



Midland School District
Board of Education
Minutes: Regular Meeting
April 14, 2025
7:00 p.m.

The regular meeting of the Midland School District Board of Directors was held on Monday, April 14, 2025 at the Midland High School Board Room in Building #2.

Members/Administration Present: ~~DRAFT~~ **until approved**

Present	Mr. Joe Cox, President Position 4 (2026)	Present	Krystal Litaker Position 6 (2025)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Absent Came in 8:44 PM	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2026)	Present	Mr. John McFarland, Vice Pres. Position 5 (2028)
Present	Mrs. Janet Canard Position 7 (2027)	Present Present Present Present	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

- I. Call to Order at **8:06 PM** by **Joe Cox**
- II. Prayer led by **John McFarland**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
 - A. Citizens Bank: "Shine Like A Mustang" – **Rosemary Williams**
 - B. Presentations by FCCLA–**Rescheduled for May Board Meeting**
 1. Team 1: "Public Policy Advocate" (Level 3) Heath Darnell, Nakita Gresham, and Andee Whitener.
 2. Team 2: "Sports Nutrition"

VI. Approval of Minutes from regular board meeting of March 10, 2025

Motion by Jeff Moore, seconded by Krystal Litaker to approve the minutes of the regular March 10, 2025 board meeting. Motion was adopted by a vote of 6-0.

VII. Approval of March 2025 Financials

Motion by Jeff Moore, seconded by John McFarland to approve the March 2025 Financials. Motion was adopted by a vote of 6-0.

VIII. Approval of the 2023=2024 Audit

Motion by Nathan Wood, seconded by Krystal Litaker to approve the 2023-2024 Audit. Motion was adopted by a vote of 6-0.

IX. Superintendent Report	As of April 14, 2025	435
A. Student Count Elementary- 221		
1. Kindergarten- 17		
2. 1st Grade- 34		
3. 2nd Grade- 33		
4. 3rd Grade- 33		
5. 4th Grade- 37		
6. 5th Grade- 38		
7. 6th Grade- 29		
B. Student Count High School- 214		
1. 7th Grade- 29		
2. 8th Grade- 41		
3. 9th Grade- 37		
4. 10th Grade- 37		
5. 11th Grade- 37		
6. 12th Grade- 33		
C. Student Count in Pre-K- 72	Total Early Childhood- 96	
D. Student Count in Tiny Tots- 17		
E. Tiny Tots Too- 7		

X. Principal Reports

 1. Academics

 a) High School

 (1) Nurse Ashley Conder had the nurse from the NAEC Coop to come speak to the students about suicide and Mental Health. Mr. Crosby and Mrs. Armstrong spoke to the students about incentives and other motivation for students

to have while taking the next round of ATLAS summative assessments. They will happen starting on Tuesday, April 22nd and Thursday, April 24th. They will finish the assessment during the next week.

- (2) Spring Fling on April 17th, Senior Walk on May 9th, and Academic/Athletic program on May 12th, Jr. high during the day and High school during the evening, Graduation on May 18th
- (3) EAST/FCCLA received positive feedback for their state trips.
- (4) FFA had a great auction totaling \$7,082.50

b) Elementary

- (1) Current Kindergarten Registration totals 1
- (2) Spring Fling and Kindergarten Roundup are scheduled
- (3) 4 teachers are currently working to become LEAD teachers and will be able to Mentor new teachers.
- (4) Special Olympics: K-2 compete April 16th and 3-6 compete April 23rd.
- (5) Egg Hunt: K-3 will be on Friday, April 18th after lunch.
- (6) EAST State Convention-Students received "Judges Choice Award" and students and teachers received excellent comments including how the elementary school has a TOP NOTCH program.

c) Early Childhood

- (1) Egg Hunt: PreK will be Thursday, April 17th
- (2) Pre-K Graduation is scheduled for May 23rd at 10:00 AM
- (3) State is training currently on the use of a new Pre-K Screener for all students in the state of Arkansas
- (4) 3 works of art from the Pre-K will be shown in the Spring Fling
- (5) Registration for Pre-K is open

XI. Upcoming Events:

A. See Attachment

~~XII. Request to speak to the board: Time Limit of 3 Minutes~~

No Show

~~A. Amber Freeman~~

XIII. Approval to pay Superintendent Mileage for March. \$183.04

A. See Attachment

Motion by Nathan Wood, seconded by John McFarland to approve the payment of the Superintendent Mileage for March. \$183.04. Motion was adopted by a vote of 6-0.

