Midland School District
Board of Education
Agenda: Regular Board Meeting
Monday, October 26, 2026
7:00 PM

The regularly scheduled meeting of the Midland School District Board of Directors was held on Monday, October 26, 2026 at the Midland School District Administrative Office.

Members/Administration Present: **Approved**

Present	Mr. John McFarland, Vice President Position 5 (2028)	Absent	Mr. Austin Passmore Position 6 (2030)
Absent	Mr. Nathan Wood, President Position 2 (2030)	Absent	Mr. Shawn Conder Position 1 (2030)
Present	MrBani' Meharg Position 3 (2032)	Present	Mr. Joe Cox Position 4 (2032)
Present	Mrs. Janet Canard, Secretary Position 7 (2028)	Present Present Present Present	Toby Crosby, Superintendent Cindy Armstrong, K-12 Principal Jessica Gilmer, LEA Supervisor Valerie Hibbitts, Pre-K Director

I. Call to Order **7:02 PM**

II. Prayer **Joe Cox**

III. School's Mission and Vision: Educate, Encourage, Inspire

IV. Collective Commitments:
- A. Be Committed to the PLC Process
- B. Be Collaborative
- C. Be Unified in Direction
- D. Continue to Develop and Implement Guaranteed and Viable Standards

V. Celebrations:
- A. Shine Like a Mustang: **Lindsey York**

VI. Public Comment Section (3 Minutes Time Limit)-(30 Minute Overall Time)
NO SIGNATURES

VII. Approval of Minutes with corrections from regular board meeting of September 28, 2026

Motion by Bani' Meharg, seconded by Joe Cox to Approve the minutes from the regular board meeting of September 28, 2026. Motion was adopted by a vote of 4-0.

VIII. Approval of Minutes from special board meeting of October 12, 2026.

Motion by Bani' Meharg, seconded by Joe Cox to Approve the minutes from the special board meeting of October 12, 2026. Motion was adopted by a vote of 4-0.

IX. Approval of August 2026 Financials

Tabled until the next board meeting. No Action was taken

X. Approval of September 2026 Financials

Motion by Janet Canard, seconded by Joe Cox to Table the September 2026 Financials. Motion was adopted by a vote of 4-0.

XI. Approval to remove Linda Allgood and Bruce Bryant names from the signature card for the Safety Deposit Box located at Citizen's Bank in Pleasant Plains.

Motion by Joe Cox, seconded by Bani' Meharg to Approve the removal of Linda Allgood and Bruce Bryant names from the signature card for the Safety Deposit Box located at Citizen's Bank in Pleasant Plains. Motion was adopted by a vote of 4-0.

XII. Approval to add Toby Crosby, Amanda Gilbert, and Mackenzie Weedman to the Signature Card at Citizen's Bank for signing to access the Safety Deposit Box.

Motion by Bani' Meharg, seconded by Joe Cox to Approve to add Toby Crosby, Amanda Gilbert, and Mackenzie Weedman to the Signature Card at Citizen's Bank for signing to access the Safety Deposit Box. Motion was adopted by a vote of 4-0.

XIII. Approval to remove Stacy Stephens from the signature card for the signing of documents for Citizen's Bank in Pleasant Plains.

Motion by Joe Cox, seconded by Janet Canard to Approve to remove Stacy Stephens from the signature card for the signing of documents for Citizen's Bank in Pleasant Plains. Motion was adopted by a vote of 4-0.

XIV. Approval to add Mackenzie Weedman to the Signature Card at Citizen's Bank for signing documents.

Motion by Janet Canard, seconded by Joe Cox to Approve to add Mackenzie Weedman to the Signature Card at Citizen's Bank for signing documents. Motion was adopted by a vote of 4-0.

XV. I recommend the board adopting the following motion: I move to approve the Settlement Agreement and Release in the Katelyn Thomas litigation, substantially as presented, and authorize the Superintendent, in consultation with legal counsel, to finalize the payment allocation, approve any nonmaterial revisions, and execute the agreement.

Motion by Joe Cox, seconded by Bani' Meharg to Approve the Settlement Agreement and Release in the Katelyn Thomas litigation, substantially as presented, and authorize the Superintendent, in consultation with legal counsel, to finalize the payment allocation, approve any nonmaterial revisions, and execute the agreement. Motion was adopted by a vote of 4-0.

