



**Midland School District
Board of Education
Minutes: Regular Meeting
August 7, 2023
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Thursday, July 13, 2023 at the Midland High School Board Room in Building #2.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2026)	Present	Mr. Brandon Langle Position 6 (2027)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025) Came in to meeting at 7:33 PM
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. John McFarland, Vice Pres. Position 5 (until May election) (2024)
Present	Mrs. Janet Canard Position 7 (2027)	Present Present Present	Toby Crosby, Superintendent Mrs. Jeanie Johnson, Principal Mrs. Bani Meharg, Principal

I. Call to Order at 7:04 PM

II. Approval of Minutes from regular board meeting of July 13, 2023

Motion by Jeff Moore, seconded by Brandon Langle to approve the minutes of the regular July 2023 board meeting. Motion was adopted by a vote of 6-0.

III. Approval of July 2023 Financials

Motion by Jeff Moore, seconded by John McFarland to approve the June 2023 Financials. Motion was adopted by a vote of 6-0.

IV. Superintendent Report

A. City Sewer Report—Mr. Crosby attended the quorum court meeting held by the Pleasant Plains city on August 3rd, 2023. Mr. Crosby spoke of the city council plans to use a USDA grant and Loans to pay for the project. Currently the high school is using 7 different septic tank systems on its campus and the upkeep needed is expensive. Once the city council votes, the project would include a complete overhaul of the city by installing a brand new gravity fed sewer system for the city. If the system is installed at no initial cost for hookup, the sewer

system could help initiate the growth of the city of Pleasant Plains and bring in more tax base for our school system. The school supports this proposition.

- B. School Choice Student Phone Call Information—Mr. Crosby personally made phone calls to each of the 51 School Choice applications to move out of our district. Most of the parents discussed how it was a convenience issue to have their students attend different schools due to their individual jobs. We were able to talk 6 students into staying with us and continue to attend Midland School District.
- C. Emergency Plan—Mr. Crosby spoke about the emergency plan for both campuses and how the crisis team is working on improvements to the plan. Training will be given to the teachers on Thursday, August 10th.
- D. Biden blocks federal funds from schools with archery and hunting programs—Mr. Crosby gave information that is being shared with all superintendents about funding of schools. This is not legislation at this time, but the need to talk to our legislators and express our concerns is needed.

- 1. [Biden blocks federal funds from schools with archery and hunting programs | Washington Examiner](#)

- V. Principal Reports—Mrs. Johnson and Mrs. Meharg worked with our board members in understanding our latest test scores from the ACT and ACT Aspire assessments. They had the information in a data driven format that is attached to this document.

- 1. Student Test Scores
 - a) District
 - b) High School
 - c) Elementary

VI. Approval of Student Handbook/2023-24 Student Handbook Changes

Motion by Nathan Wood, seconded by Brandon Langle to approve the 2023-2024 Student Handbook. Motion was adopted by a vote of 7-0.

VII. Approval of Athletic Handbook

Motion by Jeff Moore, seconded by Janet Canard to approve the 2023-2024 Athletic Handbook. Motion was adopted by a vote of 7-0.

VIII. Set Meal Prices for Unreimbursed Meals

Adult

- A. Breakfast \$2.50
- B. Lunch \$4.00

Student

- C. Breakfast \$1.50
- D. Lunch \$3.00

Motion by Brandon Langle, seconded by John McFarland to approve meal prices for Unreimbursed Meals. Motion was adopted by a vote of 7-0.

IX. Approval to add \$500 stipend for bowling to the Midland Stipend Schedule

Motion by John McFarland, seconded by Nathan Wood to approve bowling stipend of \$500. Motion was adopted by a vote of 7-0.

X. Approval to add \$500 stipend for ESOL coordinator if working as full time teacher to the Midland Stipend Schedule

Motion by Nathan Wood, seconded by Brandon Langle to approve ESOL stipend of \$500. Motion was adopted by a vote of 7-0.

