



Midland School District  
 Board of Education  
 Agenda: Regular Board Meeting  
 Monday, January 19, 2026

7:00 PM

The regular meeting of the Midland School District Board of Directors was held on Monday, January 19, 2026 at the Midland High School Board Room.

Members/Administration Present: **Approved**

Present	Mr. John McFarland, President Position 5 (2028)	Present	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, Secretary Position 2 (2030)	Present	Mr. Shawn Conder Position 1 (2030)
Present	Mr. Jeff Moore, Vice President Position 3 (2026)	Present	Mr. Joe Cox, Position 4 (2026)
Present	Mrs. Janet Canard Position 7 (2028)	Present Present Present Absent	Toby Crosby, Superintendent Cindy Armstrong, HS Principal Jessica Gilmer, ES Principal Valerie Hibbitts, Early Childhood

- I. Call to Order **7:01 PM**
- II. Prayer **Jeff Moore**
- III. School's Mission and Vision: Educate, Encourage, Inspire
- IV. Collective Commitments:
  - A. Be Committed to the PLC Process
  - B. Be Collaborative
  - C. Be Unified in Direction
  - D. Continue to Develop and Implement Guaranteed and Viable Standards
- V. Celebrations:
  - A. Citizen's Bank-"Shine Like a Mustang" is Cindy Dunn
  - B. Janet Canard-ASBA 50 hours of Board Development Training
  - C. Host of the 1A-3 Regional Baseball and Softball Tournament
  - D. Valerie Hibbitts-Is a Finalist for the "Leader in Education" at the 2026 Batesville Area Chamber Annual Meeting.
- VI. Public Comment Section (3 Minute Time Limit)-(30 Minute Overall Time)  
**No Signatures/No Comments**

VII. Approval of Minutes from regular board meeting of December 15, 2025

**Motion by Austin Passmore, seconded by Shawn Conder to approve the Minutes from the regular board meeting of December 15, 2025. Motion was adopted by a vote of 7-0.**

VIII. Approval of December 2025 Financials

**Motion by Jeff Moore, seconded by Nathan Wood to approve the December 2025 Financials. Motion was adopted by a vote of 7-0.**

IX. Informational: Discussion of Construction cost of high school additions.

- A. Roger Rich, Kyle, and John-Farco
- B. Clayton Vaden-Lewis Architects

**Mr. Crosby led the discussion with the school board to discuss the cost of building the additional classrooms and office space using the millage proposal funds that were voted in by the voters in the spring of 2025. The overall construction cost of the building including a new cafeteria space was brought in at \$5,991,900.20. This total includes all costs associated with the building process including a new cafeteria. A long discussion ensued regarding the cost coming in \$191,900.20 over budget and ways that we as a district might be able to make up the difference in additional costs.**

**The school board, being very mindful of the patrons and districts funds, asked the project group of Farco and Lewis Architects to develop an all in price for the construction of the classrooms and office space without the added cafeteria space and costs. The representatives will contact Mr. Crosby with details within three weeks and a special board meeting will be held.**

~~X. Approval to accept bid for high school addition of classrooms with omissions:~~

XI. Superintendent Report		<b>District Total 402</b>
A. Student Count High School-	<b>192</b>	<b>No Change</b>
1. Twelfth Grade-32		
2. EleventhEighth Grade-29		
3. Tenth Grade-39		
4. Ninth Grade-38		
5. Eighth Grade-29		
6. Seventh Grade-24		
7. SS -1		
B. Student Count Elementary-	<b>210</b>	<b>+4 from last month</b>
1. Sixth Grade-36		
2. Fifth Grade-37		
3. Fourth Grade-32		
4. Third Grade-26		
5. Second Grade-34		
6. First Grade-17		

- 7. Kindergarten-28
- C. Student Count in Preschool- 97
  - 1. Student Count in Pre-K-71
  - 2. Student Count in Tiny Tots-18
  - 3. Tiny Tots Too-8

XII. Principal's Report

A. High School-

**CELEBRATIONS:**

- **Congratulations to our School Spelling Bee Winners!!**
  - **Wyatt Evridge - 1st Place**
  - **Cooper Adams - 2nd Place**
  - **Edie Gilmer - 3rd Place**
  
- **Congratulations to our FCCLA Star Event State Qualifiers!!**
  - **Andee Whitener earned Gold for the Promote & Publicize FCCLA division.**
  - **Heath Darnell, Lynn Scoggin, and Nakita Gresham earned Silver for their division of Chapter Service and Project Display**
  
- **Teacher, Kassy Whitener, just returned from Washington D.C. last week where she was invited to attend the FCCLA Chapter Advisor Summit, all expenses paid.**
  
- **After school meals are being sent home with all students beginning last week.**

**2. ACADEMICS:**

- **High School Students have taken their Winter ATLAS Interim Assessment. Fall/Winter Comparison Below**

**ELA**

<b>LEVELS</b>	<b>FALL INTERIM ASSESSMENT</b>	<b>WINTER INTERIM ASSESSMENT</b>
<b>4</b>	3%	5%
<b>3</b>	21%	25%
<b>2</b>	50%	41%
<b>1</b>	26%	29%

