

# Midland School District

## Stipends, Indexes, and Extra Days

2023-2024

| Position                                     | Index/Multiplier | Days |
|--|------------------|------|
| Superintendent                               | Negotiated       | 240  |
| High School Principal                        | 1.60             | 240  |
| Elementary Principal                         | 1.38             | 220  |
| Director of Early Learning and Special Needs | 1.45             | 240  |
| Agriculture Teacher                          | 1.00             | 240  |
| Director of Facilities/Maintenance/Athletics | 1.30             | 240  |
| Instructional Facilitator/Coach              | 1.15             | 215  |
| Yearbook                                     | 1.03             | 190  |
| Pep Band and Concert Choir                   | 1.03             | 190  |

Multipliers include extra days

| Position                       | # of Extra Days |
|--------------------------------|-----------------|
| High School Counselor          | 20              |
| High School Librarian          | 10              |
| Elementary Librarian           | 10              |
| Elementary Counselor           | 10              |
| Food Service Director*         | 10              |
| Coaches                        | 10 @ \$150      |
| Early Childhood SPED Screening | 8               |
| EAST                           | 5               |
| CTE: Business                  | 5               |
| CTE: FACS                      | 5               |

Licensed Extra Days=Base Salary/190\*Extra Days

\*Cafe Worker Schedule /180 days\*Extra Days

|                                 |   |
|---------------------------------|---|
| Non-Licensed Substitute         | \$85.00/day                             |
| Licensed Substitute             | \$115.00/day                            |
| Long Term Substitute            | Sub-rate Days 1-20<br>\$263.16 Days 21+ |
| M-F Bus Driver 1-5 hours        | \$60                                    |
| 6-8 hours                       | \$11/hr                                 |
| Saturday Bus Driver 8-9 hours   | \$100                                   |
| Saturday Bus Driver 10-12 hours | \$135                                   |
| Overnight Stay Bus Driver       | \$65/night                              |

\*\*Little Dribblers must do a minimum of 5 performances to earn the stipend

Performances over 5 in total will earn an additional \$150/game stipend.

/s/ Brandon Langle, President

Adopted 4/10/2023

| Position                           | Stipend |
|------------------------------------|---------|
| Senior High Girls Basketball       | \$3,000 |
| Senior High Boys Basketball        | \$3,000 |
| Senior High Head Football          | \$3,000 |
| Webmaster                          | \$3,000 |
| CASBO Certification                | \$3,000 |
| Baseball                           | \$3,000 |
| Softball                           | \$3,000 |
| Senior Volleyball                  | \$3,000 |
| Dean of Students                   | \$2,500 |
| Junior High Girls Basketball       | \$2,000 |
| Junior High Boys Basketball        | \$2,000 |
| Junior High Football               | \$2,000 |
| Junior Volleyball                  | \$2,000 |
| Shuttle Driver                     | \$1,750 |
| Pee Wee Basketball                 | \$1,500 |
| National Board Certified           | \$1,500 |
| Cheer/Dance                        | \$1,500 |
| Child Nutrition Verification       | \$1,500 |
| Asst. Senior Football              | \$1,200 |
| Asst. Senior Boys/Girls Basketball | \$1,200 |
| Asst. Junior Football              | \$1,200 |
| Asst. Volleyball                   | \$1,200 |
| Asst. Softball/Baseball            | \$1,200 |
| District Test Coordinator          | \$1,000 |
| Peewee Football                    | \$1,000 |
| Archery                            | \$1,000 |
| Track                              | \$1,000 |
| Asst. Test Coordinator             | \$700   |
| Intramurals                        | \$700   |
| Senior/Junior Quiz Bowl            | \$550   |
| Little Mustangs/Little Dribblers** | \$500   |
| Golf                               | \$500   |
| Asst. PeeWee Football              | \$500   |
| PeeWee Cheer/Dance                 | \$500   |
| Student Council                    | \$275   |
| Senior Beta Club                   | \$275   |
| Junior Class Sponsor               | \$275   |
| Senior Class Sponsor               | \$275   |
| Parent Coord                       | \$200   |