



**Midland School District
Board of Education
Minutes: SPECIAL Meeting
June 23, 2021
5:00 p.m.**

A special meeting of the Midland School District Board of Directors was held on Wednesday, June 23, 2021 at Midland Administration Building.

Members/Administration Present:

Absent	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Absent	Mr. Bryson Wood Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order at 5:06 p.m. by Vice President Brandon Langle acting as the President.

II. Personnel

Motion by Jeff Moore, seconded by Shawn Conder to accept the following resignations:

- Kelsey Mills - Elementary Teacher
- Luenelle Lawson - Cafeteria

Motion was adopted by a vote of 5-0.

Motion by Shawn Conder, seconded by Nathan Wood to hire the following individuals:

- Hannah Baggett - K-12 Music - Bachelors - Step 1
- Katelyn Thomas - Agri Teacher - Bachelors - Step 2
- Ashlee Roberts - SPED - Masters - Step 20
- Crystal Bozeman - Cafeteria - Step 16





**Midland School District
Board of Education
Minutes: Regular Meeting
June 14, 2021
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, June 14, 2021 at Midland High School.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Absent	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Absent	Mr. Bryson Wood Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order at 7:07 p.m.

II. Approval of Minutes from May 2021/June Special Meeting 2021

Motion by Jeff Moore, seconded by Nathan Wood to approve the minutes of the May regular meeting and June special meeting. Motion was adopted by a vote of 5-0.

III. Approval of May 2021 Financials

Motion by Nathan Wood, seconded by Jeff Moore to approve the May financials. Motion was adopted by a vote of 5-0.

MISSION: The Midland School District will...

- ...lead with compassion and strength to develop a cohesive community of stakeholders,
- ...prepare and engage students that learn and achieve, and
- ...select and empower teachers that guide our students to achievement
...in order to show its community what is truly possible.

IV. Board Reorganization/Resolution to Name a Disbursing Officer

The board elected the following officers:

President - Joe Cox

Vice President - Brandon Langle

Secretary - Nathan Wood

Disbursing Officer - Joe Cox

Alternate Disbursing Officer - Bryson Wood

ASBA Board Liaison - Bryson Wood

Appoint Ex Officio Financial Officer - Dr. Bruce Bryant

V. Naming of Library - Report from Committee

The committee report was read. The committee will report again at the next meeting.

VI. Remove Old SRO Vehicle from fixed assets

Motion by Shawn Conder, seconded by Nathan Wood to remove the old SRO vehicle from fixed assets. Motion was adopted by a vote of 5-0.

VII. Add donated vehicle to inventory and insurance

Motion by Glen Gay, seconded by Shawn Conder to add the donated police vehicle from the city of Pleasant Plains to inventory and to insure it. Motion was adopted by a vote of 5-0.

VIII. Approve a transfer to or from the building fund to maintain legal balance

Motion by Glen Gay, seconded by Nathan Wood to make appropriate transfers to the building fund to maintain a legal balance of \$1,000,000.00. Motion was adopted by a vote of 5-0.

IX. Move July Board Meeting to July 15

Motion by Shawn Conder, seconded by Jeff Moore to move the July regular meeting to July 15. Motion was adopted by a vote of 5-0.

X. Petition for Transfer

Motion by Glen Gay, seconded by Nathan Wood to approve the legal transfer of Thomas Wayne Taylor. Motion was adopted by a vote of 5-0.

XI. Superintendent Update

A. Review potential PT contracts

During this discussion, Nathan Wood left the meeting. A quorum was maintained. The Board suggested that the District remain with Reaper Therapies to maintain stability in staff and student relationships. After discussion, Nathan Wood returned to the meeting.

B. Update on potential construction project, timeline, and funds usage

The Superintendent will schedule a workshop for further discussions concerning the use of ARP ESSER and ESSER II funds for potential construction projects.

C. AAA - will move to 1A in 2022-2023

The Board was informed of the move to the 1A classification by AAA.

XII. Principal Reports

Principals were on vacation.

XIII. Personnel

The Board went into Executive Session at 8:23 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 9:26 p.m.

Motion by Glen Gay, seconded by Jeff Moore to accept the resignations of John Evans as Agri Teacher. Motion was adopted by a vote of 5-0.

Motion by Jeff Moore, seconded by Nathan Wood to hire the following individuals:

- Jordan Walter - Teacher, Assistant Baseball
- Stephanie Harmon - SPED Paraprofessional
- Becky Coe - Custodian
- Rebecca Pierce -- Daycare Classroom Teacher
- Danielle Beaver -- Daycare Classroom Teacher
- Valerie Hibbitts -- 1 to 1 paraprofessional for preschool student with Autism
- Kelsey Jefferys -- Preschool part-time non-instructional parapro/First Sub
- Samuel Gladden - Summer Work - minimum wage

Motion was adopted by a vote of 5-0.

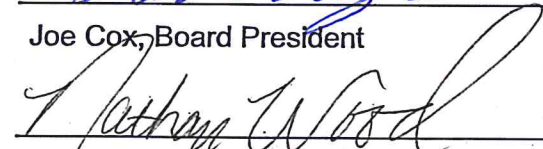
XIV. Adjournment

Motion by Jeff Moore, seconded by Glen Gay to adjourn. Motion was adopted by a vote of 5-0.

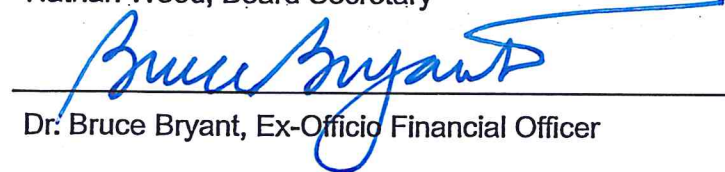
Meeting adjourned at 9:30 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



Midland School District
Board of Education
Minutes: SPECIAL Meeting
June 3, 2021
5:00 p.m.

A special meeting of the Midland School District Board of Directors was held on Thursday, June 3, 2021 at Midland High School.

Members/Administration Present:

Absent	Mr. Joe Cox, President Position 4 (2022)	Absent	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Absent	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present - by phone	Mr. Bryson Wood Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order at 5:09 p.m.

II. Approve Revisions to the COVID Additional Pay Plan

Motion by Glen Gay, seconded by Bryson Wood to approve the revisions. Motion was adopted by a vote of 4-0.

III. Approve Bid for the Demolition of the Old Administration Building

Motion by Bryson Wood, seconded by Shawn Conder to approve the low bid from G and R Services in the amount of \$16,000.00. Motion was adopted by a vote of 4-0.

IV. Personnel

Motion by Glen Gay, seconded by Shawn Conder to accept the following resignations:

Lauren Stubblefield - Band

Veneicia Price - Bus Driver

Danyelle Motes - SPED

Ashley Hudson - Tiny Tots

Geneviene Morris - Tiny Tots

Ryan Veriker - Teaching/Baseball

Susan Neighbors - Paraprofessional

Motion was adopted by a vote of 4-0.

Motion by Shawn Conder, seconded by Glen Gay to create an indexed position for Facilities/Maintenance/Athletic Director. Motion was adopted by a vote of 4-0.

Motion by Nathan Wood, seconded by Shawn Conder to assign Coach Pugh to be the Facilities/Maintenance/Athletic Director and adjust his contract to 240 days at an index of .3 plus his current stipends (\$65845 + \$6000 stipends = \$71845). Motion was adopted by a vote of 4-0.

Motion by Shawn Conder, seconded by Nathan Wood to pay Judy Pearson a \$2500 stipend to maintain both libraries for the 2021-2022 academic year. Motion was adopted by a vote of 4-0.

Motion by Shawn Conder, seconded by Nathan Wood to hire the following licensed positions:

Amanda Wentz - .75 English - Masters and Step 13

Stephanie Dayberry - Elementary Teacher (Upper grades - Science)

Heather Meeks - Elementary Teacher (Lower grades)

Teresa Padial - Elementary Teacher (Lower grades)

Motion was adopted by a vote of 4-0.

Motion by Nathan Wood, seconded by Glen Gay to hire Kathy Jones as a full-time bus driver beginning 2021-2022. Motion was adopted by a vote of 4-0.

Motion by Bryson Wood, seconded by Glen Gay to hire the following for Extended Year Services:

Kathy Jones - Bus Driver

Jordan Ramsey - Teacher

Motion was adopted by a vote of 4-0.

