

Midland School District
2023-2024 Licensed Salary Schedule

Bachelor's Degree @ All Levels of Experience = \$50,000

STEP	MA	MA+15	EdS
0-9	50000	50000	50000
10	50000	50025	51075
11	50000	50575	51625
12	50075	51125	52175
13	50625	51675	52725
14	51175	52225	53275
15	51725	52775	53825
16	52275	53325	54375
17	52825	53875	54925
18	53375	54425	55475
19	53925	54975	56025
20	54475	55525	56575
21		56075	57125
22		56625	57675
23		57175	58225
24			58775
25			59325

Adopted April 10, 2023
/s/ Brandon Langle, President

Midland School District
2023-2024 Classified Salary Schedule

Instructional Staff					
Position	Instruc Asst ALL Levels	SPED Aide Catastrophic	Pre-K AA	BA/No Lic Dir of Early Child	Lic/Cert in Area
Days	180	180	185	185	180
Hours	7.5	7.5	7.5	7.5	7.5
0	\$16,470.00	\$16,841.80	\$20,133.18	\$23,716.68	\$32,670.00
1	\$16,690.00	\$17,061.80	\$20,353.18	\$23,936.68	\$32,890.00
2	\$16,910.00	\$17,281.80	\$20,573.18	\$24,156.68	\$33,110.00
3	\$17,130.00	\$17,501.80	\$20,793.18	\$24,376.68	\$33,330.00
4	\$17,350.00	\$17,721.80	\$21,013.18	\$24,596.68	\$33,550.00
5	\$17,570.00	\$17,941.80	\$21,233.18	\$24,816.68	\$33,770.00
6	\$17,790.00	\$18,161.80	\$21,453.18	\$25,036.68	\$33,990.00
7	\$18,010.00	\$18,381.80	\$21,673.18	\$25,256.68	\$34,210.00
8	\$18,230.00	\$18,601.80	\$21,893.18	\$25,476.68	\$34,430.00
9	\$18,450.00	\$18,821.80	\$22,113.18	\$25,696.68	\$34,650.00
10	\$18,670.00	\$19,041.80	\$22,333.18	\$25,916.68	\$34,870.00
11	\$18,890.00	\$19,261.80	\$22,553.18	\$26,136.68	\$35,090.00
12	\$19,110.00	\$19,481.80	\$22,773.18	\$26,356.68	\$35,310.00
13	\$19,330.00	\$19,701.80	\$22,993.18	\$26,576.68	\$35,530.00
14	\$19,550.00	\$19,921.80	\$23,213.18	\$26,796.68	\$35,750.00
15	\$19,770.00	\$20,141.80	\$23,433.18	\$27,016.68	\$35,970.00
16	\$19,990.00	\$20,361.80	\$23,653.18	\$27,236.68	\$36,190.00

Secretarial Staff

Position	Due Proc Clrk	ELEM Sec/LEA Sec	HS Sec	Admin Asst	Dist Trea
Days	180	210	240	240	240
Hours	7.5	7.5	7.5	7.5	7.5
0	\$18,178.30	\$21,207.10	\$24,237.00	\$26,811.00	\$30,117.60
1	\$18,398.30	\$21,427.10	\$24,457.00	\$27,161.90	\$30,468.50
2	\$18,618.30	\$21,647.10	\$24,677.00	\$27,512.80	\$30,819.40
3	\$18,838.30	\$21,867.10	\$24,897.00	\$27,863.70	\$31,170.30
4	\$19,058.30	\$22,087.10	\$25,117.00	\$28,214.60	\$31,521.20
5	\$19,278.30	\$22,307.10	\$25,337.00	\$28,565.50	\$31,872.10
6	\$19,498.30	\$22,527.10	\$25,557.00	\$28,916.40	\$32,223.00
7	\$19,718.30	\$22,747.10	\$25,777.00	\$29,267.30	\$32,573.90
8	\$19,938.30	\$22,967.10	\$25,997.00	\$29,618.20	\$32,924.80
9	\$20,158.30	\$23,187.10	\$26,217.00	\$29,969.10	\$33,275.70
10	\$20,378.30	\$23,407.10	\$26,437.00	\$30,320.00	\$33,626.60
11	\$20,598.30	\$23,627.10	\$26,657.00	\$30,670.90	\$33,977.50
12	\$20,818.30	\$23,847.10	\$26,877.00	\$31,021.80	\$34,328.40
13	\$21,038.30	\$24,067.10	\$27,097.00	\$31,372.70	\$34,679.30
14	\$21,258.30	\$24,287.10	\$27,317.00	\$31,723.60	\$35,030.20
15	\$21,478.30	\$24,507.10	\$27,537.00	\$32,074.50	\$35,381.10
16	\$21,698.30	\$24,727.10	\$27,757.00	\$32,425.40	\$35,732.00