XI. Approval of Petition for Transfer of Students

Motion by Brandon Langle, seconded by Janet Canard to approve Student Transfers. Motion was adopted by a vote of 7-0.

XII. Approval of Mileage submitted by Superintendent

Motion was tabled to research mileage rates for reimbursement.

Executive Session: 8:35-9:17 PM

XIII. Personnel

A. New Hires

Motion by Jeff Moore, seconded by John McFarland to approve the hiring of Matthew West for K-12 Music, Juliet Batategas for 4-6 Science, and Tiffany Baker for Early Childhood. Motion was adopted by a vote of 7-0.

Motion by Brandon Langle, seconded by Nathan Wood to approve \$300 stipend for Jennifer Crumby as ESOL District Coordinator and \$200 stipend for Marcus Mareno as ESOL Building Coordinator. Motion was adopted by a vote of 7-0.

B. Resignation

Motion by Nathan Wood, seconded by Janet Canard to accept the resignation of Clifford Woodard as bus driver. Motion was adopted by a vote of 7-0.

XIV. Adjournment

Motion by Jeff Moore, seconded by Janet Canard to adjourn meeting at 9:20 PM. Motion was adopted by a vote of 7-0.

Joe Cox, Board President

Nathan Wood, Board Secretary

Toby Crosby, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
August 21, 2023
7:00 p.m.**

The Special Board Hearing of the Midland School District Board of Directors was held on Monday, August 21, 2023 at the Midland High School Cafeteria in Building #1.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2026)	Absent	Mr. Brandon Langle Position 6 (2027)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. John McFarland, Vice Pres. Position 5 (until May election) (2024)
Present	Mrs. Janet Canard Position 7 (2027)	Present Present Present Present Present	Toby Crosby, Superintendent Mrs. Jeanie Johnson, Principal Mr. Donn Mixon, School Attorney Katelyn Thomas, Teacher Bill Arnold, Teacher's Attorney

I. Come to Order: 6:06 PM

The Midland School Board held a hearing on the recommendation of Superintendent Toby Crosby to terminate the contract of Katelyn Thomas as a teacher for the 2023-2024 school year. Ms. Thomas requested a public hearing before the school board on the recommendation and was represented by her attorney, Bill Arnold. The board heard testimony from the administration and Ms. Thomas, argument of Ms. Thomas' attorney, and instructions by the district's attorney, Donn Mixon.

II. Break: 8:30-8:35 PM

The board then deliberated in executive session. At the conclusion of the deliberations, the board met in public session. A motion was made by Jeff Moore and seconded by Nathan Wood to terminate the contract of Katelyn Thomas. The vote to terminate was seven votes in favor and zero opposed.

Adjournment: Motion by Brandon Langle, seconded by John McFarland to adjourn meeting at 9:38 PM.