Motion by Glen Gay, seconded by Shawn Conder to hire the following individuals for Summer School:

Tuer Kennard - Teacher
Charlotte Melton - Teacher
Jennifer Crumby (7 days only)
Heather Webb - Teacher
Summer King - Teacher
Allison Martin - Teacher
Courtney Turner (McKinney Vento Grant) - current rate
Ashley Sample (McKinney Vento Grant) - current rate
Kathy Jones - Bus Driver
Ronnie Smith - Bus Driver
Jessica Davidson - Cafeteria
Denise Davidson - Cafeteria

Motion was adopted by a vote of 4-0.

Motion by Glen Gay, seconded by Shawn Conder to hire the following for summer maintenance/technology:

Dale Staggs - minimum wage
Dalton Tate (First 24 hours-Myers-Davis --- 24+ District) - minimum wage

Motion was adopted by a vote of 4-0.

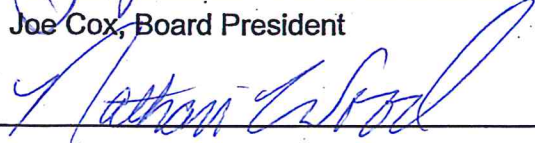
V. Adjournment

Motion by Glen Gay, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 4-0.

Meeting adjourned at 5:24 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



Midland School District
Board of Education
Minutes: Regular Meeting
May 10, 2021
7:00 p.m.

The regular meeting of the Midland School District Board of Directors was held on Monday, May 10, 2021 at Midland High School.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal Mr. T. J. Pugh, AD

I. Call to Order

The meeting was called to order at 6:50 p.m.

II. Approval of Minutes from April 2021

Motion by Brandon Langle, seconded by Bryson Wood to approve the minutes of the April regular meeting. Motion was adopted by a vote of 7-0.

III. Approval of April 2021 Financials

Motion by Nathan Wood, seconded by Jeff Moore to approve the April financials. Motion was adopted by a vote of 7-0.

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IV. Naming of Library

Motion by Bryson Wood, seconded by Glen Gay to name the high school library the Karen Wells Memorial Library. Motion was adopted by a vote of 7-0.

A committee will be formed to make a proposal to the board about an appropriate way to place signage in the library and to honor Mrs. Wells in a public ceremony.

V. Approval of School Choice Applications

Motion by Glen Gay, seconded by Shawn Conder to approve the list of School Choice Transfers in/out up to the 3% limit required by the law. Motion was adopted by a vote of 7-0.

Motion by Nathan Wood, seconded by Jeff Moore to reject the list of School Choice Transfers out that exceeded the 3% limit and that were the last applications received as noted by time stamp. Motion was adopted by a vote of 7-0.

VI. Approval of Digital Option

Motion by Glen Gay, seconded by Jeff Moore to adopt the District's Digital Option Plan. Motion was adopted by a vote of 7-0.

VII. Approval of SPED Assurances

Motion by Jeff Moore, seconded by Brandon Langle to adopt the SPED Assurances for 2021-2022. Motion was adopted by a vote of 7-0.

VIII. Superintendent Update

- A. SRO Vehicle - on order
- B. Old SRO Vehicle - disposition

Motion by Nathan Wood, seconded by Glen Gay to authorize the superintendent to negotiate the sale of the 2001 Yukon previously used as an SRO vehicle with an asking price of \$2000. Motion was adopted by a vote of 7-0.

C. Purchasing

1. Savvas Learning - 7th/8th Literacy - \$14,077.22

Motion by Bryson Wood, seconded by Jeff Moore to approve the purchase of this curriculum. Motion was adopted by a vote of 7-0.

2. Bus #7 - \$10,600 to repair

Motion by Glen Gay, seconded by Jeff Moore to approve the repair of Bus #7 by KW. Motion was adopted by a vote of 7-0.

D. Pre-K

E. COVID/ESSER \$

1. Approval of Plan for Additional Duty Pay

Motion by Jeff Moore, seconded by Brandon Langle to approve the Plan for Additional Duty Pay from ESSER II allocation subject to DESE input/approval. Motion was adopted by a vote of 7-0.

2. CEP Status - "Grace Year"

IX. Principal Reports

X. Personnel

The Board went into Executive Session at 8:32 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 9:23 p.m.

Motion by Jeff Moore, seconded by Brandon Langle to accept the following Resignations/Retirements:

- Kelsi Riley - HS Business
- Sandy Williams - Custodial (pending hire)
- Leah Carpenter - DE Liaison

Motion was adopted by a vote of 7-0.

Motion by Jeff Moore, seconded by Bryson Wood to reassign Kathy Jones as the Administrative Assistant to the Director of Early Learning and Special Needs with the same salary schedule as elementary secretary on a 210 day contract at Step 11. Motion was adopted by a vote of 7-0.

Motion by Brandon Langle, seconded by Nathan Wood to hire Preston Lawson for Summer Work at a rate of \$12.00 per hour. Motion was adopted by a vote of 7-0.

Motion by Jeff Moore, seconded by Shawn Conder to hire Brian Chase Taylor as Girls Basketball Coach with a teaching assignment. Motion was adopted by a vote of 6-1 with Nathan Wood dissenting.

Motion by Jeff Moore, seconded by Brandon Langle to reassign Sarah Stiefel to be an Instructional Facilitator/Academic Coach paid on an Index of 1.15 for 215 days. Motion was adopted by a vote of 7-0.

The Board returned to Executive Session at 9:26 p.m. for the purpose of discussing personnel.

The Board returned from Executive Session at 9:36 p.m.

Motion by Nathan Wood, seconded by Shawn Conder to hire Theda Luenelle Lawson as a Cafeteria worker. Motion was adopted by a vote of 7-0.

Motion by Bryson Wood, seconded by Brandon Langle to reassign Sandy Williams to be the Distance Learning Facilitator HS. Motion was adopted by a vote of 7-0.


Motion by Jeff Moore, seconded by Nathan Wood to pay Leslie Henderson \$1000 for her work as District POC from ESSER allocation and \$500.00 for additional work securing bus subs. Motion was adopted by a vote of 7-0.

Motion by Nathan Wood, seconded by Shawn Conder to pay Tonya Lamb \$750.00 for additional work securing substitutes for HS. Motion was adopted by a vote of 7-0.

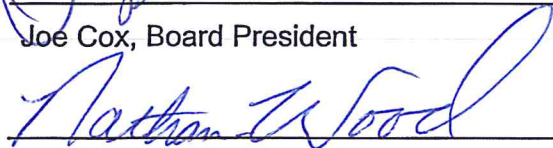
Motion by Brandon Langle, seconded by Bryson Wood to hire Lindsey Smith as HS Business at Masters/Step 0. Motion was adopted by a vote of 7-0.

XI. Adjournment

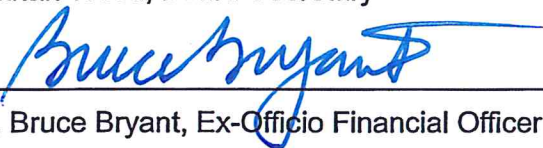
Motion by Brandon Langle, seconded by Nathan Wood to adjourn the meeting. Motion was adopted by a vote of 7-0.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
April 12, 2021
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, April 12, 2021 at the Midland Administration Building.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2025)	Present	Mr. Shawn Conder Position 1 (2025)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Bani Meharg, ELEM Principal Mrs. Jeanie Johnson, HS Principal

I. Call to Order

The meeting was called to order at 7:00 p.m.

II. Student Recognition/Presentations

Fifth grade students who competed in the Youth Entrepreneur Showcase presented their product to the Board and talked about their recent competition. Students received a 1st and 2nd place designation and were each awarded \$175.00 for their win.

III. Approval of Minutes from March 2021

Motion by Brandon Langle, seconded by Bryson Wood to approve the minutes of the March regular meeting. Motion was adopted by a vote of 7-0.

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IV. Approval of March 2021 Financials

Motion by Nathan Wood, seconded by Brandon Langle to approve the March financials. Motion was adopted by a vote of 7-0.

V. Board Officer Reorganization

Board reorganization was done last year in April because the election was in March 2020. This reorganization should be done after the certification of the election (May 18, 2021); therefore, it will be completed at the June 14, 2021, board meeting.

