

Minutes of the June 15, 2020
Midland School Board regular meeting

The meeting was called to order at 7:04 pm with all board members present.

A motion was made by Brandon Langle and seconded by Bryson Wood to approve the minutes of the May 18th regular meeting and May 19th special meeting. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Glen Gay to approve the financial statement for the month of May 2020. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Bryson Wood and seconded by Jeff Moore to appoint Dr. Bruce Bryant as the Ex Officio Financial Officer and North Central Cooperative representative for Midland School District for the 2020-21 school year. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Glen Gay and seconded by Nathan Wood to approve the quote for a Cold-Formed frame metal building of \$15,038.97 by Metal Roofing Supplies and the quote provided by Dean Bourgeois for \$14,500 to construct the building, including concrete peers. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Bryson Wood to remove from our inventory list buses 32-11-2, 32-11-9, and 32-11-10 and authorize Mr. Wammack to advertise for a silent auction to sell the buses. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Brandon Langle to approve the purchase of a 2020 school bus from the State Procurement contract list in the amount of \$84,287.96. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Glen Gay and seconded by Jeff Moore to approve a resolution to move money to or from the building fund to finalize the end of year budget. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Nathan Wood to move the Midland School District regular board meetings from the third Monday of the month to the second Monday of the month beginning July 13, 2020. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Bryson Wood and seconded by Glen Gay to approve the latest Certified and Classified personnel policies that were adopted by the School Board Association June 12, 2020. The vote was 7-0 with all being in favor. Motion carried.

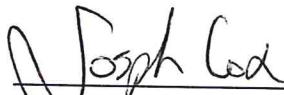
A motion was made by Jeff Moore and seconded by Nathan Wood to accept the lease agreement with White River Service and Solutions for 485 Lenovo Chromebooks with sixty of them being touch screen at an annual cost of \$32,199.19 for 48 months or a one-time cost of \$120,617.01. The vote was 7-0 with all being in favor. Motion carried.

The board moved to executive session at 7:53 pm and returned to open session at 8:21 pm.


A motion was made by Jeff Moore and seconded by Glen Gay to accept the following resignations: Jo Anna Emberson, 5/6 Science teacher; Rebekah Dixon, 7/8 Science, Head Volleyball and Softball; Tara Yandell, 1st Grade; and Candace Hays, Elementary Cafeteria. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Bryson Wood to hire the following personnel for the 2020-21 school year: Candace Hays, High School Cafeteria employee; Joyce Harris, Elementary Cafeteria employee; Nikki Peer, 7/8 Science Teacher and Head Volleyball and Softball coach. The vote was 7-0 with all being in favor. Motion carried.

The meeting adjourned at 8:22 pm with a motion from Brandon Langle and a second from Jeff Moore.



Mr. Joe Cox, President Date



Mr. Nathan Wood, Secretary Date

 7/1/2020

Ex Officio Financial Officer Date

Minutes of the Midland School Board
May 19, 2020 Special Meeting

The meeting was called to order at 7:08 pm with the following members present: Bryson Wood, Joe Cox, Brandon Langle, Jeff Moore, and Nathan Wood. Glen Gay arrived at 7:15 pm.


The board moved to executive session to discuss personnel at 7:13 and moved back to regular session at 7:18 pm.

A motion was made by Nathan Wood and seconded by Jeff Moore to hire Jeannie Johnson as High School Counselor. The vote was 6-0 with all being in favor. Motion carried.

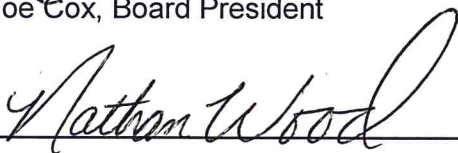
Jeff Moore left the meeting at 7:20 pm.

A motion was made by Bryson Wood and seconded by Brandon Langle to add \$1000 to the stipend schedule for Primary Test Coordinator and \$700 as Secondary Test Coordinator. The vote was 5-0 in favor of the motion. Motion carried.


The meeting adjourned at 7:46 pm.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dewayne Wammack, Ex-Officio Financial Officer

Minutes of the May 18, 2020
Midland School District Regular Board Meeting

The meeting was called to order at 6:58 pm with the following members present: Joe Cox, Bryson Wood, Nathan Wood, Glen Gay, Jeff Moore, and Brandon Langle. Shawn Conder entered the meeting at 8:13 pm.

A motion was made by Bryson Wood and seconded by Jeff Moore to approve the minutes of the April 20th regular board meeting. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Nathan Wood and seconded by Brandon Langle to approve the April Financial Statement. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Bryson Wood to approve the Special Education Statement of Assurances for the 2020-21 application process. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Glen Gay to renew the student insurance secondary plan with Naught-Naught agency for the 2020-21 school year. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Bryson Wood and seconded by Glen Gay to install a Halo Lightning suppressor and surge protect at the elementary school using EMP solutions for a cost of \$21,000. Mr. Wammack will check on guarantees and warranties prior to final approval. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Jeff Moore to approve the school choice applicants coming into our district and leaving our district within the three (3) percent legal limit. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Glen Gay and seconded by Nathan Wood to approve the 21st century afterschool program to participate in the At Risk Food Program to provide a snack and dinner to any child in the district under the age of 18 during days the afterschool program at the elementary is in session and to approve to the salary schedule \$30 per bus route for the after school program. The vote was 6-0 with all being in favor. Motion carried.

Mr. Wammack discussed with the board opening the daycare back up either June 1 or June 8th as soon as we can get things prepared. Parents will be provided guidelines and plan of actions if someone becomes ill on what the school will do. If a worker becomes ill we will more than likely have to close for a time due to the fact we do not have extra workers to assist.

The Agri Barn was tabled until we get more quotes for the cost of constructing the barn.

A motion was made by Jeff Moore and seconded by Brandon Langle to all Mr. Wammack to employ a couple of people needed for summer work at a rate of \$10.00 per hour. If a student is hired it will be at the state or federal minimum wage rate. The vote was 7-0 with all being in favor. Motion carried.


A motion was made by Jeff Moore and seconded by Bryson Wood to accept the resignations of Debbie Allen, High School Cafeteria, and Heather Meeks, ABC Classroom aide, effective May 22, 2020. The vote was 7-0 in favor of the motion. Motion carried.

