



Midland School District  
Board of Education  
Agenda: Regular Board Meeting  
Monday, December 15, 2025

7:00 PM

The regular meeting of the Midland School District Board of Directors was held on Monday, December 15, 2025 at the Midland High School Board Room.

Members/Administration Present:

## Approved

Present	Mr. John McFarland, President Position 5 (2028)	Present	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, Secretary Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Absent	Mr. Jeff Moore, Vice President Position 3 (2026)	Absent	Mr. Joe Cox, Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2028)	Present Present Absent Present	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

- I. Call to Order **7:03 PM**
- II. Prayer **Nathan Wood**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
  - A. Be Committed to the PLC Process
  - B. Be Collaborative
  - C. Be Unified in Direction
  - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
  - A. Citizen's Bank-"Shine Like a Mustang" is Nikki Peer
  - B. Ellie Gilmer-State Gold Medalist in Special Olympics Bowling
  - C. Marissa Brown-State Bronze Medalist in Special Olympics Bowling
  - D. Jazmyn Castaneda-State Bronze Medalist in Special Olympics Bowling
- VI. Informational:
  - A. Judy Pearson-Varsity Tutors
  - B. Andee Whitener-Overview of FCCLA and Activities

C. Nakita Gresham, Lynn Scoggins, and Heath Darnell- FCCLA's community service project

VII. Public Comment Section (3 Minute Time Limit)-(30 Minute Overall Time)  
**No Signatures/No Comments**

VIII. Approval of Minutes from regular board meeting of November 17, 2025

**Motion by Austin Passmore, seconded by Janet Canard to approve the Minutes from the regular board meeting of November 17, 2025. Motion was adopted by a vote of 5-0.**

IX. Approval of November 2025 Financials

**Motion by Nathan Wood, seconded by Shawn Conder to approve the November 2025 Financials. Motion was adopted by a vote of 5-0.**

X. Approval to move **\$4,181,685.30** into an interest bearing checking account that yields 2.5% interest.

**Motion by Shawn Conder, seconded by Austin Passmore to approve moving \$4,181,685.30 into an interest bearing checking account that yields 2.5% interest. Motion was adopted by a vote of 5-0.**

XI. Approval of Superintendent Mileage. **\$321.36**

**Motion by Nathan Wood, seconded by Shawn Conder to approve the Superintendent Mileage for \$321.36. Motion was adopted by a vote of 5-0.**

XII. Discussion of Construction cost of high school additions.

XIII. Superintendent Report

A. Student Count High School-	192	District Total 398
1. Twelfth Grade-32		
2. Eleventh Eighth Grade-28		
3. Tenth Grade-38		
4. Ninth Grade-40		
5. Eighth Grade-29		
6. Seventh Grade-24		
7. SS -1		
B. Student Count Elementary-	206	
1. Sixth Grade-37		
2. Fifth Grade-37		
3. Fourth Grade-32		
4. Third Grade-26		
5. Second Grade-32		
6. First Grade-15		
7. Kindergarten-27		

C. Student Count in Preschool- **98 with one new starting in January for 99**

1. Student Count in Pre-K-72
2. Student Count in Tiny Tots-18
3. Tiny Tots Too-8

**XIV. Principal's Report**

**A. High School-**

1. Semester Test Schedule: Monday, December 15th Review Day
2. Tuesday, December 16th: Odd Periods (1, 3, 7, 9)
  - a) 1st Period Test: 7:50-8:37
  - b) 2nd Period Test: 8:40-9:27
  - c) 3rd Period Test: 9:30-10:17
  - d) 9th Period Test: 10:20-11:07
3. Wednesday, December 17th: Even Periods (2, 4, 8)
  - a) 2nd Period Test: 7:50-8:37
  - b) 4th Period Test: 8:40-9:27
  - c) 8th Period Test: 9:30-10:17
4. Thursday, December 18th: Make-Up Day!
5. FCCLA has been working with the elementary students and running the "Santa Shop".
6. Recent Events: Sr. Trip to Branson, Band and Choir Concert
7. Upcoming events:
  - a) On Friday, teachers will have a short Varsity Tutoring training in the morning.
  - b) Mrs. Robbie Moore will conduct a Workkeys training with select staff.
  - c) January 5th: Teachers will return from the holiday break and have professional development on ATLAS Classroom Tool and Lesson Internalization.