Physical Plant Staff

Position	Bus Driver	Bus Mech./Lic. Maint	Maint Worker	Head Maint	Main Custodian
Days	180	240	240	240	240
Hours	4	7.5	7.5	7.5	7.5
0	\$9,250.00	\$30,412.80	\$24,672.60	\$27,009.00	\$21,960.00
1	\$9,450.00	\$30,763.70	\$24,892.60	\$27,359.90	\$22,180.00
2	\$9,650.00	\$31,114.60	\$25,112.60	\$27,710.80	\$22,400.00
3	\$9,850.00	\$31,465.50	\$25,332.60	\$28,061.70	\$22,620.00
4	\$10,050.00	\$31,816.40	\$25,552.60	\$28,412.60	\$22,840.00
5	\$10,250.00	\$32,167.30	\$25,772.60	\$28,763.50	\$23,060.00
6	\$10,450.00	\$32,518.20	\$25,992.60	\$29,114.40	\$23,280.00
7	\$10,650.00	\$32,869.10	\$26,212.60	\$29,465.30	\$23,500.00
8	\$10,850.00	\$33,220.00	\$26,432.60	\$29,816.20	\$23,720.00
9	\$11,050.00	\$33,570.90	\$26,652.60	\$30,167.10	\$23,940.00
10	\$11,250.00	\$33,921.80	\$26,872.60	\$30,518.00	\$24,160.00
11	\$11,450.00	\$34,272.70	\$27,092.60	\$30,868.90	\$24,380.00
12	\$11,650.00	\$34,623.60	\$27,312.60	\$31,219.80	\$24,600.00
13	\$11,850.00	\$34,974.50	\$27,532.60	\$31,570.70	\$24,820.00
14	\$12,050.00	\$35,325.40	\$27,752.60	\$31,921.60	\$25,040.00
15	\$12,250.00	\$35,676.30	\$27,972.60	\$32,272.50	\$25,260.00
16	\$12,450.00	\$36,027.20	\$28,192.60	\$32,623.40	\$25,480.00

Student Support Staff

Position	Nurse/RN	IT Coordinator	SRO	Cafe MGR	Cafe Worker
Days	190	240	240	185	180
Hours	7.5	7.5	8	7.5	7.5
0	\$50,000.00	\$38,075.40	\$35,200.00	\$17,309.20	\$16,470.00
1	\$50,000.00	\$38,426.30	\$35,400.00	\$17,529.20	\$16,690.00
2	\$50,000.00	\$38,777.20	\$35,600.00	\$17,749.20	\$16,910.00
3	\$50,000.00	\$39,128.10	\$35,800.00	\$17,969.20	\$17,130.00
4	\$50,000.00	\$39,479.00	\$36,000.00	\$18,189.20	\$17,350.00
5	\$50,000.00	\$39,829.90	\$36,200.00	\$18,409.20	\$17,570.00
6	\$50,000.00	\$40,180.80	\$36,400.00	\$18,629.20	\$17,790.00
7	\$50,000.00	\$40,531.70	\$36,600.00	\$18,849.20	\$18,010.00
8	\$50,000.00	\$40,882.60	\$36,800.00	\$19,069.20	\$18,230.00
9	\$50,000.00	\$41,233.50	\$37,000.00	\$19,289.20	\$18,450.00
10	\$50,000.00	\$41,584.40	\$37,200.00	\$19,509.20	\$18,670.00
11	\$50,000.00	\$41,935.30	\$37,400.00	\$19,729.20	\$18,890.00
12	\$50,000.00	\$42,286.20	\$37,600.00	\$19,949.20	\$19,110.00
13	\$50,000.00	\$42,637.10	\$37,800.00	\$20,169.20	\$19,330.00
14	\$50,000.00	\$42,988.00	\$38,000.00	\$20,389.20	\$19,550.00
15	\$50,000.00	\$43,338.90	\$38,200.00	\$20,609.20	\$19,770.00
16	\$50,000.00	\$43,678.00	\$38,400.00	\$20,829.20	\$19,990.00