XIV. School Choice Transfers (Out)	Transfers (In)
12th Grade Bradford (1)	
11th Grade Bradford (1)	
12th Grade Southside (1)	
6th Grade Southside (1)	
3rd Grade Southside (2)	
2nd Grade Southside (1)	
Kindergarten Southside (3)	
Kindergarten Batesville (1)	

Motion by Jeff Moore, seconded by John McFarland to approve the School Choice transfers. Motion was adopted by a vote of 6-0.

XV. Executive Session: **8:42 PM to**

XVI. Personnel: Resignations

A. Angela Canard-Custodian is effective March 31, 2025

Motion by Jeff Moore, seconded by Krystal Litaker to accept the resignation of Angela Canard-Custodian effective March 31, 2025. Motion was adopted by a vote of 7-0.

B. Lindsey LaCombe-High School Counselor is effective June 30, 2025

Motion by Krystal Litaker, seconded by Shawn Conder to accept the resignation of Lindsey Lacombe-High School Counselor effective June 30, 2025. Motion was adopted by a vote of 7-0.

C. Macy Decker-Revoke her approval for the 7-12 Math Position

Motion by Shawn Conder, seconded by Nathan Wood to Revoke Macy Decker's approval for the 7-12 Math Position. Motion was adopted by a vote of 7-0.

XVII. Personnel: Hiring of classified staff for 2025-2026 School Year

A. Recommendations:

1. High School-See Attached List

Motion by Jeff Moore, seconded by John McFarland to Approve the hiring of the High School classified staff for the 2025-26 school year. See Attached List. Motion was adopted by a vote of 7-0.

2. Elementary-See Attached List

Motion by Krystal Litaker, seconded by Shawn Conder to Approve the hiring of the Elementary classified staff for the 2025-26 school year. See Attached List. Motion was adopted by a vote of 7-0.

3. Early Childhood-See Attached List

Motion by John McFarland, seconded by Jeff Moore to Approve the hiring of the Early Childhood classified staff for the 2025-26 school year. See Attached List. Motion was adopted by a vote of 7-0.

4. New Hires - (1) Sillar Swearngin K-12 Art

Motion by Krystal Litaker, seconded by Nathan Wood to Approve the hiring of Sillar Swearngin for K-12 Art Teacher. Motion was adopted by a vote of 7-0.

(2) Miranda Holman 7-12 English Language Arts

Motion by Nathan Wood, seconded by Jeff Moore to Approve the hiring of Miranda Holman for 7-12 English Language Arts Teacher. Motion was adopted by a vote of 7-0.

(3) Courtney Turner K-6 Elementary Counselor

Motion by Krystal Litaker, seconded by Shawn Conder to Approve the hiring of Courtney Turner for K-6 Elementary Counselor. Motion was adopted by a vote of 6-1.

(4) Ashlee Roberts Elementary Special Education

Motion by John McFarland, seconded by Jeff Moore to Approve the hiring of Ashlee Roberts for Elementary Special Education Teacher. Motion was adopted by a vote of 7-0.

(5) Kiernan O'Dell PreK Paraprofessional

Motion by Nathan Wood, seconded by John McFarland to Approve the hiring of Kiernan O'Dell for a Pre-K Paraprofessional position. Motion was adopted by a vote of 7-0.

(6) Audrey Jones PreK Paraprofessional

Motion by Krystal Litaker, seconded by John McFarland to Approve the hiring of Audrey Jones for a Pre-K Paraprofessional position. Motion was adopted by a vote of 7-0.

(7) Courtney Bricker Elementary Cafeteria

Motion by John McFarland, seconded by Nathan Wood to Approve the hiring of Courtney Bricker for Elementary Cafeteria position. Motion was adopted by a vote of 7-0.

Adjournment: 11:29 PM

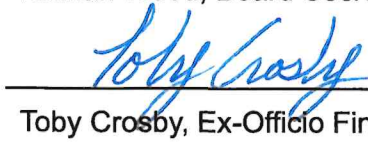
Motion by Jeff Moore, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 7-0.



~~Joe Cox~~, Board President, *John McFarland*



Nathan Wood, Board Secretary



Toby Crosby, Ex-Officio Financial Officer

Next School Board Meeting is scheduled for Monday, May 19, 2025 in the Midland School District Board room at 7:00PM.