VI. Update SRO Vehicle

The SRO vehicle was ordered from Scott Wood Chrysler Dodge. The Board tabled the selling of the old vehicle subject to information about its worth and condition.

VII. Permission to have prom at Robbins-Sanford Grand Hall in Searcy, AR (May 15, 2021)

Motion by Nathan Wood, seconded by Glen Gay to give permission to the Junior Class to have Prom off campus. Motion was adopted 7-0.

Motion by Shawn Conder, seconded by Bryson Wood to revise the 2021 Graduation Back-up Plan to set up an indoor location for May 14, 2021 in case of inclement weather. Motion was adopted 7-0.

VIII. Affirmation concerning Mask Mandate

Motion by Jeff Moore, seconded by Shawn Conder to affirm the Board's decision to allow the previous mask mandate resolution to expire and to adopt the new protocols. Motion was adopted 7-0.

IX. Superintendent Update

Dr. Bryant updated the board on the Pre-K and presented some bid pricing for the various projects. He also talked about the Superintendent Office Move which is now complete.

Motion by Jeff Moore, seconded by Brandon Langle to approve the demolition of the old administration/superintendent's building and to remove all assets associated with the structure from the list of fixed assets. Motion was adopted 7-0.

Dr. Bryant informed the board that the water leak at Elementary has finally been repaired. A company from Little Rock was hired to pinpoint the problem and Smith Plumbing was employed to repair the leak.

Motion by Jeff Moore, seconded by Bryson Wood to continue work with SynergyEd in the amount of \$32555.04. Motion was adopted 7-0.

Dr. Bryant solicited the Board for suggested members to the Independence County Equalization Board.

Dr. Bryant updated the Board on the current allocation of funds for COVID/ESSER.

ESSER I/CARES -	\$122,241.90
ESSER II -	\$513,335.95
ESSER III -	\$1,154,148.75

X. Personnel

The Board went into Executive Session at 8:32 p.m.

The Board returned from Executive Session at 9:04 p.m.

- Motion by Jeff Moore, seconded by Glen Gay to accept the following resignations/retirements:
 - Seth Mills - Coaching/Teaching effective last day of school
 - Barbara Barnhouse - Cafeteria
 - Janet Canard - PreK Director
 - Martha Davidson - STEAM/EAST Facilitator
 - Kassie Day - 4-6 Science
 - Elementary After School
 - Judy Pearson
 - Jennifer Crumby

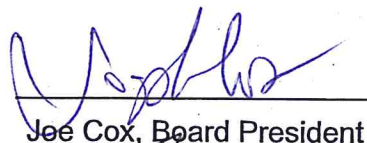
- Courtney Turner
- Janet Canard
- Montrae Leasure
- Allison Martin
- Heather Webb
- Destany Lytle
- Hailey Ford

Motion was adopted 7-0.

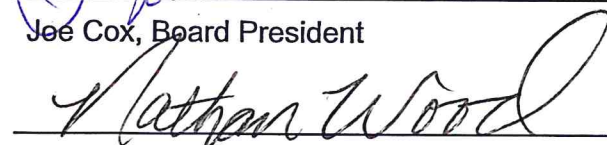
- Motion by Brandon Lange, seconded by Bryson Wood to create an Instructional Facilitator/Coach (with administrative licensure preferred) position for 2021-2022. Motion was adopted 7-0.
- Motion by Glen Gay, seconded by Nathan Wood to hire Jessica Gilmer as the Director of Early Learning and Special Needs and to place her on a 240 day contract paid at an index of .45 additional pay. Motion was adopted 7-0.

XI. Adjournment

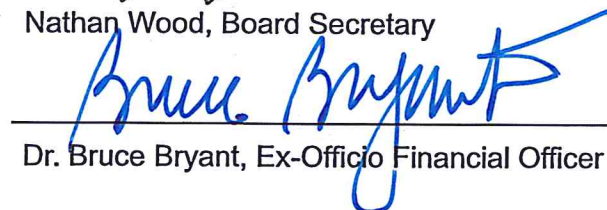
Motion by Brandon Langle, seconded by Jeff Moore to adjourn the meeting. Motion was adopted 7-0.



Jee Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



Midland School District
Board of Education
Agenda: Regular Meeting
March 8, 2021
7:00 p.m.

The regular meeting of the Midland School District Board of Directors was held on Monday, March 8, 2021 at the Midland Administration Building.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Absent	Mr. Jeff Moore Position 3 (2022)	Late Arrived 8:26 PM	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present	Dr. Bruce Bryant, Superintendent Mrs. Bani Meharg, ELEM Principal

I. Call to Order

The meeting was called to order at 6:50 p.m.

II. Approval of Minutes from February 2021

Motion by Brandon Langle, seconded by Bryson Wood to approve the minutes of the February regular meeting. Motion was adopted by a vote of 6-0.

III. Approval of February 2021 Financials

Motion by Jeff Moore, seconded by Nathan Wood to approve the February financials. Motion was adopted by a vote of 6-0.

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IV. Committee Reports

Nathan Wood and other board members reported on information they gathered concerning purchasing a vehicle for the SRO. Mr. Jeremy Richardson fielded questions from the board concerning his needs related to the vehicle.

Motion by Jeff Moore, seconded by Shawn Conder to authorize the superintendent to finalize a selection and purchase a crew cab, 4 x 4 truck with auto/passive door locks spending up to \$25,000.00 and to have it equipped with a radio. Motion was adopted by a vote of 6-0.

V. Referred by PPC

A. 2021-2022 Calendar Proposal - Option A

Motion by Jeff Moore, seconded by Bryson Wood to approve the proposed calendar. Motion was adopted by a vote of 6-0.

B. 2021-2022 Salary Proposal - 100% voted to refer to the board

After discussion, the proposal consideration was postponed until later in the meeting.

VI. Accept Bid for Bus 32-11-14

Motion by Brandon Langle, seconded by Shawn Conder to accept the bid of Ched Carpenter on behalf of the Pleasant Plains First Assembly of God Church to purchase Bus 32-11-14. Motion was adopted by a vote of 6-0.

VII. Resolutions

A. Vote by Absentee Ballot and Early Voting Only for the May 18, 2021 School Election

Motion by Jeff Moore, seconded by Brandon Langle to approve the resolution. Motion was adopted by a vote of 6-0.

B. Consolidate and Remove Dormant Activity Accounts

Motion by Jeff Moore, seconded by Nathan Wood to approve the resolution. Motion was adopted by a vote of 6-0.

VIII. Maintenance Approval

A. Activity Building - ESSER II Funds - \$16,000

Motion by Brandon Langle, seconded by Jeff Moore to approve. Motion was adopted by a vote of 6-0.

B. HS Classroom - ESSER II Funds - \$5500

Motion by Brandon Langle, seconded by Bryson Wood to approve. Motion was adopted by a vote of 6-0.

C. Building 2/3 - \$21,000 C.B. Evans

Motion by Brandon Langle, seconded by Nathan Wood to approve. Motion was adopted by a vote of 6-0.

D. Elementary Loading Dock - \$9000 C. B. Evans

Motion by Brandon Langle, seconded by Bryson Wood to approve. Motion was adopted by a vote of 6-0.

IX. Personnel

The Board went into Executive Session at 8:20 p.m.

Glen Gay joined the meeting in person at 8:26 p.m.

The Board returned from Executive Session at 8:52 p.m.

Motion by Nathan Wood , seconded by Brandon Langle to approve the salary proposal. Motion was adopted by a vote of 7-0.

Motion by Brandon Langle , seconded by Bryson Wood to amend Dr. Bryant's contract effective July 1, 2021 by increasing his salary by \$5000.00. Motion was adopted by a vote of 7-0.

Motion by Jeff Moore, seconded by Brandon Langle to accept the resignation/retirement of Kathy Sharp. Motion was adopted by a vote of 7-0.

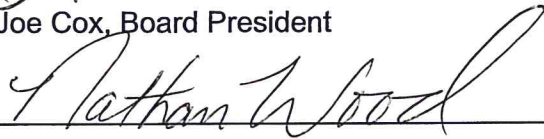
During the meeting, the Board was made aware of the tragic passing of Mr. Robert Beel, a former member of the Board and community business owner of Eagle Sandblasting. By unanimous consent, the Board agreed to send an appropriate memorial to honor Mr. Beel.

