



Midland School District
Board of Education
Agenda: Regular Board Meeting
Monday, October 20, 2025

7:00 PM

The regular meeting of the Midland School District Board of Directors was held on Monday, October 20, 2025 at the Midland High School Board Room.

Members/Administration Present: **Approved**

Absent	Mr. John McFarland, President Position 5 (2028)	Absent	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, Secretary Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Present	Mr. Jeff Moore, Vice President Position 3 (2026)	Present	Mr. Joe Cox, Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2028)	Present Present Absent Present	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

- I. Call to Order **7:01 PM**
- II. Prayer **Nathan Wood**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
 - A. Be Committed to the PLC Process
 - B. Be Collaborative
 - C. Be Unified in Direction
 - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:

Ashley Conder-Shine Like a Mustang
Jeff Moore-For being recognized at the ASBA meeting for attaining 25 hours of ASBA board Training Hours.
Keeley Cox and Gunner Bouie for taking 9th place in the Arkansas Youth Bass Nation fishing tournament on Bull Shoals Lake. (Mentioned later in the meeting)
- VI. Public Comment Section (3 Minutes Time Limit)-(30 Minute Overall Time)
There were no signatures collected for speaking.

VII. Approval of Minutes from regular board meeting of September 8, 2025

Motion by Joe Cox, seconded by Nathan Wood to approve the Minutes from regular board meeting of September 8, 2025. Motion was adopted by a vote of 5-0.

VIII. Approval of Minutes from special board meeting of September 15, 2025

Motion by Shawn Conder, seconded by Nathan Wood to approve the Minutes from special board meeting of September 15, 2025. Motion was adopted by a vote of 5-0.

IX. Approval of September 2025 Financials

Motion by Nathan Wood, seconded by Joe Cox to approve the September 2025 Financials. Motion was adopted by a vote of 5-0.

X. Approval of the Resolution for Local Support of 2026 Facilities Master Plan.

Motion by Nathan Wood, seconded by Shawn Conder to approve the Resolution for Local Support of the 2026 Facilities Master Plan. Motion was adopted by a vote of 5-0.

XI. Approval of the Resolution to employ First Security Beardsley as Financial Advisor for a period of three (3) years effective as of the date of adoption.

Motion by Shawn Conder, seconded by Joe Cox to approve the Resolution to employ First Security Beardsley as Financial Advisor for a period of three (3) years effective as of the date of adoption. Motion was adopted by a vote of 5-0.

XII.	Superintendent Report	District Total	<u>395</u>
	A. Student Count High School-	193	
	1. Twelfth Grade-33		
	2. EleventhEighth Grade-28		
	3. Tenth Grade-38		
	4. Ninth Grade-41		
	5. Eighth Grade-29		
	6. Seventh Grade-24		
	B. Student Count Elementary-	202	
	1. Sixth Grade-36		
	2. Fifth Grade-34		
	3. Fourth Grade-31		
	4. Third Grade-25		
	5. Second Grade-33		
	6. First Grade-16		
	7. Kindergarten-27		
	C. Student Count in Preschool-	94	
	1. Student Count in Pre-K-68		
	2. Student Count in Tiny Tots-18		
	3. Tiny Tots Too-8		

XIII. Kassy Whitener, senior class sponsor shared an email request to approve a senior class trip to Silver Dollar City in Branson, Missouri on December 8, 2025. The students will eat lunch at Lambert's Cafe in Ozark, Missouri and then travel to Silver Dollar City. The expenses for the trip will be student funded except the bus and substitutes' expenses.

Motion by Joe Cox, seconded by Nathan Wood to approve the Senior Class trip to Silver Dollar City on December 8, 2025. Motion was adopted by a vote of 5-0.

XIV. Principal's Report

A. High School-

- a. Received the High Impact Tutoring (HIT) grant in the amount of \$149,221.43. The HIT funds will be utilized to provide intensive small group tutoring in math to students in grades 7-10 for three days per week. We will be working with Varsity Tutors for face to face High Impact Tutoring services.
- b. On Thursday our Building Guiding Coalition will be meeting for our monthly meeting and will work on details of organizing the tutoring for all core subjects in addition to the Varsity Tutoring math tutoring.
- c. Football Senior Night will be held this Friday.
- d. The Arkansas Bo Pro Be Proud Mobile Workshop is coming to our high school on October 30th! All 8-12th grade students will have the opportunity to explore this interactive mobile workshop and learn about high-demand skilled trades through hands-on simulators. From welding and trucking to construction and technology, students will get a real feel for the many rewarding career path ways available in the trades. We're excited for our students to experience this unique opportunity to learn, explore, and get inspired about their future careers!
- e. FCCLA members have begun their community service project for the year! Students will be visiting the Mountain Meadows Nursing Home twice monthly to complete fun activities with the residents. Next week, the students will be creating stained glass window art with wax paper and tissue paper. There is a growing interest in students wanting to be involved in the project. Students visit on Saturdays.
- f. Our FCCLA chapter is also leading the "Teens in the Driver Seat" program during lunch periods at the high school! This peer-led initiative focuses on promoting safe driving habits among teens and raising awareness about the most common risks young drivers face—like distractions, speeding, and driving at night. Students participate in activities, earn small prizes, and learn tips for staying safe behind the wheel during lunch.
- g. Fall Festival will be on Thursday, October 30th from 5:00-7:00 on the high school campus.