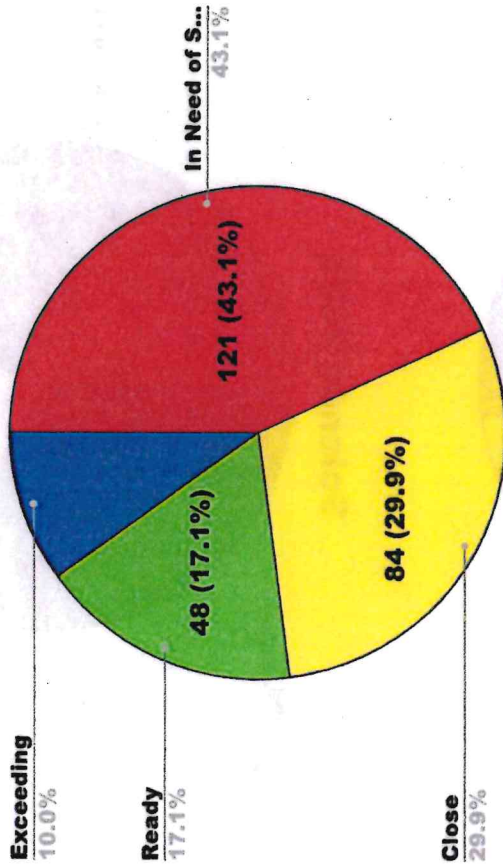
Joe Cox, Board President

Nathan Wood, Board Secretary

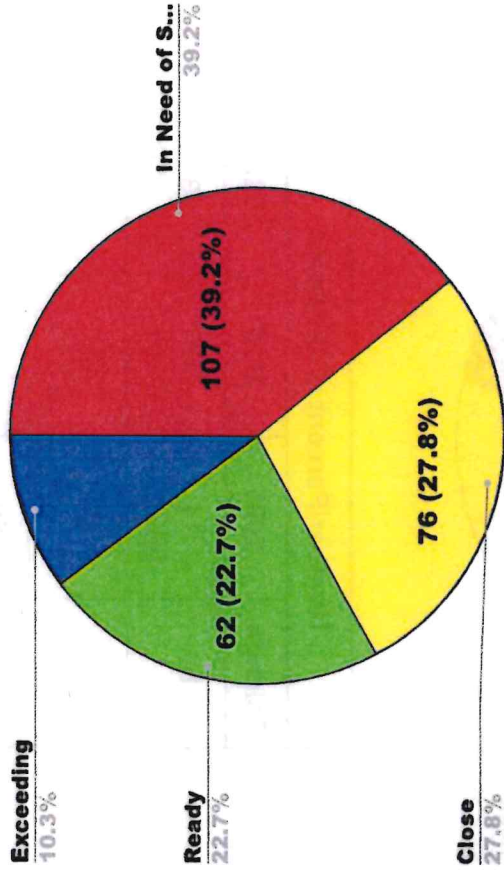
Toby Crosby, Ex-Officio Financial Officer

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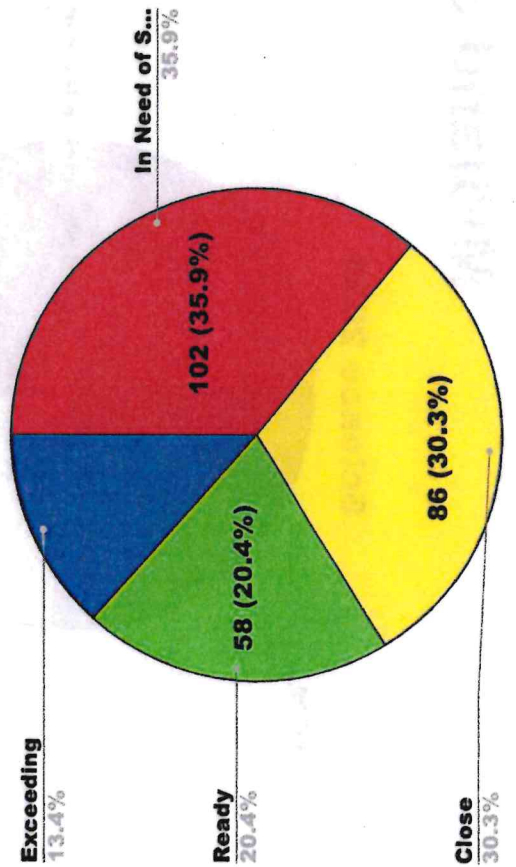
Reading 2021



