

Midland School District 2026-2027 Certified Salary Schedule

YEARS	BA	BA +	MA	MA + 15	EdS
0	50000	50000	50000	50000	50000
1	50000	50000	50000	50000	50000
2	50000	50000	50000	50000	50000
3	50000	50000	50000	50000	50000
4	50000	50000	50000	50000	50000
5	50000	50000	50000	50000	50000
6	50000	50000	50000	50000	50000
7	50000	50000	50000	50000	50000
8	50000	50000	50000	50000	50000
9	50000	50000	50000	50000	50000
10	50000	50000	50000	50025	51075
11	50000	50000	50000	50575	51625
12	50000	50000	50075	51125	52175
13	50000	50000	50625	51675	52725
14	50000	50000	51175	52225	53275
15	50000	50000	51725	52775	53825
16	50000	50000	52275	53325	54375
17	50000	50000	52825	53875	54925
18	50000	50000	53375	54425	55475
19	50000	50000	53925	54975	56025
20	50000	50000	54475	55525	56575
21	50000	50000		56075	57125
22	50000	50000		56625	57675
23	50000	50000		57175	58225
24	50000	50000			58775
25	50000	50000			59325

Midland School District Stipends, Indexes, and Extra Days 2026-2027

Position	Index/Multiplier	Days	Position	Certified Position	Stipend
Superintendent	Negotiated	240	Senior High Girls Basketball	X	\$3,000
K-12 Principal	1.55	240	Senior High Boys Basketball	X	\$3,000
High School Principal	1.45	240	Junior High Girls Basketball	X	\$2,000
Elementary Principal	1.38	240	Junior High Boys Basketball	X	\$2,000
Agriculture Teacher	1	240	7th Gr. Boys/Girls Basketball	X	\$500/ea.
Dir. of Facilities/Maintenance/Athletics	1.3	240	Asst. Boys Basketball	X	\$1,200
Instructional Facilitator/Coach	1.15	215	Asst. Girls Basketball	X	\$1,200
Yearbook	1.03	190	Pee Wee Basketball		\$1,500
Pep Band and Concert Choir	1.03	190	Intramurals		\$700
LEA Supervisor/Federal Programs	1.2	220	Little Mustangs/Dribblers**		\$500

Position	Extra
High School Counselor	20
K-12 Librarian	10
High School Librarian	10
Elementary Librarian	10
Elementary Counselor	10
Food Service Director*	10
Coaches	\$150/day
Early Childhood SPED Screening	8
EAST	5
CTE: Business	5
CTE: FACS	5

Extra Days
Licensed = Base Salary/190 days * Extra Days
Classified = Base Salary/180 days * Extra Days

Non-Licensed Substitute	\$85.00/day
Licensed Substitute	\$115.00/day

Long Term Substitute	
Sub-rate Days 1-20	See Above
Days 21+	\$263.16

Trip Bus driver/not daily route	
M-F Bus Driver 1-5 hr	\$60
6-8 hrs	\$11/hr
Saturday Bus Driver 8-9 hours	\$100
Saturday Bus Driver 10-12 hours	\$135
Overnight Stay Bus Driver	\$65/night

**Little Dribblers must do a minimum of 5 performances to earn the stipend. Performances over 5 in total will earn an additional \$150/game stipend.
--

TRACK
Must have a minimum of 10 Athletes combined to get Jr. High Track pay

/s/ Nathan Wood, President
Adopted 4/20/2026

Asst. Boys Basketball	X	\$1,200
Asst. Girls Basketball	X	\$1,200
Pee Wee Basketball		\$1,500
Intramurals		\$700
Little Mustangs/Dribblers**		\$500
Senior High Head Football	X	\$3,000
Junior High Football	X	\$2,000
Senior Asst. Football	X	\$1,200
Junior Asst. Football	X	\$1,200
Peewee Football		\$1,000
Asst. Peewee Football		\$500
Senior Volleyball	X	\$3,000
Junior Volleyball	X	\$2,000
Asst. Volleyball	X	\$1,200
Baseball	X	\$3,000
Softball	X	\$3,000
Asst. Softball/Baseball	X	\$1,200/ea.
Sr. High Track	X	\$1,000
Jr. High Track	X	\$500
Cross Country	X	\$500
Cheer/Dance		\$1,500
Pee Wee Cheer/Dance		\$500
Archery		\$1,000
Bowling		\$500
Golf		\$500
<u>E-Sports</u>		<u>\$500</u>
Webmaster		\$3,000
CASBO Certification		\$3,000
Dean of Students	X	\$2,500
Director of Early Childhood		\$2,500
Maintain both Library Campuses	X	\$2,500
Shuttle Driver		\$1,750
National Board Certified	X	\$1,500
Child Nutrition Verification		\$1,500
District Test Coordinator	X	\$1,000
Asst. Test Coordinator	X	\$700
Senior/Junior Quiz Bowl	X	\$550/ea.
Student Council		\$275
	X	
Senior Beta Club	X	\$275
Junior Class Sponsor	X	\$275
Senior Class Sponsor	X	\$275
Parent Cord	X	\$200
ESOL District Coordinator	X	\$300
ESOL Building Coordinator	X	\$200
Transportation Coordinator		\$500
Tiny Tots Supervisor		\$1,500
Federal Programs	X	\$6,000