

Midland School District  
2021-2022 Licensed Salary Schedule

STEP	BA	BA+15	MA	MA+15	EdS
0	\$36,000	\$38,000	\$40,650	\$41,650	\$42,650
1	\$36,450	\$38,450	\$41,150	\$42,150	\$43,150
2	\$36,900	\$38,900	\$41,650	\$42,650	\$43,650
3	\$37,350	\$39,350	\$42,150	\$43,150	\$44,150
4	\$37,800	\$39,800	\$42,650	\$43,650	\$44,650
5	\$38,250	\$40,250	\$43,150	\$44,150	\$45,150
6	\$38,700	\$40,700	\$43,650	\$44,650	\$45,650
7	\$39,150	\$41,150	\$44,150	\$45,150	\$46,150
8	\$39,600	\$41,600	\$44,650	\$45,650	\$46,650
9	\$40,050	\$42,050	\$45,150	\$46,150	\$47,150
10	\$40,500	\$42,500	\$45,650	\$46,650	\$47,650
11	\$40,950	\$42,950	\$46,150	\$47,150	\$48,150
12	\$41,400	\$43,400	\$46,650	\$47,650	\$48,650
13	\$41,850	\$43,850	\$47,150	\$48,150	\$49,150
14	\$42,300	\$44,300	\$47,650	\$48,650	\$49,650
15	\$42,750	\$44,750	\$48,150	\$49,150	\$50,150
16		\$45,200	\$48,650	\$49,650	\$50,650
17		\$45,650	\$49,150	\$50,150	\$51,150
18		\$46,100	\$49,650	\$50,650	\$51,650
19			\$50,150	\$51,150	\$52,150
20			\$50,650	\$51,650	\$52,650
21				\$52,150	\$53,150
22				\$52,650	\$53,650
23				\$53,150	\$54,150
24					\$54,650
25					\$55,150

Approved: March 8, 2021

/s/ Joe Cox, President

**Midland School District  
2021-2022 Classified Salary Schedule**

<b>Instructional Staff</b>					
Position	Instruc Asst ALL Levels	SPED Aide Catastrophic	Pre-K AA	BA No Lic	Lic/Cert in Area
Days	180	180	185	185	180
Hours	7.5	7.5	7.5	7.5	7.5
0	\$14,850.00	\$15,221.80	\$19,231.30	\$23,092.30	\$32,670.00
1	\$15,070.00	\$15,441.80	\$19,451.30	\$23,312.30	\$32,890.00
2	\$15,290.00	\$15,661.80	\$19,671.30	\$23,532.30	\$33,110.00
3	\$15,510.00	\$15,881.80	\$19,891.30	\$23,752.30	\$33,330.00
4	\$15,730.00	\$16,101.80	\$20,111.30	\$23,972.30	\$33,550.00
5	\$15,950.00	\$16,321.80	\$20,331.30	\$24,192.30	\$33,770.00
6	\$16,170.00	\$16,541.80	\$20,551.30	\$24,412.30	\$33,990.00
7	\$16,390.00	\$16,761.80	\$20,771.30	\$24,632.30	\$34,210.00
8	\$16,610.00	\$16,981.80	\$20,991.30	\$24,852.30	\$34,430.00
9	\$16,830.00	\$17,201.80	\$21,211.30	\$25,072.30	\$34,650.00
10	\$17,050.00	\$17,421.80	\$21,431.30	\$25,292.30	\$34,870.00
11	\$17,270.00	\$17,641.80	\$21,651.30	\$25,512.30	\$35,090.00
12	\$17,490.00	\$17,861.80	\$21,871.30	\$25,732.30	\$35,310.00
13	\$17,710.00	\$18,081.80	\$22,091.30	\$25,952.30	\$35,530.00
14	\$17,930.00	\$18,301.80	\$22,311.30	\$26,172.30	\$35,750.00
15	\$18,150.00	\$18,521.80	\$22,531.30	\$26,392.30	\$35,970.00
16	\$18,370.00	\$18,741.80	\$22,751.30	\$26,612.30	\$36,190.00