X. Adjournment

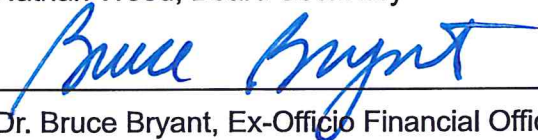
Motion by Jeff Moore, seconded by Glen Gay to adjourn. Motion was adopted by a vote of 7-0. The meeting adjourned at 8:54 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
February 8, 2021
7:00 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, February 8, 2021 at the Midland Administration Building.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Absent	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

I. Call to Order

The meeting was called to order at 7:04 p.m.

II. Approval of Minutes from January 2021

Motion by Brandon Langle, seconded by Bryson Wood to approve the minutes of the January regular and special meetings. Motion was adopted by a vote of 6-0.

III. Approval of January 2021 Financials

Motion by Bryson Wood, seconded by Nathan Wood to approve the January financials. Motion was adopted by a vote of 6-0.

MISSION: The Midland School District will...

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IV. Referred by PPC: Approval of Policy 8.23.2 and 3.32.2 to revise COVID Leave Policy

Motion by Nathan Wood, seconded by Glen Gay to approve Policy 8.23.2. Motion was adopted by a vote of 6-0.

Motion by Bryson Wood, seconded by Brandon Langel to approve Policy 3.32.2. Motion was adopted by a vote of 6-0.

V. Remove Bus 32-11-14 from inventory and approve permission to sell

Motion by Nathan Wood, seconded by Brandon Langle to remove Bus 32-11-14 from the inventory, sell it through a bidding process, and to set a minimum bid of \$3000.00. Motion was adopted by a vote of 6-0.

VI. Pre-K Move Plan Document

The Board reviewed the plan document.

VII. Superintendent Office Move Update

Dr. Bryant updated the Board concerning moving out of the current building. The trailer that had been approved for purchase was being installed on the day of the Board meeting. An approval letter from Commission Key had been received approving the emergency purchase from a board member. A 30-day letter to demolish the current building has been submitted to the Division of Facilities.

VIII. SRO Vehicle

The President of the Board appointed board member Nathan Wood as a committee of one to research and report back to the board about additional options for the SRO vehicle.

IX. Personnel

The Board went into Executive Session at 7:58 p.m.

The Board returned from Executive Session at 8:45 p.m.

Motion by Shawn Conder, seconded by Brandon Langle to accept the resignation of James Mansfield as head maintenance worker. Motion was adopted by a vote of 6-0.

Motion by Glen Gay, seconded by Nathan Wood to hire Jeanie Johnson as the full-time high school principal. Motion was adopted by a vote of 6-0.

Motion by Bryson Wood, seconded by Brandon Langle to create a new salary schedule for a Certified/Licensed Maintenance Worker that is the same pay scale as the Certified Bus Mechanic. Motion was adopted by a vote of 6-0.

Motion by Nathan Wood, seconded by Bryson Wood to hire Freddie Thomas as the head maintenance worker on Step 16 of the salary schedule until such time as he secures his HVAC license at which time he will be moved to Step 4 of the Certified/Licensed Maintenance Worker schedule. Motion was adopted by a vote of 6-0.

Motion by Glen Gay, seconded by Nathan Wood to pay Josh Grimes a stipend of \$1750.00 for his additional responsibilities when taking over the SG/JG basketball teams. Motion was adopted by a vote of 6-0.

X. Adjournment

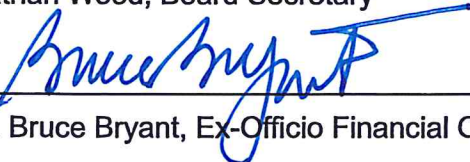
Motion by Brandon Langle, seconded by by Glen Gay to adjourn. Motion was adopted by a vote of 6-0. The meeting adjourned at 8:50 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: SPECIAL Meeting
January 27, 2021
5:00 p.m.**

A special meeting of the Midland School District Board of Directors was held on Wednesday, January 27, 2021 at the Midland High School Administration Office.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Absent	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order at 5:00 p.m.

II. Current Issues/Solutions

Dr. Bryant presented several current issues related to facilities and the Pre-K move. Of emergent importance was the fact that the superintendent's office back wall has fallen off and the building has shifted. This situation creates a hazardous situation.

III. Approval of Resolution to Enter into a Contract with L & J Cox Trucking, Inc. as an Emergency Purchase under ACA 6-24-101 (9)

In order to discuss this matter, Joe Cox left the meeting at 5:28 p.m. Five board members remained, so a quorum was still present to conduct business. Brandon Langle assumed the role of president of the board.

Motion by Bryson Wood, seconded by Jeff Moore to approve the resolution. Motion was adopted by a vote of 5-0.

IV. Approval to purchase a 5 office portable building from L & J Cox Trucking, Inc.

Motion by Jeff Moore, seconded by Nathan Wood to purchase the building at a cost of \$18,000 from L & J Cox Trucking, Inc. Motion was adopted by a vote of 5-0.

V. Approval to expend such funds as are necessary to install the building

Motion by Glen Gay, seconded by Bryson Wood to expend such funds as are necessary to install the building. Motion was adopted by a vote of 6-0.

Joe Cox rejoined the meeting and assumed the role of president of the board.

VI. Pre-K/Activity Building Renovation

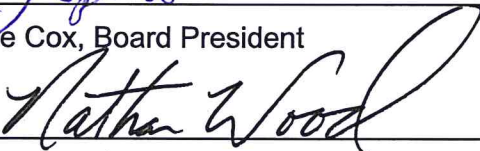
Motion by Jeff Moore, seconded by Glen Gay to give Dr. Bryant the authority to move forward with the renovation project at a cost not to exceed \$100,000. Motion was adopted by a vote of 6-0.

VII. Adjournment

Motion by Brandon Langle, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 6-0. The meeting adjourned.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
January 11, 2021
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, January 11, 2020 at the Midland High School Cafeteria.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Absent	Mr. Jeff Moore Position 3 (2022)	Absent	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

I. Call to Order

The meeting was called to order at 6:55 p.m.

II. School Board Appreciation

Dr. Bryant recognized board members for their service and presented each of them with a framed certificate celebrating National School Board Recognition Month.

MISSION: The Midland School District will...

- ...lead with compassion and strength to develop a cohesive community of stakeholders,
- ...prepare and engage students that learn and achieve, and
- ...select and empower teachers that guide our students to achievement
...in order to show its community what is truly possible.

III. Approval of Minutes from December 2020

Motion by Brandon Langle, seconded by Bryson Wood to approve the minutes of the December regular meeting. Motion was adopted by a vote of 5-0.

IV. Approval of December 2020 Financials

Motion by Nathan Wood, seconded by Bryson Wood to approve the December financials. Motion was adopted by a vote of 5-0.

V. Pre-K Move

Dr. Bryant has shared this document with a taskforce of individuals who will add to the plan. The plan should be ready for board review soon.

VI. Update on 30-Day Letter for Floral Property

Dr. Bryant updated the Board that the 30-day letter had been received and the property at Floral could be dispensed with in whatever manner the Board deems fit in the future. No recommendations or motions were made concerning the matter.

VII. Personnel

The Board went into Executive Session at 7:32 p.m.

The Board returned from Executive Session at 8:25 p.m.

Motion by Nathan Wood, seconded by Shawn Conder to hire Peyton White - Homeless HS Tutor and Carla Osborn - Elementary Cafeteria. Motion was adopted by a vote of 5-0.

Motion by Brandon Langle, seconded by Shawn Conder to extend Dr. Bryant's contract by one-year to June 30, 2023 under the same terms and conditions as the previous contract. Motion was adopted by a vote of 5-0.

VIII. Adjournment


Motion by Brandon Langle, seconded by Nathan Wood to adjourn the meeting. Motion was adopted by a vote of 5-0. The meeting adjourned at 8:28 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
December 14, 2020
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, December 14, 2020 at the Midland High School Cafeteria.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal Mrs. Bani Meharg, ELEM Principal

I. Call to Order

The meeting was called to order at 7:03 p.m.

II. Approval of Minutes from November 2020

Motion by Brandon Langle, seconded by Nathan Wood to approve the minutes of the November regular meeting. Motion was adopted by a vote of 7-0.

III. Approval of November 2020 Financials

Motion by Jeff Moore, seconded by Bryson Wood to approve the November financials. Motion was adopted by a vote of 7-0.