A motion was made by Nathan Wood and seconded by Brandon Langle to contract with the North Central Cooperative Ms. Lorrie Sadler, LEA supervisor, and one day per week for the 2020-21 school year. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Glen Gay to hire Leslie Henderson as the Administrative Assistant to the Superintendent on step four of the salary schedule, 240 day contract. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Brandon Langle to hire Kathy Jones as the Due Process Clerk on Step ten of the salary schedule, 180 day contract. The vote was 7-0 with all being in favor.

Brandon Langle made a motion seconded by Nathan Wood to adjourn the meeting at 8:43 pm. Meeting adjourned.



Mr. Joe Cox, President Date



Mr. Nathan Wood, Secretary Date

 6-15-20

Ex Officio Financial Officer Date

A Minutes of the Midland School Board Meeting
April 20, 2020

The meeting was called to order at 7:01 pm. Members present were Bryson Wood, Joe Cox, Glen Gay, Nathan Wood, Shawn Conder, and remotely Brandon Langle. Jeff Moore was absent.

A motion was made by Glen Gay and seconded by Nathan Wood to accept the re-organization of the board as follows: President – Joe Cox, Vice President – Brandon Langle, Secretary – Nathan Wood, Disbursing Officers 1 and 2 – Joe Cox and Bryson Wood, Board Liaison and state delegate – Bryson Wood. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Glen Gay to approve the minutes of the February 17th regular meeting. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Joe Cox and seconded by Brandon Langle to approve the financial statements for the months of February and March 2020. The vote was 6-0 with all being in favor. Motion carried.

Mr. Wammack updated the board on current enrollment numbers of 474 students. Currently we are down 19 students at the elementary and 3 students at the high school from this time last year.

A motion was made by Brandon Langle and seconded by Glen Gay to approve the 2020-21 school calendar adopted by the PPC. The vote was 6-0 all in favor. Motion carried.

The board tabled the action on installing lightning suppression at the elementary to gather more information and different quotes.

A motion was made by Nathan Wood and seconded by Brandon Langle to add a stipend of \$3000 to Michael Pruitt's contract for being webmaster and maintaining our website and social media outlets. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Joe Cox and seconded by Bryson Wood to approve the quote for 35 new computers to replace the distance learning lab and library computers at a cost of \$11,126.50 from SHI. The vote was 6-0 with all being in favor. Motion carried.

Mr. Wammack recommended that the board adopt the state salary ranging from 0 to 15 steps for the 2020-21 school year. In doing so, Mr. Wammack stated that no employee will lose salary money but not all will initially receive the \$1000 increase set for next year. Over the course of the next couple of years the vast majority will see an increase in the salary schedule. Those that are currently making more than step 15 on the new adopted salary schedule will be frozen at that salary. A motion was made by Glen Gay and seconded by Brandon Langle to adopt the State Salary Schedule 0 -15 steps with Bachelor starting pay at \$33,800 and a Master starting pay at \$38,450. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Nathan Wood and seconded by Joe Cox to approve the certified and classified Personnel policies update made by the Arkansas School Boards Association for the 2020-21 school year. The vote was 5-0 (Mr. Gay stepped out to take a phone call), with all being in favor. Motion carried.

Mr. Wammack went over the information the Department of Elementary and Secondary Education sent out regarding AMI work and grading. He stated the District chose to select Option B and to allow the AMI work, which is a refresher for what has already been taught up to March 16th, to be used to improve a student's grade if warranted, not harm the grade. The third nine weeks grade will be counted for the fourth nine weeks grade just as we are doing for seniors. Our focus of AMI work should be reading and math. Those are our weakest areas. Our staff has been doing a great job providing meals and packets to the students.

The board tabled discussion on the Agri Barn in order to have different quotes submitted for the project before they want to proceed.

The board moved to executive session at 8:57 pm and returned to regular session at 9:28 pm.


A motion was made by Glen Gay and seconded by Nathan Wood to accept the resignations of Ashley Sample, Elementary Cafeteria worker effective and the end of the year, Dana Beard, High School Counselor effective at the end of her contract, and Kerri Passmore, Superintendent Administrative Assistant effective March 18th. The vote was 6-0 in favor of the motion. Motion carried.

A motion was made by Nathan Wood and seconded by Joe Cox to add a stipend of \$1000 to Robbie Moore for district test coordinator and \$700 to Darren Waddle for High School coordinator. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Bryson Wood and seconded by Nathan Wood to approve the renewal of certified personnel for the 2020-21 school year as presented to the board by Mr. Wammack. The vote was 6-0 with all being in favor of the motion. Motion carried.

A motion was made by Glen Gay and seconded by Joe Cox to approve the renewal of all classified employees and bus drivers for the 2020-21 school year as presented to the board by Mr. Wammack. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Bryson Wood to approve the renewal of Ms. Bani Meharg elementary Principal and Mr. Keith Madden High School Principal for the 2020 school year as recommended by Mr. Wammack. The vote was 3 for and 3 against the motion. No action was taken. The administrator's contract will automatically renew May 1st.

 5-18-20
Mr. Joe Cox, President Date

 5-18-20
Mr. Nathan Wood, Secretary Date

 5-18-20
Ex Officio Financial Officer Date

No
March Board
Meeting
due to
COVID 19

Minutes of the February 17, 2020
Regular Midland School Board Meeting

The meeting was called to order at 7:03 pm with Joe Cox, Jeff Moore, Brandon Langle, Nathan Wood, and Glen Gay present. Bryson Wood and Shawn Conder were unable to attend.

A motion was made by Jeff Moore and seconded by Brandon Langle to approve the board minutes for January 2nd, 6th, 9th, 19th, 20th (special), 20th (Regular), and the 30th. The vote was 5-0 with all in favor of the motion. Motion carried.

A motion was made by Nathan Wood and seconded by Brandon Langle to approve the financial statement for the month of January, 2020. The vote was 5-0 with all being in favor of the motion. Motion carried.

Mr. Wammack updated the board on the current enrollment 475 students. We are down six students from January.