## MATH

LEVELS	FALL INTERIM ASSESSMENT	WINTER INTERIM ASSESSMENT
4	1%	3%
3	7%	10%
2	26%	37%
1	66%	50%

## SCIENCE

LEVELS	FALL INTERIM ASSESSMENT	WINTER INTERIM ASSESSMENT
4	13%	16%
3	20%	25%
2	46%	47%
1	20%	12%

#### 4. UPCOMING EVENTS :

- ACT Prep classes will be held every Tuesday during school
- 1/31/26 Jr. High Regional Quiz Bowl
- 2/3/26 County Spelling Bee at UACCB
- 2/11/26 Sr. High Quiz Bowl at Melbourne
- 2/12/26 Parent/Teacher Conferences 3:00pm-7:00pm
- 2/12/26 High School Valentine's Sweetheart Dance from 7:00pm-9:00pm

B. Elementary-

C. Pre-K-

Valerie Hibbitts was sick and did not attend-No Report

Executive Session: 8:50-9:13 PM

XIII. Personnel

A. Resignation

1. Approval to accept Ashlee Roberts' Retirement as Special Education Teacher

**Motion by Joe Cox, seconded by Janet Canard to approve the retirement of Ashlee Roberts as Special Education Teachers as of January 12, 2026. Motion was adopted by a vote of 7-0.**

2. Approval to accept Tony Conley's Retirement as Business Education Teacher

**Motion by Joe Cox, seconded by Nathan Wood to approve the retirement of Tony Conley as Business Education Teacher at the end of the 2025-26 school year. Motion was adopted by a vote of 7-0.**

3. Approval to accept John Norris' Retirement as Elementary Teacher

**Motion by Joe Cox, seconded by Jeff Moore to approve the retirement of John Norris as Elementary Teacher at the end of the 2025-26 school year. Motion was adopted by a vote of 7-0.**

4. Approval to accept Leisa Sharp's Retirement as Dyslexia Therapist

**Motion by Jeff Moore, seconded by Janet Canard to approve the retirement of Leisa Sharp as Dyslexia Therapist at the end of the 2025-26 school year. Motion was adopted by a vote of 7-0.**

5. Approval to accept Amanda Gilbert's Resignation as Due Process Clerk

**Motion by Nathan Wood, seconded by Joe Cox to approve the resignation of Amanda Gilbert as Due Process Clerk at the end of the 2025-26 school year. Motion was adopted by a vote of 7-0.**

6. Approval to accept Leslie Henderson's District Bookkeeper/Treasurer resignation to stay in her position as Administrative Assistant with Due Process Duties.

**Motion by Jeff Moore, seconded by Janet Canard to approve the resignation of Leslie Henderson as District Bookkeeper/Treasurer as of January 19, 2026. Motion was adopted by a vote of 7-0.**

B. New Hires

1. Approval to hire Leslie Henderson-As Administrative Assistant with Due Process Duties. Step 9 Salary \$30,469.10 for 240 days

**Motion by Joe Cox, seconded by Austin Passmore to approve the hiring of Leslie Henderson as Administrative Assistant with Due Process Duties as of January 20, 2026. She will be placed on Step 9 of the salary scale at \$30,469.10 for a 240 day contract. Motion was adopted by a vote of 7-0.**

2. Approval to hire Amanda Gilbert as District Bookkeeper/Treasurer. Salary is Prorated on step 10 District Treasurer salary scale of \$33,626.60. She will be required to attain Casbo training. When complete, she will receive an additional \$3,000 yearly stipend to her salary.

**Motion by Jeff Moore, seconded by Joe Cox to approve the hiring of Amanda Gilbert as District Bookkeeper/Treasurer. She will be placed on Step 10 if the District Treasurer salary scale of \$33,626.60 and prorated from the date of January 20, 2026 until the end of the 2025-26 school year. Amanda will be required to attain Casbo training and certification. When complete, she will receive an additional \$3,000 yearly stipend to her salary. Motion was adopted by a vote of 7-0.**

**Executive Session: 9:20 PM – 12:06 AM Austin Passmore left meeting at 11:50 PM.**

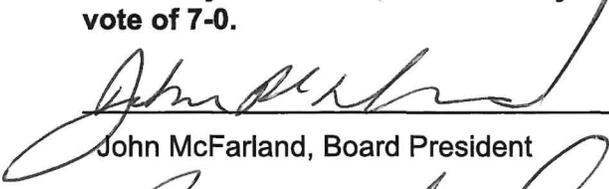
C. Superintendent Evaluation/Contract

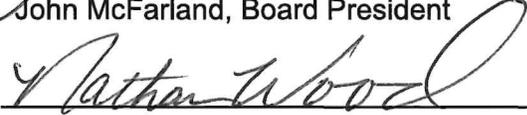
**Motion by Jeff Moore, seconded by Nathan Wood to approve the extension of Toby Crosby, Superintendent for one year to maintain a three year contract at the same yearly salary of \$97,850 for a 240 day contract. The contract is good through June 30, 2029 Motion was adopted by a vote of 6-0.**

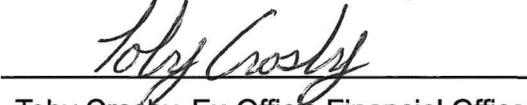
**The next School Board Meeting is scheduled for Thursday, February 19, 2025 in the Midland School District Board Room at 7:00PM.**

Adjournment 12:08 AM on January 20, 2026

**Motion by Jeff Moore, seconded by Janet Canard to adjourn. Motion was adopted by a vote of 7-0.**

  
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John McFarland, Board President

  
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Nathan Wood, Board Secretary

  
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Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for ~~Monday~~ <sup>Thursday</sup>, February 19<sup>19</sup>, 202~~6~~<sup>6</sup> in the Midland School District Board Room at 7:00PM.