IV. Pre-K Move

Dr. Bryant informed the Board that he was working on a written logistics plan to efficiently conduct the move.

V. Transfer of Students

A. OUT

Motion by Glen Gay, seconded by Shawn Conder to approve the petition to transfer for Hayden Baxter to Batesville. Motion was adopted by a vote of 7-0.

B. IN

Motion by Brandon Langle, seconded by Jeff Moore to approve the petition to transfer for Jack Price, Brooks Price, and Riley Price from Cedar Ridge. Motion was adopted by a vote of 7-0.

VI. Approve the Proposed Budget of Expenditures with Levy of Taxes for 2022-2023 and All Related Election Documents

Motion by Bryson Wood, seconded by Brandon Langle to approve the Proposed Budget of Expenditures with Levy of Taxes for 2022-2023 and All Related Election Documents. Motion was adopted by a vote of 7-0.

VII. PPC Proposal: Virtual/Blended Instruction Day

The PPC withdrew this proposal from consideration.

VIII. Purchasing Discussions/Approvals

- Motion by Glen Gay, seconded by Jeff Moore to approve the bid from HMH for Math curriculum. Motion was adopted by a vote of 7-0.
- Motion by Nathan Wood, seconded by Jeff Moore to approve the bid from Progressive for Entry/Doors at High School and for Surveillance Server. Motion was adopted by a vote of 7-0.

- Motion by Jeff Moore, seconded by Brandon Langle to approve the bid from White River for Wireless Upgrade and Additional Servers. Motion was adopted by a vote of 7-0.
- Motion by Jeff Moore, seconded by Bryson Wood to approve the bid from Summit Transportation for a bus for \$88,650.00. Motion was adopted by a vote of 6-1, with Joe Cox dissenting.

IX. Graduations

Motion by Glen Gay, Brandon Langle to set the date for graduation for May 14 at 7:30 p.m. at the football field with a rainout date of May 15 at 7:30 p.m. Motion was adopted by a vote of 7-0.

Motion by Glen Gay, seconded by Jeff Moore to set the date for Kindergarten graduation for May 20 at the High School Gym. Motion was adopted by a vote of 7-0.

X. Personnel

Motion by Glen Gay, seconded by Brandon Langle to accept the following resignations:

Keith Madden - HS Principal - Effective December 31, 2020

Stefanie (Kirk) Harmon - Paraprofessional - Effective December 31, 2020

Jennifer McFarland - After School Program Director - Effective December 18, 2020

Emily Dyer - HS Homeless Tutor

Motion was adopted by a vote of 7-0.

Motion by Jeff Moore, seconded Nathan Wood to hire the following individuals:

Tuer Kennard - After School Program Director

Charlotte Melton - After School Program Site Coordinator

Courtney Turner - ISS/Parent Center Aide

Motion was adopted by a vote of 7-0.

Motion by Bryson Wood, seconded by Glen Gay to delete the 1/2 stipend for Pee wee Basketball from Josh Grimes and pay all of the stipend to Hailey Ford. Motion was adopted by a vote of 7-0.


Motion by Jeff Moore, seconded by Brandon Langle to transfer Ronnie Smith from COVID custodian to HS Paraprofessional. Motion was adopted by a vote of 7-0.

Motion by Nathan Wood, seconded by Brandon ^{Langle} to approve the salary schedule for the School Resource Officer. Motion was adopted by a vote of 7-0.

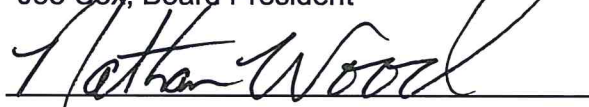
Motion by Jeff Moore, seconded by Bryson Wood to place ^{Jeremy} Jeff Richardson on Step 4 of the School Resource Officer Salary Schedule. Motion was adopted by a vote of 7-0.

XI. Adjournment

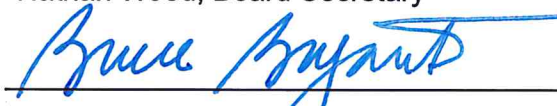
Motion by Bryson Wood, seconded by Nathan Wood to adjourn the meeting. Motion was adopted by a vote of 7-0. The meeting adjourned at 9:39 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
November 9, 2020
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, November 9, 2020 at the Midland High School Cafeteria.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present	Dr. Bruce Bryant, Superintendent Mrs. Jeanie Johnson, HS Principal

I. Call to Order

The meeting was called to order at 7:03 p.m.

II. Approval of Minutes from October 2020

Motion by Brandon Langle, seconded by Bryson Wood to approve the minutes of the October regular meeting and the October 29 special meeting. Motion was adopted by a vote of 7-0.

III. Approval of October 2020 Financials

Motion by Jeff Moore, seconded by Nathan Wood to approve the October financials. Motion was adopted by a vote of 7-0.

IV. Interview - School Resource Officer

The Board interviewed Mr. Jeremy Richardson for the School Resource Officer position.

V. Real Estate

The Board directed Dr. Bryant to inform the realtor that the District has no interest in the property offered by The Property Shoppe at this time.

Motion by Jeff Moore, seconded by Glen Gay to authorize Dr. Bryant to apply for the 30-day waiver necessary to initiate a sale of the 26 acres at Floral. Motion was adopted by a vote of 6-1 with Bryson Wood dissenting.

VI. Mission Statement

Motion by Jeff Moore, seconded by Brandon Langle to adopt the following Mission Statement...

The Midland School District will...

- ...lead with compassion and strength to develop a cohesive community of stakeholders,
- ...prepare and engage students that learn and achieve, and
- ...select and empower teachers that guide our students to achievement

...in order to show its community what is truly possible.

Motion was adopted by a vote of 7-0.

VII. East-Harding Construction

Negotiations are ongoing.

VIII. Pre-K - K Reconfiguration

The Board directed Dr. Bryant to move forward with the following items and to report back at the next meeting:

- Create a plan to move Pre-K to the Activity Building at the High School

- Investigate and price modular space that could be placed on the 2 acres
- Test the foundation at the Egg Plant building to see that construction is viable
- Proceed with pricing at the Egg Plant if appropriate

IX. Community Service Learning Plan

Motion by Brandon Langle, seconded by Bryson Wood to approve the Community Service Learning Plan. Motion was adopted by a vote of 7-0.

X. Officially Designate School Board Election Date - May 18, 2021

Motion by Glen Gay, seconded by Nathan Wood to approve the resolution. Motion was adopted by a vote of 7-0.

XI. Personnel

The Board moved into executive session at 8:42 p.m.

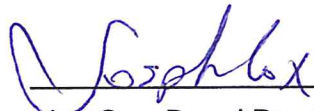
The Board returned from executive session at 9:49 p.m.

- o Motion by Jeff Moore, seconded by Brandon Langle to hire Jeremy Richardson as the School Resource Officer pending a commission issued by the sheriff. Motion was adopted by a vote of 7-0.
- o Motion by Nathan Wood, seconded by Jeff Moore to hire Ashley Sample and Emily Dyer as Homeless Tutor Elementary and High School. Motion was adopted by a vote of 7-0.
- Motion by Brandon Langle, seconded by Shawn Conder to transfer Kathy Smith to be a 1-to-1 aide, to transfer Audrianna Reed to teach math at the HS, and to transfer Sonya Wall to be the Virtual Liaison HS. Motion was adopted by a vote of 7-0.
- Motion by Glen Gay, seconded by Nathan Wood to pay Leslie Henderson, COVID POC, \$1000 for work done this semester. Motion was adopted by a vote of 7-0.
- Motion by Bryson Wood, seconded by Brandon Langle to approve the Classified Salary Increase as presented. Motion was adopted by a vote of 7-0.

- Motion by Bryson Wood, seconded by Jeff Moore to offer the dates of November 17 at 5:30 p.m. or November 19 at 5:30 p.m. as hearing times as requested by Mr. Keith Madden. Motion was adopted by a vote of 7-0.
- After a review of the evidence presented in a waiver request, Nathan Wood moved, and Shawn Conder seconded the motion to approve a waiver for Connie Coe to continue to work although she is on the Child Maltreatment Registry . Motion was adopted by a vote of 7-0. For the record, each case such as this will be examined on a case-by-case basis. Due to the age of the complaint, the particular offense, and the people involved, the Board viewed the waiver favorably.