Reading 2022



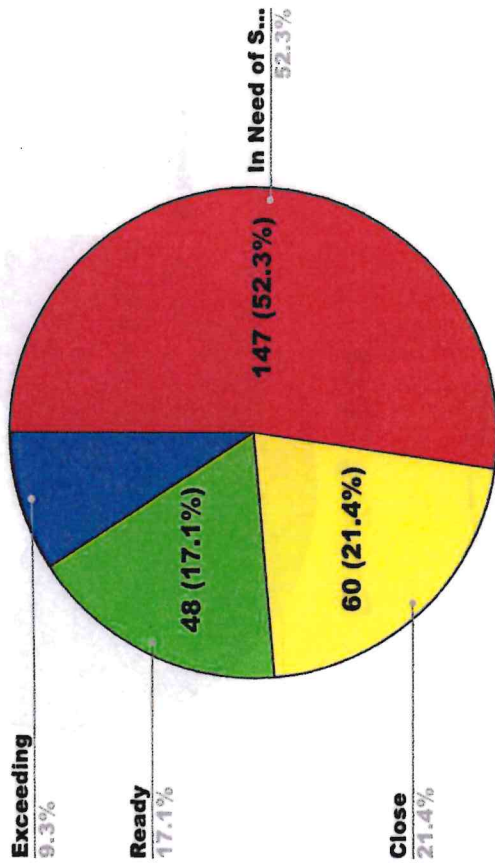
Reading 2023



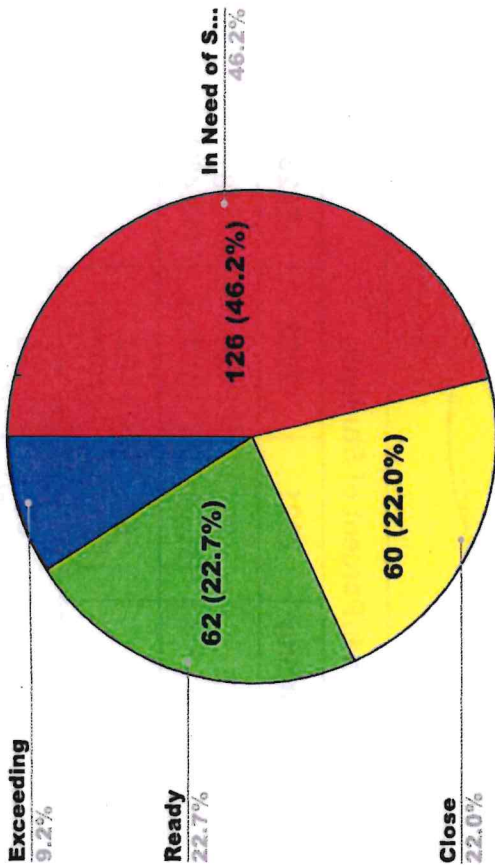
Number/Percent of Students				
Reading	2021	2022	2023	
E	28 (10.0%)	29 (10.3%)	38 (13.4%)	
R	84 (17.1%)	62 (22.7%)	58 (20.4%)	
C	84 (29.9%)	76 (27.8%)	86 (30.3%)	
N	121 (43.1%)	107 (39.2%)	102 (35.9%)	

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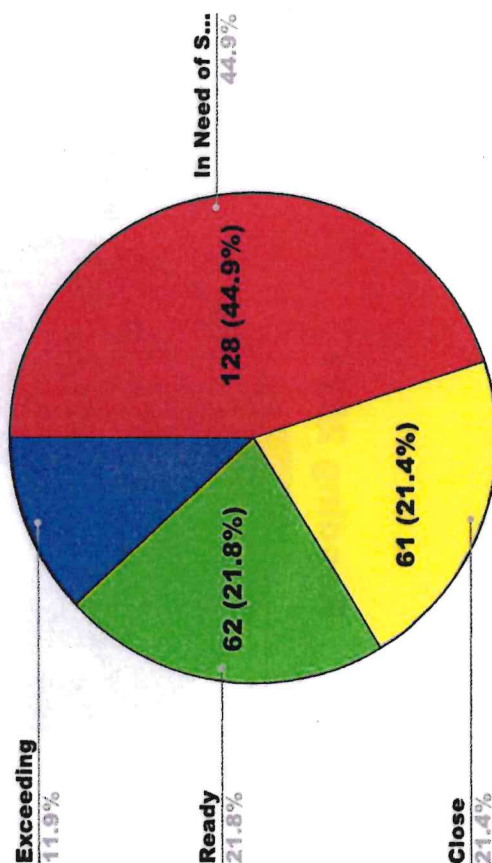
Science 2021