**B. Elementary-**

1. The Mustang Store has created a lot of excitement in the elementary. The students earning Mustang Money for positive behaviors are given the opportunity to "shop" on Fridays. The students stop Mrs. Gilmer in places outside of the building -- ball games, Dollar General, etc. -- to let her know how much money they have to shop. Our supplies are starting to dwindle, though. If you are interested in donating to the Mustang Merch Market, please let the elementary know. Five Below is a great place to shop for inexpensive, but "cool" items for the kids!
2. Our 3rd Annual Talent Show was held on Thursday, December 4. We had acts that range from singing and dancing to comedy and karate! We had a great turnout! Horizon Jeffery won 1st place for his piano solo creating an opportunity to be principal for a day. Arizona Cox won 2nd place for her individual dance act allowing her to act as school secretary

for a day, and Brooklyn Williford won 3rd for her comedy routine allowing her to be School Resource Officer for the day.

3. Our literacy intervention program, Lexia, kicked off in November and has been a big hit with both the students and staff. Students are excited to participate and are showing growth.
4. Some students are also participating in BookNook for additional support in literacy. We are having far fewer issues with the bandwidth this year by focusing on students who are 2 or more grade levels behind.
5. Class Christmas parties at the elementary will be held on Thursday, December 18 at 1 p.m.
6. Teachers will participate in professional development for Lexia on Friday, December 19, and the District Christmas Party.
7. We will have additional training when we return on Monday, January 5 using the ATLAS classroom tool, as well as support through the Literacy Specialist from DESE.

C. Pre-K-

1. Heather Baker, our 3-4 year old teacher, has passed her Praxis and will have her teacher license by January 1, 2025. We are very excited about that.
2. We have had a great year so far. Christmas parties are planned for Thursday and Santa is coming Thursday morning.

Executive Session: 8:46 - 9:10 PM

D. Personnel

1. Resignation
  - a) Heather Parrish-Retirement

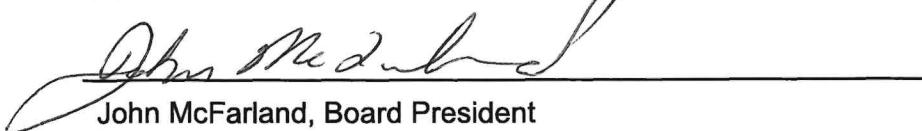
**Motion by Janet Canard, seconded by Nathan Wood to approve the retirement of Heather Parrish as of December 19, 2025. Motion was adopted by a vote of 5-0.**

2. New Hires
  - a) Luke Bensinger

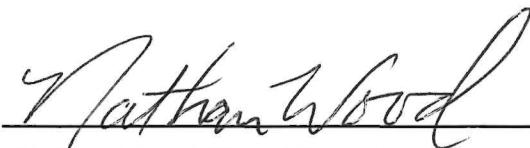
**Motion by Austin Passmore, seconded by Shawn Conder to approve the hiring of Luke Bensinger for the high school math position. Motion was adopted by a vote of 5-0.**

Adjournment

**Motion by Nathan Wood, seconded by Shawn Conder to adjourn. Motion was adopted by a vote of 5-0.**

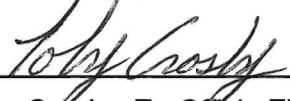


John McFarland, Board President



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Nathan Wood, Board Secretary



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Toby Crosby, Ex-Officio Financial Officer

**The next School Board Meeting is scheduled for Monday, January 19, 2025 in the  
Midland School District Board Room at 7:00PM.**