XII. Adjournment

Motion by Glen Gay, seconded by Brandon Langle to adjourn. Motion was adopted by a vote of 7-0. The meeting was adjourned at 9:51 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Board Meeting
Midland Administration Building
Minutes: Regular Meeting
October 12, 2020
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, October 12, 2020 at the Midland High School Cafeteria.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present	Dr. Bruce Bryant, Superintendent Mrs. Bani Meharg, Elem Principal

I. Call to Order

The meeting was called to order at 6:59 p.m.

II. Approval of Minutes from August 2020

Motion by Brandon Langle, seconded by Jeff Moore to approve the minutes of the September regular meeting and the September 22 special meeting. Motion was adopted by a vote of 7-0.

III. Approval of September 2020 Financials

Motion by Jeff Moore, seconded by Bryson Wood to approve the September financials. Motion was adopted by a vote of 7-0.

IV. Request for Qualifications Presentations

Presentations of Statements of Qualifications were made by three contractor companies: Nabholz Construction, Phoenix Construction, and East-Harding Construction.

V. BRIC Grant Interest/Independence County Hazard Multi-Jurisdictional Mitigation Plan

By unanimous consent, the Board gave permission to Dr. Bryant to pursue a grant for the purpose of a safe room.

VI. Transfer Request (Receiving)

Motion by Glen Gay, seconded by Bryson Wood to approve the Legal Transfer Petition request for James Phillip Long, Johnathan Micheal Mitchell, and Sierra Misheal Mitchell from the Pangburn School District to the Midland School District. Motion was adopted by a vote of 7-0.

VII. Elect an ASBA Voting Delegate

By a vote of 6-0, Bryson Wood was elected to the position by acclamation.

VIII. Elect an ASBA Legislative Liaison

By a vote of 6-0, Bryson Wood was elected to the position by acclamation.

IX. Approve Annual Equity Compliance Report

Motion by Brandon Langle, seconded by Nathan Wood to approve the Annual Equity Compliance Report. Motion was adopted by a vote of 7-0.

X. Personnel

The Board moved into executive session at 8:46 p.m.

The Board returned from executive session at 9:46 p.m.

IV. Immunization Non-compliance

The Board was updated on issues related to non-compliance with the immunization requirements and was made aware that students would not be able to return after Christmas break if they had not completed the required immunizations.

V. Bonus Payment to all employees

Motion by Glen Gay, seconded by Bryson Wood to pay a \$350 bonus to all active employees (those not on administrative leave) as of October 27, 2020. Motion was adopted by a vote of 6-0.

VI. Personnel

Motion by Jeff Moore, seconded by Shawn Conder to change substitute teacher pay to the following:

- a) \$85 per day classified
- b) \$115 per day licensed
- c) \$15/class - teacher giving up prep period to sub

Motion was adopted by a vote of 6-0.

Motion by Brandon Langle, seconded by Shawn Conder to hire the following people:

- Bus Driver - Tony Conley effective November 30 @ Step 16
- ELEM Virtual Liaison - Jennifer Crumby effective October 30 @ Step 9/BSE
- ELEM Science - Kassandra Day effective November 12 @ Step 0/BSE

Motion was adopted by a vote of 6-0.

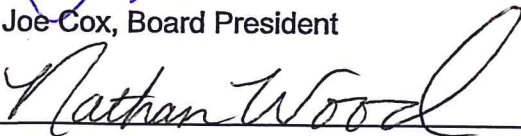
Motion by Bryson Wood, seconded by Jeff Moore to accept the resignation/retirement of Cindy McEuen effective December 31, 2020. Motion was adopted by a vote of 6-0.

VII. Adjournment

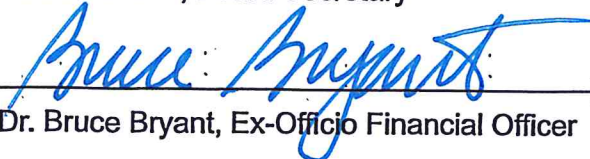
Motion by Brandon Langle, seconded by Glen Gay to adjourn. Motion was adopted by a vote of 6-0.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: SPECIAL Meeting/Workshop
October 29, 2020
5:00 p.m.**

The Board met in a workshop setting to discuss the creation of a district mission statement, to conduct board training through ASBA, and to discuss reconfiguration and construction planning. After the workshop, the Board met in a special session.

The special meeting of the Midland School District Board of Directors was held on Thursday, October 29, 2020 at the Midland Administration Building.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Absent	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order by President Joe Cox.

II. Construction Manager

Motion by Jeff Moore, seconded by Brandon Langle to authorize the superintendent to negotiate with East-Harding Construction for the purpose of being the District's construction manager. Motion was adopted by a vote of 6-0.

III. Contract with Chad Davidson for Facilities Master Planning (\$3500/\$4000)

Motion by Brandon Langle, seconded by Glen Gay to enter into a contract with Chad Davidson as the facilities master plan consultant for a three-year contract in the amount of \$3500 for year 1 and \$4000 for years 2 and 3. Motion was adopted by a vote of 6-0.

Motion by Jeff Moore, seconded by Nathan Wood to approve the following resignations:

- Darren Waddles - Teacher - effective 12/31/2020
- Angela Canard - Cafeteria - effective 10/09/2020
- Dan Coulter - Bus Driver - effective 09/17/2020

Motion was adopted by a vote of 7-0.

Motion by Brandon Langle, seconded by Bryson Wood to approve the following hires and contract addenda:

- Contract Addendum - Jeanie Johnson - Interim Principal - effective October 6, 2020 and continuing through June 30, 2020 in the amount of \$50,396.00 plus counselor pay of \$12,491.28 for a total of \$62, 887.28.
- Contract Addendum - Noel White - To pay for one additional period per day to work with additional children who are deaf -- \$3,987.00
- Connie Coe - reassigned to cafeteria effective 10/12/2020
- Audriana Reed - Virtual Liaison HS - Bachelors/1 year experience
- Lindsey Norman - Interim HS Counselor - Master / 0 years experience

Motion was adopted by a vote of 7-0.

XI. Adjournment

Motion by Jeff Moore, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 7-0.

The meeting adjourned at 9:49 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: SPECIAL Meeting
September 22, 2020
5:00 p.m.**

A special meeting of the Midland School District Board of Directors was held on Tuesday, September 22, 2020 at the Midland Administration Building.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Absent	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Absent	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order at 5:05 p.m. by President Joe Cox.

II. Refunding of Bonds

Motion by Bryson Wood, seconded by Brandon Langle to adopt the resolution authorizing the issuance and delivery of the \$5,675,000, Midland School District No. 19 of Independence County, Arkansas refunding bonds dated October 1, 2020 and other documents pertaining thereto as prepared by the Friday, Eldredge, and Clark Law Firm. Motion was adopted by a vote of 5-0.

III. Continuing Disclosure Dissemination Agreement

Motion by Jeff Moore, seconded by Bryson Wood to adopt the Continuing Disclosure Dissemination Agreement. Motion was adopted by a vote of 5-0.

IV. Sign Closing Documents

Board members signed the necessary documents for closing.

V. Approval of Policies 3.32.1 and 8.23.1 COVID Emergency Leave

Motion by Nathan Wood, seconded by Jeff Moore to approve the policies. Motion was adopted by a vote of 5-0.

VI. Adjournment

Motion by Brandon Langle, seconded by Jeff Moore to adjourn. The motion was adopted by a vote of 5-0.

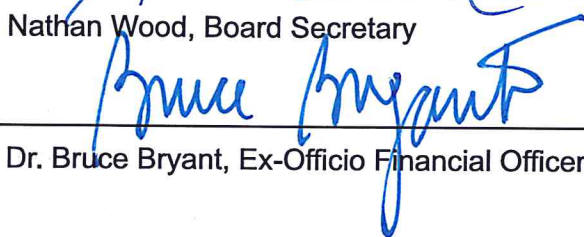
Meeting adjourned at 5:12 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Minutes: Regular Meeting
September 14, 2020
7 p.m.**

The regular meeting of the Midland School District Board of Directors was held on Monday, September 14, 2020 at the Midland Administration Building.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Absent	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present Present	Dr. Bruce Bryant, Superintendent Mrs. Bani Meharg, Elem Principal

I. Call to Order

The meeting was called to order at 6:55 p.m.

II. Approval of Minutes from August 2020

Motion by Glen Gay, seconded by Bryson Wood to approve the minutes of the August regular meeting and the August 20 special meeting. Motion was adopted by a vote of 6-0.