Science 2022



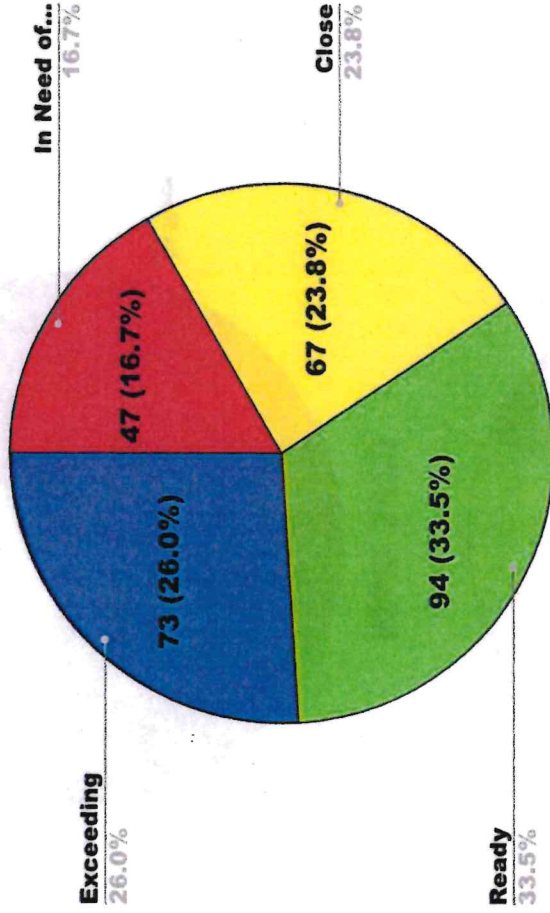
Science 2023



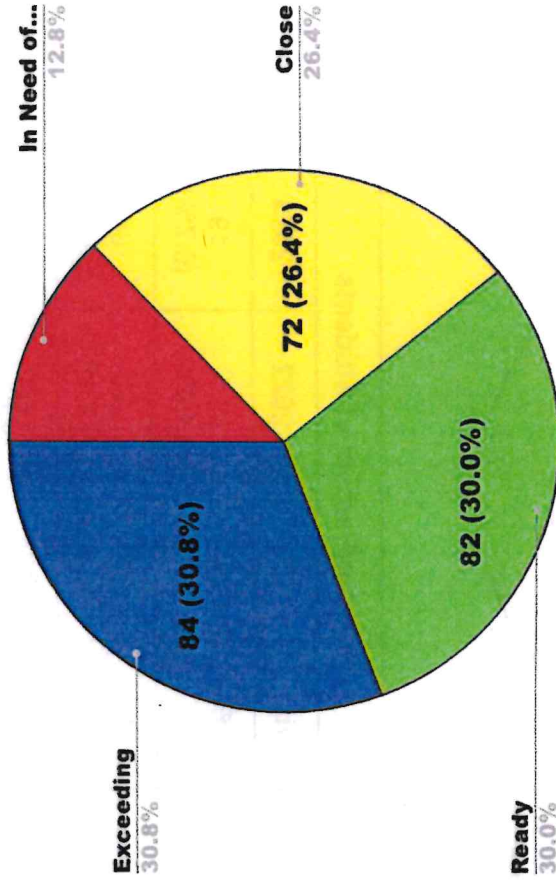
Science	Number/Percent of Students			
	2021	2022	2022	2023
E	14 (9.3%)	26 (9.2%)	33 (11.9%)	33 (11.9%)
R	48 (17.1%)	62 (22.7%)	62 (21.8%)	62 (21.8%)
C	60 (21.4%)	60 (22.0%)	61 (21.4%)	61 (21.4%)
N	147 (52.3%)	126 (46.2%)	128 (44.9%)	128 (44.9%)