Mr. Wammack provided the elementary report for Ms. Meharg:

- Chess team competed well at UACCB for the county chess competition. Dakota Davidson (6th grade) placed 2nd overall and our 4th – 6th grade team placed 4th
- Two teams participated in the Young Entrepreneur Showcase in Hot Springs.
 - o Steven Moore and Aiden McAdams (Mr. Whiskers Catfish Noodle) won 1st place Most Innovative Design and 2nd place for Best Retail Booth.
 - o Sharissa Babb, Savannah Nichol, and LaNae Grace Bows won 3rd place in Best Marketing Piece.
 - o Ms. Pearson recently took a group K – 6 students to a coding competition at our CO-OP. Hayden Wood assisted her with the students. In the 1st – 3rd competition Jarek Ball and Maddox Langle placed 3rd overall and in the 4th – 6th grade level Erin Ramsey and Hunter Williford placed second overall. We were the only school to take Kindergarteners.
 - o Our science fair winners were:
 - Ruby Reese – 1st place overall
 - Isaac Osborn (1st) and Ethan Williford (2nd) in Life Science Behavioral
 - Mallory Hays (1st) and Samantha Malone (2nd) in Life Science Biology
 - June McFarland (1st), Riley Piety (2nd), Erin Ramsey, Mesa Perry, and Ava Carter tied for 3rd in Physics/Energy
 - Brantley Langle (1st) and Wyatt Perry (2nd) in Force and Motion
 - Hunter Williford (1st), Eli Swafford (2nd), and Zandrea Cousins (3rd) in Chemistry
 - Keeley Cox (1st) in Mechanical

We are very proud of all our students and the work they do.

Mr. Madden presented the high school report:

- High School had an Hour of Reading on January 29th. All students went to the gym to read for an hour and teachers met in their PLC's to discuss ways to increase student growth.
- Fall Sports Banquet was well attended.
- The Administrative Professional Development through Discovery Education met and decided to meet more frequently as we work on a brand for the school.
- Seniors were very successful on the required Civics exam they participated in on February 10th.
- On President's day our FCCLA and FFA students worked voluntarily at the Food Bank.

- Midland Art students will be displaying their work at WRMC on February 18th.

Mr. Wammack presented the 2019 Audit that was completed in January. The board looked over the audit and a motion was made by Brandon Langle, seconded by Nathan Wood to approve the audit. The vote was 5-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Brandon Langle to approve the shirt design for Mrs. Bridgman. The vote was 5-0 with all being in favor. Motion carried.

Mr. Wammack presented the new easements with corrections the board requested in November.

Mr. Wammack updated the board on the following:

- We will be getting our 2016 and 2017 taxes from White County (SWN) in our March payment.
- When would the board like to set a meet and greet date for the Dr. Bryant with the community and staff?
- We will be inviting the students listed above to formally recognize them at our next board meeting.

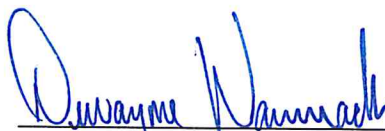
The board moved to executive session at 7:40 and returned to open session at 7:42 pm.

A motion was made by Jeff Moore and seconded by Brandon Langle to accept the resignation of Tonya Dupuy as a part time Migrant worker. The vote was 5-0 with all being in favor. Motion carried.

The meeting adjourned at 7:43 pm.


Mr. Bryson Wood, President 4/20/20
Date


Mr. Brandon Langle, Secretary 4-20-20
Date


Ex Officio Financial Officer 4-20-20
Date

Minutes of the January 30, 2020
Midland School Board Special Meeting

The meeting was called to order at 5:34 pm. All members were present.

Mr. Donn Mixon, attorney for the school district, discussed and answered questions regarding the contract for Dr. Bruce Bryant and made some modifications to the contract requested by the board. Mr. Mixon will write up a new contract and send it to the board members to review prior to offering it to Dr. Bryant.

A motion was made by Glen Gay and seconded by Nathan Wood to have a re-vote on offering Dr. Bryant a contract for superintendent. The vote was 3 for and 4 against. The motion failed.

The meeting adjourned at 6:59 pm.


Mr. Bryson Wood, President Date 4/24/20


Mr. Brandon Langle, Secretary Date 2-17-20


Ex Officio Financial Officer Date 2-17-20

**Minutes of the January 20, 2020
Regular Midland School Board Meeting**

The meeting was called to order at 7:21 pm with all board members present.

Mr. Wammack shared the proclamation making January Board appreciation month and provided each member with a certificate of appreciation. Some elementary classes provided drawings and cards for the board members.

Mr. Wammack handed out the financial disclosure forms that each member must complete so we can submit them to the county clerks by January 31st.

A motion was made by Jeff Moore and seconded by Nathan Wood to approve the minutes of the December 16th regular meeting and the minutes of the December 2nd, 9th, 10th, and 17th Special meetings. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Jeff Moore to approve the financial statement for the month of December, 2020. The vote was 7-0 with all being in favor. Motion carried.

Mr. Wammack provided an update on our current enrollment of 481 students. This is down two students from last month.

Mrs. Meharg provided the elementary report consisting of:

- Little Dribblers and Little Prancers performing at basketball games this semester. Intramurals have also gotten underway since we returned from Christmas Break.
- Zandrea Cousins and Joshua Biggs won our local Spelling Bee and competed in the county spelling bee.
- Pee Wee football had a great turnout at the banquet organized by Tim Pugh.
- Nurse Ashley brought in health officials to speak to our 4th through 6th grade students on the dangers of vaping.

Mr. Madden presented the high school report consisting of:

- Recognized Maddison Maples and Zach Passmore for being chosen as part of the All - Tournament team at the Mt. Vernon-Enola Holiday Tournament.
- Hayden Wood was selected to be a member of the Ambassador Leadership Team for EAST conference
- Noah Conder and Scott Holt will represent Midland in the County Spelling Bee on May 7th at UACCB.

Mr. Wammack provided the board a mid-year budget update. He informed the board that at this point we have used approximately 52% of our current year budget. We look to be on track to stay on budget barring any major issues happening. We are anticipating seeing a savings in our electric bill around April or May once the solar panels go on line.

