

Midland School District
2022-2023 Licensed Salary Schedule

STEP	BA	BA+15	MA	MA+15	EdS
0	36725	38775	41475	42525	43575
1	37225	39275	42025	43075	44125
2	37725	39775	42575	43625	44675
3	38225	40275	43125	44175	45225
4	38725	40775	43675	44725	45775
5	39225	41275	44225	45275	46325
6	39725	41775	44775	45825	46875
7	40225	42275	45325	46375	47425
8	40725	42775	45875	46925	47975
9	41225	43275	46425	47475	48525
10	41725	43775	46975	48025	49075
11	42225	44275	47525	48575	49625
12	42725	44775	48075	49125	50175
13	43225	45275	48625	49675	50725
14	43725	45775	49175	50225	51275
15	44225	46275	49725	50775	51825
16		46775	50275	51325	52375
17		47275	50825	51875	52925
18		47775	51375	52425	53475
19			51925	52975	54025
20			52475	53525	54575
21				54075	55125
22				54625	55675
23				55175	56225
24					56775
25					57325

Approved April 11, 2022

/s/ Joe Cox, President

**Midland School District
2022-2023 Classified Salary Schedule**

Instructional Staff					
Position	Instruc Asst ALL Levels	SPED Aide Catastrophic	Pre-K AA	BA No Lic	Lic/Cert in Area
Days	180	180	185	185	180
Hours	7.5	7.5	7.5	7.5	7.5
0	\$14,850.00	\$15,221.80	\$19,231.30	\$23,092.30	\$32,670.00
1	\$15,070.00	\$15,441.80	\$19,451.30	\$23,312.30	\$32,890.00
2	\$15,290.00	\$15,661.80	\$19,671.30	\$23,532.30	\$33,110.00
3	\$15,510.00	\$15,881.80	\$19,891.30	\$23,752.30	\$33,330.00
4	\$15,730.00	\$16,101.80	\$20,111.30	\$23,972.30	\$33,550.00
5	\$15,950.00	\$16,321.80	\$20,331.30	\$24,192.30	\$33,770.00
6	\$16,170.00	\$16,541.80	\$20,551.30	\$24,412.30	\$33,990.00
7	\$16,390.00	\$16,761.80	\$20,771.30	\$24,632.30	\$34,210.00
8	\$16,610.00	\$16,981.80	\$20,991.30	\$24,852.30	\$34,430.00
9	\$16,830.00	\$17,201.80	\$21,211.30	\$25,072.30	\$34,650.00
10	\$17,050.00	\$17,421.80	\$21,431.30	\$25,292.30	\$34,870.00
11	\$17,270.00	\$17,641.80	\$21,651.30	\$25,512.30	\$35,090.00
12	\$17,490.00	\$17,861.80	\$21,871.30	\$25,732.30	\$35,310.00
13	\$17,710.00	\$18,081.80	\$22,091.30	\$25,952.30	\$35,530.00
14	\$17,930.00	\$18,301.80	\$22,311.30	\$26,172.30	\$35,750.00
15	\$18,150.00	\$18,521.80	\$22,531.30	\$26,392.30	\$35,970.00
16	\$18,370.00	\$18,741.80	\$22,751.30	\$26,612.30	\$36,190.00