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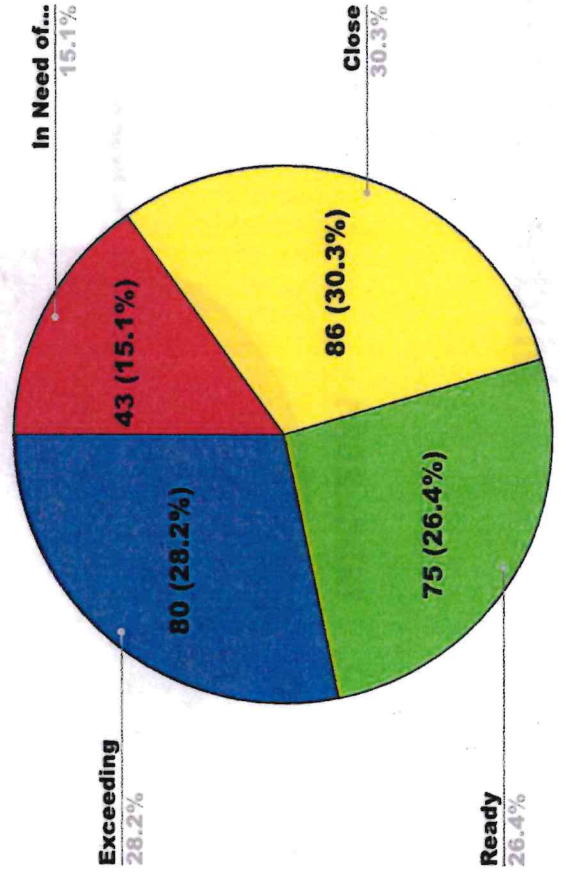
English 2021