<b>Secretarial Staff</b>					
Position	Due Proc Clrk	ELEM Sec/LEA Sec	HS Sec	Admin Asst	Dist Trea
Days	180	210	240	240	240
Hours	7.5	7.5	7.5	7.5	7.5
0	\$16,558.30	\$19,317.10	\$22,077.00	\$25,641.00	\$28,947.60
1	\$16,778.30	\$19,537.10	\$22,297.00	\$25,991.90	\$29,298.50
2	\$16,998.30	\$19,757.10	\$22,517.00	\$26,342.80	\$29,649.40
3	\$17,218.30	\$19,977.10	\$22,737.00	\$26,693.70	\$30,000.30
4	\$17,438.30	\$20,197.10	\$22,957.00	\$27,044.60	\$30,351.20
5	\$17,658.30	\$20,417.10	\$23,177.00	\$27,395.50	\$30,702.10
6	\$17,878.30	\$20,637.10	\$23,397.00	\$27,746.40	\$31,053.00
7	\$18,098.30	\$20,857.10	\$23,617.00	\$28,097.30	\$31,403.90
8	\$18,318.30	\$21,077.10	\$23,837.00	\$28,448.20	\$31,754.80
9	\$18,538.30	\$21,297.10	\$24,057.00	\$28,799.10	\$32,105.70
10	\$18,758.30	\$21,517.10	\$24,277.00	\$29,150.00	\$32,456.60
11	\$18,978.30	\$21,737.10	\$24,497.00	\$29,500.90	\$32,807.50
12	\$19,198.30	\$21,957.10	\$24,717.00	\$29,851.80	\$33,158.40
13	\$19,418.30	\$22,177.10	\$24,937.00	\$30,202.70	\$33,509.30
14	\$19,638.30	\$22,397.10	\$25,157.00	\$30,553.60	\$33,860.20
15	\$19,858.30	\$22,617.10	\$25,377.00	\$30,904.50	\$34,211.10
16	\$20,078.30	\$22,837.10	\$25,597.00	\$31,255.40	\$34,562.00

**Physical Plant Staff**

Position	Bus Driver	Bus Mechanic/Lic. Maint	Maint Worker	Head Maint	Main Custodian
Days	180	240	240	240	240
Hours	4	7.5	7.5	7.5	7.5
0	\$8,500.00	\$30,412.80	\$22,512.60	\$25,839.00	\$19,800.00
1	\$8,700.00	\$30,763.70	\$22,732.60	\$26,189.90	\$20,020.00
2	\$8,900.00	\$31,114.60	\$22,952.60	\$26,540.80	\$20,240.00
3	\$9,100.00	\$31,465.50	\$23,172.60	\$26,891.70	\$20,460.00
4	\$9,300.00	\$31,816.40	\$23,392.60	\$27,242.60	\$20,680.00
5	\$9,500.00	\$32,167.30	\$23,612.60	\$27,593.50	\$20,900.00
6	\$9,700.00	\$32,518.20	\$23,832.60	\$27,944.40	\$21,120.00
7	\$9,900.00	\$32,869.10	\$24,052.60	\$28,295.30	\$21,340.00
8	\$10,100.00	\$33,220.00	\$24,272.60	\$28,646.20	\$21,560.00
9	\$10,300.00	\$33,570.90	\$24,492.60	\$28,997.10	\$21,780.00
10	\$10,500.00	\$33,921.80	\$24,712.60	\$29,348.00	\$22,000.00
11	\$10,700.00	\$34,272.70	\$24,932.60	\$29,698.90	\$22,220.00
12	\$10,900.00	\$34,623.60	\$25,152.60	\$30,049.80	\$22,440.00
13	\$11,100.00	\$34,974.50	\$25,372.60	\$30,400.70	\$22,660.00
14	\$11,300.00	\$35,325.40	\$25,592.60	\$30,751.60	\$22,880.00
15	\$11,500.00	\$35,676.30	\$25,812.60	\$31,102.50	\$23,100.00
16	\$11,700.00	\$36,027.20	\$26,032.60	\$31,453.40	\$23,320.00