Secretarial Staff					
Position	Due Proc Clrk	ELEM Sec/LEA Sec	HS Sec	Admin Asst	Dist Trea
Days	180	210	240	240	240
Hours	7.5	7.5	7.5	7.5	7.5
0	\$16,558.30	\$19,317.10	\$22,077.00	\$25,641.00	\$28,947.60
1	\$16,778.30	\$19,537.10	\$22,297.00	\$25,991.90	\$29,298.50
2	\$16,998.30	\$19,757.10	\$22,517.00	\$26,342.80	\$29,649.40
3	\$17,218.30	\$19,977.10	\$22,737.00	\$26,693.70	\$30,000.30
4	\$17,438.30	\$20,197.10	\$22,957.00	\$27,044.60	\$30,351.20
5	\$17,658.30	\$20,417.10	\$23,177.00	\$27,395.50	\$30,702.10
6	\$17,878.30	\$20,637.10	\$23,397.00	\$27,746.40	\$31,053.00
7	\$18,098.30	\$20,857.10	\$23,617.00	\$28,097.30	\$31,403.90
8	\$18,318.30	\$21,077.10	\$23,837.00	\$28,448.20	\$31,754.80
9	\$18,538.30	\$21,297.10	\$24,057.00	\$28,799.10	\$32,105.70
10	\$18,758.30	\$21,517.10	\$24,277.00	\$29,150.00	\$32,456.60
11	\$18,978.30	\$21,737.10	\$24,497.00	\$29,500.90	\$32,807.50
12	\$19,198.30	\$21,957.10	\$24,717.00	\$29,851.80	\$33,158.40
13	\$19,418.30	\$22,177.10	\$24,937.00	\$30,202.70	\$33,509.30
14	\$19,638.30	\$22,397.10	\$25,157.00	\$30,553.60	\$33,860.20
15	\$19,858.30	\$22,617.10	\$25,377.00	\$30,904.50	\$34,211.10
16	\$20,078.30	\$22,837.10	\$25,597.00	\$31,255.40	\$34,562.00

Physical Plant Staff					
Position	Bus Driver	Bus Mechanic/Lic. Maint	Maint Worker	Head Maint	Main Custodian
Days	180	240	240	240	240
Hours	4	7.5	7.5	7.5	7.5
0	\$8,500.00	\$30,412.80	\$22,512.60	\$25,839.00	\$19,800.00
1	\$8,700.00	\$30,763.70	\$22,732.60	\$26,189.90	\$20,020.00
2	\$8,900.00	\$31,114.60	\$22,952.60	\$26,540.80	\$20,240.00
3	\$9,100.00	\$31,465.50	\$23,172.60	\$26,891.70	\$20,460.00
4	\$9,300.00	\$31,816.40	\$23,392.60	\$27,242.60	\$20,680.00
5	\$9,500.00	\$32,167.30	\$23,612.60	\$27,593.50	\$20,900.00
6	\$9,700.00	\$32,518.20	\$23,832.60	\$27,944.40	\$21,120.00
7	\$9,900.00	\$32,869.10	\$24,052.60	\$28,295.30	\$21,340.00
8	\$10,100.00	\$33,220.00	\$24,272.60	\$28,646.20	\$21,560.00
9	\$10,300.00	\$33,570.90	\$24,492.60	\$28,997.10	\$21,780.00
10	\$10,500.00	\$33,921.80	\$24,712.60	\$29,348.00	\$22,000.00
11	\$10,700.00	\$34,272.70	\$24,932.60	\$29,698.90	\$22,220.00
12	\$10,900.00	\$34,623.60	\$25,152.60	\$30,049.80	\$22,440.00
13	\$11,100.00	\$34,974.50	\$25,372.60	\$30,400.70	\$22,660.00
14	\$11,300.00	\$35,325.40	\$25,592.60	\$30,751.60	\$22,880.00
15	\$11,500.00	\$35,676.30	\$25,812.60	\$31,102.50	\$23,100.00
16	\$11,700.00	\$36,027.20	\$26,032.60	\$31,453.40	\$23,320.00

