Midland School District
Board of Education
Agenda: Regular Board Meeting
Monday, September 28, 2026
7:00 PM

The regularly scheduled meeting of the Midland School District Board of Directors was held on Monday, September 28, 2026 at the Midland School District Administrative Office.

Members/Administration Present: **Approved when signed**

Present	Mr. John McFarland, Vice President Position 5 (2028)	Absent	Mr. Austin Passmore Position 6 (2030)
Present	Mr. Nathan Wood, President Position 2 (2030)	Absent	Mr. Shawn Conder Position 1 (2030)
Present	MrBani' Meharg Position 3 (2032)	Present	Mr. Joe Cox Position 4 (2032)
Present	Mrs. Janet Canard, Secretary Position 7 (2028)	Present Present Present Present	Toby Crosby, Superintendent Cindy Armstrong, K-12 Principal Jessica Gilmer, LEA Supervisor Valerie Hibbitts, Pre-K Director

I. Call to Order **7:05 PM**

II. Prayer **John McFarland**

III. School's Mission and Vision: Educate, Encourage, Inspire

IV. Collective Commitments:
- A. Be Committed to the PLC Process
- B. Be Collaborative
- C. Be Unified in Direction
- D. Continue to Develop and Implement Guaranteed and Viable Standards

V. Celebrations:
- A. Shine Like a Mustang: **Dana Free**
- B. Letter Grade for District: **Moved up by 46.72 points from 402.75 to 449.47. Missing a "B" Letter Grade by 7.65 points.**
- C. Letter Grade for High School: **Moved up by 66.56 points from a C (423.55) to a B (490.11). Missing an "A" by 41.89 points.**

D. Letter Grade for Elementary: **Moved up 23.99 points from a F (315.71) to a D (339.70). Missing a "C" by 27.83 points.**

E. **The Preschool continues yearly to send us some of the best prepared Kindergartener's in the state. Averaging 80% Kindergarten Ready.**

VI. Public Comment Section (3 Minutes Time Limit)-(30 Minute Overall Time)
NO SIGNATURES

VII. Approval of Minutes from regular board meeting of August 17, 2026

Motion by Bani' Meharg, seconded by Joe Cox to Approve the minutes from the regular board meeting of September 28, 2026. Motion was adopted by a vote of 4-0. John McFarland abstained from the vote due to not being at the August 17th meeting.

VIII. Approval of August 2026 Financials

Tabled until the next board meeting.

IX. Approval of Resolution of the Sale of the land located at the corner of Pratt Drive.

Motion by Joe Cox, seconded by Bani' Meharg to Approve the sale of the land located at the corner of Pratt Drive. Motion was adopted by a vote of 5-0.

X. Approval of Resolution of the Transfer of the land located at the Olive Branch Cemetery to the Olive Branch Cemetery Community.

Motion by Bani' Meharg, seconded by Joe Cox to Approve the Transfer of land located at the Olive Branch Cemetery Community. Motion was adopted by a vote of 5-0.

XI. Approval of Resolution to allow ALL Board Members to volunteer. The volunteer positions held will be in an unpaid position. Positions may include: Decorating, Custodial, Trash, Maintenance, Repairs, and Yard Work. Each position held must take the appropriate training for the position. All positions by board members as volunteers will require the passing of a background check. If a Board Member wishes to serve as an "Unpaid Volunteer", the member must provide proof of taking Child Maltreatment and Mandated Reporter training from Arkansas IDEAS.

Motion by Joe Cox, seconded by John McFarland to Approve to allow ALL Board Members to volunteer. The volunteer positions held will be in an unpaid position. Positions may include: Decorating, Custodial, Trash, Maintenance, Repairs, and Yard Work. Each position held must take the appropriate training for the position. All positions by board members as volunteers will require the passing of a background check. If a Board Member wishes to serve as an "Unpaid Volunteer", the member must provide proof of taking Child Maltreatment and Mandated Reporter training from Arkansas IDEAS. Motion was adopted by a vote of 5-0.

XII. Approval of the "AI in Education: Policy for Arkansas Districts".

Motion by Bani' Meharg, seconded by Joe Cox to Approve the "AI in Education: Policy for Arkansas Districts". Motion was adopted by a vote of 5-0.

XIII. Superintendent Report

A. Building Project

1. Concrete Pad is complete on New Addition.
2. Homecoming Court Statistics and Rationale
3. Movement of Elementary Teachers due to Licensure
4. Intercom Systems
   a) **Elementary Campus Quote: $84,549.50**
   b) **High School Quote: $46,024.91**
5. District Enrollment: **GRAND TOTAL** **369 + 91 = 460**
   a) Student Count High School- **182**
      (1) Twelfth Grade-**33**
      (2) Eleventh Grade-**34**
      (3) Tenth Grade-**35**
      (4) Ninth Grade-**23**
      (5) Eighth Grade-**21**
      (6) Seventh Grade-**36**
   b) Student Count Elementary- **187**
      (1) Sixth Grade-**29**
      (2) Fifth Grade-**34**
      (3) Fourth Grade-**23**
      (4) Third Grade-**28**
      (5) Second Grade-**18**
      (6) First Grade-**19**
      (7) Kindergarten-**36**
   c) Student Count in Preschool- **91**
      (1) Student Count in Pre-K-**64**
      (2) Student Count in Tiny Tots-**19**
      (3) Tiny Tots Too-**8**