Mr. Wammack provided an update on the board hours trainings. Currently all members have met the requirements for this year as to having at least six hours of training. We have had 3 hours through APSRC, 1.5 hours through Dan Lovelady and Beardsley, and 3 hours through Donn Mixon for a total of 7.5 hours. Mr. Nathan Wood was the only member to miss the 1.5 hour training provided by Mr. Lovelady.

The board opened the floor for discussion regarding our Six-Year Master Facilities Plan. Main topics were improving the elementary parking lot, taking care of the pump houses on each campus, and the administration building. After the discussion, a motion was made by Brandon Langle and seconded by Jeff Moore to approve a Resolution accepting the Six-Year Master Facility Plan. The vote was 7-0 with all being in favor. Motion carried.

Mr. Wammack provided the following updates:

- Mr. Neal will be back the last week of February to re-do the lobby of the gym. He and I agreed that it did not turn out like we liked.
- SWN has dropped their appeal of taxes in White County. They have 30 days according to the court document to pay their taxes without penalty. We are also anticipating a bill for our portion of legal fees from APSRC that intervened on the districts behalf in this process.
- The board agreed to move the March regular meeting from March 16th to March 30th.

The board moved to executive session at 8:38 and reconvened in open session at 8:59

A motion was made by Brandon Langle and seconded by Shawn Conder to adjourn the meeting at 8:59.

Meeting adjourned.

 4/20/20

Mr. Bryson Wood, President Date

 2-17-20

Mr. Brandon Langle, Secretary Date

 2-19-20

Ex Officio Financial Officer Date

MIDLAND SCHOOL DISTRICT

Midland Board of Education
Special Meeting AGENDA
January 20, 2020


1. Call to order
2. Personnel
 - a. Superintendent hire
3. Adjourn

Minutes of the meeting.

The meeting was called to order at 5:34 with all members present.

The board moved to executive session at 5:35 to discuss personnel and returned to open session at 6:24.

The meeting adjourned at 6:24 pm.


Mr. Bryson Wood, President Date


Mr. Brandon Langle, Secretary Date


Ex Officio Financial Officer Date

MIDLAND SCHOOL DISTRICT

Midland Board of Education
Special Meeting AGENDA
January 19, 2020

1. Call to order
2. Personnel
 - a. Superintendent hire
3. Adjourn

Minutes of the meeting.

The meeting was called to order at 7:04 with all members present.

The board moved to executive session at 7:05 to discuss personnel and returned to open session at 8:49.

The meeting adjourned at 8:49 pm.


Mr. Bryson Wood, President Date


Mr. Brandon Langle, Secretary Date


Ex Officio Financial Officer Date

Midland School Board Special Meeting

January 9, 2020

Minutes

The meeting was called to order at 8:10 pm. All board members present.


The board moved to executive session at 8:11 pm and returned to open session at 10:57 pm.

A motion was made by Shawn Conder and seconded by Brandon Langle to take a vote to offer Bruce Bryant a contract for superintendent of the Midland School District. The vote was 5-2 in favor to take a vote on offering the contract to Bruce Bryant. The vote to offer the contract of Superintendent of the Midland School District to Bruce Bryant was 6 – 1 in favor of the motion. Motion carried to offer the superintendent of the Midland School District to Bruce Bryant.

Meeting adjourned at 11:00 pm.


_____ 4/12/20

Mr. Bryson Wood, President Date


_____ 2-17-20

Mr. Brandon Langle, Secretary Date


_____ 2-17-20

Ex Officio Financial Officer Date

Midland School Board Special Meeting
January 6, 2020
Minutes

The meeting was called to order at 5:34 pm with the following members present: Bryson Wood, Joe Cox, Shawn Conder, Jeff Moore, Brandon Langle, and Nathan Wood. Glen Gay entered later during executive session.

A motion was made by Brandon Langle and seconded by Jeff Moore to employ Ashley Sample as a cafeteria worker at the elementary school effective January 6, 2020. The vote was 6-0 with all being in favor. Motion carried.

The board moved to executive session at 5:36 pm to interview superintendent candidates.

The board returned to executive session at 9:39 pm.

Motion to adjourn was made by Brandon Langle and seconded by Nathan Wood.


Mr. Bryson Wood, President Date


Mr. Brandon Langle, Secretary Date


Ex Officio Financial Officer Date


Midland School Board Special Meeting
January 2, 2020
Minutes

The meeting was called to order at 5:41 pm with the following members present: Joe Cox, Shawn Conder, Jeff Moore, Brandon Langle, Nathan Wood and Glen Gay. Bryson Wood entered later during executive session.

The board moved to executive session at 5:42 pm to interview superintendent candidates.

The board returned to executive session at 8:11 pm.

Motion to adjourn was made by Brandon Langle and seconded by Nathan Wood.


Mr. Bryson Wood, President Date


Mr. Brandon Langle, Secretary Date


Ex Officio Financial Officer Date

Minutes of Special Meeting
December 17, 2019

Meeting was called to order at 6:52 pm with the following members present: Bryson Wood, Joe Cox, Jeff Moore, Brandon Langle, Glen Gay, Shawn Conder and Nathan Wood. .

The board moved to executive session to interview candidates for Superintendent at 6:53. The board returned to open session at 8:54 pm.

The meeting adjourned at 8:54 pm.

 1/20/2020
Mr. Bryson Wood, President Date

 1-20-20
Mr. Brandon Langle, Secretary Date

 1-20-20
Ex Officio Financial Officer Date

Minutes of the December 16, 2019
Regular Midland Board Meeting

The meeting was called to order at 6:58 pm. Mr. Bryson Wood and Mr. Jeff Moore was not in attendance. Mr. Shawn Conder arrived at 7:33 pm. Members present at the call of the meeting were Joe Cox, Glen Gay, Brandon Langle, and Nathan Wood.

A motion was made by Nathan Wood and seconded by Glen Gay to approve the minutes of the November 18th board meeting. The vote was 4-0 with all members in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Nathan Wood to approve the financial statement for the month of November, 2019. The vote was 4-0 with all being in favor. Motion carried.

Mr. Wammack provided a current enrollment update. We currently have 483 students enrolled.

Mrs. Meharg provided the elementary report consisting of the EAST students making pitches for projects they are working on. One is for a Nature Trail at the elementary and another is to start video news for the elementary. She also shared that we had two teams selected out of 190 to compete in the Y.E.S. competition.

