



Midland School District
Board of Education
Agenda: Regular Board Meeting
Monday, September 8, 2025

7:00 PM

The regular meeting of the Midland School District Board of Directors was held on Monday, September 8, 2025 at the Midland High School Board Room.

Members/Administration Present: ~~DRAFT until~~ **approved**

Present	Mr. John McFarland, President Position 5 (2028)	Present	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, Secretary Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Present	Mr. Jeff Moore, Vice President Position 3 (2026)	Present	Mr. Joe Cox, Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2028)	Present Present Present Absent	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

- I. Call to Order **7:00 PM**
- II. Prayer **Shawn Conder**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations: **Mr. Crosby spoke about the student athletes that have been representing us on the volleyball team, the football field, band, cross country, and bowling. The students are doing well in the classroom and in sports.**
- VI. Public Comment Section (3 Minutes Time Limit)-(30 Minute Overall Time)
 - A. **Shelly Duncan and Heather Meeks-Class size**
 - B. **Nicole Norris-Class size**
 - C. **Lacy Ballard-Class size**
 - D. **Brandi Middleton-Class size**

VII. Approval of Minutes from regular board meeting of August 11, 2025

Motion by Austin Passmore, seconded by Nathan Wood to approve the Minutes from regular board meeting of August 11, 2025. Motion was adopted by a vote of 7-0.

VIII. Approval of August 2025 Financials

Motion by Jeff Moore, seconded by Joe Cox to approve the August 2025 Financials. Motion was adopted by a vote of 7-0.

IX. Approval of the 2025-26 Preliminary District Budget

Motion by Jeff Moore, seconded by Joe Cox to approve the 2025-26 Preliminary District Budget. Motion was adopted by a vote of 7-0.

X. Approval to transfer funds from the building fund. \$201,396.22

Motion by Nathan Wood, seconded by Austin Passmore to approve the transfer of funds from the building fund. \$201,396.22. Motion was adopted by a vote of 7-0.

XI.	Superintendent Report	District Total	2024	2025
	A. Student Count High School-200		450	405
	1. Twelfth Grade-34			
	2. EleventhEighth Grade-28			
	3. Tenth Grade-38			
	4. Ninth Grade-44			
	5. Eighth Grade-29			
	6. Seventh Grade-27			
	B. Student Count Elementary-205			
	1. Sixth Grade-25			
	2. Fifth Grade-36			
	3. Fourth Grade-32			
	4. Third Grade-29			
	5. Second Grade-33			
	6. First Grade-16			
	7. Kindergarten-25			
	C. Student Count in Preschool-		75	92
	1. Student Count in Pre-K-66			
	2. Student Count in Tiny Tots-20			
	3. Tiny Tots Too-6			

XII. Principal Reports

1. Academics

a) High School-**This week, students completed their interim ATLAS assessments, and teachers are analyzing the data to create targeted intervention plans in math and literacy.**

Student progress reports will be sent home this week, and Homecoming is scheduled for September 19th at 5:00 PM.

- b) Elementary-Mrs. Gilmer stated, **"Students have been earning Mustang Money by exhibiting good behavior and shopping in the Mustang Merch Market that opened on August 29. Upcoming events: Wednesday, September 10 the Book Fair opens; Friday, September 12, Grandparents Breakfast at 7:30 and Elementary Pep Rally at 2:30.**

- XIII. Approval of Resolution to allow Joe Cox-Board Member to act as a registered volunteer assistant coach for girl's basketball and baseball for the 2025-26 school year.

Joe Cox stepped out of the meeting at 8:10 and the Executive session was called at 8:12, Joe Cox came back into the executive session.

Motion by Janet Canard, seconded by Nathan Wood to allow Joe Cox-Board Member to act as a registered volunteer assistant coach for the girl's basketball and boy's baseball teams for the 2025-26 school year. The motion tied with 3 votes for and 3 votes against. The Board members asked to go into executive session to discuss.

- XIV. Executive Session: **8:12PM - 11:07PM**

Joe Cox stepped out of the meeting at 11:07 and returned at 11:09.

After the Executive session ended, Mrs. Janet Canard made a motion to allow Joe Cox-Board Member to act as a registered volunteer assistant coach for girl's basketball and baseball for the 2025-26 school year with the stipulation that if there is a board vote on athletic finances to be held to approve purchases and the hiring/firing of coaches that Joe Cox will recuse himself from the votes. Motion was seconded by Nathan Wood. Motion was adopted by a vote of 4-2 with Shawn Conder and Jeff Moore voting no.

- XV. Personnel: Resignations

A. Linda Allgood-District Bookkeeper at the end of the 2025-26 school year.

Motion by Jeff Moore, seconded by Janet Canard to approve the resignation of Linda Allgood as District Bookkeeper at the end of the 2025-26 school year. Motion was adopted by a vote of 7-0.

B. Kassy Whitener-Cheer Coach effective immediately.

Motion by Joe Cox, seconded by Shawn Conder to approve the resignation of Kassy Whitener as Cheer coach. Motion was adopted by a vote of 7-0.

XVI. Personnel: Hiring

- A. Approval to hire Courtney Turner and Stephanie Dayberry as Co-Cheer Coaches for the 2025-26 school year. They will share the stipend of \$1,500.

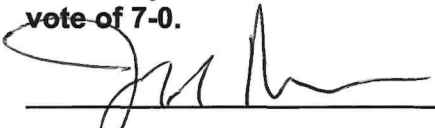
Motion by Joe Cox, seconded by Austin Passmore to approve the hiring of Courtney Turner and Stephanie Dayberry as Co-Cheer Coaches for the 2025-26 school year for ~~\$16,470 on a 180 day contract~~. Pay will be pro-rated for the remainder of the school year. Motion was adopted by a vote of 7-0.

- B. Approval to hire Amber Freeman to serve as paraprofessional in the elementary for ISS/Substitute/Parent Center. Ms. Freeman will be on the Instructional Assistant All Levels at 0 experience for \$16,470 for 180 day contract.

Motion by Nathan Wood, seconded by Shawn Conder to approve the hiring of Amber Freeman to serve as paraprofessional in the elementary for ISS/Substitute/Parent Center. Ms. Freeman will be on the Instructional Assistant All Levels at 0 experience for \$16,470 for 180 day contract. Motion was adopted by a vote of 7-0.

Adjournment: 11:14 PM

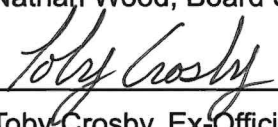
Motion by Jeff Moore, seconded by Shawn Conder to adjourn. Motion was adopted by a vote of 7-0.



John McFarland, Board President



Nathan Wood, Board Secretary



Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for Monday, October 20, 2025 in the Midland School District Board Room at 7:00PM.