**Student Support Staff**

Position	Nurse/RN	IT Coordinator	SRO	Cafe MGR	Cafe Worker
Days	190	240	240	185	180
Hours	7.5	7.5	8	7.5	7.5
0	\$36,000.00	\$38,075.40	\$35,200.00	\$15,644.20	\$14,850.00
1	\$36,450.00	\$38,426.30	\$35,400.00	\$15,864.20	\$15,070.00
2	\$36,900.00	\$38,777.20	\$35,600.00	\$16,084.20	\$15,290.00
3	\$37,350.00	\$39,128.10	\$35,800.00	\$16,304.20	\$15,510.00
4	\$37,800.00	\$39,479.00	\$36,000.00	\$16,524.20	\$15,730.00
5	\$38,250.00	\$39,829.90	\$36,200.00	\$16,744.20	\$15,950.00
6	\$38,700.00	\$40,180.80	\$36,400.00	\$16,964.20	\$16,170.00
7	\$39,150.00	\$40,531.70	\$36,600.00	\$17,184.20	\$16,390.00
8	\$39,600.00	\$40,882.60	\$36,800.00	\$17,404.20	\$16,610.00
9	\$40,050.00	\$41,233.50	\$37,000.00	\$17,624.20	\$16,830.00
10	\$40,500.00	\$41,584.40	\$37,200.00	\$17,844.20	\$17,050.00
11	\$40,950.00	\$41,935.30	\$37,400.00	\$18,064.20	\$17,270.00
12	\$41,400.00	\$42,286.20	\$37,600.00	\$18,284.20	\$17,490.00
13	\$41,850.00	\$42,637.10	\$37,800.00	\$18,504.20	\$17,710.00
14	\$42,300.00	\$42,988.00	\$38,000.00	\$18,724.20	\$17,930.00
15	\$42,750.00	\$43,338.90	\$38,200.00	\$18,944.20	\$18,150.00
16	\$43,200.00	\$43,688.80	\$38,400.00	\$19,164.20	\$18,370.00

/s/ Joe Cox, President

# Midland School District

## Stipends, Indexes, and Extra Days

2021-2022

Position	Index/Multiplier	Days
Superintendent	Negotiated	240
High School Principal	1.60	240
Elementary Principal	1.56	240
Director of Early Learning and Special Needs	1.45	240
Agriculture Teacher	1.00	240
Director of Facilities/Maintenance/Athletics	1.30	240
Instructional Facilitator/Coach	1.15	215
Yearbook	1.03	190
Pep Band and Concert Choir	1.03	190

Multipliers include extra days

Position	# of Extra Days
High School Counselor	20
High School Librarian	10
Elementary Librarian	10
Elementary Counselor	10
Early Childhood SPED Screening	8
EAST	5
CTE: Business	5
CTE: FACS	5

Extra Days=Base Salary/190\*Extra Days

Certified Substitute	\$85.00/day
Licensed Substitute	\$115.00/day
Long Term Substitute	Sub-rate Days 1-20 \$189.47 Days 21+

BA and BA+15 Increments	\$450
MA - MA+15 and EdS Increments	\$550

Position	Stipend
Senior High Girls Basketball	\$3,000
Senior High Boys Basketball	\$3,000
Senior High Head Football	\$3,000
Webmaster	\$3,000
Baseball	\$2,250
Softball	\$2,250
Junior High Girls Basketball	\$2,000
Junior High Boys Basketball	\$2,000
Junior High Football	\$2,000
Instructional Coach	\$2,000
Senior Volleyball	\$1,500
Pee Wee Basketball	\$1,500
National Board Certified	\$1,500
Little Mustangs	\$1,500
High School Dance	\$1,500
Senior Asst. Football	\$1,200
District Test Coordinator	\$1,000
Peewee Football	\$1,000
Junior Asst. Football	\$1,000
Archery	\$1,000
Track	\$750
Junior Volleyball	\$750
Asst. Test Coordinator	\$700
Intramurals	\$700
Senior/Junior Quiz Bowl	\$550
Golf	\$500
Asst. Volleyball	\$500
Asst. Softball/Baseball	\$500
Asst. Senior Boys Basketball	\$500
Asst. PeeWee Football	\$500
Student Council	\$275
Senior Beta Club	\$275
Junior Class Sponsor	\$275
Senior Class Sponsor	\$275
Parent Coord	\$200