Mr. Madden provided the high school report. He has had the specialist from the CO-OP come in and work with our teachers. They met with the teachers on December 13th, and listened as well as provided suggestions for how we can improve what we are doing in our classes. Our transition Students team also competed at Southside in a Cook Book Competition. They won the Best Vision Board trophy for their presentation.

Mr. Joe Cox, presiding over the meeting, asked the board if they had a motion to approve the request Ms. Amy Warren made at the November meeting to transfer her children to the Pangburn school district. After a few minutes, the request failed to a lack of motion. The request is denied.

Mr. Wammack presented a revised Classified Salary Schedule to the board and asked that it be retroacted back to the beginning of the year. The increase will add \$42,361 to our current budget. The purpose was to try and keep the integrity of the current salary schedule as we meet the required \$10 per hour minimum for classified staff. A motion was made by Glen Gay and seconded by Brandon Langle to approve the new salary schedule and retroact it back to the beginning of the 2019 – 2020 school year. The vote was 5-0 with all being in favor. Motion carried.

Mr. Wammack mentioned to the board about meeting to discuss facilities and vision. Mr. Langle pointed out simple things we need to begin doing immediately to share the positive things we are doing at Midland. He also stated it is important for us to have a shared vision of what we want our school to be. We will meet after the Christmas Break to begin work on addressing these issues.

Mr. Wammack provided the following updates:

- SWN has not paid the taxes as of yet we were told they agreed to pay.
- Mr. Vance with Entegriy has informed me everything is on schedule and we are looking to go live with the Solar Panels in April. They are working on a Media release to go out this week.

The board moved to executive session at 7:56 pm and returned to regular session at 8:19 pm.

Meeting adjourned at 8:19 pm with a motion from Brandon Langle and second by Glen Gay.

 1/20/2020
Mr. Bryson Wood, President Date

 1-20-20
Mr. Brandon Langle, Secretary Date

 1-20-20
Ex Officio Financial Officer Date

Minutes of Special Meeting
December 10, 2019

Meeting was called to order at 5:45 pm with the following members present: Joe Cox, Jeff Moore, Brandon Langle, Glen Gay, and Shawn Conder. Bryson Wood and Nathan Wood entered at 8:55pm

The board moved to executive session to interview candidates for Superintendent at 5:48. The board returned to open session at 9:38 pm.

The meeting adjourned at 9:38 pm.


Mr. Bryson Wood, President Date


Mr. Brandon Langle, Secretary Date


Ex Officio Financial Officer Date

Minutes of Special Meeting
December 9, 2019

Meeting was called to order at 5:40 pm with the following members present: Bryson Wood, Joe Cox, Jeff Moore, and Brandon Langle. Glen Gay and Nathan Wood entered the meeting at 5:46pm. Shawn Conder was absent.

The board moved to executive session to interview candidates for Superintendent at 5:40. The board returned to open session at 8:53 pm.

The meeting adjourned at 8:54 pm.

 11/20/2020
Mr. Bryson Wood, President Date

 1-20-20
Mr. Brandon Langle, Secretary Date

 1-20-20
Ex Officio Financial Officer Date

Minutes of the Midland Board of Education
Special Meeting
December 2, 2019

The meeting was called to order at 5:37 pm with the following members present: Bryson Wood, Joe Cox, Nathan Wood, Shawn Conder, Glen Gay, and Brandon Langle. Jeff Moore was absent.

Mr. Wammack presented to the board possible bonus options for the staff to be given equally across the board. A motion was made by Nathan Wood and seconded by Glen Gay to approve a \$300 bonus for all employees across the board. The money to be moved from the building fund to offset the cost. The vote was 6-0 with all being in favor. Motion carried.

The board moved to executive session at 5:47 pm to conduct Superintendent Interviews. The board returned to open session at 7:54 pm.

Glen Gay made the motion to adjourn at 7:55 seconded by Joe Cox. Meeting adjourned.


Mr. Bryson Wood, President Date 1-20-20


Mr. Brandon Langle, Secretary Date 1-20-20


Ex Officio Financial Officer Date 1-20-20

Minutes of the November 18, 2019
Regular Midland School Board Meeting

The meeting was called to order at 7:00 pm with all members present except Mr. Brandon Langle.

Ms. Amy Warren addressed the board requesting a legal transfer for her children from Concord to Pangburn. The board listened to her request and thanked her. No action was taken on the request at this time.

Mayor Ken Burns and Mr. Menley, Engineer, addressed the board regarding the easements that would be needed for the new sewer lines being installed by the city. The board requested a few changes in location of the sewer lines and Mr. Menley stated he would send a new map with the revisions for the school to sign off on.

A motion was made by Jeff Moore and seconded by Nathan Wood to approve the minutes of the October 3rd special meeting and the October 21st regular board meeting. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Nathan Wood and seconded by Joe Cox to approve the financial statement for the month of October, 2019. The vote was 6-0 with all being in favor. Motion carried.

Mr. Wammack presented the elementary report for Mrs. Meharg. The main thing discussed was the K-2 Map scores were back and our kids did really well compared to neighboring schools and other schools that took the MAP assessment. Mr. Wammack stated he shared these scores with the K-2 teachers as well as the Preschool teachers.

Mr. Madden presented the high school report. The North Central Co-op Math Specialist have been asked to come in and work with our Math teachers on raising our scores. They are looking at a math curriculum for the high school.

A motion was made by Jeff Moore and seconded by Glen Gay to accept a legal transfer of a student from Concord pending Concord approval. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Joe Cox to adopt the attached Proposed Budget of Expenditures with Tax Levy for Fiscal Year beginning July 1, 2021 to and including June 30th, 2022 and to approve all related election documents. The vote was 6-0 with all being in favor. Motion carried.

Mr. Wammack provided the following updates:

- We had a company provide a quote for installing side goals and replacing the existing main goals in the gym. The quote was high and we want to get more information before taking any action.
- We have completed our audit for this year. We had two supplemental findings which have been corrected at this point I believe. Mr. Pruitt is continuing to update our IT plan which was one of the findings. The other was a bread order from Flowers where we were charged a different price than what they quoted us.
- We had a lightning storm on October 6th that knocked out a lot of electrical items at the elementary such as the intercom system, fire alarm system, camera system, and the sound system in the cafeteria. I have notified the insurance people to let them know so all but a \$1000 should be covered under insurance.