English 2022

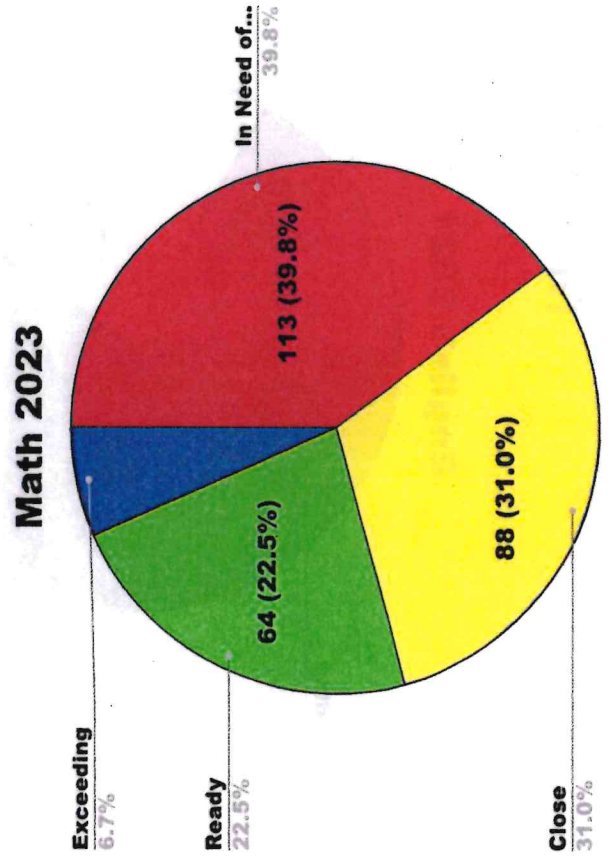
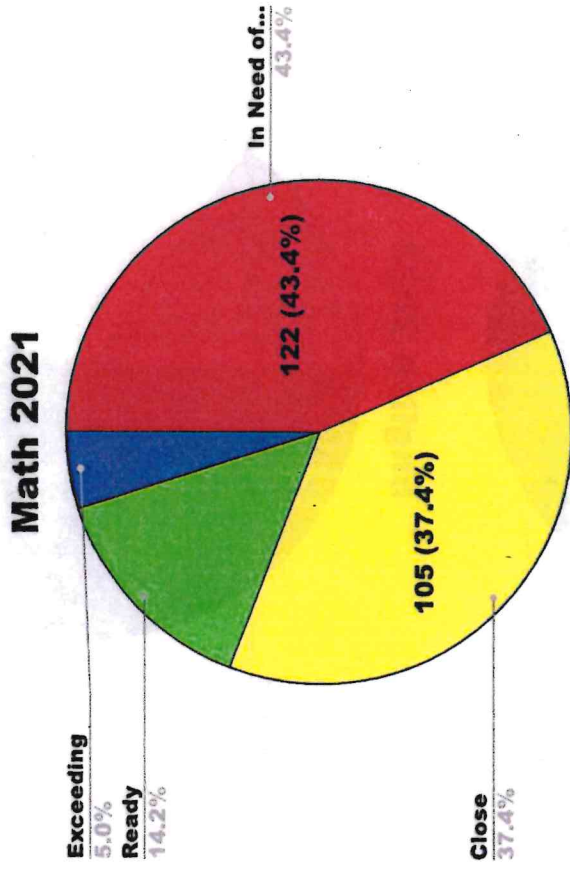
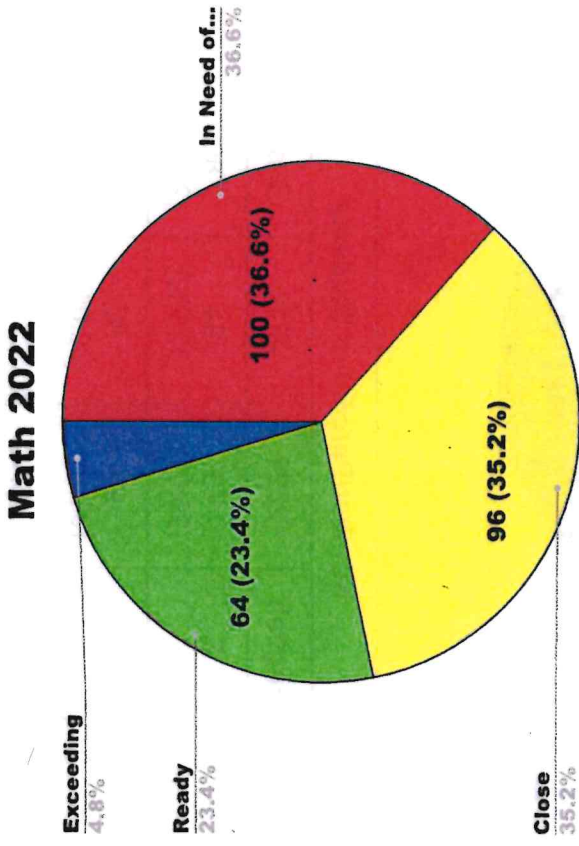


English 2023



Number/Percent of Students			
English	2021	2022	2023
E	73 (26.0%)	84 (30.9%)	80 (28.2%)
R	94 (33.5%)	82 (30.0%)	75 (26.4%)
C	67 (23.8%)	72 (26.4%)	86 (30.3%)
N	47 (16.7%)	46 (12.8%)	43 (15.1%)

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Math	Number/Percent of Students		
	2021	2022	2023
E	14 (5.0%)	14 (4.8%)	19 (6.7%)
R	40 (14.2%)	64 (23.4%)	64 (22.5%)
C	105 (37.4%)	96 (35.2%)	88 (31.0%)
N	122 (43.4%)	100 (36.6%)	113 (39.8%)