Adopted May 8, 2023
/s/ Brandon Langle, President

Midland School District

Stipends, Indexes, and Extra Days

2023-2024

Position	Index/Multiplier	Days
Superintendent	Negotiated	240
High School Principal	1.60	240
Elementary Principal	1.38	220
Director of Special Needs	1.20	210
Director of Early Childhood	1.00	210
Agriculture Teacher	1.00	240
Director of Facilities/Maintenance/Athletics	1.30	240
Instructional Facilitator/Coach	1.15	215
Yearbook	1.03	190
Pep Band and Concert Choir	1.03	190

Multipliers include extra days

Position	# of Extra Days
High School Counselor	20
High School Librarian	10
Elementary Librarian	10
Elementary Counselor	10
Food Service Director*	10
Coaches	10 @ \$150
Early Childhood SPED Screening	8
EAST	5
CTE: Business	5
CTE: FACS	5

Licensed Extra Days=Base Salary/190*Extra Days

*Cafe Worker Schedule /180 days*Extra Days

Non-Licensed Substitute	\$85.00/day
Licensed Substitute	\$115.00/day
Long Term Substitute	Sub-rate Days 1-20 \$263.16 Days 21+
M-F Bus Driver 1-5 hours	\$60
6-8 hours	\$11/hr
Saturday Bus Driver 8-9 hours	\$100
Saturday Bus Driver 10-12 hours	\$135
Overnight Stay Bus Driver	\$65/night

**Little Dribblers must do a minimum of 5 performances to earn the stipend

Performances over 5 in total will earn an additional \$150/game stipend.

/s/ *Brandon Langle*, President

Adopted 4/10/2023 / Amended 5/8/2023

Position	Stipend
Senior High Girls Basketball	\$3,000
Senior High Boys Basketball	\$3,000
Senior High Head Football	\$3,000
Webmaster	\$3,000
CASBO Certification	\$3,000
Baseball	\$3,000
Softball	\$3,000
Senior Volleyball	\$3,000
Dean of Students	\$2,500
Director of Early Childhood	\$2,500
Junior High Girls Basketball	\$2,000
Junior High Boys Basketball	\$2,000
Junior High Football	\$2,000
Junior Volleyball	\$2,000
Shuttle Driver	\$1,750
Pee Wee Basketball	\$1,500
National Board Certified	\$1,500
Cheer/Dance	\$1,500
Child Nutrition Verification	\$1,500
Asst. Senior Football	\$1,200
Asst. Senior Boys/Girls Basketball	\$1,200
Asst. Junior Football	\$1,200
Asst. Volleyball	\$1,200
Asst. Softball/Baseball	\$1,200
District Test Coordinator	\$1,000
Peewee Football	\$1,000
Archery	\$1,000
Track	\$1,000
Asst. Test Coordinator	\$700
Intramurals	\$700
Transportation Coordinator	\$500
Senior/Junior Quiz Bowl	\$550
Little Mustangs/Little Dribblers**	\$500
Golf	\$500
Asst. PeeWee Football	\$500
PeeWee Cheer/Dance	\$500
Student Council	\$275
Senior Beta Club	\$275
Junior Class Sponsor	\$275
Senior Class Sponsor	\$275
Parent Coordinator	\$200