- We will have something with the Classified salary schedule for the board to look at during our December Meeting. We will have to address the \$10 per hour minimum wage.
- We have a person from White River services coming by to demonstrate a Vaping sensor for our schools.

The board moved to executive session at 8:37 pm and returned to open session at 10:17 pm.

A motion was made by Glen Gay and seconded by Nathan Wood to accept the resignation of Amanda Boozy, elementary cafeteria, effective December 20, 2019. The vote was 6-0 with all being in favor. Motion carried.

A motion to adjourn was made by Jeff Moore and seconded by Glen Gay. The vote was 6-0 with all in favor. Meeting adjourned at 10:18 pm.



Mr. Bryson Wood, President Date



Mr. Brandon Langle, Secretary Date



Ex Officio Financial Officer Date

Midland Board Minutes
October 21, 2019

The meeting was called to order at 7:17pm with all members present except for Bryson Wood and Glen Gay. Mr. Moore entered at 7:22.

Mr. John Evans and his FFA officers presented to the board recent accomplishments through the FFA and future plans to request the board provide them a barn on campus to extend the classroom outside.

A motion was made by Brandon Langle and seconded by Nathan Wood to approve the minutes of the September 23rd meeting. The vote was 5-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Brandon Langle to approve the financial statement for the month of September, 2019. The vote was 5-0 with all being in favor. Motion carried.

Mr. Wammack shared the district's current enrollment of 491 students as of October 1.

Mr. Wammack shared with the board an adjustment to the budget that was not planned. We had to make a correction to the daycare salaries. We had to reimburse one fund we were paying the infants instructor salary from. The adjustment was \$17,435.95. That money is being placed back into the Voucher money which is Federal Money. The auditor pointed this out to us.

Mr. Wammack informed the board that Mr. Wood asked they discuss how they want to advertise and move forward finding the next superintendent. After discussion, the board decided to move forward with the search without using a firm. Mr. Cox will be the point of contact and will get with Mr. Wammack on advertising on the website.

Mr. Wammack asked if the board had any resolutions they would like to see brought up by Mr. Wood at the ASBA conference in December. It was decided read over the ASBA board handbook and decide at our November meeting.

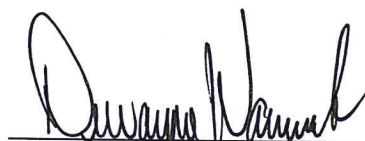
Mr. Wammack provided the following updates:

- Mr. Allen should be finishing up the metal siding on the high school. It has made a much needed improvement in the looks of the building.
- We are still currently replacing or repairing old air units which cost a minimum of \$4000. We were approved a few years ago with partnership but we chose to decline the partnership funds due to it being cheaper to do on our own. This would have originally been done using Building Fund money. Just wanted to give you a heads up for the end of the year.
- Mr. Evans has been approached regarding placing suicide prevention signs around campuses and possibly on our buses. The board was good with placing on our buses.

A motion was made by Jeff Moore and seconded by Nathan Wood to adjourn at 8:42 pm

 11/18/19
Mr. Bryson Wood, President Date

 11-18-19
Mr. Brandon Langle, Secretary Date

 11-18-19
Ex Officio Financial Officer Date

Midland School District
Minutes of the October 3, 2019 Special Board meeting

The meeting was called to order at 5:18 pm with all members present.

Mr. Rick Vance with Entegriy Partners shared with the board information regarding solar panels and what the cost would be if we partnered with Cedar Ridge School District. This project would save the district \$91,527 in Electric bills and provide a cash flow of at least \$46,535 after purchasing solar energy from Entegriy. A motion was made by Brandon Langle and seconded by Nathan Wood to enter into a contract with Entegriy Partners pending Legal Review and Cedar Ridge approval of the contract. The vote was 7-0 with all being in favor. Motion carried.

Mr. Wammack shared with the board that Mr. Caplener accepted the offer of \$12,500 for the 2.11 acres of land across the street. Mr. Wammack with get with the listing firm to set up the closing of the deal.

The board entered into executive session at 6:22 and returned to open session at 7:36

A motion was made by Brandon Langle and seconded by Nathan Wood to accept the resignation effective immediately of Dr. Debbie Wammack as the District Testing Coordinator. The vote to accept the resignation was 5-2 with the majority in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Joe Cox to accept the resignation effective at the end of this current school year of Dewayne Wammack, Superintendent. The vote was 7-0 with all being in favor. Motion carried.

The meeting adjourned at 7:42 pm


Mr. Bryson Wood, President Date 11-18-19


Mr. Brandon Langle, Secretary Date 11-18-19


Ex Officio Financial Officer Date 11-18-19

Minutes of the regular meeting
September 23, 2019

The meeting was called to order at 7:00 pm. Members present were Bryson Wood, Joe Cox, Brandon Langle, Glen Gay, Jeff Moore (entered at 7:08), Nathan Wood, and Shawn Conder.

A motion was made by Brandon Langle and seconded by Joe Cox to approve the minutes of the August 19th meeting. The vote was 6-0 with all being in favor. Motion carried. (Mr. Moore arrived after this motion)

A motion was made by Nathan Wood and seconded by Brandon Langle to approve the financial statement for the month of August, 2019. The vote was 7-0 with all being in favor. Motion carried.

Mr. Wammack provided our current attendance numbers of 492 students.

Mrs. Meharg presented the elementary report.

Mr. Madden presented the high school report.

A motion was made by Brandon Langle and seconded by Glen Gay to approve the Minority Recruitment Plan for the Midland District. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Nathan Wood to approve a resolution regarding ACT 1220 and five (5) percent increases in salary from the school year 2017-18 to 2018-19. The vote was 7-0 with all being in favor. Motion carried.

The board tabled discussion on Solar Panels with Entegrity Partners until a later date.

A motion was made by Glen Gay and seconded by Nathan Wood to make an offer of \$12,500 for the 2.1 acres of land Mr. Caplener has for sale. The vote was 5 – 2 in favor of the motion. Motion carried.

