics

- a) High School—**Dr. Johnson reported a 91% graduation rate for the school year of 2022-2023.**
- b) Elementary—**NWEA Map Scores—Mrs. Bani reported that our Kindergarten took the most recent Map test and 76% scored at or above ready in math and 83% scored at or above in Literacy.**

X. Upcoming Events:

M. BBall @ Cedar Ridge	November 14, 2024
B. Educational Support Professionals Day	November 15, 2024
C. 7-8 Grade Spelling Bee	November 15, 2024
D. BBall @ Home Palestine Wheatley	November 17, 2024
E. Substitute Teacher Appreciation Day	November 17, 2024

R. 5th Grade Field Trip to Little Rock	November 17, 2024
S. Thanksgiving Break	November 18-26, 2024
T. BBall Sr, High White County Tournament	November 27-30, 2024
U. BBall @ Home McCrory	November 28, 2024
V. ACT Training at Community Center	November 28, 2024
K. BBall Peewee @ Shirley	November 30, 2024
X. BBall @ Timbo	December 1, 2024
Y. Softball T-Party TBA	December 2, 2024
Z. BBall 7th Gr. Jamboree @ Pangburn	December 4, 2024
O. BBall Peewee @ Home Concord	December 4, 2024
BB.BBall @ Brinkley	December 5, 2024
CC. Fall Sport Awards	December 7, 2024
DD. BBall @ Marvell	December 8, 2024
S. 4-8 Grade Archery Tournament	December 9, 2024
FF. ACT Test on Campus	December 9, 2024
GG. BBall 7th Gr. Jamboree @ Pangburn	December 11, 2024
HH. BBall Peewee @ Home Sulphur Rock	December 11, 2024
II. December School Board Meeting	December 11, 2024

- XI. Upcoming Events for Board members:
- JJ. ASBA Meeting in Little Rock  
December 6-8, 2023
  - B. ASBA/AAEA Joint Leadership Conference  
May 4, 2024

- XII. ASBA Outstanding Board Member Recognition

**Nathan Wood was recognized by the Arkansas School Board Association for his work as a board member of the Midland School District.**

- XIII. Approval of Petition for Transfer of Students  
LL. Pangburn

**Motion by Jeff Moore, seconded by Janet Canard to approve the Transfer of Kori Hart from Pangburn. Motion was adopted by a vote of 6-0.**

- XIV. Approval to declare a School Board Vacancy

**Motion by Jeff Moore, seconded by Nathan Wood to approve a School Board Vacancy (Position 6). Motion was adopted by a vote of 6-0.**

- XV. School Board Elections  
MM. Position 5—John McFarland (2024)

**The March 2024 Election for Position 5 will have John McFarland and Dustin Gay running.**

Executive Session: 7:47PM-9:24PM

XVI. Personnel

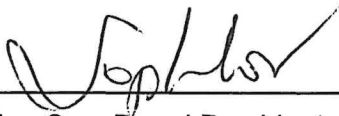
A. New Hires

1. Part-time McKinney Vento Tutor/Advocate
2. Part-time McKinney Vento Tutor/Advocate

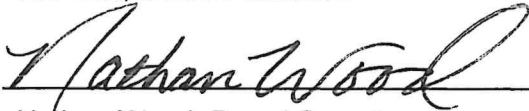
**Motion by Jeff Moore, seconded by Janet Canard to approve the hiring of Mica Harris and Audrea Meeks. Motion was adopted by a vote of 6-0.**

Adjournment:

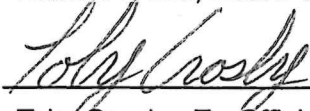
**Motion by Nathan Wood, seconded by Shawn Conder to adjourn. Motion was adopted by a vote of 6-0.**



Joe Cox, Board President



Nathan Wood, Board Secretary



Toby Crosby, Ex-Officio Financial Officer

**Special School Board Meeting Scheduled for Friday, November 17, 2023 at the basketball gym to appoint a school board member to fill the vacant position 6.**

# ATTACHMENT A

## XV. Required Training

A.C.A. § 6-13-629 requires annual professional development for Arkansas school board members:

- All school board members must acquire at least six (6) hours of training every calendar year.
- Newly elected board members must achieve at least nine (9) hours of training by December 31 of the calendar year that follows the calendar year of their initial election that includes training on the following topics:
  - How to read and interpret an audit; and
  - School safety and student discipline.
- School districts must publish in their annual reports the number of training hours each board member has earned.
- If a board member fails to meet the annual training requirement, the board member must be removed from the school district board of directors unless:
  - The board member received the number of training hours the board member was deficient between January 1 and a thirty (30) day period following the school district's January board meeting; or
  - The reason the board member was unable to receive the number of deficient training hours during the cure period was due to the board member's military service or an illness that is attested by the board member's treating physician.
- Failure for the board to remove a board member who failed to meet the annual training requirement and who does not meet one of the above exceptions may result in the school district being placed on probationary status for violating the Standards For Accreditation.
- The Division of Elementary and Secondary Education rules allow carryover of excess board training hours for up to three calendar years.

Recognizing the important role the school board has in maintaining the school district's fiscal status, the Arkansas General Assembly requires that the initial nine (9) hours of training a board member receives include training related to how to read and interpret a school audit. Act 182 of 2021 also requires that all board members receive training in student safety and student discipline during their initial nine (9) hours of training.

ASBA hosts numerous conferences and seminars every year which provide board members with approved training credit to meet the state requirement. Please visit the [Conference & Workshop Opportunities](#) page for a wide range of professional development opportunities or the [Upcoming Events page](#).