III. Approval of August 2020 Financials

Motion by Nathan Wood, seconded by Jeff Moore to approve the August financials. Motion was adopted by a vote of 6-0.

IV. Approval of the 2020-2021 District Budget

Motion by Bryson Wood, seconded by Nathan Wood to approve the District Budget.
Motion was adopted by a vote of 6-0.

V. Approval of Minority Recruitment Plan

Motion by Jeff Moore, seconded by Glen Glay to approve the Minority Recruitment Plan.
Motion was adopted by a vote of 6-0.

VI. Enrollment Report

Presented by Dr. Bryant who also fielded questions concerning enrollment.

VII. Bond Refund Closing Documents (if closed) - Scott Beardsley

Mr. Beardsley or a designee will be at the October meeting to complete documents. The bond refund yielded a significantly higher savings than originally thought.

VIII. Approval for Midland Tiny Tots and ABC to participate in Child and Adult Care Food Program (CACFP)

Motion by Bryson Wood, seconded by Shawn Conder to approve participation in the CACFP for Midland Tiny Tots and ABC. Motion was adopted by a vote of 6-0.

IX. Egg Plant Renovation Update/Request for Qualifications

Motion by Glen Gay, seconded by Nathan Wood to make a formal Request for Qualifications for Project Managers. Motion was adopted by a vote of 6-0.

X. Act 1120 - 5% Increase Resolution

Motion by Bryson Wood, seconded by Nathan Wood to approve the Act 1120 - 5 % Increase Resolution. Motion was adopted by a vote of 5-0. Jeff Moore left the meeting during the discussion and vote due to a possible conflict of interest.

XI. COVID-19 Planning and Response Update

Dr. Bryant updated the Board concerning COVID-19 planning, response, and current metrics.

XII. Billboard Advertising

Motion by Glen Gay, seconded by Jeff Moore to contract with Vision Billboards for leasing two billboard spaces for \$1000 per month and to be located in Pleasant Plains and Bald Knob. Motion was adopted by a vote of 6-0.

Motion by Jeff Moore, seconded by Bryson Wood to approve the artwork (attached) for the two billboards. Motion was adopted by a vote of 6-0.

XIII. Set date for Report to the Public - October 12 @ 6 p.m.

Motion by Jeff Moore, seconded by Bryson Wood to set the date for the Report to the Public for October 12, 2020 at 6 p.m.

XIV. Personnel

The Board moved into executive session at 8:28 p.m.

The Board returned from executive session at 9:08 p.m.

Motion by Bryson Wood, seconded by Jeff Moore to hire Connie Coe, subject to a background check, to fulfill custodial duties related to COVID-19 needs at the high school. Motion was adopted by a vote of 6-0.

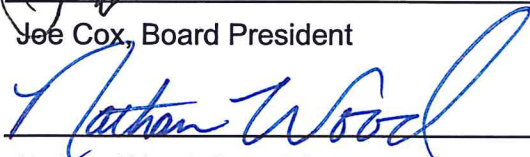
XV. Adjournment

Motion by Jeff Moore, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 6-0.

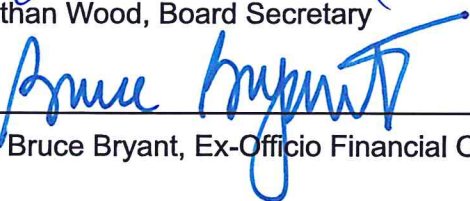
The meeting adjourned at 9:11 p.m.



Jeff Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



**Midland School District
Board of Education
Agenda: SPECIAL Meeting
August 20, 2020
5:15 p.m.**

A special meeting of the Midland School District Board of Directors was held on Thursday, August 20, 2020 at the Midland Elementary School.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Present	Mr. Bryson Wood Position 7 (2023)	Present	Dr. Bruce Bryant, Superintendent

I. Call to Order

The meeting was called to order at 5:20 p.m. by President Joe Cox

II. Personnel

- Motion by Brandon Langle, seconded by Nathan Wood to accept the following recommendations related to personnel:
 - Hire Sarah Stiefel to replace Karen Wells for HS Library and English
 - Hire Hailey Ford to replace Jace Dunegan for Elementary PE with stipends for archery and 1/2 of the stipend for peewee basketball
 - Hire Leah Carpenter to replace Karen Wells as the Discovery Ed Liaison
 - Hire Ronnie Smith as a custodian for COVID-19 issues at Elementary
 - Hire Cindy Weatherford for Tiny Tots floater
 - Josh Grimes to receive 1/2 of the stipend for peewee basketball
 - Leah Carpenter and Summer King each to receive 1/2 of dance stipend

Motion was adopted by a vote of 7-0.

III. Approval of the Ready for Learning Plan

-Motion by Jeff Moore, seconded by Bryson Wood to approve the Midland Ready for Learning Plan. Motion was adopted by a vote of 7-0.

IV. Adjournment

-Motion by Brandon Langle, seconded by Glen Gay to adjourn. Motion adopted by a vote of 7-0.

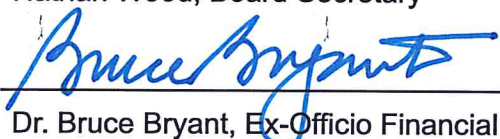
Meeting adjourned at 5:22 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



Midland School District
 Board of Education
 Minutes: Regular Meeting
 August 10, 2020

The regular meeting of the Midland School District Board of Directors was held on Monday, August 10, 2020 at the Midland High School Library.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Absent	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mr. Keith Madden, HS Principal Mrs. Bani Meharg, Elem Principal

I. Call to Order

The meeting was called to order at 7:00 p.m. by President Joe Cox.

II. Approval of Minutes from June 2020

Motion by Brandon Langle, seconded by Jeff Moore to approve the minutes of the July 13, 2020 meeting. Motion was adopted by a vote of 6-0.

III. Approval of June 2020 Financials

Motion by Nathan Wood, seconded by Brandon Langle to approve the July Financials. Motion was adopted by a vote of 6-0.

IV. Approval of Revised Calendar

Motion by Glen Gay, seconded by Shawn Conder to approve the revised calendar as presented and approved by the PPC. Motion was adopted by a vote of 6-0.

V. Lease Purchase - Scott Beardsley

Motion by Brandon Langle, seconded by Jeff Moore to adopt the resolution authorizing a \$121,617.10 lease purchase agreement for the purpose of acquiring computers and related equipment; designating the lease purchase agreement as a qualified tax exempt obligation; and authorizing and prescribing other matters related to thereto and to employ First Security Beardsley as the Fiscal Agent. Motion was adopted by a vote of 6-0.

VI. Bond Refund Update - Scott Beardsley

Mr. Beardsley updated the board and confirmed that a sale was scheduled for September 10 with closing documents possibly ready for September 14 board meeting.

VII. Egg Plant Renovation Update

Mr. Anthony may present information about this at the October meeting.

VIII. Set Meal Prices for Unreimbursed Meals

Motion by Glen Gay, seconded by Jeff Moore to set the price of breakfast at \$2.30 (+.15) and lunch at \$3.85 (+.20) for the 2020-2021 school year.

IX. Petition for Transfer

In accordance with Board Policy 4.4 Student Transfers, the Board took no action on the transfer request of children of Vanessa Francis-Ayers.

X. Bus Bids

No bids were received.

Motion by Jeff Moore, seconded by Nathan Wood to authorize the superintendent to negotiate the sell of Buses #9 and #10 in an amount between \$3000 and \$3500. Motion was adopted by a vote of 6-0.

XI. Lawn Care Contract Renewal

Motion Glen Gay, seconded by Brandon Langle to approved the contract with Philip Lamb to continue lawn maintenance. Motion was adopted by a vote of 6-0.

XII. Purchase Considerations

The Board was informed about purchases:

- A. Goals for Gym - not interested in moving forward at this time.
- B. Copier - move forward as needed
- C. Sound System - ask for an updated bid and consult with Mr. Cox before proceeding
- D. SynergyEd - Motion by Brandon Langle, seconded by Shawn Conder to hire the company as consultants for curriculum work. Motion was adopted by a vote of 6-0.
- E. Edgenuity - Motion by Nathan Wood, seconded by Brandon Langle to purchase Edgenuity fo \$13,695.00 for credit recovery. Motion was adopted by a vote of 6-0.