XIV. Principal Reports

A. High School

NEW HQIM CURRICULUM:

- ENVISION MATHEMATICS K-12
- ARTS AND LETTERS LITERACY: K-6
- UFLI PHONICS: K-2

BOY Assessments- 2026-27

Completed Assessments	Grade Levels	Notes:
BOY ATLAS Screener	K-3	K-3 Literacy & K-2 Math
ELPA21 Screener	K, 8,10, 11 & 12	Newly enrolled EL and exchange students.
ATLAS Interim 1	7-8 & EOC-	EOC- Alg., Geo. Bio, English 1-(9th grade) English 11- (10th Grade)
ATLAS Interim 1	4-6	ELA, Writing, Math & Science
ATLAS Interim 1	3	Math & Science
UPar	3-10	Reading test (qualifies students for STT on the ATLAS if they meet the qualifying requirements). All 3-10 students take UPar.
Upcoming Assessments		
ATLAS Interim 1	3	Reading- Sept. 30 & Writing- Oct. 1
ATLAS Interim 1	K-2	Literacy & Math

SCHOOL IMPROVEMENT:

- MATH IMPROVEMENT PLANS (MIP) AND INDIVIDUAL READING PLANS (IRP) ARE BEING DEVELOPED AND WILL BE SENT HOME TO PARENTS FOR THEIR REVIEW.
- STUDENTS HAVE A DEDICATED INTERVENTION PERIOD EACH DAY (K-12) TO WORK ON DEVELOPING STRONGER SKILLS IN MATH, SCIENCE, AND ELA.
- ALISHA CUMMINGS, DESE LITERACY SPECIALIST, CONTINUES TO WORK WITH MIDLAND ELEMENTARY K-3 TEACHERS WEEKLY.
- SAVANNAH YOUNGBLOOK, MATH SPECIALIST, CONTINUES TO WORK WEEKLY WITH BOTH ELEMENTARY AND HIGH SCHOOL MATH TEAMS.

UPCOMING EVENTS:

- 10/2: HOMECOMING
- 10/9: END OF 1ST QUARTER
- 10/15: PARENT TEACHER CONFERENCES
- 10/16: FALL BREAK

B. Pre-School:
   1. Introduced "Dane" the Emotional Support Dog for the Preschool.
   2. CACFP Food Program Training for School Board
   3. Future Project: Building an outdoor classroom
   4. Received a $3000 Donation from Independence Stave Company

XV. Approval of Superintendent Mileage of $230.55. Form Attached:

Motion by John McFarland, seconded by Bani' Meharg to Approve the Superintendent Mileage of $230.55. Motion was adopted by a vote of 5-0.

XVI. Executive Session: 9:23 PM —10:14 PM

XVII. Personnel: Resignations

A. Accept the resignation of Stacy Stephens as Administrative Assistant to the Superintendent as of Wednesday, September 2, 2026.

Motion by Joe Cox, seconded by John McFarland to Accept the resignation of Stacy Stephens as Administrative Assistant to the Superintendent as of Wednesday, September 2, 2026. Motion was adopted by a vote of 5-0.

XVIII. Personnel: Hiring

A. Approval to hire Mackenzie Jefford as Administrative Assistant to the Superintendent. Her salary will be prorated for the number of days left on a 240 day contract of Step 0 on the Administrative Assistant Scale at $26,811 per year.

Motion by Bani' Meharg, seconded by Joe Cox to Approve to hire Mackenzie Jefford as Administrative Assistant to the Superintendent. Her salary will be prorated for the number of days left on a 240 day contract of Step 0 on the Administrative Assistant Scale at $26,811 per year. Motion was adopted by a vote of 5-0.

B. Approval to hire Andee Whitener as Parent Center/ISS/Substitute for the elementary campus. She will be placed on Step 0 on the Instructional Assistant ALL Levels for 180 days at $16,470.00.

Motion by Joe Cox, seconded by Bani' Meharg to Approve to hire Andee Whitener as Parent Center/ISS/Substitute for the elementary campus. She will be placed on Step 0 on the Instructional Assistant ALL Levels for 180 days at $16,470.00. Motion was adopted by a vote of 5-0.

Adjournment: **10:18 PM**

Motion by John McFarland, seconded by Joe Cox to adjourn. Motion was adopted by a vote of 5-0.

John McFarland Vice ~~Nathan Wood~~, Board President

Janet Canard, Board Secretary

Toby Crosby, Ex-Officio Financial Officer

The next School Board Meeting is scheduled for Monday, October 19, 2026 in the Midland School District Board Room at 7:00PM.