

**Midland School District
2026-2027 Classified Salary Schedules**

Instructional Staff					
Position	Instruc Asst ALL Levels	SPED Aide Catastrophic	AA	BA No Lic	Lic/Cert in Area
Days	180	180	185	185	180
Hours	7.5	7.5	7.5	7.5	7.5
0	\$16,470.00	\$16,841.80	\$20,133.18	\$23,716.68	\$32,670.00
1	\$16,690.00	\$17,061.80	\$20,353.18	\$23,936.68	\$32,890.00
2	\$16,910.00	\$17,281.80	\$20,573.18	\$24,156.68	\$33,110.00
3	\$17,130.00	\$17,501.80	\$20,793.18	\$24,376.68	\$33,330.00
4	\$17,350.00	\$17,721.80	\$21,013.18	\$24,596.68	\$33,550.00
5	\$17,570.00	\$17,941.80	\$21,233.18	\$24,816.68	\$33,770.00
6	\$17,790.00	\$18,161.80	\$21,453.18	\$25,036.68	\$33,990.00
7	\$18,010.00	\$18,381.80	\$21,673.18	\$25,256.68	\$34,210.00
8	\$18,230.00	\$18,601.80	\$21,893.18	\$25,476.68	\$34,430.00
9	\$18,450.00	\$18,821.80	\$22,113.18	\$25,696.68	\$34,650.00
10	\$18,670.00	\$19,041.80	\$22,333.18	\$25,916.68	\$34,870.00
11	\$18,890.00	\$19,261.80	\$22,553.18	\$26,136.68	\$35,090.00
12	\$19,110.00	\$19,481.80	\$22,773.18	\$26,356.68	\$35,310.00
13	\$19,330.00	\$19,701.80	\$22,993.18	\$26,576.68	\$35,530.00
14	\$19,550.00	\$19,921.80	\$23,213.18	\$26,796.68	\$35,750.00
15	\$19,770.00	\$20,141.80	\$23,433.18	\$27,016.68	\$35,970.00
16	\$19,990.00	\$20,361.80	\$23,653.18	\$27,236.68	\$36,190.00

Secretarial Staff					
Position	ELEM Sec/LEA				
	Due Proc Clrk	Sec	HS Sec	Admin Asst	Dist Trea
	Days	180	210	240	240
Hours	7.5	7.5	7.5	7.5	7.5
0	\$18,178.30	\$21,207.10	\$24,237.00	\$26,811.00	\$30,117.60
1	\$18,398.30	\$21,427.10	\$24,457.00	\$27,161.90	\$30,468.50
2	\$18,618.30	\$21,647.10	\$24,677.00	\$27,512.80	\$30,819.40
3	\$18,838.30	\$21,867.10	\$24,897.00	\$27,863.70	\$31,170.30
4	\$19,058.30	\$22,087.10	\$25,117.00	\$28,214.60	\$31,521.20
5	\$19,278.30	\$22,307.10	\$25,337.00	\$28,565.50	\$31,872.10
6	\$19,498.30	\$22,527.10	\$25,557.00	\$28,916.40	\$32,223.00
7	\$19,718.30	\$22,747.10	\$25,777.00	\$29,267.30	\$32,573.90
8	\$19,938.30	\$22,967.10	\$25,997.00	\$29,618.20	\$32,924.80
9	\$20,158.30	\$23,187.10	\$26,217.00	\$29,969.10	\$33,275.70
10	\$20,378.30	\$23,407.10	\$26,437.00	\$30,320.00	\$33,626.60
11	\$20,598.30	\$23,627.10	\$26,657.00	\$30,670.90	\$33,977.50
12	\$20,818.30	\$23,847.10	\$26,877.00	\$31,021.80	\$34,328.40
13	\$21,038.30	\$24,067.10	\$27,097.00	\$31,372.70	\$34,679.30
14	\$21,258.30	\$24,287.10	\$27,317.00	\$31,723.60	\$35,030.20
15	\$21,478.30	\$24,507.10	\$27,537.00	\$32,074.50	\$35,381.10
16	\$21,698.30	\$24,727.10	\$27,757.00	\$32,425.40	\$35,732.00