XVI. Approval to adopt the attached Proposed Budget of Expenditures with Tax Levy for Fiscal Year Beginning July 1, 2028 to and including June 30, 2029 and to approve the related Sample Ballot.

Motion by Joe Cox, seconded by Janet Canard to Approve to adopt the attached Proposed Budget of Expenditures with Tax Levy for Fiscal Year Beginning July 1, 2028 to and including June 30, 2029 and to approve the related Sample Ballot. Motion was adopted by a vote of 4-0.

XVII. Approval to designate Toby Crosby as the District's qualified elector for the 2027 election and to adopt the attached Resolution requesting the 2027 election be conducted by vote of the qualified elector.

Motion by Janet Canard, seconded by Joe Cox to Approve to designate Toby Crosby as the District's qualified elector for the 2027 election and to adopt the attached Resolution requesting the 2027 election be conducted by vote of the qualified elector. Motion was adopted by a vote of 4-0.

XVIII. Superintendent Report

A. Building Project

1. District Enrollment: **GRAND TOTAL 371 + 87 = 458**

a) Student Count High School- **October 1 183**

(1) Twelfth Grade-**33**
(2) Eleventh Grade-**35**
(3) Tenth Grade-**34**
(4) Ninth Grade-**23**
(5) Eighth Grade-**21**
(6) Seventh Grade-**37**

b) Student Count Elementary- **October 1 188**

(1) Sixth Grade-**28**
(2) Fifth Grade-**34**
(3) Fourth Grade-**22**
(4) Third Grade-**28**
(5) Second Grade-**17**
(6) First Grade-**21**

(7) Kindergarten-**38**

c) Student Count in Preschool- **87**

(1) Student Count in Pre-K-**61**

(2) Student Count in Tiny Tots-**19**

(3) Tiny Tots Too-**7**

XIX. Principal Reports

A. Report to the Public

B. K-12

CELEBRATIONS:

- We plan to recognize six students at the November school board meeting for earning a 3 or a 4 on their 2025-26 AP Exams.

RECENT ASSESSMENT DATA-

- INTERIM 1 - 2026-27 (see packet)

SCHOOL IMPROVEMENT:

- **High Impact Tutoring Grant Update:**
  - Beginning the week of November 9, 2026, Bailey Education Group math and literacy specialists will begin providing targeted small-group interventions to identified students three days per week at both the elementary and high school campuses for a 16-week period.

UPCOMING EVENTS:

- 10-28-26 First Quarter Reward Day at MHS
- Next week: First Quarter Reward Day at MES
- 10-29-26 Fall Festival from 5:00-7:00 on the High School Campus
- 10-30-26 Senior Night Football

C. Pre-School: **No Information Given**

XX. Approval of Superintendent Mileage: Form Attached: **$124.70**

Motion by Joe Cox, seconded by Bani' Meharg to Approve the Superintendent Mileage of $124.70. Motion was adopted by a vote of 4--0.

XXI. Executive Session:

XXII. Personnel: Resignations

A. Accept the resignation of Kayla Burkett as Paraprofessional as of Wednesday, October 6, 2026.

Motion by Bani' Meharg, seconded by Janet Canard to Accept the resignation of Kayla Burkett as of Wednesday, October 6, 2026. Motion was adopted by a vote of 4-0.

B. Accept the termination of Christy Hutchison as Pre-K Educator as of Monday, October 5, 2026.

Motion by Joe Cox, seconded by Bani' Meharg to Accept the termination of Christy Hutchison as Pre-K Educator as of Monday, October 5, 2026. Motion was adopted by a vote of 4-0.

C. Accept the resignation of Brianna Eads as Paraprofessional as of Wednesday, October 22, 2026.

Motion by Bani' Meharg, seconded by Janet Canard to Accept the resignation of Brianna Eads as of Wednesday, October 22, 2026. Motion was adopted by a vote of 4-0.

XXIII. Personnel: Hiring

Adjournment: **10:18 PM**

Motion by John McFarland, seconded by Joe Cox to adjourn. Motion was adopted by a vote of 5-0.

Nathan Wood, Board President

Janet Canard, Board Secretary

Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for Monday, November 16th in the Midland School District Board Room at 7:00PM.