B. Elementary

a. Third Grade Retention goes into effect this year.

- i. Any students who score a level 1 on their ATLAS Summative are at risk for retention.**
- ii. For a “Good Cause Promotion”, any student, including those with IEPs and 504s must have two years worth of documented interventions aligned with the Science of Reading.**
- iii. For students who have completed other norm based assessments with additional supporting documentation in which they demonstrate proficiency may be considered for promotion.**
- iv. If a student has been retained in grades K-2, they will not be retained in 3rd grade.**

b. Plan of Action to Improve Student Growth and Performance on State Assessments.

- i. Administrative Literacy Training-Leaders of Literacy**
 - 1. A full year program in which administrators participate in training to better understand and support teachers through the Science of Reading.**
- ii. Teacher Trainings**
 - 1. A variety of classroom teachers have been asked to participate in trainings in tested areas, as well as other areas to support growth, and to share information they receive to better support students’ acquisition of skills for our students. Trainings to-date include:**
 - a. Math ATLAS, Rigor and Depth of Knowledge, Science ATLAS, and Universal Design for Learning**
- iii. Instructional support through co-op Math Specialist, Savannah Youngblood.**
 - 1. Meeting with teachers regularly to help support and address needs/concerns...**
 - 2. Working as liaison between us and our Envision curriculum representative.**
 - a. Helped to facilitate training–trying to get set up in the next couple weeks.**
 - 3. Working with Ms. Padial to obtain a grant for ReflexMath to support fact fluency in our students.**
- iv. Reviewing options for intervention support through Lexia Learning.**

c. High Impact Tutoring Grant

- i. Partially funded from a request of \$145,655 to receiving \$53,000.**
- ii. We are in the process of reworking the budget to determine the best way we can support our struggling students.**

d. Upcoming Elementary Events

- i. PeeWee Basketball Games on October 25th and November 6, 8, 13, and 17.**
- ii. October 27-31 Red Ribbon Week**
- iii. October 30 is Fall Festival on high school campus**
- iv. October 31st is Halloween Parties**

D. Pre-K

- 1. Parent teacher conference scheduled for October 23, 2025. We scheduled ours on a different date due to Work Sampling finalization. Work Sampling is the observation tool we use for preschool and each child receives a report for the teachers to review with the parents.**
- 2. We are losing around \$27,000 due to the changes in SRA funding. Early Childhood will be able to offset this by using cash pay money and ABC funds. We can now use more than 60% of ABC funds for payroll if needed.**
 - a) EX of funding change Before for infant we received \$60.00 daily, now we are getting reimbursed \$36.00 daily. If a parent now has a copay, it is posted on the authorization report and the parents have been notified.**
- 3. We have a total of 94 students and we have one starting November 3rd.**

Executive Session: 8:40-9:13 PM

XV. Personnel

E. Resignation

- 1. Approval to accept the resignation of Aaron Williams as 7-12 Math Teacher. His last day was September 23, 2025.**

Motion by Joe Cox, seconded by Janet Canard to accept the resignation of Aaron Williams as 7-12 Math Teacher. His last day was September 23, 2025. Motion was adopted by a vote of 5-0.

- 2. Approval to accept the verbal resignation of Dennis Sears as maintenance. His last day was September 30, 2025.**

Motion by Janet Canard, seconded by Nathan Wood to accept the resignation of Dennis Sears as Maintenance. His last day was September 30, 2025. Motion was adopted by a vote of 5-0.

- 3. Approval to accept the resignation of Amanda Millican as elementary one-to-one paraprofessional. Her last day was October 3, 2025.**

Motion by Nathan Wood, seconded by Shawn Conder to accept the resignation of Amanda Millican as elementary one-to-one paraprofessional. Her last day was October 3, 2025. Motion was adopted by a vote of 5-0.

F. New Hires

1. Approval to hire Amanda Gilbert as the Due Process Clerk. She will be placed on the Due Process Salary Schedule on Level 10 at \$20,378.30.

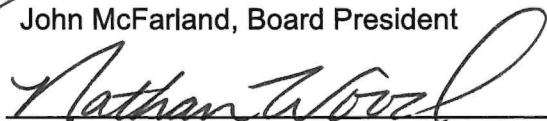
Motion by Joe Cox, seconded by Nathan Wood to approve the hiring of Amanda Gilbert as the Due Process Clerk. She will be placed on the Due Process Salary Schedule on Level 10 at \$20,378.30. Motion was adopted by a vote of 5-0.

Adjournment: 9:16 PM

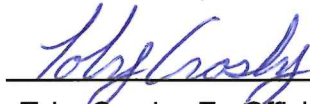
Motion by Nathan Wood, seconded by Shawn Conder to adjourn. Motion was adopted by a vote of 5-0.



John McFarland, Board President



Nathan Wood, Board Secretary



Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for Monday, November 17, 2025 in the Midland School District Board Room at 7:00PM.