XIII. Face Covering Resolution

Motion by Glen Gay, seconded by Jeff Moore to adopted the resolution regarding "Face Coverings of Students, Staff and Visitors during the COVID-19 Global Pandemic". Motion was adopted by a vote of 6-0.

XIV. Ready for Learning Plan

The Board was updated but the plan is not ready for approval at this time.

XV. Principal Reports

Principals updated the board on curriculum development and upcoming Open House/Ready to Learn nights.

XVI. Superintendent Update

XVII. Personnel

Motion by Jeff Moore, seconded by Glen Gay to accept the resignation of Karen Wells. Motion was adopted by a vote of 6-0.

Motion by Glen Gay, seconded by Nathan Wood to accept the resignation of Candace Hays. Motion was adopted by a vote of 6-0.

Motion by Jeff Moore, seconded by Shawn Conder to accept the resignation of Les McCollum. Motion was adopted by a vote of 6-0.

Motion by Jeff Moore, seconded by Brandon Langle to accept the resignation of Kaylyn Sutherland. Motion was adopted by a vote of 6-0.

Motion by Nathan Wood, seconded by Brandon Langle to accept the resignation of Jace Dunegan. Motion was adopted by a vote of 5-1 with Joe Cox being the dissenting vote.

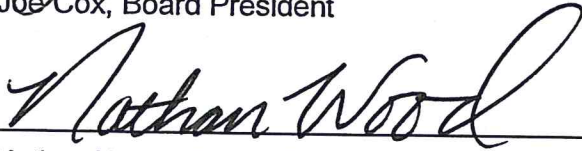
Motion by Glen Gay, seconded by Brandon Langle to hire Karen Thomas as a cafeteria worker.

XVIII. Adjournment

Motion by Glen Gay, seconded by Nathan Wood to adjourn. Motion was adopted by a vote of 6-0. The meeting adjourned at 9:08 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer



Midland School District
Board of Education
Minutes: Regular Meeting
July 13, 2020

The regular meeting of the Midland School District Board of Directors was held on Monday, July 13, 2020 at the Midland High School Library.

Members/Administration Present:

Present	Mr. Joe Cox, President Position 4 (2022)	Present	Mr. Brandon Langle, Vice President Position 5 (2023)
Present	Mr. Nathan Wood, Secretary Position 2 (2021)	Present	Mr. Shawn Conder Position 1 (2021)
Present	Mr. Jeff Moore Position 3 (2022)	Present	Mr. Glen Gay Position 6 (2024)
Absent	Mr. Bryson Wood Position 7 (2023)	Present Present Present	Dr. Bruce Bryant, Superintendent Mr. Keith Madden, HS Principal Mrs. Bani Meharg, Elem Principal

I. Call to Order

The meeting was called to order at 6:58 p.m. by President Joe Cox.

II. Approval of Minutes from June 2020

Motion by Brandon Langle, seconded by Nathan Wood to approve the minutes of the June 15, 2020 meeting. Motion was adopted by a vote of 6-0.

III. Approval of June 2020 Financials

Dr. Bryant informed the board that the Transfer to Building Fund in the amount of \$194,602.29 and that was approved June 15, 2020 had been completed.

Motion by Brandon Langle, seconded by Jeff Moore to approve the June Financials. Motion was adopted by a vote of 6-0.

IV. Bond Issue Savings -

Mr. Dan Lovelady of First Security Beardsley joined the board by phone to explain a refunding of bonds.

Motion by Jeff Moore, seconded by Shawn Conder to submit an "Application for a Permit to Issue Bonds," with related documents, for \$5,765,000 in Refunding Bonds to the State Department of Education and to employ First Security Beardsley as Fiscal Agent, and to authorize the Superintendent of Schools to accept or reject the best bid submitted in connection with the public sale of the proposed bonds in consultation with the Fiscal Agent. Motion was adopted by a vote of 6-0.

V. Administration Building Concerns - Egg Plant Tour/Drawings

Motion by Brandon Langle, seconded by Shawn Conder to recess for the purpose of taking a field trip to the Egg Plant and to ride the new bus.

Dr. Bryant presented the Board with three drawings prepared by Steve Elliott, architect, for the purpose of renovating the Egg Plant Building into an administrative complex and warehouse. Dr. Bryant will continue conversations with Mr. Elliott concerning cost and timeline.

VI. Approval to Sell Excess Inventory Items

Motion by Brandon Langle, seconded by Nathan Wood to approve the sale of excess inventory items currently housed in the Egg Plant Building. Motion was adopted by a vote of 6-0.

VII. Approval of Bids

Motion by Jeff Moore, seconded by Glen Gay to approved the bid for propane from Reeves/Farmers. Motion was adopted by a vote of 6-0.

Motion by Glen Gay, seconded by Jeff Moore to approve the bid for gas from Reeves/Farmers. Motion was adopted by a vote of 6-0.

Motion by Jeff Moore, seconded by Nathan Wood to approve the bid for milk from Kallsnick. Motion was adopted by a vote of 6-0.

Motion by Brandon Langle, seconded by Glen Gay to approve the bid for bread from Flowers, a local distributor. Motion was adopted by a vote of 6-0.

Motion by Glen Gay, seconded by Jeff Moore to approve the bid for dust mats/mops from HMT, a local distributor. Motion was adopted by a vote of 6-0.

Motion by Glen Gay, seconded by Shawn Conder to reject the bids submitted for the out of service buses. Motion was adopted by a vote of 6-0.

Motion by Nathan Wood, seconded by Jeff Moore to scrap bus # 32-11-2. Motion was adopted by a vote of 6-0.

Motion by Glen Gay, seconded by Nathan Wood to solicit sealed bid again for buses 32-11-9 with a minimum bid of \$2000 and 32-11-10 with a minimum bid of \$3000. Motion was adopted by a vote of 6-0.

VIII. Approval of Student Handbook and Updated Board Policies

Motion by Brandon Langle, seconded by Jeff Moore to approve the changes to the handbook and to adopt the revised board policies. Motion was adopted by a vote of 6-0.

IX. COVID-19 Resolution

Motion by Glen Gay, seconded by Brandon Langle to approve the resolution titled "A Resolution For the Suspension of District Policy to Align with Emergency COVID-19 Legislation and Statutory/Rule Waivers". Motion was adopted by a vote of 6-0.

X. Approval of ESSA Federal Programs Assurances

Motion by Jeff Moore, seconded by Brandon Langle to approve the ESSA Assurances and to authorize the Superintendent to sign such assurances as required by Section 8306 and to submit a budget to the Arkansas Department of Education as required.

XI. District Mission - Seven Correlates of Effective Schools

Dr. Bryant introduced the Board to the Seven Correlates of Effective Schools and suggested that the Board meet in a workshop environment to further its discussion and work on a revised mission statement. The Board agreed to meet again on July 27, 2020 at 7:30 p.m.

XII. Principal Reports

Mrs. Bani Meharg presented her report which covered the topics of bullying and Kindergarten Graduation. Mr. Keith Madden presented his report which covered the topics of bullying and High School Graduation.

XIII. Superintendent Update

Dr. Bryant updated the Board concerning the Agri Barn, a grant opportunity with NCEC/FEMA, and ideas related to Curriculum/CARES Act.

XIV. Personnel

The Board moved into executive session at 9:12 p.m.

The Board returned from executive session at 9:37 p.m.

Motion by Jeff Moore, seconded by Nathan Wood to approve the superintendent's recommendation concerning the following personnel matters:

HIRE:	Pre-school	Kaylyn Allen
	Pre-school	Michelle Reeves
	Pre-school	Katie Tate
TRANSFER:	HS to ELEM	Darren Waddles
HIRE:	DISTRICT	P/T Worker for 6 hours per day

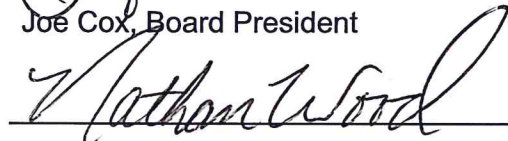
XV. Adjournment

Motion by Jeff Moore, seconded by Glen Gay to adjourn. Motion was adopted by a vote of 6-0.

The meeting adjourned at 9:38 p.m.



Joe Cox, Board President



Nathan Wood, Board Secretary



Dr. Bruce Bryant, Ex-Officio Financial Officer