Mr. Wammack presented to the board the information Mrs. Crawford gave him regarding the old post office she is selling. There was a lack of motion, so no action was taken regarding acquisition of the property.

Mr. Wammack asked that we pay Mr. Coulter \$11 per hour to transport students to UACCB and return them to campus each morning. This is for the students not able to drive there to take classes. A motion was made by Joe Cox and seconded by Brandon Langle to pay \$33 per day for transportation to UACCB. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Jeff Moore to approve the 2019 – 20 district budget and the 21st Century budget. The vote was 7-0 with all being in favor. Motion carried.

A Motion was made by Joe Cox and seconded by Brandon Langle to set October 21, 2019 at 6 pm in the high school cafeteria. The vote was 7-0 with all being in favor. Motion carried.

A motion was made by Glen Gay and seconded by Jeff Moore to set May 14th as Kindergarten Graduation and May 15th as High School Graduation. The vote was 7-0 with all being in favor. Motion carried.


Mr. Wammack provided the following updates:

- The board trainings through APSRC are scheduled for October 3rd and 17th. The regional 6 board training is scheduled for October 17th at Beebe.
- Dennis Neal will be re-doing the foyer floor of the gym to repair the damage done during the AC installation. We have worked with Precise and Mr. Neal will bill Precise for the work at a cost of \$12,948.
- I will be contacting Mr. Elliot regarding the final payment to Precise so we can get that released as soon as possible.
- We have received federal funds for Migrant students and will need to hire a migrant person to assist these students and families.

The board moved to executive session at 8:15 and returned to open session at 9:06

A motion was made by Brandon Langle and seconded by Glen Gay to hire Tonya Dupuy as our Migrant instructor for 19 hours per week at \$10 per hour. The vote was 7-0 with all being in favor. Motion carried.

The adjourned at 9:07 pm



Mr. Bryson Wood, President Date 10-21-19



Mr. Brandon Langle, Secretary Date 10-21-19



Ex Officio Financial Officer Date 10-21-19

Minutes for August 19, 2019
Midland School Board Meeting

The meeting was called to order at 7:01 pm. All members were present except Mr. Nathan Wood.

Mr. Wammack introduced Mr. Darren Waddles to the board. Mr. Waddles is our new Dyslexia Reading teacher and ISS supervisor.

Mr. Wammack asked Ms. Tuer Kennard to attend the meeting so the board could recognize her accomplishments this past year. Ms. Kennard was selected as the 2018-19 State and National FCCLA Master Adviser; the 2019 Teacher of the Year (Arkansas Association of Teachers of Family Consumer Sciences; and the 2019 Teacher of the Year nominee for Arkansas Career and Technical Education. The Board and Mr. Wammack congratulated Ms. Kennard and thanked her for her service to our students.

Mr. Dan Lovelady, Financial Advisor from First Security Beardsley, spoke to the board about school finance and provided information on how schools are financed. He shared Midland's past history and provided a preliminary revenue statement for the district. Mr. Lovelady answered questions posed to him by the board. Mr. Lovelady presented a contract renewal form to the board for three more years. Mr. Wammack recommended the district continue the working relationship with Beardsley for the next three years. A motion was made by Joe Cox and seconded by Brandon Langle to employ First Security Beardsley as Financial Advisor for a period of three (3) years effective as of the date of adoption. The vote was 6-0 with all being in favor. Motion carried.

Mr. Ryan Boswell, Entegriy Solar, presented to the board. Mr. Boswell shared some numbers they have looked over showing solar panels could save us money on our monthly energy bill. Mr. Boswell answered questions from the board and the board will make a decision at our September meeting.

A motion was made by Joe Cox and seconded by Glen Gay to approve the minutes of the July 15th regular meeting. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Joe Cox to approve the financial statement for the month of July, 2019. The vote was 6-0 with all being in favor. Motion carried.

Mr. Wammack stated that he would have the budget prepared for them to look over and approve at the September meeting.

Mrs. Meharg provided the elementary report consisting of:

- Amazingly smooth start to the school year.
- Working out early morning routines in order to get 5th and 6th graders to the special classes by 8 am.
- The after school program began today and they had seventy-six (76) for supper and eighty-five (85) for snacks.
- Pee wee football begins Saturday, August 24th with home games.

Mr. Madden provided the high school report consisting of:

- It's been a little hectic with schedules at the start. Mrs. Beard is doing a great job getting them fixed.

- Volleyball begins this Thursday at Cave City. We will play at 5:30 and 7:30 pm. The game with Ridgefield on Friday has been cancelled.
- We will have a football scrimmage game here this Friday with Marshall at 7 pm.
- The high school has looked over Aspire data and are identifying the students that are on the bubble of exceeding or ready, plus looking at our focus areas.

Mr. Wammack recommended to the board to accept the legal transfer request to our district from Concord. A motion was made by Jeff Moore and seconded by Brandon Langle to accept the Sharp students and Samis students on a legal transfer from Concord to Midland. The vote was 6-0 with all being in favor. Motion carried.

Mr. Wammack shared test data with the board that he asked Dr. Debbie Wammack, Testing Coordinator, to put together for him. He shared the current year data and the data over the last four years. The board asked questions and Mr. Wammack, Mrs. Meharg, Mr. Madden, and Dr. Wammack responded.

Mr. Wammack recommended to extend the lawn service agreement to Mr. Phillip Lamb at the current price we are paying. He stated that Mr. Lamb is doing a great job keeping everything looking good. A motion was made by Glen Gay and seconded by Jeff Moore to extend Mr. Lamb's lawn service agreement. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Glen Gay to adjust the salary schedule for the 21st Century grant to pay program directors and site coordinators \$35 per hour, certified staff \$30 per hour, classified staff \$15 per hour, and bus transportation to \$30 per route. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Brandon Langle to use Rawls Pesticide for pest control for the 2019-20 school year. The vote was 6-0 with all being in favor. Motion carried.