Student Support Staff					
Position	Nurse/RN	IT Coordinator	SRO	Cafe MGR	Cafe Worker
Days	190	240	240	185	180
Hours	7.5	7.5	8	7.5	7.5
0	\$36,725.00	\$38,075.40	\$35,200.00	\$15,644.20	\$14,850.00
1	\$37,225.00	\$38,426.30	\$35,400.00	\$15,864.20	\$15,070.00
2	\$37,725.00	\$38,777.20	\$35,600.00	\$16,084.20	\$15,290.00
3	\$38,225.00	\$39,128.10	\$35,800.00	\$16,304.20	\$15,510.00
4	\$38,725.00	\$39,479.00	\$36,000.00	\$16,524.20	\$15,730.00
5	\$39,225.00	\$39,829.90	\$36,200.00	\$16,744.20	\$15,950.00
6	\$39,725.00	\$40,180.80	\$36,400.00	\$16,964.20	\$16,170.00
7	\$40,225.00	\$40,531.70	\$36,600.00	\$17,184.20	\$16,390.00
8	\$40,725.00	\$40,882.60	\$36,800.00	\$17,404.20	\$16,610.00
9	\$41,225.00	\$41,233.50	\$37,000.00	\$17,624.20	\$16,830.00
10	\$41,725.00	\$41,584.40	\$37,200.00	\$17,844.20	\$17,050.00
11	\$42,225.00	\$41,935.30	\$37,400.00	\$18,064.20	\$17,270.00
12	\$42,725.00	\$42,286.20	\$37,600.00	\$18,284.20	\$17,490.00
13	\$43,225.00	\$42,637.10	\$37,800.00	\$18,504.20	\$17,710.00
14	\$43,725.00	\$42,988.00	\$38,000.00	\$18,724.20	\$17,930.00
15	\$44,225.00	\$43,338.90	\$38,200.00	\$18,944.20	\$18,150.00
16		\$43,678.00	\$38,400.00	\$19,164.20	\$18,370.00

/s/ Joe Cox, President

Midland School District

Stipends, Indexes, and Extra Days

2022-2023

Position	Index/Multiplier	Days
Superintendent	Negotiated	240
High School Principal	1.60	240
Elementary Principal	1.56	240
Director of Early Learning and Special Needs	1.45	240
Agriculture Teacher	1.00	240
Director of Facilities/Maintenance/Athletics	1.30	240
Instructional Facilitator/Coach	1.15	215
Yearbook	1.03	190
Pep Band and Concert Choir	1.03	190

Multipliers include extra days

Position	# of Extra Days
High School Counselor	20
High School Librarian	10
Elementary Librarian	10
Elementary Counselor	10
Early Childhood SPED Screening	8
EAST	5
CTE: Business	5
CTE: FACS	5

Extra Days=Base Salary/190*Extra Days

Non-Licensed Substitute	\$85.00/day
Licensed Substitute	\$115.00/day
Long Term Substitute	Sub-rate Days 1-20
	\$189.47 Days 21+

BA and BA+15 Increments	500
MA - MA+15 and EdS Increments	550

M-F Bus Driver 1-5 hours	\$60
6-8 hours	\$11/hr
Saturday Bus Driver 8-9 hours	\$100
Saturday Bus Driver 10-12 hours	\$135
Overnight Stay Bus Driver	\$65/night

/s/ Joe Cox, President

Position	Stipend
Senior High Girls Basketball	\$3,000
Senior High Boys Basketball	\$3,000
Senior High Head Football	\$3,000
Webmaster	\$3,000
Dean of Students	\$2,500
Baseball	\$2,250
Softball	\$2,250
Junior High Girls Basketball	\$2,000
Junior High Boys Basketball	\$2,000
Junior High Football	\$2,000
Instructional Coach	\$2,000
Senior Volleyball	\$1,500
Pee Wee Basketball	\$1,500
National Board Certified	\$1,500
Little Mustangs	\$1,500
High School Dance	\$1,500
Senior Asst. Football	\$1,200
District Test Coordinator	\$1,000
Peewee Football	\$1,000
Junior Asst. Football	\$1,000
Archery	\$1,000
Track	\$750
Junior Volleyball	\$750
Asst. Test Coordinator	\$700
Intramurals	\$700
Senior/Junior Quiz Bowl	\$550
Golf	\$500
Asst. Volleyball	\$500
Asst. Softball/Baseball	\$500
Asst. Senior Boys Basketball	\$500
Asst. PeeWee Football	\$500
Student Council	\$275
Senior Beta Club	\$275
Junior Class Sponsor	\$275
Senior Class Sponsor	\$275
Parent Coord	\$200
Shuttle Rt.	\$1750
Food Service Director	Ex. 10 Days