Physical Plant Staff

Position	Bus Driver	Bus Mech./Lic. Maint	Maint Worker	Head Maint	Main Custodian
	180	240	240	240	240
	4	7.5	7.5	7.5	7.5
0	\$9,250.00	\$30,412.80	\$24,672.60	\$27,009.00	\$21,960.00
1	\$9,450.00	\$30,763.70	\$24,892.60	\$27,359.90	\$22,180.00
2	\$9,650.00	\$31,114.60	\$25,112.60	\$27,710.80	\$22,400.00
3	\$9,850.00	\$31,465.50	\$25,332.60	\$28,061.70	\$22,620.00
4	\$10,050.00	\$31,816.40	\$25,552.60	\$28,412.60	\$22,840.00
5	\$10,250.00	\$32,167.30	\$25,772.60	\$28,763.50	\$23,060.00
6	\$10,450.00	\$32,518.20	\$25,992.60	\$29,114.40	\$23,280.00
7	\$10,650.00	\$32,869.10	\$26,212.60	\$29,465.30	\$23,500.00
8	\$10,850.00	\$33,220.00	\$26,432.60	\$29,816.20	\$23,720.00
9	\$11,050.00	\$33,570.90	\$26,652.60	\$30,167.10	\$23,940.00
10	\$11,250.00	\$33,921.80	\$26,872.60	\$30,518.00	\$24,160.00
11	\$11,450.00	\$34,272.70	\$27,092.60	\$30,868.90	\$24,380.00
12	\$11,650.00	\$34,623.60	\$27,312.60	\$31,219.80	\$24,600.00
13	\$11,850.00	\$34,974.50	\$27,532.60	\$31,570.70	\$24,820.00
14	\$12,050.00	\$35,325.40	\$27,752.60	\$31,921.60	\$25,040.00
15	\$12,250.00	\$35,676.30	\$27,972.60	\$32,272.50	\$25,260.00
16	\$12,450.00	\$36,027.20	\$28,192.60	\$32,623.40	\$25,480.00

Student Support Staff

Position	Nurse/RN	IT Coordinator	SRO	Cafe MGR	Cafe Worker
	190	240	240	185	180
	7.5	7.5	8	7.5	7.5
0	\$50,000.00	\$38,075.40	\$35,200.00	\$17,309.20	\$16,470.00
1	\$50,000.00	\$38,426.30	\$35,400.00	\$17,529.20	\$16,690.00
2	\$50,000.00	\$38,777.20	\$35,600.00	\$17,749.20	\$16,910.00
3	\$50,000.00	\$39,128.10	\$35,800.00	\$17,969.20	\$17,130.00
4	\$50,000.00	\$39,479.00	\$36,000.00	\$18,189.20	\$17,350.00
5	\$50,000.00	\$39,829.90	\$36,200.00	\$18,409.20	\$17,570.00
6	\$50,000.00	\$40,180.80	\$36,400.00	\$18,629.20	\$17,790.00
7	\$50,000.00	\$40,531.70	\$36,600.00	\$18,849.20	\$18,010.00
8	\$50,000.00	\$40,882.60	\$36,800.00	\$19,069.20	\$18,230.00
9	\$50,000.00	\$41,233.50	\$37,000.00	\$19,289.20	\$18,450.00
10	\$50,000.00	\$41,584.40	\$37,200.00	\$19,509.20	\$18,670.00
11	\$50,000.00	\$41,935.30	\$37,400.00	\$19,729.20	\$18,890.00
12	\$50,000.00	\$42,286.20	\$37,600.00	\$19,949.20	\$19,110.00
13	\$50,000.00	\$42,637.10	\$37,800.00	\$20,169.20	\$19,330.00
14	\$50,000.00	\$42,988.00	\$38,000.00	\$20,389.20	\$19,550.00
15	\$50,000.00	\$43,338.90	\$38,200.00	\$20,609.20	\$19,770.00
16	\$50,000.00	\$43,678.00	\$38,400.00	\$20,829.20	\$19,990.00