Mr. Wammack provided the following updates to the board:

- We replaced the business lab computers to provide computers that would run the programs Ms. Riley needed to teach classes. The cost was just under \$9500.
- The bus routes are working out well. We will also be transporting students to UACCB.
- The roofs have been installed and so far are keeping water out. Now we are replacing ceiling tiles in areas where we had leaks to make it look nicer.
- We received our approval for Mr. Allen to replace the siding on the high school. We are waiting on a time he can start the project.
- We have ordered a new dumpster for the elementary at a cost of around \$600. We hope this helps with the overflow trash.
- All of the coolers we ordered for the concession stands should be here by Monday afternoon. We will begin making our drink runs next week to stock the coolers.
- I would like to set a date to discuss facilities so we can update our Master Plan.

The board moved to executive session at 11:09 pm and returned to open session at 11:42 pm

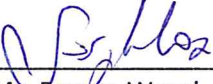
A motion was made by Brandon Langle and seconded by Glen Gay to hire Karen Wells as the high school media specialist, AP Language Arts teacher, and the Discovery Education Liaison. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Brandon Langle to hire John Evans as a full time bus driver with half shuttle pay and add half shuttle pay to John Odell's bus contract. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Brandon Langle and seconded by Joe Cox to hire Janet Canard as the elementary Site Coordinator for the after school program at a rate of \$35 per hour. The vote was 6-0 with all being in favor. Motion carried.

A motion was made by Jeff Moore and seconded by Glen Gay to hire Jennifer McFarland as the Program Director/Site Coordinator of the High school after school program at a rate of \$35 per hour. The vote was 6-0 with all being in favor. Motion carried.

The meeting adjourned at 11:45 pm.



Mr. Bryson Wood, President 8-19-19
Date



Mr. Brandon Langle, Secretary 8-19-19
Date



Ex Officio Financial Officer 8-19-19
Date

Minutes of the July 15th
Midland School Board meeting

The meeting was called to order at 7:04 pm with the following members present: Bryson Wood, Joe Cox, Glen Gay, Nathan Wood, and Shawn Conder. Brandon Langle and Jeff Moore were not in attendance.

A motion was made by Joe Cox and seconded by Glen Gay to approve the minutes of the June 6th special meeting and the June 17th regular meeting. The vote was 5-0 with all being in favor. Motion carried.

A motion was made by Nathan Wood and seconded by Joe Cox to approve the financial statement for the month of June, 2019. The vote was 5-0 with all being in favor. Motion carried.

Mr. Wammack updated the board on his conversation with the Pepsi representative regarding maintaining vending machines in the lounges at the elementary and high school, along with a student vending machine at the high school. The Pepsi representative stated they could raise our commission from 20% to 30%. We would be able to manage what we wanted to sale out of our concession stands. The board agreed and Mr. Wammack will present the revised contract as soon as he receives it.

A motion was made by Glen Gay and seconded by Nathan Wood to accept the following bids for the 2019-20 school year: Propane – Farmers/Reeves Propane; Milk – Kallsnick; Bread – Flowers Bakery; Mats/Mops – Hometown Mats. The vote was 5-0 with all being in favor of the motion. Motion carried.

Mr. Wammack asked Mr. Gay to step out of the room for the board to discuss the next order of business.

A Resolution was made by Joe Cox and seconded by Nathan Wood to accept the quote by Allen's Carpentry and Siding, mother and Step Father to Mr. Glen Gay, to replace the vinyl siding on the high school main building with Metal siding at a cost of \$11,400, which includes materials and labor. The vote was 4-0 with all being in favor. Motion carried. The resolution will be sent for commissioner's approval.

Mr. Gay returned to the board room.

A motion was made by Shawn Conder and seconded by Nathan Wood to approve a quote by Gould Doors to make a doorway through the HS computer lab into the library for \$2300.00 plus tax. The vote was 5-0 with all being in favor. Motion carried.

A motion was made by Glen Gay and seconded by Nathan Wood to approve the School Improvement plans for the 2019-20 school year. The vote was 5-0 with all in favor. Motion carried.

A motion was made by Nathan Wood and seconded by Joe Cox to accept the updates made by ASBA regarding the 2019-20 board policies and to accept the changes in the student handbook presented by Mr. Madden. The vote was 5-0 with all being in favor. Motion carried.

Mr. Wammack provided the following updates to the board:

- The high school floors are being completed by Mr. Mansfield and Ms. Litaker. Should be finished next week.

- Ms. Kirk would like to take the old bench that used to sit in front of the high school since it has her late brother's name carved in it.
- Mr. Mansfield will be hauling off some old metal that has been laying out behind the maintenance shop for over six years. We are trying to clean up the area around the shop for better storage.
- The Arkansas School Board Association's annual conference is December 11 -13.
- I am not ready at this time to make a change to the classified salary schedule. I will have something later this fall in order to make sure we are in compliance by January.
- Update on the "Dark Store" case taking place in Pulaski County. Wal Mart is appealing their case on taxes regarding the same tax rate whether the store is empty or full of merchandize. This could have significant impact on schools.
- A representative from Entegriy came by and discussed solar energy. Mr. Wammack would like to enter into a confidentiality agreement with Entegriy so they will do a study to see what guaranteed savings the school would have if we went with solar panels.

The board moved to executive session at 9:45 and returned to regular session at 10:06.

A motion was made by Joe Cox and seconded by Glen Gay to accept the resignations of Autumn Stanford as Special Education aide and Karen Hurst as High school counselor. The vote was 5-0 with all being in favor. Motion carried.

A motion was made by Joe Cox and seconded by Glen Gay to hire Darren Waddles as .5 FTE certified Dyslexia Reading teacher and .5 classified ISS/aide. The vote was 5-0 with all being in favor. Motion carried.

A motion was made by Nathan Wood and seconded by Joe Cox to hire Dana Bennett Beard for high school counselor. The vote was 5-0 with all being in favor. Motion carried.

A motion was made by Nathan Wood and seconded by Joe Cox to hire Nancy Wagster as special education aide at the elementary. The vote was 5-0 with all being in favor. Motion carried.

A motion was made by Glen Gay and seconded by Nathan Wood to hire Dr. Debbie Wammack as the district test coordinator and data person on a fifty (50) day contract at her daily rate of pay on the certified pay scale. The vote was 5-0 with all being in favor. Motion carried.

The board adjourned at 10:10 pm.


 Mr. Bryson Wood, President Date

 8-19-19
 Mr. Brandon Langle, Secretary Date


 Ex Officio Financial Officer 8-19-19
 Date